

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	CEO		Marin Clean Energy	CEO	\$434,270	\$75,830
2.	COO		Marin Clean Energy	COO	\$289,965	\$66,249
3.	General Counsel		Marin Clean Energy	Regulatory And Legislative	\$263,041	\$41,184
4.	Director of Finance		Marin Clean Energy	Finance	\$218,738	\$63,556
5.	Director of Human Resources, Diversity, and Inclusion		Marin Clean Energy	Human Resources	\$200,719	\$44,231
6.	Policy Counsel II		Marin Clean Energy	Regulatory And Legislative	\$197,774	\$40,452
7.	Manager of Power Resources		Marin Clean Energy	Power Resources	\$193,258	\$26,822
8.	Director of Public Affairs		Marin Clean Energy	Public Affairs	\$185,624	\$51,554
9.	Director of Customer Programs		Marin Clean Energy	Customer Programs	\$181,198	\$17,883
10.	Director of Strategic Initiatives		Marin Clean Energy	Strategic Initiatives	\$181,072	\$31,392
11.	Senior Policy Counsel		Marin Clean Energy	Regulatory And Legislative	\$171,617	\$24,887
12.	Policy Counsel II		Marin Clean Energy	Regulatory And Legislative	\$166,896	\$41,650
13.	Senior Power Procurement Manager		Marin Clean Energy	Power Resources	\$158,003	\$41,225
14.	Manger of Technology and Analytics		Marin Clean Energy	Internal Operations	\$157,082	\$35,613
15.	Legal Counsel II		Marin Clean Energy	Legal	\$156,819	\$35,832
16.	Manager of Customer Programs DER		Marin Clean Energy	Customer Programs	\$154,350	\$45,356
17.	Senior Power Procurement Manager		Marin Clean Energy	Power Resources	\$153,094	\$29,784
18.	Manager of Customer and Community Engagement		Marin Clean Energy	Public Affairs	\$151,895	\$37,305
19.	Strategic Analysis & Rates Manager		Marin Clean Energy	Public Affairs	\$148,978	\$35,467
20.	Information Technology Systems Manager		Marin Clean Energy	Internal Operations	\$145,867	\$29,954

21.	Data Science and Analytics Manager		Marin Clean Energy	Public Affairs	\$141,423	\$48,569
22.	Senior Policy Analyst		Marin Clean Energy	Regulatory And Legislative	\$138,351	\$26,614
23.	Manager of Marketing		Marin Clean Energy	Public Affairs	\$137,058	\$32,390
24.	Manager of Customer Programs		Marin Clean Energy	Customer Programs	\$136,438	\$26,377
25.	Manager of Customer Programs Operations		Marin Clean Energy	Customer Programs	\$135,513	\$30,816
26.	Senior Power Settlements and Analytics		Marin Clean Energy	Power Resources	\$132,449	\$28,747
27.	Manager of Administrative Services		Marin Clean Energy	Internal Operations	\$129,935	\$12,758
28.	Business Relationship Manager		Marin Clean Energy	Public Affairs	\$127,666	\$36,909
29.	Communications Manager		Marin Clean Energy	Public Affairs	\$124,573	\$20,420
30.	Customer Programs Manager		Marin Clean Energy	Customer Programs	\$124,097	\$27,575
31.	Business Relationship Manager		Marin Clean Energy	Customer Programs	\$123,801	\$28,104
32.	Senior Finance Analyst		Marin Clean Energy	Finance	\$122,438	\$20,463
33.	Customer Programs Manager		Marin Clean Energy	Customer Programs	\$121,522	\$26,267
34.	Compliance Operations Manager		Marin Clean Energy	Legal	\$120,889	\$27,578
35.	Customer Programs Manager		Marin Clean Energy	Customer Programs	\$119,239	\$19,049
36.	Customer Programs Manager		Marin Clean Energy	Customer Programs	\$119,003	\$19,159
37.	Strategic Initiatives Manager		Marin Clean Energy	Public Affairs	\$117,910	\$24,059
38.	Human Resources Generalist		Marin Clean Energy	Human Resources	\$116,223	\$17,896
39.	Customer Programs Specialist II		Marin Clean Energy	Customer Programs	\$115,450	\$18,280
40.	Marketing Manager II		Marin Clean Energy	Public Affairs	\$114,982	\$26,488
41.	Marketing Manager II		Marin Clean Energy	Public Affairs	\$113,114	\$24,609
42.	Community Development Manager		Marin Clean Energy	Public Affairs	\$108,894	\$16,625
43.	Power Procurement Manager		Marin Clean Energy	Power Resources	\$106,970	\$39,913
44.	Customer Programs Specialist		Marin Clean Energy	Customer Programs	\$102,814	\$24,630
45.	Board Clerk/ Executive Assistant		Marin Clean Energy	CEO	\$101,266	\$41,385

46.	Customer Programs Specialist II		Marin Clean Energy	Customer Programs	\$99,912	\$17,556
47.	Account Manager II		Marin Clean Energy	Public Affairs	\$99,055	\$9,664
48.	Marketing Manager I		Marin Clean Energy	Public Affairs	\$93,750	\$16,744
49.	Human Resources Associate		Marin Clean Energy	Human Resources	\$93,002	\$25,012
50.	Power Procurement Manager		Marin Clean Energy	Power Resources	\$89,617	\$16,642
51.	Community Equity Specialist		Marin Clean Energy	Public Affairs	\$88,579	\$15,311
52.	Brand Design Manager		Marin Clean Energy	Public Affairs	\$88,476	\$45,333
53.	Finance Coordinator		Marin Clean Energy	Finance	\$82,967	\$14,728
54.	Customer Account Analyst		Marin Clean Energy	Public Affairs	\$81,656	\$13,612
55.	Human Resources Coordinator		Marin Clean Energy	Human Resources	\$81,109	\$22,175
56.	Legal Counsel		Marin Clean Energy	Legal	\$81,008	\$13,492
57.	Asst. Board Clerk & Executive Assistant		Marin Clean Energy	COO	\$79,625	\$29,524
58.	Marketing Associate		Marin Clean Energy	Public Affairs	\$79,462	\$12,474
59.	Administrative Services Associate		Marin Clean Energy	Internal Operations	\$78,015	\$20,317
60.	Legal Assistant		Marin Clean Energy	Internal Operations	\$76,077	\$13,925
61.	IT Support Assistant		Marin Clean Energy	Internal Operations	\$74,578	\$13,770
62.	Regulatory and Legislative Policy Assistant		Marin Clean Energy	Regulatory And Legislative	\$68,429	\$13,325
63.	Administrative Assistant		Marin Clean Energy	Administrative Services	\$67,748	\$27,574
64.	Supervisor of Customer Operations		Marin Clean Energy	Public Affairs	\$59,535	\$5,578
65.	Community Development Manager		Marin Clean Energy	Public Affairs	\$58,808	\$9,150
66.	Account Manager		Marin Clean Energy	Public Affairs	\$52,176	\$10,281
67.	Manager of Customer Operations		Marin Clean Energy	Public Affairs	\$49,379	\$14,085
68.	Administrative Assistant		Marin Clean Energy	Administrative Services	\$45,538	\$8,171
69.	Senior Power Procurement Manager		Marin Clean Energy	Power Resources	\$33,576	\$6,265
70.	Administrative Services Assistant		Marin Clean Energy	Administrative Services	\$30,957	\$6,397
71.	Administrative Assistant		Marin Clean Energy	Administrative Services	\$29,862	\$0

72.	Public Affairs Intern		Marin Clean Energy	Public Affairs	\$26,429	\$1,088
73.	Senior Power Procurement Manager		Marin Clean Energy	Power Resources	\$19,851	\$10,120
74.	Public Affairs Intern		Marin Clean Energy	Public Affairs	\$17,594	\$0
75.	Administrative Assistant		Marin Clean Energy	Public Affairs	\$15,246	\$3,062
76.	Manager Strategic Marketing and Communications		Marin Clean Energy	Public Affairs	\$15,010	\$2,188
77.	Administrative Assistant		Marin Clean Energy	Administrative Services	\$5,706	\$2,099
78.	Board Member		Marin Clean Energy	Administrative	\$0	\$0
79.	Board Member		Marin Clean Energy	Administrative	\$0	\$0
80.	Board Member		Marin Clean Energy	Administrative	\$0	\$0
81.	Board Member		Marin Clean Energy	Administrative	\$0	\$0
82.	Board Member		Marin Clean Energy	Administrative	\$0	\$0
83.	Board Member		Marin Clean Energy	Administrative	\$0	\$0
84.	Board Member		Marin Clean Energy	Administrative	\$0	\$0
85.	Board Member		Marin Clean Energy	Administrative	\$0	\$0
86.	Board Member		Marin Clean Energy	Administrative	\$0	\$0
87.	Board Member		Marin Clean Energy	Administrative	\$0	\$0
88.	Board Member		Marin Clean Energy	Administrative	\$0	\$0
89.	Board Member		Marin Clean Energy	Administrative	\$0	\$0
90.	Board Member		Marin Clean Energy	Administrative	\$0	\$0
91.	Board Member		Marin Clean Energy	Administrative	\$0	\$0
92.	Board Member		Marin Clean Energy	Administrative	\$0	\$0
93.	Board Member		Marin Clean Energy	Administrative	\$0	\$0
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95.	Board Member		Marin Clean Energy	Administrative	\$0	\$0
96.	Board Member		Marin Clean Energy	Administrative	\$0	\$0
97.	Board Member		Marin Clean Energy	Administrative	\$0	\$0
98.	Board Member		Marin Clean Energy	Administrative	\$0	\$0
99.	Board Member		Marin Clean Energy	Administrative	\$0	\$0
100.	Board Member		Marin Clean Energy	Administrative	\$0	\$0