

| | Position | Other Positions Held | City | Department | Total Wages | Total Retirement & Health Contribution |
|-----|-------------------------------|----------------------|-------------|--------------------|-------------|--|
| 1. | Corrections Physician | | Shafter | Corrections | \$300,917 | \$34,497 |
| 2. | City Manager | | Wasco | City Manager | \$254,962 | \$24,230 |
| 3. | City Manager | | Delano | 110 City Manager | \$245,849 | \$77,548 |
| 4. | Police Lieutenant | | Bakersfield | Police | \$244,096 | \$48,022 |
| 5. | Police Sergeant | | Bakersfield | Police | \$220,863 | \$45,896 |
| 6. | City Manager | | Tehachapi | General Government | \$217,273 | \$49,246 |
| 7. | Police Sergeant | | Bakersfield | Police | \$212,686 | \$57,738 |
| 8. | City Attorney | | Bakersfield | Legal Services | \$208,954 | \$74,957 |
| 9. | Police Sergeant | | Bakersfield | Police | \$208,711 | \$57,869 |
| 10. | Fire Batt Chief-Suppress | | Bakersfield | Fire | \$208,410 | \$48,914 |
| 11. | Detective | | Bakersfield | Police | \$206,201 | \$47,769 |
| 12. | Police Chief | | Shafter | Police Department | \$205,411 | \$57,451 |
| 13. | Police Sergeant | | Bakersfield | Police | \$205,293 | \$46,164 |
| 14. | Detective | | Bakersfield | Police | \$204,350 | \$44,452 |
| 15. | Detective | | Bakersfield | Police | \$201,235 | \$43,959 |
| 16. | Fire Marshal/Training Officer | | Bakersfield | Fire | \$201,004 | \$62,014 |
| 17. | City Manager | | Bakersfield | Executive | \$200,417 | \$47,606 |
| 18. | Police Chief | | Tehachapi | Police | \$199,630 | \$18,689 |
| 19. | Corrections Chief | | Shafter | Corrections | \$196,714 | \$33,179 |
| 20. | City Manager | | Ridgecrest | Administration | \$194,187 | \$24,937 |
| 21. | Public Works Director | | Shafter | Public Works | \$192,946 | \$58,499 |
| 22. | Fire Captain - Suppression | | Bakersfield | Fire | \$191,996 | \$55,953 |
| 23. | Police Lieutenant | | Bakersfield | Police | \$187,260 | \$64,627 |
| 24. | Police Sergeant | | Bakersfield | Police | \$184,244 | \$54,070 |
| 25. | PW Dir/City Engineer | | Delano | 410 Engineering | \$183,549 | \$65,987 |
| 26. | Police Chief | | Bakersfield | Police | \$183,383 | \$75,249 |
| 27. | Public Works Director | | Bakersfield | Public Works | \$183,223 | \$54,230 |
| 28. | Police Sergeant | | Bakersfield | Police | \$182,419 | \$56,908 |
| 29. | Police Sergeant | | Bakersfield | Police | \$181,661 | \$58,255 |

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| 30. | Business Development Director | | Shafter | City Manager | \$180,495 | \$39,538 |
| 31. | Chief Of Corrections | | Delano | 276 Modified Ccf | \$179,033 | \$0 |
| 32. | Fire Chief | | Bakersfield | Fire | \$178,558 | \$71,312 |
| 33. | Fire Captain - Suppression | | Bakersfield | Fire | \$178,327 | \$48,596 |
| 34. | Police Sergeant | | Bakersfield | Police | \$178,244 | \$37,361 |
| 35. | Police Lieutenant | | Bakersfield | Police | \$177,477 | \$60,015 |
| 36. | Water Resources Manager | | Bakersfield | Water | \$177,355 | \$45,528 |
| 37. | Police Sergeant | | Bakersfield | Police | \$175,922 | \$58,890 |
| 38. | Police Sergeant | | Bakersfield | Police | \$174,182 | \$44,785 |
| 39. | Chief Of Police | | Delano | 200 Police | \$173,803 | \$29,792 |
| 40. | Fire Batt Chief-Suppress | | Bakersfield | Fire | \$173,527 | \$62,444 |
| 41. | Fire Captain - Suppression | | Bakersfield | Fire | \$173,420 | \$52,657 |
| 42. | Fire Captain - Suppression | | Bakersfield | Fire | \$173,123 | \$52,964 |
| 43. | Senior Police Officer | | Bakersfield | Police | \$172,868 | \$40,103 |
| 44. | City Manager | | Shafter | City Manager | \$172,738 | \$16,632 |
| 45. | Assistant City Manager | | Bakersfield | Executive | \$172,642 | \$32,539 |
| 46. | Assistant City Manager | | Bakersfield | Executive | \$172,642 | \$44,038 |
| 47. | Director Recreation & Parks | | Bakersfield | Recreation & Parks | \$172,642 | \$36,822 |
| 48. | Police Lieutenant | | Bakersfield | Police | \$172,561 | \$60,505 |
| 49. | Fire Batt Chief-Suppress | | Bakersfield | Fire | \$171,988 | \$58,185 |
| 50. | Fire Captain - Suppression | | Bakersfield | Fire | \$171,936 | \$55,110 |
| 51. | Fire Captain - Suppression | | Bakersfield | Fire | \$171,394 | \$54,514 |
| 52. | Fire Captain - Suppression | | Bakersfield | Fire | \$171,288 | \$55,576 |
| 53. | Detective | | Bakersfield | Police | \$170,205 | \$37,298 |
| 54. | Chief Water Operator | | California City | Public Works | \$170,014 | \$13,917 |
| 55. | City Engineer | | Shafter | Engineering | \$169,425 | \$55,740 |
| 56. | Fire Captain - Suppression | | Bakersfield | Fire | \$168,775 | \$54,504 |
| 57. | Police Lieutenant | | Bakersfield | Police | \$168,698 | \$66,865 |
| 58. | Police Captain | | Bakersfield | Police | \$168,474 | \$67,988 |
| 59. | Deputy Police Chief | | McFarland | Police | \$168,368 | \$34,291 |
| 60. | Deputy Fire Chief | | Bakersfield | Fire | \$168,234 | \$67,616 |
| 61. | Fire Engineer - Suppression | | Bakersfield | Fire | \$168,091 | \$50,377 |

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| 62. | Fire Captain - Suppression | | Bakersfield | Fire | \$167,435 | \$33,998 |
| 63. | Detective | | Bakersfield | Police | \$167,335 | \$48,853 |
| 64. | Police Sergeant | | Bakersfield | Police | \$167,122 | \$54,647 |
| 65. | Director Of Finance | | Delano | 170 Finance | \$166,977 | \$61,276 |
| 66. | Fire Captain - Suppression | | Bakersfield | Fire | \$166,795 | \$35,744 |
| 67. | Police Sergeant | | Bakersfield | Police | \$166,457 | \$58,833 |
| 68. | Fire Captain - Suppression | | Bakersfield | Fire | \$166,159 | \$54,529 |
| 69. | Police Chief | | California City | Police | \$166,148 | \$21,587 |
| 70. | Assistant Police Chief | | Bakersfield | Police | \$165,597 | \$70,966 |
| 71. | Fire Engineer - Suppression | | Bakersfield | Fire | \$165,385 | \$24,871 |
| 72. | Fire Captain - Suppression | | Bakersfield | Fire | \$165,065 | \$47,540 |
| 73. | Finance Director | | Tehachapi | Finance | \$164,838 | \$34,455 |
| 74. | Police Lieutenant | | Bakersfield | Police | \$164,824 | \$65,627 |
| 75. | Fire Captain - Suppression | | Bakersfield | Fire | \$164,264 | \$54,519 |
| 76. | Development Services Dir | | Tehachapi | Development Services | \$164,257 | \$37,631 |
| 77. | Police Captain | | Bakersfield | Police | \$163,613 | \$69,350 |
| 78. | Police Captain | | Bakersfield | Police | \$163,613 | \$69,350 |
| 79. | Police Lieutenant | | Bakersfield | Police | \$163,414 | \$67,701 |
| 80. | Deputy Fire Chief | | Bakersfield | Fire | \$163,396 | \$47,293 |
| 81. | Police Lieutenant | | Bakersfield | Police | \$163,133 | \$42,611 |
| 82. | Police Lieutenant | | Bakersfield | Police | \$162,907 | \$54,858 |
| 83. | Police Sergeant | | Bakersfield | Police | \$162,836 | \$55,062 |
| 84. | Fire Captain - Suppression | | Bakersfield | Fire | \$162,787 | \$54,519 |
| 85. | Police Sergeant | | Bakersfield | Police | \$162,103 | \$49,132 |
| 86. | Fire Captain - Suppression | | Bakersfield | Fire | \$160,996 | \$54,509 |
| 87. | Police Sergeant | | Bakersfield | Police | \$160,908 | \$54,733 |
| 88. | City Manager | | Arvin | Administration | \$160,864 | \$36,030 |
| 89. | Fire Captain - Suppression | | Bakersfield | Fire | \$160,593 | \$56,497 |
| 90. | Police Lieutenant | | Bakersfield | Police | \$160,359 | \$67,367 |
| 91. | Assistant Police Chief | | Bakersfield | Police | \$160,221 | \$69,364 |
| 92. | Fire Captain - Suppression | | Bakersfield | Fire | \$160,220 | \$54,504 |
| 93. | Fire Captain - Suppression | | Bakersfield | Fire | \$159,501 | \$53,433 |

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| 94. | City Manager | | Bakersfield | Executive | \$159,348 | \$3,695 |
| 95. | Deputy Fire Chief | | Bakersfield | Fire | \$159,264 | \$59,859 |
| 96. | Fire Captain - Suppression | | Bakersfield | Fire | \$159,174 | \$52,829 |
| 97. | Fire Captain - Suppression | | Bakersfield | Fire | \$159,164 | \$47,322 |
| 98. | Fire Captain - Suppression | | Bakersfield | Fire | \$159,101 | \$52,501 |
| 99. | Fire Engineer - Suppression | | Bakersfield | Fire | \$158,794 | \$27,527 |
| 100. | Fire Engineer - Suppression | | Bakersfield | Fire | \$158,600 | \$49,546 |