

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Monterey One Water	Admin	\$280,830	\$118,448
2.	Deputy General Manager/CFO		Pebble Beach Community Services District	Administration/General	\$278,210	\$34,598
3.	General Manager		Pebble Beach Community Services District	Administration/General	\$259,527	\$68,600
4.	Assistant General Manager		Monterey One Water	RTP Admin	\$243,337	\$24,204
5.	General Manager		Carmel Area Wastewater Agency (Monterey)	Administration	\$223,199	\$30,065
6.	Engineering Manager		Monterey One Water	Engineering	\$203,818	\$61,706
7.	Accounting Supervisor		Marina Coast Water District	Finance	\$202,267	\$34,876
8.	Information Systems Manager		Monterey One Water	Information Systems	\$201,096	\$59,760
9.	Director Of Employee Services		Monterey One Water	Employee Services	\$188,126	\$68,213
10.	District Engineer		Pebble Beach Community Services District	Engineering	\$187,047	\$63,721
11.	Director of Administrative Services		Marina Coast Water District	Finance	\$185,329	\$45,000
12.	Business Services Manager-Cfo		Monterey One Water	Finance	\$183,649	\$54,460
13.	Director Of External Affairs		Monterey One Water	Community Relations	\$176,115	\$34,733
14.	General Manager		Marina Coast Water District	Administration	\$172,491	\$50,185
15.	General Manager		Pajaro/Sunny Mesa Community Services District	Water	\$168,684	\$57,089
16.	Associate Engineer		Monterey One Water	Engineering	\$168,511	\$56,903
17.	O&M Manager	General Manager (Interim)	Marina Coast Water District	Operations & Maintenance	\$168,506	\$39,671
18.	Principal Engineer		Monterey One Water	Engineering	\$168,449	\$44,115
19.	Associate Engineer		Monterey One Water	Engineering	\$167,519	\$47,963
20.	Operator Iii		Monterey One Water	RTP O&M	\$166,907	\$43,943
21.	Chief Plant Operator		Monterey One Water	RTP O&M	\$166,544	\$55,329
22.	Utilities & Maintenance Manager		Monterey One Water	Field Maintenance	\$162,797	\$42,399
23.	Senior Operator		Monterey One Water	RTP O&M	\$162,533	\$21,704

24.	General Manager		Castroville Community Services District	Administration	\$160,699	\$39,779
25.	Plant Engineer		Carmel Area Wastewater Agency (Monterey)	Operations	\$157,933	\$19,862
26.	Principal Engineer		Carmel Area Wastewater Agency (Monterey)	Administration	\$157,933	\$20,211
27.	Utilities & Maintenance Supervisor		Monterey One Water	Utilities Services	\$156,895	\$43,048
28.	Senior Distribution Mechanic		Monterey One Water	CSIP	\$154,371	\$49,660
29.	Senior Operator		Monterey One Water	RTP O&M	\$153,003	\$41,955
30.	Safety Officer		Monterey One Water	Safety	\$149,680	\$44,748
31.	Operations Supervisor		Monterey One Water	RTP O&M	\$145,073	\$45,885
32.	Collections Superintendent		Carmel Area Wastewater Agency (Monterey)	Collections	\$144,994	\$37,491
33.	Senior Engineer		Marina Coast Water District	Engineering	\$144,986	\$37,437
34.	Operations Superintendent		Carmel Area Wastewater Agency (Monterey)	Operations	\$144,928	\$22,597
35.	Customer Service Supervisor		Monterey One Water	Customer Service	\$144,909	\$52,586
36.	Water Resources Manager	District Engineer (Interim)	Marina Coast Water District	Water Resources	\$143,233	\$47,112
37.	Senior Cogen Specialist		Monterey One Water	Cogen	\$143,054	\$30,346
38.	Senior Engineer	District Engineer (Interim)	Marina Coast Water District	Engineering	\$142,817	\$48,506
39.	Accounting Supervisor		Monterey One Water	Finance	\$142,168	\$31,549
40.	Sr Electrician/Instr Tech		Monterey One Water	Utilities Services	\$141,497	\$21,107
41.	Operations Supervisor		Monterey One Water	RTP O&M	\$141,409	\$45,936
42.	Distribution Mechanic li		Monterey One Water	CSIP	\$140,688	\$29,137
43.	Operator lii W/Gr V		Monterey One Water	RTP O&M	\$140,459	\$42,516
44.	Maintenance Superintendent		Carmel Area Wastewater Agency (Monterey)	Maintenance	\$139,594	\$36,555
45.	CS/Billing Supervisor		Marina Coast Water District	Customer Service	\$137,896	\$46,710
46.	Operator lii		Monterey One Water	RTP O&M	\$136,791	\$40,994
47.	O&M Supervisor		Marina Coast Water District	Operations & Maintenance	\$136,729	\$53,965

48.	Executive Assistant/Clerk of Board		Marina Coast Water District	Administration	\$135,230	\$35,071
49.	Maintenance Mechanic li		Monterey One Water	Field Maintenance	\$134,283	\$49,292
50.	Senior Accountant		Pebble Beach Community Services District	Finance	\$133,781	\$49,502
51.	HR/Risk Administrator		Marina Coast Water District	Administration	\$132,811	\$32,686
52.	Exec Assist/Secretary To The Board		Monterey One Water	Admin	\$130,923	\$59,097
53.	Electrician/Instr Tech li		Monterey One Water	Utilities Services	\$129,663	\$41,131
54.	Operator lii		Monterey One Water	RTP O&M	\$129,292	\$21,778
55.	Electrician/Instr Tech li		Monterey One Water	Utilities Services	\$129,171	\$20,385
56.	Operator lii		Monterey One Water	RTP O&M	\$128,894	\$20,244
57.	I T Technician li		Monterey One Water	Information Systems	\$127,870	\$41,103
58.	Accountant		Monterey One Water	Finance	\$127,305	\$40,987
59.	System Operator II		Marina Coast Water District	Operations & Maintenance	\$126,966	\$32,869
60.	Operations Manager		Pajaro/Sunny Mesa Community Services District	Water	\$126,201	\$49,264
61.	Maintenance Mechanic li		Monterey One Water	Field Maintenance	\$126,194	\$32,023
62.	Operations Supervisor		Carmel Area Wastewater Agency (Monterey)	Operations	\$125,093	\$20,456
63.	Senior Maint Mechanic		Monterey One Water	Plant Maintenance	\$124,950	\$32,996
64.	Maintenance Mechanic li		Monterey One Water	Field Maintenance	\$124,901	\$49,546
65.	Operator lii		Monterey One Water	RTP O&M	\$124,730	\$41,775
66.	Operator lii		Monterey One Water	RTP O&M	\$124,611	\$40,452
67.	Maintenance Technician		Pebble Beach Community Services District	Maintenance	\$124,479	\$52,086
68.	Communication Services Admin		Monterey One Water	Community Relations	\$123,653	\$21,729
69.	Principal Accountant		Carmel Area Wastewater Agency (Monterey)	Administration	\$122,709	\$38,635
70.	Cogen Specialist li		Monterey One Water	Cogen	\$122,459	\$49,768
71.	Lab Analyst li		Monterey One Water	Environmental Services	\$122,185	\$35,653
72.	Environmental Compliance Inspector li		Monterey One Water	Environmental Services	\$120,787	\$49,431

73.	Operator Iii		Monterey One Water	RTP O&M	\$120,395	\$20,318
74.	Qa/Qc Laboratory Analyst		Monterey One Water	Environmental Services	\$119,182	\$32,674
75.	Associate Engineer		Marina Coast Water District	Engineering	\$115,757	\$23,476
76.	Laboratory Supervisor		Carmel Area Wastewater Agency (Monterey)	Operations	\$115,233	\$30,935
77.	Maintenance Technician		Pebble Beach Community Services District	Maintenance	\$115,161	\$34,331
78.	Field Maintenance Supervisor		Pebble Beach Community Services District	Maintenance	\$115,146	\$36,226
79.	Associate Engineer		Marina Coast Water District	Engineering	\$114,617	\$28,341
80.	System Operator II		Marina Coast Water District	Operations & Maintenance	\$114,366	\$42,666
81.	Management Analyst		Monterey One Water	Community Relations	\$114,210	\$40,492
82.	Office Manager		Castroville Community Services District	Administration	\$113,678	\$35,015
83.	Water Conservation Specialist III		Marina Coast Water District	Conservation	\$113,589	\$32,796
84.	Maintenance Mechanic Ii		Monterey One Water	Plant Maintenance	\$113,295	\$48,175
85.	Accounting Technician - Payroll		Monterey One Water	Finance	\$113,014	\$41,229
86.	Eng Tech / Const Inspector		Monterey One Water	Engineering	\$112,611	\$39,490
87.	Senior Operator		Carmel Area Wastewater Agency (Monterey)	Operations	\$112,559	\$26,771
88.	Operator Iii		Monterey One Water	RTP O&M	\$112,271	\$39,869
89.	Field Operations Supervisor		Pebble Beach Community Services District	Maintenance	\$112,248	\$37,570
90.	System Operator II		Marina Coast Water District	Operations & Maintenance	\$111,995	\$50,228
91.	System Operator II		Marina Coast Water District	Operations & Maintenance	\$111,333	\$48,107
92.	Industrial Painter/Paint Insp		Monterey One Water	Plant Maintenance	\$111,316	\$38,056
93.	Collections Worker III		Carmel Area Wastewater Agency (Monterey)	Collections	\$110,925	\$18,691
94.	Senior Operator		Carmel Area Wastewater Agency (Monterey)	Operations	\$110,738	\$34,881

95.	System Operator II		Marina Coast Water District	Operations & Maintenance	\$110,713	\$31,883
96.	Maintenance Technician		Pebble Beach Community Services District	Maintenance	\$110,258	\$39,730
97.	Electrician/Instr Tech li		Monterey One Water	Utilities Services	\$108,345	\$19,666
98.	Senior Operator		Carmel Area Wastewater Agency (Monterey)	Operations	\$108,271	\$34,634
99.	Laboratory Analyst II/Environmental Inspector		Carmel Area Wastewater Agency (Monterey)	Operations	\$108,045	\$33,157
100.	Operator lii		Monterey One Water	RTP O&M	\$107,841	\$40,135