

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	LCM/HHW Manager		Monterey Regional Waste Management District	Last Chance Mercantile	\$301,628	\$28,448
2.	MRF Manager		Monterey Regional Waste Management District	MRF Operations	\$290,003	\$26,227
3.	General Manager		Monterey One Water	Admin	\$264,424	\$110,629
4.	General Manager/District Engineer		Pebble Beach Community Services District	Administration/General	\$252,720	\$67,390
5.	General Manager		Monterey Regional Waste Management District	Administration	\$244,643	\$69,492
6.	Deputy General Manager/CFO		Pebble Beach Community Services District	Administration/General	\$237,500	\$61,074
7.	Assistant General Manager		Monterey One Water	RTP Admin	\$228,909	\$22,996
8.	General Manager		Carmel Area Wastewater Agency (Monterey)	Administration	\$218,032	\$29,112
9.	General Manager		Marina Coast Water District	Administration	\$214,915	\$76,750
10.	Power Systems Supervisor		Monterey Regional Waste Management District	Landfill Gas	\$201,500	\$40,994
11.	Accounting Supervisor		Marina Coast Water District	Finance	\$196,469	\$33,988
12.	Engineering Manager		Monterey One Water	Engineering	\$196,207	\$60,688
13.	District Engineer		Marina Coast Water District	Engineering	\$193,067	\$44,577
14.	Director Of Engineering & Compliance		Monterey Regional Waste Management District	Engineering	\$191,205	\$53,475
15.	Director of Operations		Monterey Regional Waste Management District	MRF Operations	\$190,254	\$52,220
16.	Executive Assistant/Board Clerk		Monterey Regional Waste Management District	Administration	\$182,960	\$26,189
17.	Business Services Manager-CFO		Monterey One Water	Finance	\$178,515	\$50,902
18.	Sr. Heavy Equipment Technician		Monterey Regional Waste Management District	Maintenance Shop	\$177,530	\$22,621
19.	Director Of Employee Services		Monterey One Water	Human Resources	\$176,263	\$56,926
20.	Senior Engineer		Monterey Regional Waste Management District	Engineering	\$175,056	\$55,612

21.	Director of Finance & Administration		Monterey Regional Waste Management District	Administration	\$175,011	\$51,876
22.	District Engineer		Pebble Beach Community Services District	Engineering	\$174,239	\$61,100
23.	Director of Administrative Services		Marina Coast Water District	Finance	\$170,651	\$42,969
24.	Information Systems Manager		Monterey One Water	Information Systems	\$166,978	\$56,036
25.	Public Education & Outreach Coordinator		Monterey Regional Waste Management District	Public Education	\$165,498	\$17,541
26.	Director Of External Affairs		Monterey One Water	Community Relations	\$165,360	\$33,418
27.	Associate Engineer		Monterey One Water	Engineering	\$164,780	\$51,966
28.	General Manager		Pajaro/Sunny Mesa Community Services District	Water	\$164,548	\$56,454
29.	General Manager		Castroville Community Services District	Administration	\$161,931	\$37,634
30.	Accounting Technician		Monterey Regional Waste Management District	Accounting	\$161,770	\$22,966
31.	Senior Operator		Monterey One Water	RTP O&M	\$161,088	\$20,512
32.	Human Resources Manager		Monterey Regional Waste Management District	Human Resources	\$159,126	\$55,898
33.	Chief Plant Operator		Monterey One Water	RTP O&M	\$157,719	\$54,110
34.	Associate Engineer		Monterey One Water	Engineering	\$156,046	\$43,329
35.	Associate Engineer		Monterey One Water	Engineering	\$154,667	\$46,261
36.	Plant Engineer		Carmel Area Wastewater Agency (Monterey)	Operations	\$154,159	\$19,431
37.	Field O & M Manager		Monterey One Water	Field Maintenance	\$153,984	\$42,006
38.	Principal Engineer		Carmel Area Wastewater Agency (Monterey)	Administration	\$153,868	\$15,660
39.	Senior Distribution Mechanic		Monterey One Water	CSIP	\$151,857	\$48,830
40.	Equipment Maintenance Manager		Monterey Regional Waste Management District	Maintenance Shop	\$151,460	\$57,093
41.	Utilities Supervisor		Monterey One Water	Utilities Services	\$150,460	\$42,177
42.	O&M Manager	General Manager (Interim)	Marina Coast Water District	Operations & Maintenance	\$147,632	\$48,815

43.	Scale Supervisor		Monterey Regional Waste Management District	Scales	\$145,696	\$15,349
44.	Operator III		Monterey One Water	RTP O&M	\$145,567	\$42,943
45.	Sr Electrician/Instr Tech		Monterey One Water	Utilities Services	\$145,178	\$20,320
46.	Maintenance Shop Supervisor		Monterey Regional Waste Management District	Maintenance Shop	\$144,468	\$43,346
47.	Sr. Power Systems Technician		Monterey Regional Waste Management District	Landfill Gas	\$144,305	\$38,856
48.	Site Operations Manager		Monterey Regional Waste Management District	Site & Facilities	\$143,277	\$36,537
49.	Distribution Mechanic II		Monterey One Water	CSIP	\$142,817	\$28,380
50.	Safety Officer		Monterey One Water	Safety	\$142,161	\$43,789
51.	Preventative Maintenance Coordinator		Monterey One Water	Engineering	\$141,471	\$30,295
52.	Laboratory Supervisor		Monterey One Water	Environmental Services	\$141,037	\$44,940
53.	Executive Assistant/Clerk of Board		Marina Coast Water District	Administration	\$139,936	\$34,276
54.	Water Resources Manager		Marina Coast Water District	Water Resources	\$139,136	\$47,689
55.	Operations Superintendent		Carmel Area Wastewater Agency (Monterey)	Operations	\$138,920	\$23,381
56.	Field Maintenance Supervisor		Pebble Beach Community Services District	Maintenance	\$138,861	\$50,165
57.	Collections Superintendent		Carmel Area Wastewater Agency (Monterey)	Collections	\$138,670	\$37,407
58.	Customer Service Supervisor		Monterey One Water	Customer Service	\$137,883	\$49,109
59.	Electrician/Instr Tech II		Monterey One Water	Utilities Services	\$137,489	\$40,480
60.	Senior Operator		Monterey One Water	RTP O&M	\$137,410	\$40,847
61.	Senior Cogen Specialist		Monterey One Water	Cogen	\$137,229	\$29,314
62.	Maintenance Superintendent		Carmel Area Wastewater Agency (Monterey)	Maintenance	\$136,256	\$32,948
63.	Maintenance Mechanic II		Monterey One Water	Field Maintenance	\$135,768	\$48,527
64.	Accounting Supervisor		Monterey One Water	Finance	\$135,375	\$30,588
65.	O&M Supervisor		Marina Coast Water District	Operations & Maintenance	\$135,329	\$53,862
66.	Operations Supervisor		Monterey One Water	RTP O&M	\$134,111	\$45,401

67.	Accounting Manager		Monterey Regional Waste Management District	Accounting	\$133,817	\$41,639
68.	Senior Maint Mechanic		Monterey One Water	Plant Maintenance	\$132,960	\$32,034
69.	Operations Supervisor		Monterey One Water	RTP O&M	\$132,153	\$44,749
70.	Operator III W/Gr V		Monterey One Water	RTP O&M	\$132,009	\$41,717
71.	Senior Engineer		Marina Coast Water District	Engineering	\$131,645	\$48,725
72.	Senior Accountant		Pebble Beach Community Services District	Finance	\$131,415	\$48,523
73.	Senior Accountant		Pebble Beach Community Services District	Finance	\$131,391	\$55,057
74.	Heavy Equipment Operator		Monterey Regional Waste Management District	Landfill Operations	\$130,241	\$41,092
75.	CS/Billing Supervisor		Marina Coast Water District	Customer Service	\$129,956	\$46,491
76.	Plant Maintenance Supervisor		Monterey One Water	Plant Maintenance	\$129,550	\$34,486
77.	Maintenance Technician		Pebble Beach Community Services District	Maintenance	\$128,649	\$51,678
78.	HR/Risk Administrator		Marina Coast Water District	Administration	\$128,176	\$23,282
79.	Operator III		Monterey One Water	RTP O&M	\$127,675	\$24,233
80.	Maintenance Worker I		Monterey Regional Waste Management District	MRF Maintenance	\$126,777	\$14,346
81.	Maintenance Mechanic II		Monterey One Water	Field Maintenance	\$126,627	\$31,391
82.	Maintenance Worker II		Monterey Regional Waste Management District	MRF Maintenance	\$126,562	\$19,287
83.	MRF Manager		Monterey Regional Waste Management District	MRF Operations	\$126,425	\$38,487
84.	Operator III		Monterey One Water	RTP O&M	\$125,848	\$40,026
85.	MRF Supervisor		Monterey Regional Waste Management District	MRF Operations	\$124,183	\$46,016
86.	Safety & Risk Manager		Monterey Regional Waste Management District	Safety& Risk Management	\$123,779	\$35,036
87.	System Operator II		Marina Coast Water District	Operations & Maintenance	\$123,578	\$32,103
88.	Operator III W/Gr V		Monterey One Water	RTP O&M	\$123,230	\$30,973
89.	Accountant		Monterey One Water	Finance	\$123,004	\$40,198
90.	Operator III		Monterey One Water	RTP O&M	\$122,161	\$41,274

91.	Operations Supervisor		Carmel Area Wastewater Agency (Monterey)	Operations	\$121,848	\$19,852
92.	Maintenance Technician		Pebble Beach Community Services District	Maintenance	\$121,821	\$46,409
93.	Principal Accountant		Carmel Area Wastewater Agency (Monterey)	Administration	\$121,794	\$37,061
94.	Heavy Equipment Supervisor		Monterey Regional Waste Management District	Landfill Operations	\$121,284	\$40,006
95.	Cogen Specialist II		Monterey One Water	Cogen	\$120,351	\$48,995
96.	Operator III		Monterey One Water	RTP O&M	\$119,779	\$19,400
97.	Lab Analyst I		Monterey One Water	Environmental Services	\$118,607	\$35,272
98.	I T Technician II		Monterey One Water	Information Systems	\$118,074	\$40,141
99.	Operator III		Monterey One Water	RTP O&M	\$117,847	\$19,269
100.	Laboratory Supervisor		Carmel Area Wastewater Agency (Monterey)	Operations	\$117,803	\$30,639