

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Irvine Ranch Water District	General Manager's Office	\$383,339	\$63,850
2.	General Manager		Moulton-Niguel Water District	Administration	\$361,549	\$49,280
3.	General Manager		El Toro Water District	Management	\$309,845	\$72,880
4.	General Manager		Santa Margarita Water District	Administration	\$301,311	\$39,713
5.	Deputy General Manager		Santa Margarita Water District	Engineering	\$285,719	\$47,933
6.	Assistant General Manager		Moulton-Niguel Water District	Administration	\$281,688	\$58,737
7.	Executive Director of Water Policy		Irvine Ranch Water District	Water Resources and Policy	\$279,268	\$54,721
8.	Asst. General Manager, Finance		Santa Margarita Water District	Finance	\$265,422	\$27,613
9.	Executive Director of Finance		Irvine Ranch Water District	Finance/Treasury	\$264,681	\$40,698
10.	Executive Director of Technical Services		Irvine Ranch Water District	Engineering	\$260,375	\$52,646
11.	Director of Public Affairs		Irvine Ranch Water District	Public Affairs	\$243,360	\$36,082
12.	Director of Treasury & Risk Management		Irvine Ranch Water District	Finance/Treasury	\$240,982	\$50,105
13.	Executive Director of Operations		Irvine Ranch Water District	Operations Administration	\$238,444	\$49,697
14.	Director of Water Resources		Irvine Ranch Water District	Water Resources & Environmental Compliance	\$233,459	\$50,105
15.	Director Of Engineering		Moulton-Niguel Water District	Engineering & Operations Admin	\$232,176	\$15,355
16.	Information Technology Manager		Santa Margarita Water District	Finance	\$224,937	\$34,944
17.	Director of Human Resources		Irvine Ranch Water District	Human Resources	\$221,082	\$35,374
18.	Director of Recycling Operations		Irvine Ranch Water District	Operations Administration	\$220,862	\$45,906
19.	Director Of Human Resources		Moulton-Niguel Water District	Director Of Human Resources	\$217,533	\$43,178
20.	Director Of Operations		Moulton-Niguel Water District	Engineering & Operations Admin	\$213,539	\$54,590
21.	Construction Engineering Mgr.		Santa Margarita Water District	Engineering	\$211,828	\$33,204

22.	Treatment Manager		Santa Margarita Water District	Operations	\$208,005	\$43,568
23.	Director of Water Quality & Regulatory Compliance		Irvine Ranch Water District	Water Quality	\$207,720	\$39,269
24.	Government Affairs Officer		Moulton-Niguel Water District	Government Affairs	\$207,436	\$22,178
25.	Chief Engineer		Santa Margarita Water District	Engineering	\$206,762	\$36,331
26.	Director Of External Affairs		Santa Margarita Water District	Administration	\$206,293	\$38,861
27.	Utilities Manager		Santa Margarita Water District	Operations	\$195,289	\$39,572
28.	Engineering Manager		Irvine Ranch Water District	Engineering	\$192,620	\$45,353
29.	Sr Instru Sys Programmer		Santa Margarita Water District	Operations	\$192,466	\$24,834
30.	Human Resources Manager		El Toro Water District	Administration	\$191,615	\$45,993
31.	Engineering Manager		Irvine Ranch Water District	Engineering	\$191,315	\$45,353
32.	Senior Project Engineer		Santa Margarita Water District	Engineering	\$191,193	\$43,116
33.	Human Resources Manager		Santa Margarita Water District	Administration	\$189,083	\$41,405
34.	Engineering Manager		Moulton-Niguel Water District	Engineering - Capital	\$188,224	\$37,235
35.	Government Relations Officer/Deputy General Couns		Irvine Ranch Water District	General Manager's Office	\$188,172	\$32,839
36.	Engineering Manager		Irvine Ranch Water District	Engineering	\$187,984	\$38,766
37.	Director of Maintenance Operations		Irvine Ranch Water District	Operations Administration	\$187,506	\$36,670
38.	Manager of Strategic Planning and Analysis		Irvine Ranch Water District	Finance/Treasury	\$183,191	\$42,812
39.	Engineering Manager		Irvine Ranch Water District	Engineering	\$182,174	\$45,353
40.	Superintendent Customer Services		Moulton-Niguel Water District	Super Customer Service	\$181,738	\$40,364
41.	Operations Supervisor		Irvine Ranch Water District	Water Operations	\$181,510	\$38,542
42.	Superintendent Facilities Ops		Moulton-Niguel Water District	Utilities Maintenance Super	\$179,689	\$45,815
43.	Finance Mgr / Controller		El Toro Water District	Administration	\$177,570	\$43,948
44.	Operations Supervisor		Irvine Ranch Water District	Water Operations	\$175,587	\$13,840
45.	Principal Engineer		Moulton-Niguel Water District	Engineering - Gis/Mapping	\$175,309	\$30,513
46.	Controller		Irvine Ranch Water District	Finance/Treasury	\$174,276	\$42,562
47.	Operator III		Irvine Ranch Water District	Water Operations	\$174,238	\$35,385

48.	Information Systems Officer		Moulton-Niguel Water District	Information Technology	\$174,187	\$45,576
49.	Operations Manager		Irvine Ranch Water District	Water Operations	\$173,131	\$36,426
50.	Senior Engineer		Irvine Ranch Water District	Engineering	\$172,211	\$36,428
51.	Network & Cybersecurity Manager		Irvine Ranch Water District	Information Services	\$169,568	\$42,808
52.	Superintendent Wastewater Ops.		Moulton-Niguel Water District	Engineering & Operations Admin	\$168,102	\$44,137
53.	Construction Services Manager		Irvine Ranch Water District	Construction Services	\$167,910	\$40,741
54.	Water Resources Manager		Irvine Ranch Water District	Water Resources & Environmental Compliance	\$166,900	\$42,475
55.	Applications Manager		Irvine Ranch Water District	Information Services	\$166,383	\$43,430
56.	Treasury Manager		Irvine Ranch Water District	Finance/Treasury	\$165,561	\$36,168
57.	Senior Engineer		Irvine Ranch Water District	Engineering	\$164,603	\$28,248
58.	Foreman		El Toro Water District	Pump Stations	\$163,261	\$36,461
59.	Senior Engineer		Irvine Ranch Water District	Engineering	\$162,952	\$36,667
60.	Senior Applications Analyst		Irvine Ranch Water District	Information Services	\$162,803	\$40,845
61.	Principal Engineer		Moulton-Niguel Water District	Engineering - Capital	\$161,692	\$37,003
62.	Senior Engineer		Irvine Ranch Water District	Engineering	\$161,288	\$42,472
63.	Operations Manager		Irvine Ranch Water District	MWRP Operations	\$161,197	\$42,527
64.	Director Of Finance & Wr		Moulton-Niguel Water District	Water Efficiency Fund	\$160,982	\$26,758
65.	Operations Superintendent		El Toro Water District	Operations	\$160,603	\$27,385
66.	Senior Engineer		Irvine Ranch Water District	Engineering	\$160,245	\$36,667
67.	Principal Engineer		El Toro Water District	Engineering	\$160,036	\$48,333
68.	Mechanical Services Manager		Irvine Ranch Water District	Mechanical Services	\$159,881	\$41,823
69.	Automation Manager		Irvine Ranch Water District	Automation	\$159,851	\$41,783
70.	Recycled Water Development Manager		Irvine Ranch Water District	Water Resources and Policy	\$158,553	\$34,935
71.	Senior Database Administrator		Irvine Ranch Water District	Information Services	\$157,745	\$36,017
72.	Senior Engineer		Irvine Ranch Water District	Engineering	\$157,672	\$42,228
73.	Water Quality Manager		Irvine Ranch Water District	Water Quality	\$157,410	\$27,124
74.	Superintendent Of Engineering		Moulton-Niguel Water District	Superintendent Field Engineering	\$157,323	\$43,207

75.	Operations Supervisor		Irvine Ranch Water District	Water Operations	\$155,257	\$37,966
76.	Operations Supervisor		Irvine Ranch Water District	Water Operations	\$154,968	\$29,044
77.	Engineering Manager		Moulton-Niguel Water District	Engineering - Capital	\$154,955	\$21,944
78.	Information Technology Manager		El Toro Water District	Administration	\$154,739	\$47,137
79.	Engineer		Irvine Ranch Water District	Water Resources & Environmental Compliance	\$154,714	\$35,027
80.	Chief Plant Operator		El Toro Water District	Water Recycling Plant	\$154,606	\$39,094
81.	Electrical/Inst Supervisor		Moulton-Niguel Water District	Electrical Services	\$153,831	\$18,925
82.	W.W.T. Plant Lead Operator		Santa Margarita Water District	Operations	\$153,707	\$33,031
83.	Superintendent Of Operations		Moulton-Niguel Water District	Facilities Operations Super	\$153,596	\$43,623
84.	Automation Supervisor		Irvine Ranch Water District	Automation	\$153,384	\$37,476
85.	Scada Project Manager		Santa Margarita Water District	Operations	\$153,027	\$35,596
86.	Senior Applications Developer		Irvine Ranch Water District	Information Services	\$151,452	\$41,578
87.	Natural Resources Manager		Irvine Ranch Water District	NTS Operations	\$151,269	\$27,169
88.	Senior Project Engineer		Santa Margarita Water District	Engineering	\$150,280	\$27,814
89.	Water Efficiency Manager		Irvine Ranch Water District	Water Efficiency	\$149,972	\$35,680
90.	Controller		Santa Margarita Water District	Finance	\$149,625	\$35,034
91.	Information Systems Manager		Moulton-Niguel Water District	Information Technology	\$149,225	\$41,599
92.	Operator III		Irvine Ranch Water District	Water Operations	\$149,027	\$36,026
93.	Construction Inspection Supervisor		Irvine Ranch Water District	Engineering	\$148,568	\$37,407
94.	Instrumentation Supervisor		Irvine Ranch Water District	Electrical Services	\$148,509	\$26,778
95.	Manager of Contracts Admin and Risk		Irvine Ranch Water District	Finance/Treasury	\$148,099	\$41,254
96.	Controller		Moulton-Niguel Water District	Accounting	\$148,046	\$35,833
97.	Senior Applications Analyst		Irvine Ranch Water District	Information Services	\$148,036	\$39,668
98.	Engineer		Irvine Ranch Water District	Engineering	\$148,018	\$28,800
99.	Systems Analyst II		Santa Margarita Water District	Finance	\$147,978	\$36,298
100.	Info. Systems Administrator		Moulton-Niguel Water District	Information Technology	\$147,766	\$35,831