

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Counsel		Kern County Water Agency	Senior Management	\$462,131	\$271,806
2.	General Manager		Kern County Water Agency	Senior Management	\$343,590	\$151,017
3.	General Manager		Antelope Valley-East Kern Water Agency	Administration	\$287,528	\$51,420
4.	Water Resources Manager		Kern County Water Agency	Water Resources	\$250,820	\$157,147
5.	Assistant General Manager		Kern County Water Agency	Senior Management	\$234,032	\$147,644
6.	Asst General Manager		Antelope Valley-East Kern Water Agency	Administration	\$231,118	\$47,191
7.	Engineering & Groundwater Services Manager		Kern County Water Agency	Engineering & Groundwater Services	\$222,495	\$139,267
8.	Improvement District No. 4 Manager		Kern County Water Agency	Improvement District Number 4	\$200,868	\$133,838
9.	Business Manager		Kern County Water Agency	Administrative Operations	\$199,983	\$128,656
10.	Administrative Operations Manager		Kern County Water Agency	Administrative Operations	\$195,748	\$131,235
11.	Operations Manager		Antelope Valley-East Kern Water Agency	Administration	\$186,096	\$43,616
12.	Operations & Maintenance Superintendent		Kern County Water Agency	Water Resources	\$180,743	\$116,944
13.	Engineering Manager		Antelope Valley-East Kern Water Agency	Administration	\$173,617	\$41,490
14.	Finance Manager		Antelope Valley-East Kern Water Agency	Administration	\$157,881	\$25,524
15.	State Water Project Manager		Kern County Water Agency	Water Resources	\$156,274	\$85,879
16.	Resources Manager		Antelope Valley-East Kern Water Agency	Administration	\$155,707	\$40,697
17.	Asst Operations Manager		Antelope Valley-East Kern Water Agency	Administration	\$149,693	\$40,892
18.	Human Resources Manager		Kern County Water Agency	Human Resources	\$149,656	\$102,929
19.	Plant Superintendent		Antelope Valley-East Kern Water Agency	Water	\$145,377	\$29,177
20.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$135,015	\$79,781

21.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$133,376	\$94,916
22.	Engineer III - Electrical Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$131,696	\$94,184
23.	Water Banking Supervisor		Antelope Valley-East Kern Water Agency	Water	\$130,827	\$39,277
24.	Plant Superintendent		Antelope Valley-East Kern Water Agency	Water	\$130,418	\$38,343
25.	Maintenance Supervisor		Kern County Water Agency	Engineering & Groundwater Services	\$128,238	\$94,072
26.	Operations Supervisor		Kern County Water Agency	Improvement District Number 4	\$128,150	\$80,991
27.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$127,205	\$92,538
28.	Water Resources Planner III		Kern County Water Agency	Improvement District Number 4	\$126,627	\$88,560
29.	Human Resources Analyst III		Kern County Water Agency	Human Resources	\$126,485	\$60,175
30.	Laboratory Supervisor		Kern County Water Agency	Improvement District Number 4	\$125,227	\$92,186
31.	Water Resources Planner III		Kern County Water Agency	Engineering & Groundwater Services	\$124,343	\$88,361
32.	Electrical & Control Technician III		Kern County Water Agency	Engineering & Groundwater Services	\$123,943	\$37,441
33.	Geologist III		Kern County Water Agency	Engineering & Groundwater Services	\$123,827	\$91,137
34.	Asst Operations Manager		Antelope Valley-East Kern Water Agency	Administration	\$123,157	\$27,288
35.	Engineer III-Facilities Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$122,924	\$76,465
36.	Laboratory Manager		Antelope Valley-East Kern Water Agency	Laboratory	\$122,902	\$20,313
37.	Welder/Maint Technician		Antelope Valley-East Kern Water Agency	Maintenance	\$114,439	\$34,591
38.	Electronics Technician		Antelope Valley-East Kern Water Agency	Maintenance	\$113,158	\$36,294
39.	Lead Operator		Antelope Valley-East Kern Water Agency	Water	\$113,097	\$31,090
40.	Chief Operator		Antelope Valley-East Kern Water Agency	Water	\$113,090	\$37,832

41.	Office Manager/HR		Antelope Valley-East Kern Water Agency	Administration	\$112,700	\$19,318
42.	Lead Operator		Antelope Valley-East Kern Water Agency	Water	\$109,913	\$33,674
43.	Water Purification Plant Operator III		Kern County Water Agency	Improvement District Number 4	\$109,526	\$73,166
44.	Lead Operator		Antelope Valley-East Kern Water Agency	Water	\$109,092	\$33,043
45.	Electronics Technician		Antelope Valley-East Kern Water Agency	Maintenance	\$108,957	\$34,362
46.	Operations & Maintenance Supervisor		Kern County Water Agency	Water Resources	\$108,487	\$70,320
47.	Lead Operator		Antelope Valley-East Kern Water Agency	Water	\$107,108	\$37,899
48.	Engineer II		Kern County Water Agency	Engineering & Groundwater Services	\$105,552	\$78,319
49.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$105,346	\$67,297
50.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$101,967	\$45,741
51.	Secretary-Treasurer		Antelope Valley-East Kern Water Agency	Administration	\$101,721	\$27,214
52.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$100,197	\$26,279
53.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$99,280	\$31,602
54.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$96,894	\$32,494
55.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$95,571	\$27,487
56.	Water Bank Operator		Antelope Valley-East Kern Water Agency	Water	\$95,524	\$19,629
57.	Heavy Equipment/Systems Operator		Kern County Water Agency	Water Resources	\$94,253	\$56,358
58.	Pump Maintenance Technician I		Kern County Water Agency	Water Resources	\$90,953	\$52,159

59.	Operator		Antelope Valley-East Kern Water Agency	Water	\$87,728	\$31,358
60.	Systems Operator II		Kern County Water Agency	Water Resources	\$87,495	\$62,082
61.	Accountant II		Kern County Water Agency	Administrative Operations	\$87,419	\$59,469
62.	Journeyman Maintenance Mechanic		Kern County Water Agency	Engineering & Groundwater Services	\$86,893	\$42,779
63.	Executive Assistant		Antelope Valley-East Kern Water Agency	Administration	\$86,047	\$28,202
64.	Operator		Antelope Valley-East Kern Water Agency	Water	\$85,988	\$30,785
65.	Operator		Antelope Valley-East Kern Water Agency	Water	\$85,308	\$22,965
66.	Administrative Services Coordinator II		Kern County Water Agency	Administrative Operations	\$85,276	\$50,172
67.	Systems/Heavy Equipment Operator		Kern County Water Agency	Water Resources	\$85,172	\$61,050
68.	Systems Operator II		Kern County Water Agency	Water Resources	\$82,837	\$57,445
69.	Water Resources Planner II		Kern County Water Agency	Water Resources	\$82,701	\$65,510
70.	Systems Operator II		Kern County Water Agency	Water Resources	\$81,988	\$50,907
71.	Senior Lab Technician		Antelope Valley-East Kern Water Agency	Laboratory	\$81,771	\$16,235
72.	Operator		Antelope Valley-East Kern Water Agency	Water	\$79,926	\$23,531
73.	Operator		Antelope Valley-East Kern Water Agency	Water	\$79,761	\$27,117
74.	Water Purification Plant Operator II		Kern County Water Agency	Improvement District Number 4	\$79,257	\$41,575
75.	Operator		Antelope Valley-East Kern Water Agency	Water	\$78,984	\$15,031
76.	Journeyman Maintenance Mechanic		Kern County Water Agency	Engineering & Groundwater Services	\$77,750	\$55,226
77.	Water Purification Plant Operator II		Kern County Water Agency	Improvement District Number 4	\$76,265	\$43,014
78.	Systems Operator II		Kern County Water Agency	Water Resources	\$74,239	\$57,678

79.	Water Purification Plant Operator II		Kern County Water Agency	Improvement District Number 4	\$73,628	\$50,199
80.	Operator		Antelope Valley-East Kern Water Agency	Water	\$73,543	\$16,985
81.	Engineering Tech		Antelope Valley-East Kern Water Agency	Administration	\$72,233	\$30,920
82.	Senior Lab Technician		Antelope Valley-East Kern Water Agency	Laboratory	\$71,811	\$15,335
83.	Electrical And Control Foreman		Kern County Water Agency	Water Resources	\$68,836	\$54,816
84.	Accounting Technician II		Antelope Valley-East Kern Water Agency	Administration	\$67,724	\$14,404
85.	Support Pool Coordinator		Kern County Water Agency	Administrative Operations	\$66,223	\$56,464
86.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$66,217	\$33,838
87.	Laboratory Analyst III		Kern County Water Agency	Improvement District Number 4	\$66,059	\$55,185
88.	Executive Assistant		Kern County Water Agency	None	\$64,167	\$55,507
89.	Maintenance Mechanic II		Kern County Water Agency	Engineering & Groundwater Services	\$62,914	\$39,190
90.	Administrative Technician		Antelope Valley-East Kern Water Agency	Administration	\$61,167	\$29,760
91.	Management Assistant II		Kern County Water Agency	Engineering & Groundwater Services	\$58,798	\$51,163
92.	Maintenance Technician		Antelope Valley-East Kern Water Agency	Maintenance	\$54,643	\$26,036
93.	Accounting Clerk II		Kern County Water Agency	Administrative Operations	\$51,667	\$51,644
94.	Management Assistant II		Kern County Water Agency	Water Resources	\$49,207	\$39,244
95.	Laboratory Analyst I		Kern County Water Agency	Improvement District Number 4	\$43,066	\$26,152
96.	Clerical Assistant		Antelope Valley-East Kern Water Agency	Administration	\$40,049	\$20,878
97.	Director		Antelope Valley-East Kern Water Agency	Board Of Directors	\$30,926	\$22,501
98.	Vice-President		Antelope Valley-East Kern Water Agency	Board Of Directors	\$30,926	\$19,634

99.	Director		Antelope Valley-East Kern Water Agency	Board Of Directors	\$29,895	\$16,814
100.	Maintenance Worker		Kern County Water Agency	Engineering & Groundwater Services	\$29,654	\$17,645