

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	President/Chief Executive Officer		Salinas Valley Memorial Healthcare District	Administration	\$1,181,842	\$62,466
2.	Chief Nursing Officer		Salinas Valley Memorial Healthcare District	Administration	\$766,279	\$49,563
3.	Chief Medical Officer/Chief Executive Officer SVMC		Salinas Valley Memorial Healthcare District	Administration	\$703,291	\$62,466
4.	Chief Financial Officer		Salinas Valley Memorial Healthcare District	Administration	\$624,124	\$62,466
5.	Chief Operating Officer		Salinas Valley Memorial Healthcare District	Administration	\$562,806	\$49,563
6.	Chief Operating Officer		Salinas Valley Memorial Healthcare District	Administration	\$447,314	\$58,501
7.	Chief Strategic Communication Officer		Salinas Valley Memorial Healthcare District	Administration	\$404,384	\$55,238
8.	Chief Human Resources Officer		Salinas Valley Memorial Healthcare District	Human Resources	\$400,031	\$62,466
9.	CAO Business Development & Physician Integration/COO SVMC		Salinas Valley Memorial Healthcare District	Phys & Bus Dev	\$387,906	\$60,343
10.	Staff Nurse III		Salinas Valley Memorial Healthcare District	Observation Care Unit	\$374,378	\$78,964
11.	Staff Nurse III		Salinas Valley Memorial Healthcare District	Cath Lab RN's	\$355,992	\$56,752
12.	Chief Information Officer		Salinas Valley Memorial Healthcare District	Information Technology	\$320,909	\$61,437
13.	Chief Administrative Officer/Experience		Salinas Valley Memorial Healthcare District	Patient Experience	\$286,896	\$58,197
14.	Associate Chief Nursing Officer		Salinas Valley Memorial Healthcare District	Nursing Administration	\$286,184	\$50,988
15.	Nursing Director		Salinas Valley Memorial Healthcare District	Med Surg	\$282,200	\$58,525
16.	Staff Nurse II		Salinas Valley Memorial Healthcare District	Endoscopy	\$276,984	\$56,196

17.	Staff Nurse II		Salinas Valley Memorial Healthcare District	Surgery	\$270,534	\$55,343
18.	Associate Chief Nursing Officer		Salinas Valley Memorial Healthcare District	Emergency Department	\$266,001	\$46,990
19.	Chief Administrative Officer/Community Wellness		Salinas Valley Memorial Healthcare District	Blue Zones	\$265,496	\$58,939
20.	Senior Admin Director Cardiovascular, Pulmonary & Sleep Medicine Services		Salinas Valley Memorial Healthcare District	Cardiac Sonography	\$259,207	\$42,503
21.	RN Information Systems Specialist		Salinas Valley Memorial Healthcare District	Information Technology	\$257,691	\$53,645
22.	Senior Administrative Director Quality Management		Salinas Valley Memorial Healthcare District	Quality Mngmt & Patient Safety	\$257,357	\$36,457
23.	Director of Women's & Children's Services		Salinas Valley Memorial Healthcare District	Labor & Delivery	\$257,017	\$38,615
24.	Nursing Director of Perioperative Services		Salinas Valley Memorial Healthcare District	Surgery	\$255,652	\$8,567
25.	Staff Nurse II		Salinas Valley Memorial Healthcare District	Intensive Care Unit	\$254,707	\$63,142
26.	Magnet Program Director		Salinas Valley Memorial Healthcare District	Magnet Program	\$252,181	\$56,855
27.	Director Pt Financial Svcs/Pt Registration		Salinas Valley Memorial Healthcare District	Patient Financial Services	\$252,048	\$44,896
28.	Director of Clinical Development		Salinas Valley Memorial Healthcare District	Disease Specific Care	\$251,686	\$58,037
29.	Staff Nurse II		Salinas Valley Memorial Healthcare District	Surgery	\$249,756	\$62,487
30.	Assistant Head Nurse		Salinas Valley Memorial Healthcare District	Intensive Care Unit	\$248,833	\$62,365
31.	Nurse Specialist		Salinas Valley Memorial Healthcare District	Surgery	\$245,796	\$42,182
32.	Nursing Director		Salinas Valley Memorial Healthcare District	Telemetry / 5-T	\$240,742	\$35,716
33.	Physician Assistant		Soledad Community Health Care District	Nursing	\$240,091	\$14,244
34.	Staff Nurse II		Salinas Valley Memorial Healthcare District	Cath Lab RN's	\$237,559	\$60,874

35.	Staff Nurse II		Salinas Valley Memorial Healthcare District	Cath Lab RN's	\$233,939	\$60,396
36.	Nurse Specialist		Salinas Valley Memorial Healthcare District	Surgery	\$232,278	\$40,395
37.	Clinical Manager		Salinas Valley Memorial Healthcare District	Mother/Baby	\$230,650	\$56,749
38.	Controller		Salinas Valley Memorial Healthcare District	General Accounting	\$230,039	\$54,851
39.	Director Materials Management		Salinas Valley Memorial Healthcare District	Materials Management	\$229,564	\$24,675
40.	Operating Room Operations Manager		Salinas Valley Memorial Healthcare District	Surgery	\$229,245	\$36,928
41.	Staff Nurse II		Salinas Valley Memorial Healthcare District	Surgery	\$228,446	\$59,669
42.	Clinical Manager		Salinas Valley Memorial Healthcare District	Med Surg	\$227,949	\$54,469
43.	Clinical Manager		Salinas Valley Memorial Healthcare District	Labor & Delivery	\$227,307	\$55,873
44.	Staff Nurse II		Salinas Valley Memorial Healthcare District	Endoscopy	\$227,220	\$49,616
45.	Cath Lab Tech III		Salinas Valley Memorial Healthcare District	Cath Lab	\$226,649	\$39,651
46.	Clinical Manager		Salinas Valley Memorial Healthcare District	Post-Anesthesia Care Unit	\$225,953	\$43,122
47.	Lead Clinical Lab Scientist		Salinas Valley Memorial Healthcare District	Pathology	\$223,761	\$25,723
48.	Director of Public Relations		Salinas Valley Memorial Healthcare District	Public Relations & System Comm	\$223,687	\$34,782
49.	Director Financial Planning & Decision Support		Salinas Valley Memorial Healthcare District	Financial Planning & Development	\$223,565	\$34,623
50.	Director of Marketing & Communications		Salinas Valley Memorial Healthcare District	Marketing	\$222,838	\$27,545
51.	Administrative Supervisor		Salinas Valley Memorial Healthcare District	Nursing Administration	\$222,366	\$42,505
52.	Chief Biomed Engineer		Salinas Valley Memorial Healthcare District	Biomed	\$220,419	\$29,142

53.	Clinical Pharmacist		Salinas Valley Memorial Healthcare District	Pharmacy	\$219,984	\$38,770
54.	Director Laboratory Services		Salinas Valley Memorial Healthcare District	Pathology	\$219,796	\$26,066
55.	Nurse Specialist-Gyn/Laser		Salinas Valley Memorial Healthcare District	Surgery	\$219,316	\$48,572
56.	Director of Education & Clinical Informatics		Salinas Valley Memorial Healthcare District	Education	\$219,223	\$44,333
57.	Staff Nurse III		Salinas Valley Memorial Healthcare District	Labor & Delivery	\$217,789	\$58,261
58.	Chief Engineer		Salinas Valley Memorial Healthcare District	Plant Operations	\$217,069	\$28,699
59.	Director Continuum of Care		Salinas Valley Memorial Healthcare District	Disease Specific Care	\$216,657	\$54,791
60.	Staff Nurse II		Salinas Valley Memorial Healthcare District	Intensive Care Unit	\$216,497	\$38,309
61.	Staff Nurse II		Salinas Valley Memorial Healthcare District	Intensive Care Unit	\$216,164	\$58,046
62.	Director Imaging Services		Salinas Valley Memorial Healthcare District	Diagnostic Imaging	\$215,781	\$42,102
63.	Clinical Pharmacist		Salinas Valley Memorial Healthcare District	Pharmacy	\$215,510	\$52,252
64.	Staff Nurse II		Salinas Valley Memorial Healthcare District	Intensive Care Unit	\$215,470	\$38,173
65.	Mammography Manager		Salinas Valley Memorial Healthcare District	Mammography Center	\$215,009	\$45,051
66.	Staff Nurse III		Salinas Valley Memorial Healthcare District	Intensive Care Unit	\$214,466	\$57,821
67.	Staff Nurse II		Salinas Valley Memorial Healthcare District	Pediatrics	\$213,020	\$37,849
68.	Staff Nurse III		Salinas Valley Memorial Healthcare District	Neonatal Intensive Care Unit	\$212,210	\$57,523
69.	Director HIM/Privacy Officer		Salinas Valley Memorial Healthcare District	Hospital Information Management	\$212,112	\$43,308
70.	Director Internal Audit & Compliance		Salinas Valley Memorial Healthcare District	Corporate Compliance	\$210,635	\$44,073

71.	Clinical Pharmacist		Salinas Valley Memorial Healthcare District	Pharmacy	\$210,317	\$57,273
72.	Assistant Head Nurse		Salinas Valley Memorial Healthcare District	Surgery	\$209,864	\$57,213
73.	Lead Administrative Supervisor		Salinas Valley Memorial Healthcare District	Nursing Administration	\$209,475	\$44,518
74.	Staff Nurse II		Salinas Valley Memorial Healthcare District	Intensive Care Unit	\$208,168	\$56,988
75.	Staff Nurse II		Salinas Valley Memorial Healthcare District	Intensive Care Unit	\$206,932	\$37,044
76.	Staff Nurse II		Salinas Valley Memorial Healthcare District	Intensive Care Unit	\$206,830	\$46,921
77.	Clinical Pharmacist		Salinas Valley Memorial Healthcare District	Pharmacy	\$206,620	\$46,893
78.	Staff Nurse II		Salinas Valley Memorial Healthcare District	Surgery	\$206,287	\$49,892
79.	Staff Nurse II		Salinas Valley Memorial Healthcare District	Surgery	\$206,266	\$36,956
80.	Clinical Pharmacist		Salinas Valley Memorial Healthcare District	Pharmacy	\$204,992	\$46,678
81.	Staff Developer/Patient Educator		Salinas Valley Memorial Healthcare District	Education	\$204,268	\$46,582
82.	Staff Nurse II		Salinas Valley Memorial Healthcare District	Telemetry / 1-MAIN	\$203,841	\$46,525
83.	Staff Nurse II		Salinas Valley Memorial Healthcare District	Post-Anesthesia Care Unit	\$203,455	\$46,474
84.	Nurse Specialist-Ortho		Salinas Valley Memorial Healthcare District	Surgery	\$203,015	\$56,307
85.	Policy Lead/Director of Government Affairs		Salinas Valley Memorial Healthcare District	Blue Zones	\$202,744	\$31,374
86.	Staff Nurse II		Salinas Valley Memorial Healthcare District	Intensive Care Unit	\$202,116	\$46,297
87.	Nursing Director		Salinas Valley Memorial Healthcare District	Emergency Department	\$201,831	\$53,327
88.	Lead Clinical Lab Scientist		Salinas Valley Memorial Healthcare District	Pathology	\$200,224	\$50,394

89.	Procedural Nurse Manager		Salinas Valley Memorial Healthcare District	Radiology RNs	\$200,189	\$51,583
90.	Laboratory Technical Supervisor		Salinas Valley Memorial Healthcare District	Pathology	\$199,832	\$40,503
91.	Manager Clinical Informatics		Salinas Valley Memorial Healthcare District	Information Technology	\$199,628	\$38,461
92.	Cath Lab Tech I		Salinas Valley Memorial Healthcare District	Cath Lab	\$198,346	\$35,909
93.	Payroll Manager		Salinas Valley Memorial Healthcare District	General Accounting	\$197,710	\$39,234
94.	Staff Nurse II		Salinas Valley Memorial Healthcare District	Intensive Care Unit	\$197,505	\$42,645
95.	Staff Nurse II		Salinas Valley Memorial Healthcare District	Neonatal Intensive Care Unit	\$197,398	\$55,565
96.	RN Information Systems Specialist		Salinas Valley Memorial Healthcare District	Information Technology	\$197,143	\$33,142
97.	Cardiac Sonographer II		Salinas Valley Memorial Healthcare District	Cardiac Sonography	\$196,049	\$53,103
98.	Staff Nurse II - PD		Salinas Valley Memorial Healthcare District	Emergency Department	\$195,761	\$0
99.	Staff Nurse II		Salinas Valley Memorial Healthcare District	Emergency Department	\$195,691	\$55,339
100.	Human Resources Manager		Salinas Valley Memorial Healthcare District	Human Resources	\$195,149	\$52,984