	Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
1.	Police Chief		Fairfax	Police	\$350,840	\$69,125
2.	City Manager		Novato	Central Administration	\$276,133	\$43,326
3.	Fire Captain		San Rafael	Fire	\$265,236	\$128,120
4.	City Manager		Sausalito	Admin	\$262,030	\$55,524
5.	City Manager		San Rafael	City Manager	\$248,618	\$163,238
6.	Town Manager		Corte Madera	Administration	\$245,478	\$42,870
7.	Chief Of Police		Novato	Police/Operations	\$242,728	\$77,737
8.	Battalion Chief		Mill Valley	Fire	\$240,904	\$63,980
9.	Town Manager		Tiburon	Administration	\$240,460	\$36,217
10.	Fire Captain		San Rafael	Fire	\$238,580	\$122,922
11.	Fire Captain		Mill Valley	Fire	\$238,146	\$55,025
12.	Town Manager		Ross	Administration	\$238,125	\$44,847
13.	Fire Captain		San Rafael	Fire	\$236,624	\$130,151
14.	Fire Captain		San Rafael	Fire	\$233,502	\$127,602
15.	Fire Engineer		San Rafael	Fire	\$230,921	\$108,406
16.	Fire Captain		San Rafael	Fire	\$229,709	\$127,734
17.	Fire Battalion Chief - Operations		San Rafael	Fire	\$227,357	\$153,201
18.	Fire Captain		San Rafael	Fire	\$225,110	\$128,211
19.	Fire Captain		San Rafael	Fire	\$224,360	\$111,878
20.	Town Manager		San Anselmo	Administration & Finance	\$224,232	\$47,924
21.	City Manager		Belvedere	Administration	\$221,463	\$12,719
22.	Firefighter-Paramedic		San Rafael	Fire	\$220,513	\$74,773
23.	Assistant City Manager/Administrative Services Director		Sausalito	Admin	\$218,478	\$51,658
24.	Fire Captain		Mill Valley	Fire	\$217,708	\$56,957
25.	Firefighter-Paramedic		San Rafael	Fire	\$215,468	\$102,734
26.	Fire Captain		San Rafael	Fire	\$215,323	\$130,151

27.	City Manager	Mill Valley	City Manager	\$215,217	\$62,423
28.	Director of Finance	Corte Madera	Finance	\$214,857	\$34,283
29.	City Manager	Larkspur	Administration	\$214,374	\$71,596
30.	Fire Captain	Mill Valley	Fire	\$212,112	\$37,192
31.	Fire Captain	San Rafael	Fire	\$209,740	\$100,341
32.	Fire Battalion Chief - Operations	San Rafael	Fire	\$207,745	\$146,658
33.	Fire Battalion Chief - Operations	San Rafael	Fire	\$207,674	\$148,005
34.	Fire Captain	Mill Valley	Fire	\$207,396	\$38,058
35.	Fire Engineer	San Rafael	Fire	\$206,872	\$118,324
36.	Engineer/Paramedic	Mill Valley	Fire	\$206,862	\$26,972
37.	Fire Engineer	San Rafael	Fire	\$206,119	\$94,123
38.	Police Lieutenant	Fairfax	Police	\$206,010	\$57,976
39.	Chief of Police	Sausalito	Police	\$205,483	\$56,317
40.	Dir Public Works/City Engineer	Mill Valley	DPW-Engineering	\$205,380	\$40,309
41.	Public Works Director	San Rafael	Public Works	\$204,176	\$68,084
42.	Fire Engineer	San Rafael	Fire	\$204,122	\$99,353
43.	Director of Planning & Building	Corte Madera	Planning	\$203,321	\$37,592
44.	Fire Engineer	San Rafael	Fire	\$202,930	\$117,860
45.	CaPTain	Novato	Police/Operations	\$201,147	\$67,228
46.	Firefighter-Paramedic	San Rafael	Fire	\$199,578	\$114,757
47.	Fire Captain	San Rafael	Fire	\$198,806	\$130,166
48.	Police Chief	San Rafael	Police	\$198,082	\$149,179
49.	Assistant City Manager	San Rafael	City Manager	\$197,762	\$118,376
50.	Fire Engineer	San Rafael	Fire	\$197,194	\$115,534
51.	Director Planning & Building	Mill Valley	Planning	\$196,116	\$49,725
52.	Fire Battalion Chief - Admin	San Rafael	Fire	\$195,714	\$151,817
53.	Engineer/EMT	Mill Valley	Fire	\$195,612	\$37,341
54.	Fire Captain	San Rafael	Fire	\$195,353	\$127,818
55.	Fire Engineer	San Rafael	Fire	\$195,163	\$109,717
56.	Police Captain	San Rafael	Police	\$194,750	\$161,304

57.	Library & Recreation Director	San Rafael	Community Services	\$194,433	\$68,113
58.	Community Development Director	San Rafael	Community Development	\$192,864	\$111,046
59.	Director of Public Works	Sausalito	Public Works	\$192,490	\$47,203
60.	Director of Public Works	Corte Madera	Public Works/Engineering	\$192,274	\$25,057
61.	Town Manager	Fairfax	Admin	\$192,181	\$59,786
62.	Police Sergeant	San Rafael	Police	\$191,793	\$121,417
63.	Fire Captain	San Rafael	Fire	\$191,397	\$82,394
64.	Police Sergeant	Mill Valley	Police	\$190,498	\$59,451
65.	Police Captain	San Rafael	Police	\$190,383	\$156,063
66.	Firefighter-Paramedic	San Rafael	Fire	\$189,631	\$74,944
67.	Engineer/EMT	Mill Valley	Fire	\$189,440	\$25,594
68.	Fire Engineer	San Rafael	Fire	\$188,091	\$119,901
69.	Police Lieutenant	San Rafael	Police	\$187,997	\$154,750
70.	Fire Chief	Mill Valley	Fire	\$187,794	\$66,250
71.	Public Works Director/City Engineer	Larkspur	Engineering	\$187,529	\$37,986
72.	Chief of Police	Tiburon	Police	\$187,138	\$37,100
73.	Finance & HR Director	Mill Valley	Finance	\$185,288	\$43,069
74.	Fire Engineer	San Rafael	Fire	\$185,218	\$107,770
75.	Police Chief	Belvedere	Police	\$184,723	\$33,410
76.	Fire Captain	Mill Valley	Fire	\$184,712	\$35,371
77.	Firefighter-Paramedic	San Rafael	Fire	\$184,482	\$82,033
78.	Firefighter-Paramedic	San Rafael	Fire	\$184,107	\$116,466
79.	Fire Captain	San Rafael	Fire	\$183,867	\$112,426
80.	City Librarian	Mill Valley	Library	\$182,204	\$39,857
81.	Wastewater Treatment Plant Director	Mill Valley	Treatment Plant	\$181,843	\$15,455
82.	Police Lieutenant	Novato	Police/Operations	\$181,747	\$62,139
83.	Police Lieutenant	San Rafael	Police	\$181,671	\$152,322
84.	Police Sergeant	San Rafael	Police	\$181,383	\$136,955
85.	Fire Captain	San Rafael	Fire	\$180,814	\$130,151

86.	Fire Engineer	San Rafael	Fire	\$179,471	\$110,981
87.	Police Sergeant	Mill Valley	Police	\$179,233	\$59,386
88.	Police Sergeant	San Rafael	Police	\$179,084	\$121,378
89.	Administrative Services Director	Larkspur	Administration	\$178,949	\$24,256
90.	Police Captain	Sausalito	Police	\$178,444	\$63,308
91.	Firefighter-Paramedic	San Rafael	Fire	\$178,199	\$112,204
92.	Police Lieutenant	Mill Valley	Police	\$177,780	\$63,456
93.	Fire Captain	San Rafael	Fire	\$177,724	\$130,668
94.	Public Works Director	San Anselmo	Public Works	\$177,602	\$44,463
95.	Firefighter-Paramedic	San Rafael	Fire	\$177,455	\$98,454
96.	District Manager/Engineer- SRSD	San Rafael	Public Works	\$176,940	\$114,282
97.	Finance Director	San Rafael	Finance	\$176,062	\$68,564
98.	Fire Captain	San Rafael	Fire	\$175,520	\$130,944
99.	Police Sergeant	San Rafael	Police	\$175,506	\$134,328
100.	Police Lieutenant	Sausalito	Police	\$174,292	\$62,303