	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Westlands Water District	General Manager	\$439,075	\$60,753
2.	General Manager		Rancho California Water District	General Manager	\$427,270	\$29,519
3.	General Manager		Irvine Ranch Water District	General Manager's Office	\$383,339	\$63,850
4.	General Manager		Moulton-Niguel Water District	Administration	\$361,549	\$49,280
5.	General Manager		Walnut Valley Water District	Administration	\$314,765	\$75,433
6.	General Manager		El Toro Water District	Management	\$309,845	\$72,880
7.	General Manager		Santa Margarita Water District	Administration	\$301,311	\$39,713
8.	General Counsel		Westlands Water District	General Manager	\$299,299	\$25,627
9.	Deputy General Manager		Santa Margarita Water District	Engineering	\$285,719	\$47,933
10.	Assistant General Manager		Moulton-Niguel Water District	Administration	\$281,688	\$58,737
11.	Executive Director of Water Policy		Irvine Ranch Water District	Water Resources and Policy	\$279,268	\$54,721
12.	General Manager		Cawelo Water District	Admin.	\$271,265	\$60,832
13.	General Manager		Kern-Tulare Water District	Water District	\$267,563	\$50,216
14.	Asst. General Manager, Finance		Santa Margarita Water District	Finance	\$265,422	\$27,613
15.	Executive Director of Finance		Irvine Ranch Water District	Finance/Treasury	\$264,681	\$40,698
16.	Executive Director of Technical Services		Irvine Ranch Water District	Engineering	\$260,375	\$52,646
17.	Water Resources Manager		Kern Delta Water District	Management	\$248,255	\$57,026
18.	Director of Public Affairs		Irvine Ranch Water District	Public Affairs	\$243,360	\$36,082
19.	Director of Treasury & Risk Management		Irvine Ranch Water District	Finance/Treasury	\$240,982	\$50,105
20.	General Manager		San Luis Water District	San Luis Water District	\$238,668	\$30,622
21.	Executive Director of Operations		Irvine Ranch Water District	Operations Administration	\$238,444	\$49,697
22.	Director of Water Resources		Irvine Ranch Water District	Water Resources & Environmental Compliance	\$233,459	\$50,105
23.	Director Of Engineering		Moulton-Niguel Water District	Engineering & Operations Admin	\$232,176	\$15,355

24.	Director of Engineering	Walnut Valley Water District	Engineering	\$225,938	\$58,216
25.	Information Technology Manager	Santa Margarita Water District	Finance	\$224,937	\$34,944
26.	General Manager	Del Puerto Water District	Administration	\$221,550	\$48,309
27.	Assistant General Manager- Chief Financial Officer/Treasurer	Rancho California Water District	Finance	\$221,105	\$44,965
28.	Director of Human Resources	Irvine Ranch Water District	Human Resources	\$221,082	\$35,374
29.	Director of Recycling Operations	Irvine Ranch Water District	Operations Administration	\$220,862	\$45,906
30.	Director Of Human Resources	Moulton-Niguel Water District	Director Of Human Resources	\$217,533	\$43,178
31.	Director Of Operations	Moulton-Niguel Water District	Engineering & Operations Admin	\$213,539	\$54,590
32.	Construction Engineering Mgr.	Santa Margarita Water District	Engineering	\$211,828	\$33,204
33.	Assistant General Manager- Engineering/Operations	Rancho California Water District	General Manager	\$208,323	\$51,131
34.	Treatment Manager	Santa Margarita Water District	Operations	\$208,005	\$43,568
35.	Director of Water Quality & Regulatory Compliance	Irvine Ranch Water District	Water Quality	\$207,720	\$39,269
36.	Government Affairs Officer	Moulton-Niguel Water District	Government Affairs	\$207,436	\$22,178
37.	Chief Engineer	Santa Margarita Water District	Engineering	\$206,762	\$36,331
38.	Director Of External Affairs	Santa Margarita Water District	Administration	\$206,293	\$38,861
39.	General Manager	Panoche Water District	Administration	\$202,526	\$27,312
40.	Director Of Administration	Rancho California Water District	Administration	\$198,839	\$49,032
41.	Utilities Manager	Santa Margarita Water District	Operations	\$195,289	\$39,572
42.	Engineering Manager	Irvine Ranch Water District	Engineering	\$192,620	\$45,353
43.	Sr Instru Sys Programmer	Santa Margarita Water District	Operations	\$192,466	\$24,834
44.	Assistant General Manager	Walnut Valley Water District	Administration	\$192,425	\$64,857
45.	Human Resources Manager	El Toro Water District	Administration	\$191,615	\$45,993
46.	Engineering Manager	Irvine Ranch Water District	Engineering	\$191,315	\$45,353
47.	Senior Project Engineer	Santa Margarita Water District	Engineering	\$191,193	\$43,116

48.	Engineering Manager Capital Improvement Projects & Development	Rancho California Water District	Engineering	\$190,829	\$44,039
49.	Water Reclamation Manager	Rancho California Water District	Water Reclamation	\$190,417	\$36,207
50.	Human Resources Manager	Santa Margarita Water District	Administration	\$189,083	\$41,405
51.	Engineering Manager	Moulton-Niguel Water District	Engineering - Capital	\$188,224	\$37,235
52.	Government Relations Officer/Deputy General Couns	Irvine Ranch Water District	General Manager's Office	\$188,172	\$32,839
53.	Engineering Manager	Irvine Ranch Water District	Engineering	\$187,984	\$38,766
54.	Director of Maintenance Operations	Irvine Ranch Water District	Operations Administration	\$187,506	\$36,670
55.	General Manager	Kern Delta Water District	Management	\$186,126	\$32,985
56.	Legal Counsel	Grassland Water District	Legal	\$184,167	\$9,201
57.	Water Operations Manager	Rancho California Water District	System Operations	\$183,657	\$47,430
58.	Chief Operating Officer	Westlands Water District	General Manager	\$183,426	\$35,265
59.	Manager of Strategic Planning and Analysis	Irvine Ranch Water District	Finance/Treasury	\$183,191	\$42,812
60.	Engineering Manager	Irvine Ranch Water District	Engineering	\$182,174	\$45,353
61.	Superintendent Customer Services	Moulton-Niguel Water District	Super Customer Service	\$181,738	\$40,364
62.	Operations Supervisor	Irvine Ranch Water District	Water Operations	\$181,510	\$38,542
63.	Associate General Manager Water Policy	Westlands Water District	General Manager	\$180,411	\$15,743
64.	Superintendent Facilities Ops	Moulton-Niguel Water District	Utilities Maintenance Super	\$179,689	\$45,815
65.	General Manager	Grassland Water District	Management	\$179,183	\$40,543
66.	General Manager	Bella Vista Water District	Administration	\$177,664	\$37,545
67.	Finance Mgr / Controller	El Toro Water District	Administration	\$177,570	\$43,948
68.	Operations Supervisor	Irvine Ranch Water District	Water Operations	\$175,587	\$13,840
69.	Principal Engineer	Moulton-Niguel Water District	Engineering - Gis/Mapping	\$175,309	\$30,513
70.	Controller	Irvine Ranch Water District	Finance/Treasury	\$174,276	\$42,562
71.	Operator III	Irvine Ranch Water District	Water Operations	\$174,238	\$35,385

72.	Information Systems Officer	Moulton-Niguel Water District	Information Technology	\$174,187	\$45,576
73.	Operations Manager	Irvine Ranch Water District	Water Operations	\$173,131	\$36,426
74.	Senior Engineer	Irvine Ranch Water District	Engineering	\$172,211	\$36,428
75.	Water Resources Manager	Rancho California Water District	Engineering Services	\$171,738	\$47,739
76.	Deputy General Manager Finance and Administration	Westlands Water District	Fin & Admin	\$170,509	\$31,719
77.	Network & Cybersecurity Manager	Irvine Ranch Water District	Information Services	\$169,568	\$42,808
78.	Accounting Manager	Rancho California Water District	Finance	\$169,136	\$41,108
79.	Deputy General Manager	Kern Delta Water District	Management	\$168,481	\$32,021
80.	Superintendent Wastewater Ops.	Moulton-Niguel Water District	Engineering & Operations Admin	\$168,102	\$44,137
81.	Construction Services Manager	Irvine Ranch Water District	Construction Services	\$167,910	\$40,741
82.	Director of Operations	Walnut Valley Water District	Operations	\$167,348	\$47,959
83.	Water Resources Manager	Irvine Ranch Water District	Water Resources & Environmental Compliance	\$166,900	\$42,475
84.	Applications Manager	Irvine Ranch Water District	Information Services	\$166,383	\$43,430
85.	Treasury Manager	Irvine Ranch Water District	Finance/Treasury	\$165,561	\$36,168
86.	Director Of Human Resources	Rancho California Water District	Human Resources	\$165,071	\$47,418
87.	Senior Engineer	Irvine Ranch Water District	Engineering	\$164,603	\$28,248
88.	General Manager	Patterson Irrigation District	Administration	\$163,441	\$43,800
89.	Foreman	El Toro Water District	Pump Stations	\$163,261	\$36,461
90.	Senior Engineer	Irvine Ranch Water District	Engineering	\$162,952	\$36,667
91.	Senior Applications Analyst	Irvine Ranch Water District	Information Services	\$162,803	\$40,845
92.	Principal Engineer	Moulton-Niguel Water District	Engineering - Capital	\$161,692	\$37,003
93.	Director of External Affairs	Walnut Valley Water District	Administrative Services	\$161,325	\$20,421
94.	Senior Engineer	Irvine Ranch Water District	Engineering	\$161,288	\$42,472
95.	Operations Manager	Irvine Ranch Water District	MWRP Operations	\$161,197	\$42,527
96.	Director Of Finance & Wr	Moulton-Niguel Water District	Water Efficiency Fund	\$160,982	\$26,758

97.	Engineering Supervisor	Walnut Valley Water Distric	t Engineering	\$160,754	\$53,687
98.	Operations Superintendent	El Toro Water District	Operations	\$160,603	\$27,385
99.	Senior Engineer	Irvine Ranch Water District	Engineering	\$160,245	\$36,667
100.	Principal Engineer	El Toro Water District	Engineering	\$160,036	\$48,333