| | Position | Other Positions Held | City | Department | Total Wages | Total Retirement & Health Contribution |
|-----|--|----------------------|----------|--------------------------------|-------------|--|
| 1. | City Manager | | Eureka | City Manager | \$207,558 | \$10,464 |
| 2. | City Manager | | Arcata | City Manager | \$158,987 | \$48,746 |
| 3. | Police Chief | | Eureka | Police Department | \$158,970 | \$60,538 |
| 4. | City Manager | | Fortuna | City Manager | \$155,823 | \$10,048 |
| 5. | City Manager | | Eureka | City Manager | \$151,724 | \$37,886 |
| 6. | Police Captain | | Eureka | Police Department | \$140,557 | \$53,356 |
| 7. | Police Captain | | Eureka | Police Department | \$139,518 | \$53,356 |
| 8. | Pw Director/Chief Build. Officer | | Eureka | Pw - Administration | \$138,251 | \$33,322 |
| 9. | Assistant City Manager/City Clerk/Chief Info Officer | | Eureka | City Clerk | \$137,674 | \$28,367 |
| 10. | Police Lieutenant | | Arcata | Police | \$136,914 | \$54,385 |
| 11. | Director Of Environmental Services | | Arcata | Es Administration | \$134,545 | \$42,482 |
| 12. | Special Projects Engineer | | Arcata | Public Works Administration | \$132,365 | \$40,662 |
| 13. | Police Sergeant | | Eureka | Police Department | \$132,215 | \$44,338 |
| 14. | Finance Director | | Eureka | Finance | \$131,409 | \$19,802 |
| 15. | Chief Of Police | | Arcata | Police | \$131,206 | \$37,927 |
| 16. | Police Lieutenant | | Arcata | Police | \$130,407 | \$54,571 |
| 17. | Police Sergeant | | Fortuna | Police | \$130,139 | \$44,685 |
| 18. | Police Sergeant | | Eureka | Police Department | \$128,336 | \$31,579 |
| 19. | Human Resources Director | | Eureka | Personnel | \$128,312 | \$12,980 |
| 20. | Police Sergeant | | Fortuna | Police | \$126,369 | \$44,887 |
| 21. | City Manager | | Rio Dell | City Manager Department | \$124,462 | \$26,602 |
| 22. | Assistant City Manager | | Arcata | City Manager | \$121,579 | \$33,401 |
| 23. | Director Of Community Development | | Arcata | Community Development | \$119,353 | \$40,499 |
| 24. | Police Officer | | Eureka | Police Department | \$118,513 | \$8,203 |
| 25. | City Manager | | Ferndale | Executive | \$117,100 | \$33,040 |

| 26. | City Engineer | Arcata | Public Works Administration | \$113,374 | \$8,887 |
|-----|---|---------|----------------------------------|-----------|----------|
| 27. | Finance Director | Fortuna | Finance | \$112,425 | \$26,104 |
| 28. | Police Sergeant | Eureka | Police Department | \$112,318 | \$32,926 |
| 29. | Police Sergeant | Eureka | Police Department | \$111,608 | \$20,840 |
| 30. | Finance Director | Arcata | Finance | \$110,759 | \$17,727 |
| 31. | Police Officer | Eureka | Police Department | \$110,185 | \$23,700 |
| 32. | Police Sergeant | Eureka | Police Department | \$110,042 | \$40,102 |
| 33. | Senior Building Inspector | Eureka | Building & Housing Department | \$109,411 | \$12,241 |
| 34. | Maintenance Crew Leader | Arcata | Public Works Corporation Yard | \$109,404 | \$19,946 |
| 35. | Police Sergeant | Eureka | Police Department | \$109,318 | \$40,196 |
| 36. | Police Sergeant | Arcata | Police | \$109,009 | \$48,581 |
| 37. | Water/Wastewater Operator II | Arcata | Es Plant Operations | \$108,627 | \$24,060 |
| 38. | City Engineer | Eureka | Pw - Engineering | \$108,165 | \$31,321 |
| 39. | Police Officer | Arcata | Police | \$106,954 | \$29,240 |
| 40. | Police Sergeant | Eureka | Police Department | \$105,547 | \$41,107 |
| 41. | Senior Construction Specialist | Arcata | Public Works Corporation Yard | \$105,483 | \$19,361 |
| 42. | Police Sergeant | Fortuna | Police | \$105,324 | \$45,617 |
| 43. | Police Sergeant | Arcata | Police | \$105,191 | \$47,010 |
| 44. | Police Sergeant | Eureka | Police Department | \$104,694 | \$41,617 |
| 45. | Deputy Director Environmental Services | Arcata | Es Administration | \$103,024 | \$40,028 |
| 46. | Police Officer | Eureka | Police Department | \$102,448 | \$23,832 |
| 47. | Deputy Director Environmental Services | Arcata | Es Administration | \$102,331 | \$33,911 |
| 48. | Police Officer | Arcata | Police | \$102,053 | \$24,426 |
| 49. | Police Officer | Eureka | Police Department | \$101,943 | \$28,151 |
| 50. | Police Officer | Eureka | Police Department | \$101,100 | \$16,411 |
| 51. | Police Sergeant | Arcata | Police | \$100,898 | \$47,829 |
| 52. | Police Sergeant | Eureka | Police Department | \$99,264 | \$38,135 |

| 53. | Lieutenant | Fortuna | Police | \$99,233 | \$48,907 |
|-----|--|----------|----------------------------------|----------|----------|
| 54. | Police Officer | Eureka | Police Department | \$99,039 | \$23,634 |
| 55. | Police Sergeant | Arcata | Police | \$98,459 | \$45,703 |
| 56. | Police Officer | Eureka | Police Department | \$98,237 | \$37,098 |
| 57. | Deputy PW Director - Field Operations | Eureka | Pw - Administration | \$98,062 | \$10,356 |
| 58. | Chief Of Police | Rio Dell | Police Department | \$97,850 | \$17,499 |
| 59. | Police Sergeant | Arcata | Police | \$97,847 | \$42,434 |
| 60. | Police Officer | Arcata | Police | \$97,375 | \$41,457 |
| 61. | Police Officer | Arcata | Police | \$97,128 | \$45,071 |
| 62. | Police Sergeant | Fortuna | Police | \$96,998 | \$44,875 |
| 63. | Community Services Director | Eureka | Cs - Admin | \$96,021 | \$17,548 |
| 64. | Police Officer | Eureka | Police Department | \$95,770 | \$16,684 |
| 65. | Special Projects Manager | Eureka | Pw - Engineering | \$95,618 | \$10,109 |
| 66. | Police Officer | Eureka | Police Department | \$95,456 | \$7,621 |
| 67. | Police Officer | Arcata | Police | \$95,053 | \$36,564 |
| 68. | Police Officer | Eureka | Police Department | \$94,667 | \$27,861 |
| 69. | Police Officer | Eureka | Police Department | \$94,358 | \$8,699 |
| 70. | Deputy City Engineer | Eureka | Pw - Engineering | \$92,578 | \$9,803 |
| 71. | Police Officer | Arcata | Police | \$92,077 | \$18,426 |
| 72. | Police Officer | Eureka | Police Department | \$92,004 | \$40,023 |
| 73. | Police Officer | Eureka | Police Department | \$91,968 | \$29,260 |
| 74. | Police Officer | Eureka | Police Department | \$91,689 | \$40,294 |
| 75. | Communications Manager | Eureka | Police Department | \$90,829 | \$30,783 |
| 76. | Senior Police Detective | Eureka | Police Department | \$90,735 | \$37,731 |
| 77. | Police Officer | Arcata | Police | \$90,665 | \$28,820 |
| 78. | Police Officer | Eureka | Police Department | \$89,670 | \$8,203 |
| 79. | Police Officer | Arcata | Police | \$89,258 | \$43,969 |
| 80. | Principal Planner | Eureka | City Manager - Community Dev. | \$89,255 | \$17,467 |
| 81. | Police Officer | Eureka | Police Department | \$89,013 | \$31,525 |
| 82. | Police Officer | Eureka | Police Department | \$88,793 | \$34,459 |

| 83. | Police Records Manager | | Eureka | Police Department | \$88,451 | \$8,983 |
|------|--|---|-----------|----------------------------------|----------|----------|
| 84. | Information Technology Manager | | Eureka | City Clerk/It | \$88,016 | \$23,904 |
| 85. | Police Officer | | Fortuna | Police | \$87,882 | \$26,151 |
| 86. | Plant Operations Supervisor | | Arcata | Es Plant Operations | \$87,515 | \$29,487 |
| 87. | Police Officer | | Eureka | Police Department | \$87,244 | \$37,416 |
| 88. | Police Officer | | Eureka | Police Department | \$87,000 | \$16,685 |
| 89. | Deputy Pw Director - Utility Operations | | Eureka | Pw - Wastewater Treatment | \$86,680 | \$28,290 |
| 90. | Deputy Community Services Director | | Eureka | Cs - Marina | \$85,991 | \$16,329 |
| 91. | Police Officer | | Fortuna | Police | \$85,824 | \$35,203 |
| 92. | City Manager | | Blue Lake | Administration | \$85,575 | \$36,289 |
| 93. | Police Officer | | Arcata | Police | \$85,575 | \$35,573 |
| 94. | Police Officer | | Fortuna | Police | \$85,427 | \$42,284 |
| 95. | Police Officer | | Arcata | Police | \$85,229 | \$16,661 |
| 96. | City Manager | City Manager, City Manager, City Manager | Trinidad | Administration | \$84,992 | \$8,383 |
| 97. | Police Officer | | Eureka | Police Department | \$84,686 | \$23,442 |
| 98. | Streets/Fleet Supervisor | | Arcata | Public Works Corporation Yard | \$84,102 | \$37,509 |
| 99. | Water/Streets Superintendent | | Rio Dell | Public Works Department | \$83,890 | \$19,692 |
| 100. | Building Official | | Arcata | Public Works Administration | \$83,841 | \$3,287 |