

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Counsel		Kern County Water Agency	Senior Management	\$462,131	\$271,806
2.	General Manager		Kern County Water Agency	Senior Management	\$343,590	\$151,017
3.	General Manager		East Bay Municipal Utility District	Office Of The General Manager	\$338,039	\$75,133
4.	General Manager		East Bay Municipal Utility District	Office Of The General Manager	\$332,972	\$56,843
5.	Director Of Wastewater		East Bay Municipal Utility District	Wastewater Department Administration	\$323,979	\$76,797
6.	General Counsel		East Bay Municipal Utility District	Office Of General Counsel	\$309,332	\$77,355
7.	Director Of Engineering & Construction		East Bay Municipal Utility District	Engineering Administration	\$270,699	\$60,634
8.	Engineering Manager		East Bay Municipal Utility District	Water Resources Planning Admin	\$267,266	\$51,066
9.	Manager Of Maintenance & Construction/Water Ops		East Bay Municipal Utility District	Omg Administration	\$264,533	\$69,410
10.	Information System Div Manager		East Bay Municipal Utility District	It Operations	\$264,068	\$67,051
11.	Director Of Operations & Maintenance		East Bay Municipal Utility District	Omg Administration	\$260,448	\$71,866
12.	Director Of Water/Natural Resource		East Bay Municipal Utility District	Water & Natural Res Admin	\$259,062	\$69,064
13.	Director Of Finance		East Bay Municipal Utility District	Finance Department Admin	\$255,908	\$71,076
14.	Manager Of Human Resources		East Bay Municipal Utility District	Human Resource Administration	\$255,059	\$68,613
15.	Manager Of Pipeline Construction & Equip		East Bay Municipal Utility District	Pipeline Administration	\$251,860	\$51,475
16.	Water Resources Manager		Kern County Water Agency	Water Resources	\$250,820	\$157,147
17.	Manager Of Information Systems		East Bay Municipal Utility District	Isd Administration	\$243,807	\$70,675
18.	Assistant General Counsel		East Bay Municipal Utility District	Office Of General Counsel	\$243,714	\$70,635

19.	Information System Div Manager		East Bay Municipal Utility District	It Security	\$242,860	\$64,440
20.	Special Assistant IV		East Bay Municipal Utility District	Inter-Governmental Affairs	\$241,716	\$61,944
21.	Engineering Manager		East Bay Municipal Utility District	Engineering Services	\$241,088	\$67,057
22.	Assistant General Manager		Kern County Water Agency	Senior Management	\$234,032	\$147,644
23.	Senior It Engineer		East Bay Municipal Utility District	It Operations	\$230,350	\$39,425
24.	Engineering Manager		East Bay Municipal Utility District	Water Distribution Planning	\$228,184	\$48,646
25.	Engineering Manager		East Bay Municipal Utility District	Design Admin	\$225,846	\$63,388
26.	Maintenance Shift Supervisor		East Bay Municipal Utility District	Continuous Operations	\$224,813	\$52,461
27.	Manager Of Customer & Comm Svc		East Bay Municipal Utility District	Customer Services Admin	\$223,963	\$64,529
28.	Special Assistant IV		East Bay Municipal Utility District	Office Of The Gm-Communication	\$223,164	\$39,406
29.	Manager Of Budget		East Bay Municipal Utility District	Budget Office	\$223,066	\$46,126
30.	Engineering & Groundwater Services Manager		Kern County Water Agency	Engineering & Groundwater Services	\$222,495	\$139,267
31.	Manager Of Fac Maintenance & Construction		East Bay Municipal Utility District	Facilities Mte & Construction Admin	\$222,153	\$44,616
32.	Attorney III		East Bay Municipal Utility District	Office Of General Counsel	\$221,899	\$58,656
33.	Manager Regulatory Compliance		East Bay Municipal Utility District	Regulatory Compliance Admin	\$221,859	\$63,209
34.	Engineering Manager		East Bay Municipal Utility District	Pipeline Infrastructure	\$221,412	\$62,320
35.	Dispatch Center Representative		East Bay Municipal Utility District	Continuous Operations	\$219,724	\$36,447
36.	Information System Div Manager		East Bay Municipal Utility District	It Applications	\$217,161	\$42,506

37.	Manager Of Operations/Maintenance Planning		East Bay Municipal Utility District	Asset Management	\$216,234	\$53,478
38.	Manager Of Water Quality		East Bay Municipal Utility District	Water Quality Office	\$214,845	\$63,533
39.	Controller		East Bay Municipal Utility District	Accounting	\$214,841	\$48,508
40.	Manager Of Dist Maintenance & Construction		East Bay Municipal Utility District	Distribution Maintenance & Construction Admin	\$214,574	\$53,620
41.	Manager Of Water Supply/Treat/Dist		East Bay Municipal Utility District	Water Supply	\$213,053	\$60,368
42.	Construction/Maintenance Superintendent		East Bay Municipal Utility District	South Area Service Center	\$212,784	\$59,191
43.	Wastewater Plant Operator II		East Bay Municipal Utility District	Plant Operations	\$211,616	\$28,629
44.	Senior Civil Engineer		East Bay Municipal Utility District	Resource Recovery Program	\$211,561	\$60,361
45.	Attorney III		East Bay Municipal Utility District	Office Of General Counsel	\$211,039	\$54,636
46.	Senior Electrical Engineer		East Bay Municipal Utility District	Electrical & Control Eng	\$210,745	\$38,601
47.	Manager Of Business Continuity		East Bay Municipal Utility District	Regulatory Compliance Admin	\$209,656	\$59,409
48.	Manager Of Security & Emergency		East Bay Municipal Utility District	Security & Emergency Preparedness	\$209,091	\$61,020
49.	Manager Of Ww Engineering		East Bay Municipal Utility District	Wastewater Department Administration	\$208,688	\$62,409
50.	Senior Civil Engineer		East Bay Municipal Utility District	Specifications & Eng Support	\$208,355	\$57,592
51.	Supt Water Treat/Dist/Quality		East Bay Municipal Utility District	Water Distribution	\$208,277	\$59,241
52.	Plant Maintenance Superintendent		East Bay Municipal Utility District	Treatment Administration	\$207,854	\$44,135
53.	Senior Civil Engineer		East Bay Municipal Utility District	Major Facilities	\$207,718	\$58,482

54.	Engineering Manager		East Bay Municipal Utility District	Operations	\$207,460	\$63,017
55.	Wastewater Plant Operator II		East Bay Municipal Utility District	Plant Operations	\$207,393	\$48,574
56.	Senior Civil Engineer		East Bay Municipal Utility District	Pressure Zone Planning	\$206,925	\$57,567
57.	Superintendent Of Pardee		East Bay Municipal Utility District	Pardee	\$206,131	\$57,800
58.	Attorney III		East Bay Municipal Utility District	Office Of General Counsel	\$206,068	\$58,825
59.	Manager Of Maintenance Support		East Bay Municipal Utility District	Maintenance Support Admin	\$205,077	\$60,606
60.	Manager Watershed & Recreation		East Bay Municipal Utility District	Local Watershed & Recreation	\$204,961	\$61,350
61.	Construction/Maintenance Superintendent		East Bay Municipal Utility District	East Area Service Center	\$204,917	\$54,348
62.	Senior Civil Engineer		East Bay Municipal Utility District	Water Supply Improvements	\$204,830	\$57,587
63.	Wastewater Shift Supervisor		East Bay Municipal Utility District	Plant Operations	\$202,584	\$42,598
64.	Manager Of Real Estate Services		East Bay Municipal Utility District	Real Estate Services	\$202,519	\$43,931
65.	Manager Of Ww Treatment		East Bay Municipal Utility District	Wastewater Department Administration	\$202,057	\$57,789
66.	Construction/Maintenance Superintendent		East Bay Municipal Utility District	Pipeline	\$202,052	\$50,179
67.	Manager Of Water Supply Improvement		East Bay Municipal Utility District	Water Supply Improvements	\$201,473	\$59,236
68.	Principal Management Analyst		East Bay Municipal Utility District	Treasury Operations	\$201,277	\$59,647
69.	Contract Equity Administrator		East Bay Municipal Utility District	Contract Equity Office	\$201,202	\$43,046
70.	Senior Civil Engineer		East Bay Municipal Utility District	Distribution System Planning	\$201,073	\$48,552
71.	Improvement District No. 4 Manager		Kern County Water Agency	Improvement District Number 4	\$200,868	\$133,838

72.	Attorney III		East Bay Municipal Utility District	Office Of General Counsel	\$200,661	\$39,415
73.	Principal Management Analyst		East Bay Municipal Utility District	Budget Office	\$200,202	\$57,686
74.	Attorney III		East Bay Municipal Utility District	Office Of General Counsel	\$200,164	\$60,863
75.	Business Manager		Kern County Water Agency	Administrative Operations	\$199,983	\$128,656
76.	Superintendent Of Aqueduct		East Bay Municipal Utility District	Aqueduct	\$199,550	\$57,593
77.	Manager Of Recruitment & Clas		East Bay Municipal Utility District	Recruitment And Classification	\$199,312	\$60,071
78.	Wastewater Plant Operator II		East Bay Municipal Utility District	Chevron Reclamation O & M	\$199,156	\$50,423
79.	Maintenance Superintendent		East Bay Municipal Utility District	Facilities Maintenance	\$198,978	\$57,600
80.	Senior Civil Engineer		East Bay Municipal Utility District	Distribution Engineering	\$198,640	\$62,120
81.	Maintenance Superintendent		East Bay Municipal Utility District	Maintenance Support East	\$198,067	\$57,567
82.	Accounting Systems Supervisor		East Bay Municipal Utility District	Accounting	\$197,494	\$35,372
83.	Senior Electrical Engineer		East Bay Municipal Utility District	Scada Engineering Section	\$197,355	\$47,703
84.	Manager Of Lab And Tech Services		East Bay Municipal Utility District	Wastewater Department Administration	\$196,345	\$57,664
85.	Construction/Maintenance Superintendent		East Bay Municipal Utility District	Central Area Service Center	\$196,295	\$55,859
86.	Manager Of Ww Environmental Sv		East Bay Municipal Utility District	Wastewater Department Administration	\$196,072	\$60,027
87.	Senior Civil Engineer		East Bay Municipal Utility District	Project And Construction Management	\$196,010	\$49,026
88.	Supt Water Treat/Dist/Quality		East Bay Municipal Utility District	System Water Quality Section	\$195,773	\$58,522

89.	Administrative Operations Manager		Kern County Water Agency	Administrative Operations	\$195,748	\$131,235
90.	Executive Director		San Francisquito Creek Joint Powers Authority	Administration	\$195,368	\$29,580
91.	Treasury Manager		East Bay Municipal Utility District	Treasury Operations	\$195,255	\$21,166
92.	Manager Of Environmental Compliance		East Bay Municipal Utility District	Environmental Compliance	\$194,486	\$59,313
93.	Senior Civil Engineer		East Bay Municipal Utility District	Geotechnical Engineering	\$194,328	\$38,592
94.	Maintenance Superintendent		East Bay Municipal Utility District	Maintenance Support West	\$194,222	\$56,750
95.	Senior Civil Engineer		East Bay Municipal Utility District	Facilities Engineering	\$193,981	\$39,288
96.	Information Services Supervisor		East Bay Municipal Utility District	It Applications	\$193,853	\$56,026
97.	Construction/Maintenance Superintendent		East Bay Municipal Utility District	Paving	\$193,600	\$51,261
98.	Facility Foreman		East Bay Municipal Utility District	Facilities Maintenance	\$191,867	\$31,469
99.	Senior Civil Engineer		East Bay Municipal Utility District	Pipeline Rebuild	\$191,789	\$57,665
100.	Senior Civil Engineer		East Bay Municipal Utility District	Construction Management And Insp-Grp1	\$191,668	\$57,567