

	Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
1.	Corrections Physician		Shafter	Corrections	\$300,917	\$34,497
2.	City Manager		Wasco	City Manager	\$254,962	\$24,230
3.	City Manager		Delano	110 City Manager	\$245,849	\$77,548
4.	Police Lieutenant		Bakersfield	Police	\$244,096	\$48,022
5.	Police Sergeant		Bakersfield	Police	\$220,863	\$45,896
6.	City Manager		Tehachapi	General Government	\$217,273	\$49,246
7.	Police Sergeant		Bakersfield	Police	\$212,686	\$57,738
8.	City Attorney		Bakersfield	Legal Services	\$208,954	\$74,957
9.	Police Sergeant		Bakersfield	Police	\$208,711	\$57,869
10.	Fire Batt Chief-Suppress		Bakersfield	Fire	\$208,410	\$48,914
11.	Detective		Bakersfield	Police	\$206,201	\$47,769
12.	Police Chief		Shafter	Police Department	\$205,411	\$57,451
13.	Police Sergeant		Bakersfield	Police	\$205,293	\$46,164
14.	Detective		Bakersfield	Police	\$204,350	\$44,452
15.	Detective		Bakersfield	Police	\$201,235	\$43,959
16.	Fire Marshal/Training Officer		Bakersfield	Fire	\$201,004	\$62,014
17.	City Manager		Bakersfield	Executive	\$200,417	\$47,606
18.	Police Chief		Tehachapi	Police	\$199,630	\$18,689
19.	Corrections Chief		Shafter	Corrections	\$196,714	\$33,179
20.	City Manager		Ridgecrest	Administration	\$194,187	\$24,937
21.	Public Works Director		Shafter	Public Works	\$192,946	\$58,499
22.	Fire Captain - Suppression		Bakersfield	Fire	\$191,996	\$55,953
23.	Police Lieutenant		Bakersfield	Police	\$187,260	\$64,627
24.	Police Sergeant		Bakersfield	Police	\$184,244	\$54,070
25.	PW Dir/City Engineer		Delano	410 Engineering	\$183,549	\$65,987
26.	Police Chief		Bakersfield	Police	\$183,383	\$75,249
27.	Public Works Director		Bakersfield	Public Works	\$183,223	\$54,230
28.	Police Sergeant		Bakersfield	Police	\$182,419	\$56,908
29.	Police Sergeant		Bakersfield	Police	\$181,661	\$58,255

30.	Business Development Director		Shafter	City Manager	\$180,495	\$39,538
31.	Chief Of Corrections		Delano	276 Modified Ccf	\$179,033	\$0
32.	Fire Chief		Bakersfield	Fire	\$178,558	\$71,312
33.	Fire Captain - Suppression		Bakersfield	Fire	\$178,327	\$48,596
34.	Police Sergeant		Bakersfield	Police	\$178,244	\$37,361
35.	Police Lieutenant		Bakersfield	Police	\$177,477	\$60,015
36.	Water Resources Manager		Bakersfield	Water	\$177,355	\$45,528
37.	Police Sergeant		Bakersfield	Police	\$175,922	\$58,890
38.	Police Sergeant		Bakersfield	Police	\$174,182	\$44,785
39.	Chief Of Police		Delano	200 Police	\$173,803	\$29,792
40.	Fire Batt Chief-Suppress		Bakersfield	Fire	\$173,527	\$62,444
41.	Fire Captain - Suppression		Bakersfield	Fire	\$173,420	\$52,657
42.	Fire Captain - Suppression		Bakersfield	Fire	\$173,123	\$52,964
43.	Senior Police Officer		Bakersfield	Police	\$172,868	\$40,103
44.	City Manager		Shafter	City Manager	\$172,738	\$16,632
45.	Assistant City Manager		Bakersfield	Executive	\$172,642	\$32,539
46.	Assistant City Manager		Bakersfield	Executive	\$172,642	\$44,038
47.	Director Recreation & Parks		Bakersfield	Recreation & Parks	\$172,642	\$36,822
48.	Police Lieutenant		Bakersfield	Police	\$172,561	\$60,505
49.	Fire Batt Chief-Suppress		Bakersfield	Fire	\$171,988	\$58,185
50.	Fire Captain - Suppression		Bakersfield	Fire	\$171,936	\$55,110
51.	Fire Captain - Suppression		Bakersfield	Fire	\$171,394	\$54,514
52.	Fire Captain - Suppression		Bakersfield	Fire	\$171,288	\$55,576
53.	Detective		Bakersfield	Police	\$170,205	\$37,298
54.	Chief Water Operator		California City	Public Works	\$170,014	\$13,917
55.	City Engineer		Shafter	Engineering	\$169,425	\$55,740
56.	Fire Captain - Suppression		Bakersfield	Fire	\$168,775	\$54,504
57.	Police Lieutenant		Bakersfield	Police	\$168,698	\$66,865
58.	Police Captain		Bakersfield	Police	\$168,474	\$67,988
59.	Deputy Police Chief		McFarland	Police	\$168,368	\$34,291
60.	Deputy Fire Chief		Bakersfield	Fire	\$168,234	\$67,616
61.	Fire Engineer - Suppression		Bakersfield	Fire	\$168,091	\$50,377

62.	Fire Captain - Suppression		Bakersfield	Fire	\$167,435	\$33,998
63.	Detective		Bakersfield	Police	\$167,335	\$48,853
64.	Police Sergeant		Bakersfield	Police	\$167,122	\$54,647
65.	Director Of Finance		Delano	170 Finance	\$166,977	\$61,276
66.	Fire Captain - Suppression		Bakersfield	Fire	\$166,795	\$35,744
67.	Police Sergeant		Bakersfield	Police	\$166,457	\$58,833
68.	Fire Captain - Suppression		Bakersfield	Fire	\$166,159	\$54,529
69.	Police Chief		California City	Police	\$166,148	\$21,587
70.	Assistant Police Chief		Bakersfield	Police	\$165,597	\$70,966
71.	Fire Engineer - Suppression		Bakersfield	Fire	\$165,385	\$24,871
72.	Fire Captain - Suppression		Bakersfield	Fire	\$165,065	\$47,540
73.	Finance Director		Tehachapi	Finance	\$164,838	\$34,455
74.	Police Lieutenant		Bakersfield	Police	\$164,824	\$65,627
75.	Fire Captain - Suppression		Bakersfield	Fire	\$164,264	\$54,519
76.	Development Services Dir		Tehachapi	Development Services	\$164,257	\$37,631
77.	Police Captain		Bakersfield	Police	\$163,613	\$69,350
78.	Police Captain		Bakersfield	Police	\$163,613	\$69,350
79.	Police Lieutenant		Bakersfield	Police	\$163,414	\$67,701
80.	Deputy Fire Chief		Bakersfield	Fire	\$163,396	\$47,293
81.	Police Lieutenant		Bakersfield	Police	\$163,133	\$42,611
82.	Police Lieutenant		Bakersfield	Police	\$162,907	\$54,858
83.	Police Sergeant		Bakersfield	Police	\$162,836	\$55,062
84.	Fire Captain - Suppression		Bakersfield	Fire	\$162,787	\$54,519
85.	Police Sergeant		Bakersfield	Police	\$162,103	\$49,132
86.	Fire Captain - Suppression		Bakersfield	Fire	\$160,996	\$54,509
87.	Police Sergeant		Bakersfield	Police	\$160,908	\$54,733
88.	City Manager		Arvin	Administration	\$160,864	\$36,030
89.	Fire Captain - Suppression		Bakersfield	Fire	\$160,593	\$56,497
90.	Police Lieutenant		Bakersfield	Police	\$160,359	\$67,367
91.	Assistant Police Chief		Bakersfield	Police	\$160,221	\$69,364
92.	Fire Captain - Suppression		Bakersfield	Fire	\$160,220	\$54,504
93.	Fire Captain - Suppression		Bakersfield	Fire	\$159,501	\$53,433

94.	City Manager		Bakersfield	Executive	\$159,348	\$3,695
95.	Deputy Fire Chief		Bakersfield	Fire	\$159,264	\$59,859
96.	Fire Captain - Suppression		Bakersfield	Fire	\$159,174	\$52,829
97.	Fire Captain - Suppression		Bakersfield	Fire	\$159,164	\$47,322
98.	Fire Captain - Suppression		Bakersfield	Fire	\$159,101	\$52,501
99.	Fire Engineer - Suppression		Bakersfield	Fire	\$158,794	\$27,527
100.	Fire Engineer - Suppression		Bakersfield	Fire	\$158,600	\$49,546