	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Sausalito-Marin City Sanitary (Marin)	Administration	\$327,713	\$90,070
2.	General Manager		Central Marin Sanitation Agency	Administration	\$316,832	\$78,288
3.	General Manager		Ross Valley Sanitary District	Administration	\$277,653	\$62,494
4.	General Manager-Chief Engineer		Novato Sanitary District (Marin)	Admin & Engineering	\$270,854	\$80,631
5.	General Manager		Las Gallinas Valley Sanitary District (Marin)	Admin	\$256,580	\$47,126
6.	District Engineer II		Las Gallinas Valley Sanitary District (Marin)	Engineering	\$244,763	\$59,526
7.	District Manager		Sanitary District No. 5 (Marin)	Administration	\$243,539	\$80,659
8.	Administrative Services Manager		Central Marin Sanitation Agency	Administration	\$236,022	\$58,334
9.	General Manager		North Marin Water District	General Manager	\$231,921	\$45,869
10.	Technical Services Manager		Central Marin Sanitation Agency	Engineering	\$228,274	\$44,061
11.	Finance and Business Services Manager		Ross Valley Sanitary District	Administration	\$221,763	\$54,365
12.	Treatment Plant Manager		Central Marin Sanitation Agency	Administration	\$221,757	\$56,095
13.	Deputy General Manager		Novato Sanitary District (Marin)	Admin & Engineering	\$218,905	\$52,394
14.	Plant Manager II		Las Gallinas Valley Sanitary District (Marin)	Operations	\$211,864	\$54,633
15.	Environmental Laboratory Administrator		Central Marin Sanitation Agency	Environmental Services	\$200,004	\$47,362
16.	Operations and Maintenance Manager		Ross Valley Sanitary District	Ops & Maint	\$197,106	\$50,267
17.	General Manager		Stinson Beach County Water District	Administration	\$196,177	\$55,254
18.	General Manager		Tamalpais Community Services District	General	\$192,313	\$118,469
19.	OPS Superintendent		Sausalito-Marin City Sanitary (Marin)	OPS & Maintenance	\$188,969	\$69,103

20.	Operations Supervisor	Ross Valley Sanitary District	Pumps	\$186,825	\$39,938
21.	Operations Supervisor	Ross Valley Sanitary District	Line Repair	\$185,662	\$21,439
22.	Field Services Manager	Novato Sanitary District (Marin)	Admin & Engineering	\$185,644	\$31,828
23.	District Manager	Richardson Bay Sanitary District (Marin)	Management	\$185,520	\$57,406
24.	Collection Systems/Safety MGNR	Las Gallinas Valley Sanitary District (Marin)	Collections	\$184,478	\$51,806
25.	Asst Mntc Supr	Central Marin Sanitation Agency	Maintenance	\$183,601	\$51,070
26.	District Engineer	Sausalito-Marin City Sanitary (Marin)	OPS & Maintenance	\$182,550	\$56,013
27.	Distrib & TP Supervisor	North Marin Water District	Operations/Maintenan ce	\$181,795	\$33,315
28.	Auditor-Controller	North Marin Water District	Administration/Finance	\$180,277	\$29,544
29.	Regulatory Compliance Manager	Central Marin Sanitation Agency	Environmental Services	\$179,365	\$51,330
30.	Plant OPS & Maintenance Supv.	Las Gallinas Valley Sanitary District (Marin)	Operations	\$176,891	\$20,147
31.	Operations Supervisor	Central Marin Sanitation Agency	Operations	\$175,006	\$49,138
32.	Lead Operator	Sausalito-Marin City Sanitary (Marin)	OPS & Maintenance	\$173,507	\$47,851
33.	Maintenance Supervisor	Central Marin Sanitation Agency	Maintenance	\$173,176	\$49,371
34.	Operations Supervisor	Ross Valley Sanitary District	Line Maintenance	\$172,821	\$40,096
35.	Operator III	Central Marin Sanitation Agency	Operations	\$167,092	\$48,682
36.	Lead Operator	Sausalito-Marin City Sanitary (Marin)	OPS & Maintenance	\$165,940	\$50,012
37.	Admin/Risk Serv & Safety Officer	Novato Sanitary District (Marin)	Admin & Engineering	\$163,362	\$41,021
38.	Assistant Operations Supervisor	Central Marin Sanitation Agency	Operations	\$159,704	\$29,508
39.	Assistant Engineer	Central Marin Sanitation Agency	Engineering	\$159,591	\$21,774

40.	Senior Chemist	North Marin Water District	Operations/Maintenan ce	\$157,850	\$16,440
41.	Crew Lead	Ross Valley Sanitary District	Condition Assessment	\$155,665	\$20,900
42.	Associate Engineer	Las Gallinas Valley Sanitary District (Marin)	Engineering	\$155,662	\$20,278
43.	Information Systems Analyst	Central Marin Sanitation Agency	Administration	\$154,924	\$47,436
44.	Senior Accountant/Analyst	Central Marin Sanitation Agency	Administration	\$154,638	\$40,042
45.	Sr. Water Distrib & TP Op	North Marin Water District	Operations/Maintenan ce	\$152,527	\$14,403
46.	Sr. WWTP Operator / Lab Coordinator	Sanitary District No. 5 (Marin)	Operations & Maintenance	\$151,761	\$59,544
47.	Administrative Specialist	Central Marin Sanitation Agency	Administration	\$151,373	\$11,011
48.	Sr. WWTP Operator / Safety Coordinator	Sanitary District No. 5 (Marin)	Operations & Maintenance	\$151,006	\$55,291
49.	Construction/Maint Supt	North Marin Water District	Construction/Maintena nce	\$150,701	\$41,048
50.	Operator III	Central Marin Sanitation Agency	Operations	\$150,544	\$43,328
51.	Finance Supervisor	Ross Valley Sanitary District	Administration	\$149,726	\$35,272
52.	Operations Maint Supt	North Marin Water District	Operations/Maintenan ce	\$149,393	\$40,104
53.	Environmental Services Analyst	Central Marin Sanitation Agency	Environmental Services	\$148,865	\$44,243
54.	Operator Lead	Las Gallinas Valley Sanitary District (Marin)	Operations	\$146,700	\$20,210
55.	Finance Officer	Novato Sanitary District (Marin)	Admin & Engineering	\$144,570	\$45,436
56.	Operator III	Central Marin Sanitation Agency	Operations	\$144,498	\$27,536
57.	Office Manager	Sanitary District No. 5 (Marin)	Administration	\$144,378	\$18,382
58.	Collection Sys Supt	Novato Sanitary District (Marin)	Collection	\$144,075	\$43,121
59.	Operations Supervisor	Ross Valley Sanitary District	Condition Assessment	\$144,011	\$44,276
60.	Electrical/Instrumentation Tech	Central Marin Sanitation Agency	Maintenance E&I	\$143,666	\$37,760

61.	Electrical/Main Tech III	Sausalito-Marin City Sanitary (Marin)	OPS & Maintenance	\$143,587	\$42,701
62.	Environmental Services Director	Las Gallinas Valley Sanitary District (Marin)	Lab	\$143,522	\$21,150
63.	Manager	Homestead Valley Sanitary District (Marin)	Sanitation	\$143,008	\$0
64.	Collection System Worker II	Ross Valley Sanitary District	Line Repair	\$142,738	\$40,929
65.	O&M Tech III	Sausalito-Marin City Sanitary (Marin)	OPS & Maintenance	\$141,838	\$36,458
66.	Water Distrib/TP Operator	North Marin Water District	Operations/Maintenan ce	\$141,550	\$14,661
67.	Operator, Grade III	Las Gallinas Valley Sanitary District (Marin)	Operations	\$140,228	\$33,585
68.	Accounting Supervisor	North Marin Water District	Administration Finance	\$139,286	\$14,737
69.	Lead Operator	Central Marin Sanitation Agency	Operations	\$139,245	\$43,403
70.	Collection System Worker II	Ross Valley Sanitary District	Pumps	\$138,583	\$40,865
71.	Operator, Grade III	Las Gallinas Valley Sanitary District (Marin)	Operations	\$138,342	\$30,724
72.	Water Quality Supervisor	North Marin Water District	Operations/Maintenan ce	\$137,647	\$38,704
73.	Operator III	Central Marin Sanitation Agency	Operations	\$137,634	\$45,676
74.	Supervisor	Stinson Beach County Water District	Water	\$136,179	\$43,281
75.	Lead Mechanical Technician	Central Marin Sanitation Agency	Maintenance	\$136,059	\$30,593
76.	Inspector	Ross Valley Sanitary District	Inspections	\$135,741	\$43,403
77.	Operator III	Central Marin Sanitation Agency	Operations	\$135,558	\$43,150
78.	Safety Director	Central Marin Sanitation Agency	Non-Agency Programs	\$134,486	\$31,474
79.	Maintenance Lead	Central Marin Sanitation Agency	Maintenance	\$134,484	\$45,953
80.	Personnel & Accounting Technician	Central Marin Sanitation Agency	Administration	\$134,138	\$15,739

81.	Operator, Grade III	Las Gallinas Valley Sanitary District (Marin)	Operations	\$134,068	\$37,165
82.	Sr. WWTP Maintenance & Collection System Technician	Sanitary District No. 5 (Marin)	Operations & Maintenance	\$132,847	\$58,354
83.	Associate Engineer	Central Marin Sanitation Agency	Engineering	\$132,060	\$20,026
84.	Water Conservation Coord	North Marin Water District	Engineering	\$131,836	\$39,626
85.	O&M Tech III	Sausalito-Marin City Sanitary (Marin)	OPS & Maintenance	\$131,750	\$45,542
86.	Operator III	Central Marin Sanitation Agency	Operations	\$131,578	\$36,484
87.	Inspector	Ross Valley Sanitary District	Inspections	\$130,102	\$38,588
88.	Sr. WWTP Permits & Construction Inspector	Sanitary District No. 5 (Marin)	Operations & Maintenance	\$129,630	\$41,091
89.	Collection System Worker II	Ross Valley Sanitary District	Pumps	\$129,556	\$39,854
90.	Collection System Worker II	Ross Valley Sanitary District	Line Repair	\$129,302	\$15,620
91.	Business Systems Analyst II	Ross Valley Sanitary District	Capital Assets	\$129,158	\$28,635
92.	Water Distrib/TP Operator	North Marin Water District	Operations/Maintenan ce	\$128,701	\$8,722
93.	O&M Tech II	Sausalito-Marin City Sanitary (Marin)	OPS & Maintenance	\$128,243	\$35,536
94.	Sr. WWTP Maintenance & Collection System Technician	Sanitary District No. 5 (Marin)	Operations & Maintenance	\$127,649	\$17,882
95.	Staff Engineer	Novato Sanitary District (Marin)	Admin & Engineering	\$127,027	\$39,096
96.	Collection Sys Leadworker	Novato Sanitary District (Marin)	Collection	\$126,409	\$39,096
97.	Operator, Grade III	Las Gallinas Valley Sanitary District (Marin)	Operations	\$125,683	\$18,683
98.	Assoc Civil Engineer	North Marin Water District	Engineering	\$125,335	\$23,779
99.	Maintenance Supervisor	North Marin Water District	Operations/Maintenan ce	\$124,668	\$30,253
100.	Collection System Worker II	Ross Valley Sanitary District	Condition Assessment	\$124,631	\$33,442