

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager-Chief Engineer		Novato Sanitary District (Marin)	Admin & Engineering	\$270,854	\$80,631
2.	General Manager		North Marin Water District	General Manager	\$231,921	\$45,869
3.	Deputy General Manager		Novato Sanitary District (Marin)	Admin & Engineering	\$218,905	\$52,394
4.	General Manager		Tamalpais Community Services District	General	\$192,313	\$118,469
5.	Field Services Manager		Novato Sanitary District (Marin)	Admin & Engineering	\$185,644	\$31,828
6.	Distrib & TP Supervisor		North Marin Water District	Operations/Maintenance	\$181,795	\$33,315
7.	Auditor-Controller		North Marin Water District	Administration/Finance	\$180,277	\$29,544
8.	Admin/Risk Serv & Safety Officer		Novato Sanitary District (Marin)	Admin & Engineering	\$163,362	\$41,021
9.	Senior Chemist		North Marin Water District	Operations/Maintenance	\$157,850	\$16,440
10.	Sr. Water Distrib & TP Op		North Marin Water District	Operations/Maintenance	\$152,527	\$14,403
11.	Construction/Maint Supt		North Marin Water District	Construction/Maintenance	\$150,701	\$41,048
12.	Operations Maint Supt		North Marin Water District	Operations/Maintenance	\$149,393	\$40,104
13.	Finance Officer		Novato Sanitary District (Marin)	Admin & Engineering	\$144,570	\$45,436
14.	Collection Sys Supt		Novato Sanitary District (Marin)	Collection	\$144,075	\$43,121
15.	Water Distrib/TP Operator		North Marin Water District	Operations/Maintenance	\$141,550	\$14,661
16.	Accounting Supervisor		North Marin Water District	Administration Finance	\$139,286	\$14,737
17.	Water Quality Supervisor		North Marin Water District	Operations/Maintenance	\$137,647	\$38,704
18.	Water Conservation Coord		North Marin Water District	Engineering	\$131,836	\$39,626
19.	Water Distrib/TP Operator		North Marin Water District	Operations/Maintenance	\$128,701	\$8,722
20.	Staff Engineer		Novato Sanitary District (Marin)	Admin & Engineering	\$127,027	\$39,096
21.	Collection Sys Leadworker		Novato Sanitary District (Marin)	Collection	\$126,409	\$39,096

22.	Assoc Civil Engineer		North Marin Water District	Engineering	\$125,335	\$23,779
23.	Maintenance Supervisor		North Marin Water District	Operations/Maintenance	\$124,668	\$30,253
24.	Pipeline Foreman		North Marin Water District	Construction/Maintenance	\$123,162	\$36,273
25.	Senior Chemist		North Marin Water District	Operations/Maintenance	\$122,868	\$34,432
26.	Distrib/Maint Foreman		North Marin Water District	Construction/Maintenance	\$122,657	\$17,102
27.	District Secretary		North Marin Water District	Administration Finance	\$120,449	\$30,400
28.	Senior Accountant		North Marin Water District	Administration/Finance	\$119,312	\$35,230
29.	Pipeworker		North Marin Water District	Construction/Maintenance	\$118,989	\$12,691
30.	Engineering Tech IV		North Marin Water District	Engineering	\$115,394	\$8,428
31.	Assistant Civil Engineer		North Marin Water District	Engineering	\$115,330	\$7,710
32.	Info Systems Specialist II		Novato Sanitary District (Marin)	Admin & Engineering	\$107,595	\$20,868
33.	Sanitation & Facilities Superintendent		Tamalpais Community Services District	Sanitation	\$106,420	\$58,967
34.	Refuse Worker		Tamalpais Community Services District	Refuse	\$105,763	\$35,792
35.	Storekeeper/Safety Coord		North Marin Water District	Administration Finance	\$102,119	\$15,650
36.	Pipeline Foreman		North Marin Water District	Construction/Maintenance	\$101,631	\$27,082
37.	Refuse Worker		Tamalpais Community Services District	Refuse	\$100,585	\$70,209
38.	Elect/Instrum Tech		Novato Sanitary District (Marin)	Admin & Engineering	\$99,881	\$15,226
39.	Engineering Tech IV		North Marin Water District	Engineering	\$99,357	\$35,087
40.	Finance & Admin Worker		Tamalpais Community Services District	General	\$98,443	\$28,188
41.	Construction Inspector		Novato Sanitary District (Marin)	Admin & Engineering	\$97,564	\$30,322
42.	Refuse Worker		Tamalpais Community Services District	Refuse	\$97,346	\$69,012
43.	Heavy Equipment Operator		North Marin Water District	Construction/Maintenance	\$96,935	\$30,992

44.	Chemist I		North Marin Water District	Operations/Maintenance	\$96,285	\$32,117
45.	Refuse Worker		Tamalpais Community Services District	Refuse	\$95,118	\$66,555
46.	Administrative Secretary		Novato Sanitary District (Marin)	Admin & Engineering	\$93,600	\$32,932
47.	Collection Sys Wrkr II		Novato Sanitary District (Marin)	Collection	\$92,673	\$33,908
48.	Collection Sys Wrkr II		Novato Sanitary District (Marin)	Collection	\$91,197	\$34,131
49.	Collection Sys Wrkr II		Novato Sanitary District (Marin)	Collection	\$90,131	\$28,190
50.	Pipe Worker Assistant		North Marin Water District	Construction/Maintenance	\$89,634	\$5,118
51.	Sanitation Worker		Tamalpais Community Services District	Sanitation	\$88,429	\$47,843
52.	Parks & Recreation Supervisor		Tamalpais Community Services District	Parks & Recreation	\$88,285	\$44,085
53.	Cross Conn Control Tech II		North Marin Water District	Operations/Maintenance	\$87,132	\$32,822
54.	Auto/Equip Mechanic		North Marin Water District	Operations/Maintenance	\$87,098	\$22,860
55.	Park Maintenance Worker		Tamalpais Community Services District	Parks & Recreation	\$86,514	\$21,539
56.	Op/Maint Program Asst I		North Marin Water District	Operations/Maintenance	\$83,838	\$5,147
57.	District Clerk		Tamalpais Community Services District	General	\$83,281	\$33,457
58.	Heavy Equipment Operator		North Marin Water District	Construction/Maintenance	\$82,946	\$33,137
59.	Consumer Svcs Supervisor		North Marin Water District	Administration/Finance	\$81,476	\$17,811
60.	Pipe Worker Assistant		North Marin Water District	Construction/Maintenance	\$81,303	\$12,725
61.	Electrical/Mechanical Tech		North Marin Water District	Operations/Maintenance	\$81,289	\$9,939
62.	Collection Sys Wrkr II		Novato Sanitary District (Marin)	Collection	\$80,676	\$33,052
63.	Pipe Worker Assistant		North Marin Water District	Construction/Maintenance	\$80,518	\$4,543
64.	Accounting Clerk II		North Marin Water District	Administration Finance	\$79,403	\$30,330

65.	Asst Water Distrib/TP Op		North Marin Water District	Operations/Maintenance	\$79,242	\$19,934
66.	Engineering Secretary		North Marin Water District	Engineering	\$79,232	\$25,887
67.	Collection Sys Wrkr I		Novato Sanitary District (Marin)	Collection	\$79,052	\$21,478
68.	Laborer		North Marin Water District	Construction/Maintenance	\$78,240	\$7,747
69.	Field Serv Rep Lead		North Marin Water District	Administration/Finance	\$77,527	\$32,322
70.	Laborer		North Marin Water District	Construction/Maintenance	\$77,022	\$13,239
71.	Engineering Service Rep		North Marin Water District	Engineering	\$76,704	\$32,265
72.	Electrical/Mechanical Tech		North Marin Water District	Operations/Maintenance	\$74,127	\$11,569
73.	Collection Sys Wrkr I		Novato Sanitary District (Marin)	Collection	\$73,510	\$16,613
74.	Field Serv Rep		North Marin Water District	Administration/Finance	\$72,279	\$16,995
75.	Field Serv Rep		North Marin Water District	Administration/Finance	\$70,724	\$28,378
76.	Project Manager-P/T		Novato Sanitary District (Marin)	Admin & Engineering	\$68,262	\$0
77.	Recreation & Maintenance Worker		Tamalpais Community Services District	Parks & Recreation	\$66,449	\$28,740
78.	Cashier/Receptionist		North Marin Water District	Administration Finance	\$65,956	\$12,810
79.	Apprentice Elect/Mech Tech		North Marin Water District	Operations/Maintenance	\$64,535	\$12,984
80.	Consumer Svcs Supervisor		North Marin Water District	Administration/Finance	\$58,613	\$10,610
81.	Building & Grounds Maint Asst		North Marin Water District	Operations/Maintenance	\$58,360	\$25,460
82.	Asst Water Distrib/TP Op		North Marin Water District	Operations/Maintenance	\$54,655	\$3,836
83.	Temporary Assoc Civil Engineer		North Marin Water District	Engineering	\$45,588	\$0
84.	HR/Safety		North Marin Water District	Administration/Finance	\$42,018	\$3,287
85.	Chief Engineer		North Marin Water District	Engineering	\$36,261	\$6,604
86.	Temporary Engineering Asst		North Marin Water District	Engineering	\$35,210	\$0
87.	Chief Engineer/Asst GM		North Marin Water District	Engineering	\$34,024	\$3,165
88.	Cross-Trainee		Tamalpais Community Services District	Sanitation & Refuse	\$31,997	\$14,413

89.	Chemist II		North Marin Water District	Operations/Maintenance	\$27,466	\$2,195
90.	Parks & Recreation Assistant		Tamalpais Community Services District	Parks & Recreation	\$24,612	\$0
91.	Electrician-P/T		Novato Sanitary District (Marin)	Admin & Engineering	\$23,895	\$2,530
92.	After School Play Program Director		Tamalpais Community Services District	Parks & Recreation	\$23,330	\$0
93.	Finance Manager		Tamalpais Community Services District	General	\$19,332	\$11,901
94.	Finance Manager		Tamalpais Community Services District	General	\$17,559	\$6,703
95.	Temporary Refuse Worker		Tamalpais Community Services District	Refuse	\$17,362	\$0
96.	Admin Services Specialist-P/T		Novato Sanitary District (Marin)	Admin & Engineering	\$13,747	\$0
97.	Board Member		North Marin Water District	Board Member	\$9,845	\$0
98.	Board Member		North Marin Water District	Board Member	\$8,658	\$0
99.	Temporary Data Entry Clerk		North Marin Water District	Operations/Maintenance	\$7,753	\$0
100.	Board Member		North Marin Water District	Board Member	\$7,694	\$0