	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Marin Municipal Water District	General Manager	\$264,251	\$37,923
2.	Environmental & Engineering Services Division Manager		Marin Municipal Water District	Engineering Service- Administration	\$240,223	\$63,045
3.	Finance Director/Treasurer		Marin Municipal Water District	Administrative Services	\$238,908	\$62,830
4.	Director of Engineering		Marin Municipal Water District	Engineering Service- Administration	\$237,697	\$62,925
5.	General Counsel		Marin Municipal Water District	Legal	\$236,038	\$63,384
6.	General Manager		North Marin Water District	General Manager	\$231,428	\$49,148
7.	Operations Director		Marin Municipal Water District	Operations Administration	\$215,391	\$36,161
8.	Asst GM/Chief Engineer		North Marin Water District	Engineering	\$210,908	\$10,443
9.	Water Quality Laboratory Manager		Marin Municipal Water District	Water Quality Laboratory	\$208,930	\$34,022
10.	Distrib & TP Supervisor		North Marin Water District	Operations/Maintenan ce	\$208,218	\$35,775
11.	Finance Manager		Marin Municipal Water District	Finance	\$207,065	\$45,283
12.	Human Resources Manager		Marin Municipal Water District	Human Resources	\$201,984	\$25,429
13.	Engineering Support Services Manager		Marin Municipal Water District	Engineering Support Supervision	\$198,684	\$31,167
14.	Construction Inspector II		Marin Municipal Water District	Construction Administration	\$197,300	\$37,567
15.	General Manager		Stinson Beach County Water District	Administration	\$194,500	\$57,037
16.	Construction Inspection Supervisor		Marin Municipal Water District	Construction Administration	\$193,895	\$26,352
17.	Superintendent of Operations		Marin Municipal Water District	Water Treatment	\$187,623	\$41,524
18.	Superintendent of System Maintenance & Support Services		Marin Municipal Water District	Facilities & System Supervision	\$187,320	\$43,282
19.	Auditor-Controller		North Marin Water District	Administration/Finance	\$186,652	\$31,360
20.	Superintendent of Operations		Marin Municipal Water District	Distribution Operations Administration	\$186,548	\$42,735

41.	Information Systems Analyst III	Marin Municipal Water District	Information Technology	\$155,155	\$38,752
40.	Construction/Maint Supt	North Marin Water District	Construction/Maintena nce	\$156,590	\$41,251
39.	Information Systems Analyst Supervisor	Marin Municipal Water District	Information Technology	\$157,089	\$40,933
38.	Water Efficiency Manager	Marin Municipal Water District	Water Efficiency	\$157,812	\$40,753
37.	Supervisor Facilities Maintenance & Special Projects	Marin Municipal Water District	Facilities Maintenance	\$158,737	\$38,046
36.	Customer Service Manager	Marin Municipal Water District	Customer Services	\$159,070	\$34,741
35.	Engineering Manager II	Marin Municipal Water District	Operations & Planning	\$159,744	\$32,937
34.	Natural Resources Program Manager	Marin Municipal Water District	Veg & Wildlife Mgmt	\$159,901	\$37,299
33.	Watershed Protection Manager-Chief Ranger	Marin Municipal Water District	Watershed Protection	\$160,755	\$37,683
32.	Watershed Resources Manager	Marin Municipal Water District	Watershed Administration	\$160,967	\$28,077
31.	Information Systems Analyst Supervisor	Marin Municipal Water District	Information Technology	\$163,835	\$40,933
30.	Engineering Manager II	Marin Municipal Water District	Civil/Structure Design	\$164,963	\$37,732
29.	Assistant Superintendent Water Treatment	Marin Municipal Water District	Water Treatment	\$170,050	\$38,994
28.	Information Technology Manager	Marin Municipal Water District	Information Technology	\$170,938	\$32,086
27.	Communications & Public Affairs Manager	Marin Municipal Water District	Communication & Public Affairs	\$171,031	\$23,158
26.	Senior Park Ranger	Marin Municipal Water District	Watershed Protection	\$172,726	\$36,235
25.	Staff Attorney II	Marin Municipal Water District	Legal	\$174,060	\$25,090
24.	Superintendent of Operations	Marin Municipal Water District	System Contrl Administration	\$180,043	\$39,802
23.	Mechanical & Electrical Maint Planner	Marin Municipal Water District	System Contrl Administration	\$182,874	\$34,783
22.	Water Quality Manager	Marin Municipal Water District	Backflow & Reclamation	\$183,696	\$26,482
21.	Information Systems Analyst III	Marin Municipal Water District	Information Technology	\$185,453	\$31,310

42.	Mechanical & Electrical Operations Supervisor	Marin Municipal Water District	Mechanical & Electrical	\$154,768	\$36,556
43.	Accounting Supervisor	North Marin Water District	Administration/Finance	\$153,613	\$18,011
44.	Operations Maint Supt	North Marin Water District	Operations/Maintenan ce	\$150,670	\$43,560
45.	Sr. Water Distrib & TP Op	North Marin Water District	Operations/Maintenan ce	\$149,751	\$17,845
46.	Sr. Water Distrib & TP Op	North Marin Water District	Operations/Maintenan ce	\$148,928	\$15,461
47.	Senior Human Resources Analyst	Marin Municipal Water District	Human Resources	\$147,011	\$34,571
48.	Senior Chemist	North Marin Water District	Operations/Maintenan ce	\$146,611	\$32,463
49.	Construction Inspector II	Marin Municipal Water District	Construction Administration	\$146,032	\$36,088
50.	Construction Inspector II	Marin Municipal Water District	Construction Administration	\$145,577	\$36,929
51.	Supervisor Facilities Maintenance & Special Projects	Marin Municipal Water District	Project Maintenance	\$144,108	\$38,047
52.	Water Quality Supervisor	North Marin Water District	Operations/Maintenan ce	\$142,524	\$40,679
53.	Field Supervisor	Marin Municipal Water District	Systems Maintenance	\$142,499	\$25,351
54.	Safety & Emergency Response Manager	Marin Municipal Water District	Safety	\$141,164	\$39,664
55.	Meter Operations Supervisor	Marin Municipal Water District	Meter Reading	\$140,757	\$15,329
56.	Construction Inspector II	Marin Municipal Water District	Construction Administration	\$139,921	\$14,460
57.	Treatment Plant System Operator IV	Marin Municipal Water District	Water Treatment	\$139,267	\$38,069
58.	Senior Chemist	Marin Municipal Water District	Water Quality Laboratory	\$139,255	\$24,913
59.	Information Systems Analyst III	Marin Municipal Water District	Information Technology	\$139,043	\$35,893
60.	Water Conservation Specialist Supervisor	Marin Municipal Water District	Water Efficiency	\$139,038	\$16,445
61.	Utility System Specialist	Marin Municipal Water District	Systems Maintenance	\$138,535	\$35,837

62.	Utility Crew Leader	Marin Municipal Water District	Project Maintenance	\$138,515	\$13,524
63.	Utility Crew Leader	Marin Municipal Water District	Systems Maintenance	\$138,159	\$23,114
64.	Field Supervisor	Marin Municipal Water District	Systems Maintenance	\$137,866	\$38,425
65.	Maintenance Crew Leader	Marin Municipal Water District	Facilities Maintenance	\$137,503	\$23,641
66.	Water Quality Field Supervisor	Marin Municipal Water District	Water Quality Laboratory	\$136,982	\$37,746
67.	Supervisor	Stinson Beach County Water District	Water	\$136,710	\$44,448
68.	Controls Technician II	Marin Municipal Water District	Systems Control	\$136,442	\$37,035
69.	Utility System Specialist	Marin Municipal Water District	Systems Maintenance	\$135,609	\$32,904
70.	Treatment Plant System Operator III	Marin Municipal Water District	Water Treatment	\$135,471	\$24,865
71.	Water Conservation Coord	North Marin Water District	Engineering	\$134,854	\$41,182
72.	Grant Program Coordinator	Marin Municipal Water District	Watershed Administration	\$134,372	\$38,002
73.	Heavy Equipment Operator	Marin Municipal Water District	Watershed Maintenance	\$134,320	\$34,083
74.	Mechanical &Electrical Maintenance Worker IV	Marin Municipal Water District	Mechanical & Electrical	\$134,092	\$35,365
75.	Treatment Plant System Operator IV	Marin Municipal Water District	Water Treatment	\$133,862	\$14,756
76.	Accounting Supervisor	Marin Municipal Water District	Finance	\$133,775	\$15,354
77.	Associate Engineer	Marin Municipal Water District	Civil/Structure Design	\$133,671	\$36,889
78.	Water Distrib/TP Operator	North Marin Water District	Operations/Maintenan ce	\$133,619	\$10,118
79.	Senior Chemist	North Marin Water District	Operations/Maintenan ce	\$133,454	\$38,476
80.	Senior Park Ranger	Marin Municipal Water District	Watershed Protection	\$133,366	\$33,101
81.	Mechanical & Electrical Maintenance Worker IV	Marin Municipal Water District	Mechanical & Electrical	\$133,197	\$32,817
82.	Assistant Engineer	North Marin Water District	Engineering	\$132,850	\$9,447
83.	Maintenance Supervisor	North Marin Water District	Operations/Maintenan ce	\$132,704	\$32,263
84.	Control Systems Administrator	Marin Municipal Water District	Systems Control	\$132,348	\$24,614

85.	Executive Assistant to the General Manager	Marin Municipal Water District	General Manager	\$131,812	\$32,975
86.	Utility System Specialist	Marin Municipal Water District	Systems Maintenance	\$131,159	\$35,838
87.	Heavy Equipment Operator	Marin Municipal Water District	Systems Maintenance	\$131,062	\$21,897
88.	Utility Worker II	Marin Municipal Water District	Project Maintenance	\$130,515	\$33,117
89.	Utility Crew Leader	Marin Municipal Water District	Systems Maintenance	\$129,843	\$32,865
90.	Associate Engineer	Marin Municipal Water District	Civil/Structure Design	\$128,810	\$35,979
91.	Engineering Tech IV	North Marin Water District	Construction/Maintena nce	\$128,536	\$12,782
92.	Treatment Plant System Operator IV	Marin Municipal Water District	Water Treatment	\$128,149	\$29,089
93.	Treatment Plant System Operator IV	Marin Municipal Water District	Water Treatment	\$128,040	\$37,210
94.	Treatment Plant System Operator IV	Marin Municipal Water District	Water Treatment	\$127,676	\$37,149
95.	Information Systems Analyst II	Marin Municipal Water District	Information Technology	\$127,339	\$37,549
96.	Senior Distribution System Operator	Marin Municipal Water District	Water Systems Operations	\$127,310	\$34,216
97.	Treatment Plant System Operator IV	Marin Municipal Water District	Water Treatment	\$127,264	\$37,547
98.	Communications Specialist	Marin Municipal Water District	Communication & Public Affairs	\$126,997	\$37,688
99.	Customer Service Field Inspector	Marin Municipal Water District	Customer Services	\$126,958	\$20,170
100.	Construction Inspector II	Marin Municipal Water District	Construction Administration	\$126,799	\$24,749