	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Northstar Community Services District	Administration	\$312,668	\$100,071
2.	General Manager		San Juan Water District	Executive	\$221,052	\$58,038
3.	Operations Manager		San Juan Water District	Operations	\$197,730	\$64,756
4.	Fire Chief		Northstar Community Services District	Fire Department	\$196,006	\$64,983
5.	Director of Finance		San Juan Water District	Finance/Admin Services	\$184,381	\$52,677
6.	Captain/Paramedic		Northstar Community Services District	Fire Department	\$181,525	\$76,232
7.	Director Of Finance & Admin		Northstar Community Services District	Administration	\$179,690	\$90,191
8.	Utility Ops Manager		Northstar Community Services District	Utility Department	\$178,945	\$83,271
9.	District Engineer		Northstar Community Services District	Engineering	\$176,813	\$82,553
10.	Engineering Services Manager		San Juan Water District	Engineering	\$176,176	\$51,733
11.	Captain/Paramedic		Northstar Community Services District	Fire Department	\$175,267	\$78,054
12.	Water Treatment Plant Manager		San Juan Water District	Water Treatment	\$171,980	\$35,458
13.	Engineer/Paramedic		Northstar Community Services District	Fire Department	\$170,518	\$63,787
14.	Captain/Paramedic		Northstar Community Services District	Fire Department	\$165,025	\$72,736
15.	Pump Station Technician / Mechanic		San Juan Water District	Field Services	\$162,233	\$53,743
16.	Captain/Paramedic		Northstar Community Services District	Fire Department	\$158,321	\$74,091
17.	Pump Station Lead		San Juan Water District	Field Services	\$156,662	\$46,478
18.	Community Risk Reduction Chief		Northstar Community Services District	Fire Department	\$155,468	\$80,227
19.	Engineer/Paramedic		Northstar Community Services District	Fire Department	\$154,796	\$56,770

40.	Water Treatment Plant Operator IV	San Juan Water District	Water Treatment	\$116,806	\$42,026
39.	Forester	Northstar Community Services District	Fuels Management	\$116,832	\$67,305
38.	Finance & Administrative Services Analyst	San Juan Water District	Finance/Admin Services	\$117,738	\$45,625
37.	Engineer/Paramedic	Northstar Community Services District	Fire Department	\$119,596	\$63,221
36.	Electrical & Instrumentation Technician	San Juan Water District	Water Treatment	\$120,055	\$47,586
35.	Distribution Lead Worker	San Juan Water District	Field Services	\$120,550	\$42,866
34.	IT/GIS Coordinator	Northstar Community Services District	Administration	\$120,957	\$39,256
33.	Water Treatment Plant Operator IV	San Juan Water District	Water Treatment	\$122,822	\$42,504
32.	Technical Program Admin	Northstar Community Services District	Engineering	\$127,269	\$68,172
31.	Field Services Manager	San Juan Water District	Field Services	\$130,569	\$58,206
30.	Customer Service Manager	San Juan Water District	Customer Service	\$131,334	\$33,711
29.	Senior Engineer	San Juan Water District	Engineering	\$131,632	\$10,608
28.	Senior Utility Service Worker	Northstar Community Services District	Utility Department	\$132,134	\$63,732
27.	Water Resources Manager	San Juan Water District	Executive	\$132,589	\$33,355
26.	Engineer/Paramedic	Northstar Community Services District	Fire Department	\$135,011	\$68,720
25.	Chief Operator	San Juan Water District	Water Treatment	\$136,881	\$45,198
24.	Captain/Paramedic	Northstar Community Services District	Fire Department	\$141,943	\$75,805
23.	Information Technology Manager	San Juan Water District	Executive	\$143,262	\$51,642
22.	Captain/Paramedic	Northstar Community Services District	Fire Department	\$146,259	\$74,837
21.	Engineer/Paramedic	Northstar Community Services District	Fire Department	\$146,478	\$69,022
20.	Engineer/Paramedic	Northstar Community Services District	Fire Department	\$152,373	\$69,100

41.	Senior Utility Service Worker	Northstar Community Services District	Utility Department	\$115,717	\$46,764
42.	Distribution Operator IV	San Juan Water District	Field Services	\$114,741	\$28,630
43.	Water Treatment Plant Operator III	San Juan Water District	Water Treatment	\$114,702	\$34,585
44.	Safety/Regulatory Compliance Specialist	San Juan Water District	Operations	\$114,295	\$54,902
45.	Firefighter/Paramedic	Northstar Community Services District	Fire Department	\$110,536	\$37,519
46.	Distribution Lead Worker	San Juan Water District	Field Services	\$108,875	\$45,816
47.	Water Treatment Plant Operator III	San Juan Water District	Water Treatment	\$107,640	\$24,639
48.	Senior Utility Service Worker	Northstar Community Services District	Utility Department	\$107,410	\$55,168
49.	Pump Station Lead	San Juan Water District	Field Services	\$105,824	\$45,492
50.	Firefighter/Paramedic	Northstar Community Services District	Fire Department	\$105,379	\$34,070
51.	Accountant	San Juan Water District	Finance/Admin Services	\$104,910	\$17,834
52.	Firefighter/Paramedic	Northstar Community Services District	Fire Department	\$100,793	\$23,550
53.	Water Treatment Plant Operator III	San Juan Water District	Water Treatment	\$100,449	\$19,164
54.	Utility Service Worker	Northstar Community Services District	Utility Department	\$100,245	\$19,730
55.	Admin. Assistant - Board Secretary	San Juan Water District	Executive	\$99,835	\$41,015
56.	Utilities Coordinator	San Juan Water District	Field Services	\$98,772	\$45,387
57.	HR Administrator	Northstar Community Services District	Administration	\$98,615	\$32,110
58.	Construction Inspector II	San Juan Water District	Engineering	\$97,905	\$34,129
59.	Utility Service Worker	Northstar Community Services District	Utility Department	\$97,410	\$17,830
60.	Engineering Technician III	San Juan Water District	Engineering	\$94,602	\$45,604
61.	Utility Service Worker	Northstar Community Services District	Utility Department	\$94,297	\$35,038

62.	Firefighter/Paramedic		Northstar Community Services District	Fire Department	\$93,937	\$22,898
63.	Water Efficiency Lead Worker		San Juan Water District	Water Efficiency	\$91,063	\$40,130
64.	Distribution Operator III		San Juan Water District	Field Services	\$90,573	\$33,551
65.	Purchasing Agent		San Juan Water District	Finance/Admin Services	\$89,868	\$31,035
66.	Utility Service Worker		Northstar Community Services District	Utility Department	\$89,631	\$37,648
67.	Utility Service Worker		Northstar Community Services District	Utility Department	\$89,332	\$32,390
68.	Pump Station Operator		San Juan Water District	Field Services	\$88,912	\$40,039
69.	CMMS/GIS Coordinator		San Juan Water District	Operations	\$84,756	\$27,236
70.	Pump Station Technician / Mechanic		San Juan Water District	Field Services	\$84,560	\$44,706
71.	Distribution Operator II		San Juan Water District	Field Services	\$84,112	\$19,710
72.	Water Efficiency Technician II		San Juan Water District	Water Efficiency	\$72,924	\$43,925
73.	Accounting Technician II		San Juan Water District	Finance/Admin Services	\$71,009	\$49,139
74.	Water Efficiency Technician I		San Juan Water District	Water Efficiency	\$70,680	\$30,738
75.	Customer Service Technician III		San Juan Water District	Customer Service	\$70,255	\$25,730
76.	Customer Service Technician III		San Juan Water District	Customer Service	\$69,863	\$32,821
77.	Meter Technician		San Juan Water District	Customer Service	\$67,569	\$39,605
78.	Senior Accounting Technician		Northstar Community Services District	Administration	\$65,959	\$14,664
79.	Customer Service Technician III		San Juan Water District	Customer Service	\$64,918	\$43,332
80.	Distribution Operator IV		San Juan Water District	Field Services	\$64,031	\$17,047
81.	Fire Fighter (Seasonal)		Northstar Community Services District	Fire Department	\$62,221	\$6,366
82.	Fire Fighter (Seasonal)		Northstar Community Services District	Fire Department	\$55,894	\$6,146
83.	Customer Service Specialist		Northstar Community Services District	Administration	\$54,490	\$16,448
84.	Distribution Operator II		San Juan Water District	Field Services	\$54,016	\$22,736
85.	General Manager	Meter Reading	Christian Valley Park Community Services District	Administration	\$49,495	\$0

86.	Accounting Technician	Northstar Community Services District	Administration	\$46,562	\$5,189
87.	Fire Fighter (Seasonal)	Northstar Community Services District	Fire Department	\$45,459	\$3,074
88.	Maintenance Chief	San Juan Water District	Water Treatment	\$43,771	\$6,546
89.	Utility Service Worker Trainee	Northstar Community Services District	Utility Department	\$43,447	\$4,035
90.	Distribution Operator II	San Juan Water District	Field Services	\$41,095	\$24,717
91.	Construction Inspector III	San Juan Water District	Engineering	\$31,697	\$8,032
92.	Forestry Assistant (Seasonal)	Northstar Community Services District	Fuels Management	\$30,735	\$2,008
93.	Fire Fighter (Seasonal)	Northstar Community Services District	Fire Department	\$29,216	\$514
94.	Life & Safety Insp (Seasonal)	Northstar Community Services District	Fire Department	\$22,000	\$0
95.	Engineering Extra Help - Retired Annuitant	San Juan Water District	Engineering	\$19,596	\$0
96.	Fire Fighter (Seasonal)	Northstar Community Services District	Fire Department	\$18,243	\$2,512
97.	Life & Safety Insp (Seasonal)	Northstar Community Services District	Fire Department	\$16,302	\$0
98.	Director	San Juan Water District	Board of Directors	\$15,000	\$0
99.	Fire Fighter (Seasonal)	Northstar Community Services District	Fire Department	\$14,627	\$1,969
100.	Fire Fighter (Seasonal)	Northstar Community Services District	Fire Department	\$12,825	\$0