

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Central Contra Costa Sanitary District (Contra Costa)	Administration	\$347,966	\$91,644
2.	General Manager/District Engineer		Union Sanitary District (Alameda)	General Manager	\$341,180	\$67,306
3.	General Manager		Sausalito-Marín City Sanitary (Marín)	Administration	\$327,713	\$90,070
4.	General Manager		Oro Loma Sanitary District (Alameda)	Administration	\$292,185	\$122,896
5.	Director Of Finance & Administration		Central Contra Costa Sanitary District (Contra Costa)	Administration	\$291,069	\$46,069
6.	General Manager		Ironhouse Sanitary District (Contra Costa)	Administration	\$289,786	\$83,521
7.	General Manager		West County Wastewater District (Contra Costa)	Administrative Services	\$281,426	\$84,243
8.	General Manager		Ross Valley Sanitary District	Administration	\$277,653	\$62,494
9.	Manager, Technical Services		Union Sanitary District (Alameda)	Technical Services	\$274,532	\$56,302
10.	Director Of Engineering & Technical Services		Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$272,392	\$38,949
11.	General Manager-Chief Engineer		Novato Sanitary District (Marín)	Admin & Engineering	\$270,854	\$80,631
12.	Manager, Maintenance & Technology Services		Union Sanitary District (Alameda)	Fabrication, Maintenance, & Construction	\$261,363	\$65,877
13.	General Manager - Epa		East Palo Alto Sanitary District (San Mateo)	Epa Sanitary District	\$259,141	\$0
14.	General Manager		Ojai Valley Sanitary District (Ventura)	Administration	\$258,960	\$93,769
15.	General Manager		Las Gallinas Valley Sanitary District (Marín)	Admin	\$256,580	\$47,126
16.	District Manager		West Bay Sanitary District (San Mateo)	Administration	\$250,246	\$36,390
17.	Collection System Operations Division Manager		Central Contra Costa Sanitary District (Contra Costa)	Collection System Operations	\$249,089	\$77,359

18.	General Manager	District Engineer	Goleta Sanitary District (Santa Barbara)	Admin	\$248,860	\$69,456
19.	Plant Operations Division Manager		Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$244,934	\$83,741
20.	District Engineer II		Las Gallinas Valley Sanitary District (Marin)	Engineering	\$244,763	\$59,526
21.	General Manager		Truckee Sanitary District (Nevada)	Administration	\$244,656	\$82,290
22.	District Manager		Sanitary District No. 5 (Marin)	Administration	\$243,539	\$80,659
23.	General Manager		Valley Sanitary District (Riverside)	Administration	\$239,358	\$55,220
24.	Capital Projects Division Manager		Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$238,989	\$75,599
25.	General Manager		Castro Valley Sanitary District (Alameda)	Business Services Department	\$238,018	\$82,121
26.	Information Technology Manager		Central Contra Costa Sanitary District (Contra Costa)	Administration	\$237,919	\$82,522
27.	Projects & It Manager		West Bay Sanitary District (San Mateo)	Projects & It	\$237,437	\$45,424
28.	District Manager		Stege Sanitary District (Contra Costa)	Engineering	\$237,064	\$63,669
29.	Planning & Development Services Division Manager		Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$236,482	\$75,069
30.	General Manager		Carpinteria Sanitary District (Santa Barbara)	Administration	\$232,578	\$46,393
31.	Coach, Customer Service		Union Sanitary District (Alameda)	Technical Services	\$231,462	\$39,360
32.	General Manager		Montara Sanitary District (San Mateo)	Administration	\$231,131	\$65,310
33.	General Manager		Montecito Sanitary District (Santa Barbara)	Administration	\$229,315	\$53,073
34.	Manager, Treatment & Disposal Services		Union Sanitary District (Alameda)	Treatment And Disposal	\$228,883	\$62,440
35.	Coach, Capital Improvement Projects		Union Sanitary District (Alameda)	Technical Services	\$228,501	\$63,085
36.	Deputy General Manager		Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$228,152	\$49,860

37.	Plant Maintenance Division Manager		Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$228,026	\$59,797
38.	Environmental & Regulatory Compliance Division Manager		Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$227,925	\$53,601
39.	Deputy General Manager		West County Wastewater District (Contra Costa)	Administrative Services	\$226,810	\$23,722
40.	Assistant General Manager		Ironhouse Sanitary District (Contra Costa)	Administration	\$222,407	\$74,731
41.	Finance and Business Services Manager		Ross Valley Sanitary District	Administration	\$221,763	\$54,365
42.	District Manager		West Bay Sanitary District (San Mateo)	Collections	\$221,543	\$52,112
43.	District Manager		Rodeo Sanitary District (Contra Costa)	Administration	\$221,111	\$61,057
44.	Deputy General Manager		Novato Sanitary District (Marin)	Admin & Engineering	\$218,905	\$52,394
45.	General Manager		Carmel Area Wastewater Agency (Monterey)	Administration	\$218,032	\$29,112
46.	District Manager		Mountain View Sanitary District (Contra Costa)	Administration	\$217,863	\$61,076
47.	Technical Services Manager		Oro Loma Sanitary District (Alameda)	Engineering	\$216,826	\$90,414
48.	Water Quality And Resource Recovery Manager		West County Wastewater District (Contra Costa)	Water Quality And Resource Recovery	\$215,862	\$45,632
49.	Plant Manager II		Las Gallinas Valley Sanitary District (Marin)	Operations	\$211,864	\$54,633
50.	General Manager		Goleta West Sanitary District (Santa Barbara)	Administration	\$211,657	\$78,176
51.	Senior Engineer		Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$210,526	\$61,999
52.	Manager, Collection Services		Union Sanitary District (Alameda)	Collection Services	\$209,931	\$53,094
53.	Senior Engineer		Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$209,633	\$69,565
54.	Senior Engineer		Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$205,100	\$54,952
55.	Infrastructure And Planning Manager		West County Wastewater District (Contra Costa)	Infrastructure And Planning	\$204,610	\$29,014

56.	Senior Engineer		Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$198,818	\$68,012
57.	Enhanced Treatment & Site Upgrade Pm		Union Sanitary District (Alameda)	Treatment And Disposal	\$197,669	\$57,339
58.	Program Manager		Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$197,629	\$62,411
59.	Operations and Maintenance Manager		Ross Valley Sanitary District	Ops & Maint	\$197,106	\$50,267
60.	Coach, Research & Support/Senior Process Engineer		Union Sanitary District (Alameda)	Treatment And Disposal	\$196,177	\$62,210
61.	General Manager		Costa Mesa Sanitary District (Orange)	Administration	\$195,906	\$38,199
62.	Human Resources & Organizational Development Manager		Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$195,678	\$52,109
63.	Operations Manager		Ojai Valley Sanitary District (Ventura)	Treatment Plant	\$194,118	\$44,867
64.	Senior Engineer		Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$193,471	\$50,459
65.	Administrative Services Manager		West County Wastewater District (Contra Costa)	Administrative Services	\$193,401	\$80,099
66.	Shift Supervisor		West County Wastewater District (Contra Costa)	Water Quality And Resource Recovery	\$192,464	\$68,465
67.	Shift Supervisor		Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$191,914	\$65,898
68.	Field Operations Superintendent		Central Contra Costa Sanitary District (Contra Costa)	Collection System Operations	\$191,902	\$67,267
69.	Shift Supervisor		Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$191,196	\$60,281
70.	Shift Supervisor		Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$190,927	\$69,449
71.	Coach, Electrical & Technology		Union Sanitary District (Alameda)	Fabrication, Maintenance, & Construction	\$190,784	\$56,202
72.	Senior Engineer		Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$190,760	\$74,488

73.	Finance Administrator		Central Contra Costa Sanitary District (Contra Costa)	Administration	\$190,664	\$65,034
74.	Environmental Compliance Superintendent		Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$190,646	\$65,543
75.	Laboratory Superintendent		Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$190,335	\$74,420
76.	District Engineer		Oro Loma Sanitary District (Alameda)	Engineering	\$190,297	\$82,871
77.	Coach, Finance & Acquisition Services		Union Sanitary District (Alameda)	Business Services	\$189,313	\$41,664
78.	OPS Superintendent		Sausalito-Marín City Sanitary (Marín)	Ops & Maintenance	\$188,969	\$69,103
79.	Pump Facility Supervisor		West Bay Sanitary District (San Mateo)	Collections	\$188,832	\$47,190
80.	Coach, Environmental Compliance		Union Sanitary District (Alameda)	Technical Services	\$188,372	\$49,141
81.	Senior Engineer		Central Contra Costa Sanitary District (Contra Costa)	Collection System Operations	\$188,202	\$69,042
82.	Operations Supervisor		Ross Valley Sanitary District	Pumps	\$186,825	\$39,938
83.	Finance And Human Resources Manager		Goleta Sanitary District (Santa Barbara)	Admin	\$186,799	\$49,997
84.	Water Quality Manager		West Bay Sanitary District (San Mateo)	Water Quality	\$186,755	\$44,630
85.	Senior Plant Operator		Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$185,923	\$56,176
86.	Operations Supervisor		Ross Valley Sanitary District	Line Repair	\$185,662	\$21,439
87.	Field Services Manager		Novato Sanitary District (Marín)	Admin & Engineering	\$185,644	\$31,828
88.	District Manager		Richardson Bay Sanitary District (Marín)	Management	\$185,520	\$57,406
89.	Finance Manager		Oro Loma Sanitary District (Alameda)	Administration	\$185,000	\$81,179
90.	Purchasing & Materials Manager		Central Contra Costa Sanitary District (Contra Costa)	Administration	\$184,556	\$73,691
91.	Collection Systems/Safety MGNR		Las Gallinas Valley Sanitary District (Marín)	Collections	\$184,478	\$51,806
92.	Plant Operations Superintendent		Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$184,311	\$65,858

93.	Asst General Manager/District Engineer		Truckee Sanitary District (Nevada)	Engineering	\$184,183	\$66,475
94.	Coach, Collection Services		Union Sanitary District (Alameda)	Collection Services	\$183,787	\$56,527
95.	Senior Engineer		Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$183,556	\$66,060
96.	Senior Engineer		Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$182,904	\$62,137
97.	District Engineer		Sausalito-Marin City Sanitary (Marin)	Ops & Maintenance	\$182,550	\$56,013
98.	Coach, Mechanical Maintenance		Union Sanitary District (Alameda)	Fabrication, Maintenance, & Construction	\$182,510	\$57,192
99.	Finance Manager		Central Contra Costa Sanitary District (Contra Costa)	Administration	\$182,235	\$52,616
100.	Project Manager/Business Analyst		Central Contra Costa Sanitary District (Contra Costa)	Administration	\$181,813	\$66,987