

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Cambria Community Services District	Administration	\$170,658	\$29,871
2.	Fire Chief		Cambria Community Services District	Fire	\$167,474	\$60,971
3.	Finance Manager Step E		Cambria Community Services District	Finance	\$160,250	\$25,627
4.	Utilities Department Manager Step E		Cambria Community Services District	Engineering	\$146,654	\$31,603
5.	Fire Captain Step E		Cambria Community Services District	Fire	\$145,166	\$49,023
6.	Fire Captain Step C		Cambria Community Services District	Fire	\$136,002	\$23,680
7.	Water Superintendent Step D		Cambria Community Services District	Water Systems	\$114,217	\$32,808
8.	Ww Superintendent, Step E		Cambria Community Services District	Wastewater Systems	\$114,200	\$35,580
9.	Fire Captain Step C		Cambria Community Services District	Fire	\$113,132	\$44,124
10.	Fire Engineer Step E		Cambria Community Services District	Fire	\$108,082	\$31,675
11.	Fire Captain Step E		Cambria Community Services District	Fire	\$104,194	\$48,534
12.	Program Manager Step C		Cambria Community Services District	Engineering	\$99,883	\$26,350
13.	Facilities & Resources Manager Step B		Cambria Community Services District	Facilities & Resources	\$98,554	\$34,477
14.	General Manager		Emerald Bay Service District	General Manager	\$98,500	\$14,857
15.	Operator III Step E		Cambria Community Services District	Wastewater Systems	\$92,568	\$23,948
16.	Administrative Analyst Step C		Cambria Community Services District	Administration	\$89,689	\$26,651
17.	Fire Captain Step E		Cambria Community Services District	Fire	\$88,089	\$28,096

18.	Operator II Step E		Cambria Community Services District	Wastewater Systems	\$86,311	\$29,885
19.	Operator II Step E		Cambria Community Services District	Wastewater Systems	\$86,284	\$7,226
20.	Operator II Step E		Cambria Community Services District	Wastewater Systems	\$82,040	\$28,519
21.	Operator T3/D2 Step D		Cambria Community Services District	Water Systems	\$81,877	\$14,403
22.	Operator II, Step E		Cambria Community Services District	Water Systems	\$76,820	\$13,717
23.	Operator T3/D2 Step E		Cambria Community Services District	Water Systems	\$75,561	\$20,713
24.	Admin Tech III Step D		Cambria Community Services District	Finance	\$69,737	\$16,825
25.	Operator II Step B		Cambria Community Services District	Water Systems	\$66,052	\$19,931
26.	Operator II, Step A		Cambria Community Services District	Water Systems	\$64,753	\$13,149
27.	Admin Tech III Step E		Cambria Community Services District	Finance	\$60,054	\$4,824
28.	Finance Spec Step E		Cambria Community Services District	Finance	\$58,709	\$8,853
29.	Board Secretary Step D		Cambria Community Services District	Finance	\$56,935	\$13,458
30.	Maintenance Tech Step D		Cambria Community Services District	Facilities & Resources	\$53,808	\$13,399
31.	Admin Tech II Step C		Cambria Community Services District	Engineering	\$52,680	\$13,022
32.	Maintenance Tech Step E		Cambria Community Services District	Facilities & Resources	\$52,636	\$23,087
33.	Collection System Worker Step C		Cambria Community Services District	Wastewater Systems	\$51,389	\$11,957
34.	Fire Engineer Step A		Cambria Community Services District	Fire	\$50,932	\$6,187
35.	Collection System Worker Step C		Cambria Community Services District	Wastewater Systems	\$48,710	\$25,275

36.	Manager		Embarcadero Municipal Improvement District	Embarcadero Municipal Improvement District	\$45,000	\$5,400
37.	Res Firefighter		Cambria Community Services District	Fire	\$37,871	\$7,712
38.	Res Firefighter		Cambria Community Services District	Fire	\$23,937	\$0
39.	Res Firefighter		Cambria Community Services District	Fire	\$14,991	\$1,964
40.	Res Firefighter		Cambria Community Services District	Fire	\$11,851	\$1,527
41.	Parks & Recreation		Embarcadero Municipal Improvement District	Embarcadero Municipal Improvement District	\$10,800	\$0
42.	Res Firefighter		Cambria Community Services District	Fire	\$9,046	\$0
43.	Director		Cambria Community Services District	Administration	\$6,800	\$0
44.	Director		Cambria Community Services District	Administration	\$6,600	\$0
45.	Res Firefighter		Cambria Community Services District	Fire	\$6,500	\$0
46.	Director		Cambria Community Services District	Administration	\$5,300	\$0
47.	Res Firefighter		Cambria Community Services District	Fire	\$4,932	\$0
48.	Director		Cambria Community Services District	Administration	\$4,800	\$0
49.	Res Firefighter		Cambria Community Services District	Fire	\$4,613	\$602
50.	Director		Cambria Community Services District	Administration	\$4,600	\$0
51.	Director/Finance Committee		Embarcadero Municipal Improvement District	Board Of Directors	\$3,600	\$0
52.	Director/Finance Officer		Embarcadero Municipal Improvement District	Board Of Directors	\$3,600	\$0

53.	Res Firefighter		Cambria Community Services District	Fire	\$3,427	\$0
54.	Director		Country Club Sanitary District (San Joaquin)	Board Member	\$3,189	\$0
55.	Res Firefighter		Cambria Community Services District	Fire	\$2,751	\$0
56.	President		Country Club Sanitary District (San Joaquin)	Board Member	\$2,129	\$0
57.	Res Firefighter		Cambria Community Services District	Fire	\$2,016	\$264
58.	Res Firefighter		Cambria Community Services District	Fire	\$1,932	\$165
59.	Res Firefighter		Cambria Community Services District	Fire	\$1,832	\$239
60.	Vice President		Country Club Sanitary District (San Joaquin)	Board Member	\$1,758	\$0
61.	Director		Country Club Sanitary District (San Joaquin)	Board Member	\$1,725	\$0
62.	Director		Country Club Sanitary District (San Joaquin)	Board Member	\$1,603	\$0
63.	Director		Embarcadero Municipal Improvement District	Board Of Directors	\$1,200	\$0
64.	Director		Embarcadero Municipal Improvement District	Board Of Directors	\$1,100	\$0
65.	Director		Country Club Sanitary District (San Joaquin)	Board Member	\$1,034	\$0
66.	Director		Embarcadero Municipal Improvement District	Board Of Directors	\$1,000	\$0
67.	Director		Country Club Sanitary District (San Joaquin)	Board Member	\$905	\$0
68.	Res Firefighter		Cambria Community Services District	Fire	\$312	\$0
69.	Res Firefighter Engineer		Cambria Community Services District	Fire	\$45	\$0
70.	Director		Emerald Bay Service District	Governing Body	\$0	\$0
71.	President		Emerald Bay Service District	Governing Body	\$0	\$0
72.	Secretary		Emerald Bay Service District	Governing Body	\$0	\$0

73.	Treasurer		Emerald Bay Service District	Governing Body	\$0	\$0
74.	Vice President		Emerald Bay Service District	Governing Body	\$0	\$0