| | Position | Other Positions Held | City | Department | Total Wages |
|-----|---------------------------------|-----------------------------|--------|-----------------------|-------------|
| 1. | City Manager | | Avenal | Management | \$106,976 |
| 2. | Administrative Analyst | | Avenal | Management | \$94,602 |
| 3. | Public Works Director | | Avenal | Management | \$85,235 |
| 4. | Community Development Director | | Avenal | Management | \$79,154 |
| 5. | Supervisor | | Avenal | Public Works | \$76,521 |
| 6. | Supervisor | | Avenal | Utilities | \$73,621 |
| 7. | Operator (Water & Wastewater) | | Avenal | Utilities | \$64,719 |
| 8. | Supervisor | | Avenal | Recreation | \$49,535 |
| 9. | Mechanic | | Avenal | Public Works | \$48,040 |
| 10. | Animal Control Officer | | Avenal | Public Works | \$45,555 |
| 11. | Maintenance | | Avenal | Public Works | \$44,499 |
| 12. | Operator (Water & Wastewater) | | Avenal | Utilities | \$44,183 |
| 13. | Maintenance | | Avenal | Public Works | \$43,332 |
| 14. | Maintenance | | Avenal | Public Works | \$42,857 |
| 15. | Leadman | | Avenal | Public Works | \$40,214 |
| 16. | Operator-In-Training | | Avenal | Utilities | \$36,354 |
| 17. | Finance Assistant | | Avenal | Finance | \$33,788 |
| 18. | Utility Billing Clerk | | Avenal | Finance | \$30,007 |
| 19. | Community Development Assistant | | Avenal | Community Development | \$28,743 |
| 20. | Code Enforcement Officer II | | Avenal | Public Works | \$28,456 |
| 21. | City Clerk | | Avenal | City Clerk | \$26,768 |
| 22. | Code Enforcement Officer I | | Avenal | Public Works | \$23,916 |
| 23. | Custodian | | Avenal | Public Works | \$22,802 |
| 24. | Park/Landscaping | | Avenal | Public Works | \$22,509 |
| 25. | Entry Level Maintenance | | Avenal | Public Works | \$22,396 |
| 26. | Recreation Leader | | Avenal | Recreation | \$22,254 |
| 27. | Park/Landscaping | | Avenal | Public Works | \$21,313 |
| 28. | Customer Service Representative | | Avenal | Finance | \$19,135 |
| 29. | Recreation Leader Assistant | | Avenal | Recreation | \$10,478 |
| 30. | Councilmember | | Avenal | City Council | \$4,100 |
| 31. | Mayor | | Avenal | City Council | \$4,100 |

| 32. | Mayor-Pro Tem | Avenal | City Council | \$4,100 |
|-----|---------------|--------|--------------|---------|
| 33. | Councilmember | Avenal | City Council | \$4,075 |
| 34. | Councilmember | Avenal | City Council | \$3,775 |