

	Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
1.	6000 Corrections Chief		Shafter	Corrections Chief	\$309,177	\$33,818
2.	Fire Chief		Bakersfield	Fire	\$281,102	\$70,700
3.	Deputy Fire Chief		Bakersfield	Fire	\$262,292	\$25,125
4.	Fire Engineer - Suppression		Bakersfield	Fire	\$261,873	\$38,630
5.	City Manager		Delano	110 City Manager	\$258,970	\$80,995
6.	Firefighter - Suppression		Bakersfield	Fire	\$240,002	\$19,533
7.	Fire Captain - Suppression		Bakersfield	Fire	\$235,253	\$56,346
8.	Director Recreation & Parks		Bakersfield	Recreation & Parks	\$228,234	\$126
9.	Police Sergeant		Bakersfield	Police	\$227,405	\$56,684
10.	Fire Marshal/Training Officer		Bakersfield	Fire	\$227,122	\$62,536
11.	Fire Captain - Suppression		Bakersfield	Fire	\$224,626	\$53,265
12.	Chief Water Operator		California City	Public Works	\$221,257	\$17,016
13.	5000 Police Chief		Shafter	Police Chief	\$218,653	\$42,965
14.	1100 City Manager		Shafter	City Manager	\$217,750	\$18,096
15.	City Manager		Tehachapi	General Government	\$216,653	\$51,690
16.	Police Sergeant		Bakersfield	Police	\$211,923	\$47,614
17.	City Manager		Ridgecrest	Administration	\$209,770	\$26,222
18.	Fire Captain - Suppression		Bakersfield	Fire	\$207,752	\$54,857
19.	City Attorney		Bakersfield	Legal Services	\$206,788	\$72,027
20.	Police Chief		Tehachapi	Police	\$204,530	\$18,965
21.	Fire Captain - Suppression		Bakersfield	Fire	\$204,340	\$54,861
22.	Fire Batt Chief-Suppress		Bakersfield	Fire	\$199,534	\$119
23.	Police Chief		California City	Police	\$198,331	\$24,578
24.	7000 Public Works Director		Shafter	PW Director	\$193,262	\$58,407
25.	Communications Center Supv		Bakersfield	Police	\$193,001	\$23,039
26.	Fire Captain - Suppression		Bakersfield	Fire	\$192,248	\$43,995
27.	Fire Captain - Suppression		Bakersfield	Fire	\$191,818	\$47,105
28.	Fire Captain - Suppression		Bakersfield	Fire	\$191,135	\$54,880

29.	Water Resources Superintendent		Bakersfield	Water	\$190,454	\$41,037
30.	Pw Dir/City Engineer		Delano	410 Engineering	\$189,306	\$67,855
31.	Public Works Director		Bakersfield	Public Works	\$189,191	\$23,042
32.	Fire Captain - Suppression		Bakersfield	Fire	\$188,075	\$52,352
33.	Senior Police Officer		Bakersfield	Police	\$180,757	\$39,792
34.	Fire Captain - Suppression		Bakersfield	Fire	\$177,918	\$54,857
35.	Senior Police Officer		Bakersfield	Police	\$177,907	\$39,089
36.	Fire Engineer - Suppression		Bakersfield	Fire	\$176,772	\$38,468
37.	Assistant Finance Director		Bakersfield	Financial Services	\$176,685	\$40,710
38.	Police Chief		Bakersfield	Police	\$176,620	\$75,627
39.	1110 Business Development Director		Shafter	Economic Development	\$176,214	\$32,247
40.	3000 City Engineer		Shafter	City Engineer	\$174,249	\$56,575
41.	Director Of Finance		Delano	170 Finance	\$173,986	\$63,053
42.	Water Resources Manager		Bakersfield	Water	\$173,559	\$45,481
43.	Fire Captain - Suppression		Bakersfield	Fire	\$173,388	\$53,014
44.	Fire Captain - Suppression		Bakersfield	Fire	\$172,773	\$54,203
45.	Police Sergeant		Bakersfield	Police	\$171,851	\$54,191
46.	Fire Captain		California City	Fire	\$170,112	\$15,149
47.	Fire Chief		Bakersfield	Fire	\$168,918	\$50,385
48.	Lieutenant		California City	Police	\$168,896	\$33,744
49.	Fire Captain - Suppression		Bakersfield	Fire	\$167,581	\$55,905
50.	Police Sergeant		Bakersfield	Police	\$166,774	\$58,807
51.	Police Lieutenant		Bakersfield	Police	\$166,670	\$71,574
52.	Development Services Director		Tehachapi	Development Services	\$166,194	\$38,490
53.	Fire Captain - Suppression		Bakersfield	Fire	\$166,058	\$55,525
54.	Police Officer		Bakersfield	Police	\$165,987	\$17,795
55.	WWTP Chief Plant Operator		California City	Public Works - Sewer	\$165,934	\$12,377
56.	Fire Engineer - Suppression		Bakersfield	Fire	\$165,925	\$31,575
57.	Police Lieutenant		Bakersfield	Police	\$165,895	\$59,898
58.	Public Works Director		California City	Public Works	\$165,583	\$6,344

59.	Fire Captain		California City	Fire	\$164,519	\$27,851
60.	Fire Engineer - Suppression		Bakersfield	Fire	\$164,050	\$39,932
61.	Fire Captain - Suppression		Bakersfield	Fire	\$164,047	\$51,714
62.	Deputy Fire Chief		Bakersfield	Fire	\$163,912	\$59,021
63.	Firefighter - Suppression		Bakersfield	Fire	\$163,396	\$38,515
64.	Police Sergeant		Bakersfield	Police	\$163,321	\$53,191
65.	7010 Public Works Manager		Shafter	PW Managers	\$163,244	\$47,801
66.	Fire Captain - Suppression		Bakersfield	Fire	\$163,218	\$950
67.	Fire Captain - Suppression		Bakersfield	Fire	\$163,147	\$53,293
68.	Fire Captain - Suppression		Bakersfield	Fire	\$162,955	\$55,283
69.	Director Of HR		Delano	120 Personnel	\$162,074	\$59,378
70.	Finance Director		Tehachapi	Finance	\$161,845	\$32,730
71.	Asst Public Works Director		Bakersfield	Public Works	\$160,821	\$43,347
72.	Fire Captain - Suppression		Bakersfield	Fire	\$160,772	\$52,918
73.	Police Corporal		Delano	200 Police	\$160,478	\$32,505
74.	Detective		Bakersfield	Police	\$160,401	\$44,324
75.	Public Works Director		Tehachapi	Public Works	\$160,118	\$28,654
76.	Detective		Bakersfield	Police	\$159,851	\$44,569
77.	Fire Captain - Suppression		Bakersfield	Fire	\$159,580	\$54,504
78.	Sergeant		Arvin	Police	\$158,715	\$27,352
79.	Police Captain		Bakersfield	Police	\$157,691	\$69,530
80.	Police Captain		Bakersfield	Police	\$157,686	\$69,530
81.	Police Sergeant		Bakersfield	Police	\$157,093	\$60,404
82.	Fire Captain - Suppression		Bakersfield	Fire	\$157,067	\$53,220
83.	Fire Chief		California City	Fire	\$156,873	\$34,905
84.	Fire Captain - Suppression		Bakersfield	Fire	\$156,731	\$54,866
85.	5001 Assistant PD Chief	5010 Police Captain	Shafter	Police Chief	\$156,714	\$55,317
86.	Dir Of Technology Services		Bakersfield	Technology Services	\$156,018	\$49,688
87.	Deputy Fire Chief		Bakersfield	Fire	\$154,942	\$46,791
88.	Police Officer		Bakersfield	Police	\$154,569	\$14,057
89.	Police Lieutenant		Bakersfield	Police	\$154,402	\$62,635
90.	Police Sergeant		Bakersfield	Police	\$154,053	\$59,910

91.	Police Captain		Bakersfield	Police	\$153,851	\$67,743
92.	Fire Captain - Suppression		Bakersfield	Fire	\$153,709	\$41,860
93.	Police Sergeant		Bakersfield	Police	\$153,367	\$58,546
94.	Fire Captain - Days		Bakersfield	Fire	\$153,086	\$57,076
95.	Fire Captain - Suppression		Bakersfield	Fire	\$153,018	\$855
96.	Detective		Bakersfield	Police	\$152,818	\$42,698
97.	Supervisor II		Bakersfield	Public Works	\$152,778	\$34,605
98.	Assist Public Works Dir/City Eng		Ridgecrest	Public Works/Engineering	\$152,530	\$37,468
99.	Accounting Supervisor		Bakersfield	Financial Services	\$151,983	\$6,198
100.	City Manager		Taft	Administration	\$151,798	\$22,928