

|     | Position  | Other Positions Held | Special District                    | Department                           | Total Wages | Total Retirement & Health Contribution |
|-----|---|----------------------|-------------------------------------|--------------------------------------|-------------|--|
| 1.  | General Manager                                 |                      | East Bay Municipal Utility District | Office Of The General Manager        | \$338,039   | \$75,133                               |
| 2.  | General Manager                                 |                      | East Bay Municipal Utility District | Office Of The General Manager        | \$332,972   | \$56,843                               |
| 3.  | Director Of Wastewater                          |                      | East Bay Municipal Utility District | Wastewater Department Administration | \$323,979   | \$76,797                               |
| 4.  | General Counsel                                 |                      | East Bay Municipal Utility District | Office Of General Counsel            | \$309,332   | \$77,355                               |
| 5.  | Director Of Engineering & Construction          |                      | East Bay Municipal Utility District | Engineering Administration           | \$270,699   | \$60,634                               |
| 6.  | Engineering Manager                             |                      | East Bay Municipal Utility District | Water Resources Planning Admin       | \$267,266   | \$51,066                               |
| 7.  | Manager Of Maintenance & Construction/Water Ops |                      | East Bay Municipal Utility District | Omg Administration                   | \$264,533   | \$69,410                               |
| 8.  | Information System Div Manager                  |                      | East Bay Municipal Utility District | It Operations                        | \$264,068   | \$67,051                               |
| 9.  | Director Of Operations & Maintenance            |                      | East Bay Municipal Utility District | Omg Administration                   | \$260,448   | \$71,866                               |
| 10. | Director Of Water/Natural Resource              |                      | East Bay Municipal Utility District | Water & Natural Res Admin            | \$259,062   | \$69,064                               |
| 11. | Director Of Finance                             |                      | East Bay Municipal Utility District | Finance Department Admin             | \$255,908   | \$71,076                               |
| 12. | Manager Of Human Resources                      |                      | East Bay Municipal Utility District | Human Resource Administration        | \$255,059   | \$68,613                               |
| 13. | Manager Of Pipeline Construction & Equip        |                      | East Bay Municipal Utility District | Pipeline Administration              | \$251,860   | \$51,475                               |
| 14. | Manager Of Information Systems                  |                      | East Bay Municipal Utility District | Isd Administration                   | \$243,807   | \$70,675                               |
| 15. | Assistant General Counsel                       |                      | East Bay Municipal Utility District | Office Of General Counsel            | \$243,714   | \$70,635                               |
| 16. | Information System Div Manager                  |                      | East Bay Municipal Utility District | It Security                          | \$242,860   | \$64,440                               |

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| 17. | Special Assistant IV                       |  | East Bay Municipal Utility District | Inter-Governmental Affairs          | \$241,716 | \$61,944 |
| 18. | Engineering Manager                        |  | East Bay Municipal Utility District | Engineering Services                | \$241,088 | \$67,057 |
| 19. | Senior It Engineer                         |  | East Bay Municipal Utility District | It Operations                       | \$230,350 | \$39,425 |
| 20. | Engineering Manager                        |  | East Bay Municipal Utility District | Water Distribution Planning         | \$228,184 | \$48,646 |
| 21. | Engineering Manager                        |  | East Bay Municipal Utility District | Design Admin                        | \$225,846 | \$63,388 |
| 22. | Maintenance Shift Supervisor               |  | East Bay Municipal Utility District | Continuous Operations               | \$224,813 | \$52,461 |
| 23. | Manager Of Customer & Comm Svc             |  | East Bay Municipal Utility District | Customer Services Admin             | \$223,963 | \$64,529 |
| 24. | Special Assistant IV                       |  | East Bay Municipal Utility District | Office Of The Gm-Communication      | \$223,164 | \$39,406 |
| 25. | Manager Of Budget                          |  | East Bay Municipal Utility District | Budget Office                       | \$223,066 | \$46,126 |
| 26. | Manager Of Fac Maintenance & Construction  |  | East Bay Municipal Utility District | Facilities Mte & Construction Admin | \$222,153 | \$44,616 |
| 27. | Attorney III                               |  | East Bay Municipal Utility District | Office Of General Counsel           | \$221,899 | \$58,656 |
| 28. | Manager Regulatory Compliance              |  | East Bay Municipal Utility District | Regulatory Compliance Admin         | \$221,859 | \$63,209 |
| 29. | Engineering Manager                        |  | East Bay Municipal Utility District | Pipeline Infrastructure             | \$221,412 | \$62,320 |
| 30. | Dispatch Center Representative             |  | East Bay Municipal Utility District | Continuous Operations               | \$219,724 | \$36,447 |
| 31. | Information System Div Manager             |  | East Bay Municipal Utility District | It Applications                     | \$217,161 | \$42,506 |
| 32. | Manager Of Operations/Maintenance Planning |  | East Bay Municipal Utility District | Asset Management                    | \$216,234 | \$53,478 |
| 33. | Manager Of Water Quality                   |  | East Bay Municipal Utility District | Water Quality Office                | \$214,845 | \$63,533 |
| 34. | Controller                                 |  | East Bay Municipal Utility District | Accounting                          | \$214,841 | \$48,508 |

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| 35. | Manager Of Dist Maintenance & Construction |  | East Bay Municipal Utility District | Distribution Maintenance & Construction Admin | \$214,574 | \$53,620 |
| 36. | Manager Of Water Supply/Treat/Dist         |  | East Bay Municipal Utility District | Water Supply                                  | \$213,053 | \$60,368 |
| 37. | Construction/Maintenance Superintendent    |  | East Bay Municipal Utility District | South Area Service Center                     | \$212,784 | \$59,191 |
| 38. | Wastewater Plant Operator II               |  | East Bay Municipal Utility District | Plant Operations                              | \$211,616 | \$28,629 |
| 39. | Senior Civil Engineer                      |  | East Bay Municipal Utility District | Resource Recovery Program                     | \$211,561 | \$60,361 |
| 40. | Attorney III                               |  | East Bay Municipal Utility District | Office Of General Counsel                     | \$211,039 | \$54,636 |
| 41. | Senior Electrical Engineer                 |  | East Bay Municipal Utility District | Electrical & Control Eng                      | \$210,745 | \$38,601 |
| 42. | Manager Of Business Continuity             |  | East Bay Municipal Utility District | Regulatory Compliance Admin                   | \$209,656 | \$59,409 |
| 43. | Manager Of Security & Emergency            |  | East Bay Municipal Utility District | Security & Emergency Preparedness             | \$209,091 | \$61,020 |
| 44. | Manager Of Ww Engineering                  |  | East Bay Municipal Utility District | Wastewater Department Administration          | \$208,688 | \$62,409 |
| 45. | Senior Civil Engineer                      |  | East Bay Municipal Utility District | Specifications & Eng Support                  | \$208,355 | \$57,592 |
| 46. | Supt Water Treat/Dist/Quality              |  | East Bay Municipal Utility District | Water Distribution                            | \$208,277 | \$59,241 |
| 47. | Plant Maintenance Superintendent           |  | East Bay Municipal Utility District | Treatment Administration                      | \$207,854 | \$44,135 |
| 48. | Senior Civil Engineer                      |  | East Bay Municipal Utility District | Major Facilities                              | \$207,718 | \$58,482 |
| 49. | Engineering Manager                        |  | East Bay Municipal Utility District | Operations                                    | \$207,460 | \$63,017 |
| 50. | Wastewater Plant Operator II               |  | East Bay Municipal Utility District | Plant Operations                              | \$207,393 | \$48,574 |
| 51. | Senior Civil Engineer                      |  | East Bay Municipal Utility District | Pressure Zone Planning                        | \$206,925 | \$57,567 |

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| 52. | Superintendent Of Pardee                |  | East Bay Municipal Utility District | Pardee                               | \$206,131 | \$57,800 |
| 53. | Attorney III                            |  | East Bay Municipal Utility District | Office Of General Counsel            | \$206,068 | \$58,825 |
| 54. | Manager Of Maintenance Support          |  | East Bay Municipal Utility District | Maintenance Support Admin            | \$205,077 | \$60,606 |
| 55. | Manager Watershed & Recreation          |  | East Bay Municipal Utility District | Local Watershed & Recreation         | \$204,961 | \$61,350 |
| 56. | Construction/Maintenance Superintendent |  | East Bay Municipal Utility District | East Area Service Center             | \$204,917 | \$54,348 |
| 57. | Senior Civil Engineer                   |  | East Bay Municipal Utility District | Water Supply Improvements            | \$204,830 | \$57,587 |
| 58. | Wastewater Shift Supervisor             |  | East Bay Municipal Utility District | Plant Operations                     | \$202,584 | \$42,598 |
| 59. | Manager Of Real Estate Services         |  | East Bay Municipal Utility District | Real Estate Services                 | \$202,519 | \$43,931 |
| 60. | Manager Of Ww Treatment                 |  | East Bay Municipal Utility District | Wastewater Department Administration | \$202,057 | \$57,789 |
| 61. | Construction/Maintenance Superintendent |  | East Bay Municipal Utility District | Pipeline                             | \$202,052 | \$50,179 |
| 62. | Manager Of Water Supply Improvement     |  | East Bay Municipal Utility District | Water Supply Improvements            | \$201,473 | \$59,236 |
| 63. | Principal Management Analyst            |  | East Bay Municipal Utility District | Treasury Operations                  | \$201,277 | \$59,647 |
| 64. | Contract Equity Administrator           |  | East Bay Municipal Utility District | Contract Equity Office               | \$201,202 | \$43,046 |
| 65. | Senior Civil Engineer                   |  | East Bay Municipal Utility District | Distribution System Planning         | \$201,073 | \$48,552 |
| 66. | Attorney III                            |  | East Bay Municipal Utility District | Office Of General Counsel            | \$200,661 | \$39,415 |
| 67. | Principal Management Analyst            |  | East Bay Municipal Utility District | Budget Office                        | \$200,202 | \$57,686 |
| 68. | Attorney III                            |  | East Bay Municipal Utility District | Office Of General Counsel            | \$200,164 | \$60,863 |
| 69. | Superintendent Of Aqueduct              |  | East Bay Municipal Utility District | Aqueduct                             | \$199,550 | \$57,593 |

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| 70. | Manager Of Recruitment & Clas           |  | East Bay Municipal Utility District | Recruitment And Classification       | \$199,312 | \$60,071 |
| 71. | Wastewater Plant Operator II            |  | East Bay Municipal Utility District | Chevron Reclamation O & M            | \$199,156 | \$50,423 |
| 72. | Maintenance Superintendent              |  | East Bay Municipal Utility District | Facilities Maintenance               | \$198,978 | \$57,600 |
| 73. | Senior Civil Engineer                   |  | East Bay Municipal Utility District | Distribution Engineering             | \$198,640 | \$62,120 |
| 74. | Maintenance Superintendent              |  | East Bay Municipal Utility District | Maintenance Support East             | \$198,067 | \$57,567 |
| 75. | Accounting Systems Supervisor           |  | East Bay Municipal Utility District | Accounting                           | \$197,494 | \$35,372 |
| 76. | Senior Electrical Engineer              |  | East Bay Municipal Utility District | Scada Engineering Section            | \$197,355 | \$47,703 |
| 77. | Manager Of Lab And Tech Services        |  | East Bay Municipal Utility District | Wastewater Department Administration | \$196,345 | \$57,664 |
| 78. | Construction/Maintenance Superintendent |  | East Bay Municipal Utility District | Central Area Service Center          | \$196,295 | \$55,859 |
| 79. | Manager Of Ww Environmental Sv          |  | East Bay Municipal Utility District | Wastewater Department Administration | \$196,072 | \$60,027 |
| 80. | Senior Civil Engineer                   |  | East Bay Municipal Utility District | Project And Construction Management  | \$196,010 | \$49,026 |
| 81. | Supt Water Treat/Dist/Quality           |  | East Bay Municipal Utility District | System Water Quality Section         | \$195,773 | \$58,522 |
| 82. | Treasury Manager                        |  | East Bay Municipal Utility District | Treasury Operations                  | \$195,255 | \$21,166 |
| 83. | Manager Of Environmental Compliance     |  | East Bay Municipal Utility District | Environmental Compliance             | \$194,486 | \$59,313 |
| 84. | Senior Civil Engineer                   |  | East Bay Municipal Utility District | Geotechnical Engineering             | \$194,328 | \$38,592 |
| 85. | Maintenance Superintendent              |  | East Bay Municipal Utility District | Maintenance Support West             | \$194,222 | \$56,750 |
| 86. | Senior Civil Engineer                   |  | East Bay Municipal Utility District | Facilities Engineering               | \$193,981 | \$39,288 |

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|------|---|--|-------------------------------------|---------------------------------------|-----------|----------|
| 87.  | Information Services Supervisor         |  | East Bay Municipal Utility District | It Applications                       | \$193,853 | \$56,026 |
| 88.  | Construction/Maintenance Superintendent |  | East Bay Municipal Utility District | Paving                                | \$193,600 | \$51,261 |
| 89.  | Facility Foreman                        |  | East Bay Municipal Utility District | Facilities Maintenance                | \$191,867 | \$31,469 |
| 90.  | Senior Civil Engineer                   |  | East Bay Municipal Utility District | Pipeline Rebuild                      | \$191,789 | \$57,665 |
| 91.  | Senior Civil Engineer                   |  | East Bay Municipal Utility District | Construction Management And Insp-Grp1 | \$191,668 | \$57,567 |
| 92.  | Information Services Supervisor         |  | East Bay Municipal Utility District | It Operations                         | \$191,568 | \$39,575 |
| 93.  | Supt Water Treat/Dist/Quality           |  | East Bay Municipal Utility District | Water Treatment                       | \$191,276 | \$45,112 |
| 94.  | Manager Of Employee Services            |  | East Bay Municipal Utility District | Employee Services                     | \$191,239 | \$35,120 |
| 95.  | Manager Of Water Conservation           |  | East Bay Municipal Utility District | Water Conservation                    | \$190,983 | \$45,587 |
| 96.  | Assistant Wastewater Shift Sup          |  | East Bay Municipal Utility District | Plant Operations                      | \$190,977 | \$35,919 |
| 97.  | Information Services Supervisor         |  | East Bay Municipal Utility District | It Applications                       | \$190,820 | \$43,272 |
| 98.  | Internal Auditor Supervisor             |  | East Bay Municipal Utility District | Office Of Internal Audit              | \$190,441 | \$56,911 |
| 99.  | Senior Civil Engineer                   |  | East Bay Municipal Utility District | Omg Administration                    | \$189,670 | \$38,580 |
| 100. | Senior Civil Engineer                   |  | East Bay Municipal Utility District | Ww Treatment Optimization             | \$189,362 | \$61,226 |