| | Position | Other Positions Held | Special District | Department | Total Wages | Total Retirement & Health Contribution |
|-----|--|----------------------|--|--|-------------|--|
| 1. | General Manager/District Engineer | | Union Sanitary District (Alameda) | General Manager | \$332,703 | \$63,633 |
| 2. | General Manager | | Central Contra Costa Sanitary District (Contra Costa) | Administration | \$307,280 | \$87,876 |
| 3. | General Manager | | Sausalito-Marin City Sanitary (Marin) | Administration | \$305,536 | \$81,162 |
| 4. | General Manager | | Oro Loma Sanitary District (Alameda) | Administration | \$292,686 | \$119,161 |
| 5. | District Manager | | West Bay Sanitary District (San Mateo) | Administration | \$280,575 | \$101,513 |
| 6. | Manager, Technical Services | | Union Sanitary District (Alameda) | Technical Services | \$266,431 | \$53,010 |
| 7. | Deputy General Manager | | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$264,034 | \$65,067 |
| 8. | Director Of Engineering & Technical Services | | Central Contra Costa Sanitary District (Contra Costa) | Engineering | \$263,020 | \$41,130 |
| 9. | Director Of Finance & Administration | | Central Contra Costa Sanitary District (Contra Costa) | Administration | \$263,020 | \$46,355 |
| 10. | General Manager-Chief Engineer | | Novato Sanitary District (Marin) | Admin & Engineering | \$262,928 | \$76,659 |
| 11. | General Manager | | West County Wastewater District (Contra Costa) | Administrative Services | \$260,961 | \$104,908 |
| 12. | Manager, Maintenance & Technology Services | | Union Sanitary District (Alameda) | Fabrication, Maintenance, & Construction | \$259,495 | \$63,241 |
| 13. | General Manager | | Ironhouse Sanitary District (Contra Costa) | Administration | \$258,388 | \$78,936 |
| 14. | General Manager | | Ojai Valley Sanitary District (Ventura) | Administration | \$240,463 | \$42,848 |
| 15. | Plant Operations Division Manager | | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$236,873 | \$92,455 |
| 16. | Collection System Operations Division Manager | | Central Contra Costa Sanitary District (Contra Costa) | Collection System Operations | \$235,673 | \$78,157 |

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|-----|--|-------------------|--|---------------------------------|-----------|----------|
| 17. | Capital Projects Division Manager | | Central Contra Costa Sanitary District (Contra Costa) | Engineering | \$233,040 | \$77,536 |
| 18. | General Manager | | Castro Valley Sanitary District (Alameda) | Business Services Department | \$231,356 | \$50,951 |
| 19. | General Manager | District Engineer | Goleta Sanitary District (Santa Barbara) | Admin | \$230,316 | \$60,317 |
| 20. | General Manager - Epa | | East Palo Alto Sanitary District (San Mateo) | Epa Sanitary District | \$229,893 | \$0 |
| 21. | District Manager | | Sanitary District No. 5 (Marin) | Administration | \$228,877 | \$78,002 |
| 22. | General Manager | | Carpinteria Sanitary District (Santa Barbara) | Administration | \$228,010 | \$41,872 |
| 23. | General Manager | | Montecito Sanitary District (Santa Barbara) | Administration | \$227,267 | \$60,884 |
| 24. | General Manager | | Montara Sanitary District (San Mateo) | Administration | \$224,910 | \$63,889 |
| 25. | Coach, Capital Improvement Projects | | Union Sanitary District (Alameda) | Technical Services | \$224,050 | \$60,782 |
| 26. | Coach, Customer Service | | Union Sanitary District (Alameda) | Technical Services | \$221,301 | \$36,621 |
| 27. | Plant Maintenance Division Manager | | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$220,537 | \$68,287 |
| 28. | Environmental & Regulatory Compliance Division Manager | | Central Contra Costa Sanitary District (Contra Costa) | Engineering | \$220,436 | \$53,558 |
| 29. | Planning & Development Services Division Manager | | Central Contra Costa Sanitary District (Contra Costa) | Engineering | \$220,417 | \$56,404 |
| 30. | Information Technology Manager | | Central Contra Costa Sanitary District (Contra Costa) | Administration | \$220,210 | \$89,634 |
| 31. | District Engineer | | Oro Loma Sanitary District (Alameda) | Engineering | \$219,394 | \$89,057 |
| 32. | Manager, Treatment & Disposal Services | | Union Sanitary District (Alameda) | Treatment And Disposal | \$218,908 | \$59,470 |
| 33. | District Manager | | Stege Sanitary District (Contra Costa) | Engineering | \$218,028 | \$62,547 |
| 34. | District Manager | | Summerland Sanitary District (Santa Barbara) | Administration | \$215,620 | \$91,337 |
| 35. | General Manager | | Ross Valley Sanitary District | Administration | \$212,350 | \$55,929 |

| 36. | District Engineer | Las Gallinas Valley Sanitary District (Marin) | Engineering | \$211,851 | \$54,944 |
|-----|---|--|--|-----------|----------|
| 37. | District Manager | Rodeo Sanitary District (Contra Costa) | Administration | \$208,807 | \$73,202 |
| 38. | General Manager | Las Gallinas Valley Sanitary District (Marin) | Admin | \$208,696 | \$35,754 |
| 39. | Water Quality and Resource Recovery Manager | West County Wastewater District (Contra Costa) | Water Quality and Resource Recovery | \$208,305 | \$15,332 |
| 40. | Business & Administrative Services Manager | Ross Valley Sanitary District | Administration | \$206,839 | \$49,595 |
| 41. | General Manager | Truckee Sanitary District (Nevada) | Administration | \$205,262 | \$70,954 |
| 42. | General Manager | Goleta West Sanitary District (Santa Barbara) | Administration | \$204,457 | \$69,659 |
| 43. | Senior Engineer | Central Contra Costa Sanitary District (Contra Costa) | Engineering | \$202,928 | \$84,483 |
| 44. | General Manager | Costa Mesa Sanitary District (Orange) | Administration | \$202,481 | \$36,674 |
| 45. | Deputy General Manager | Novato Sanitary District (Marin) | Admin & Engineering | \$200,835 | \$45,498 |
| 46. | Assistant General Manager | Ironhouse Sanitary District (Contra Costa) | Administration | \$199,989 | \$67,986 |
| 47. | General Manager | Carmel Area Wastewater Agency (Monterey) | Administration | \$199,127 | \$26,216 |
| 48. | Shift Supervisor | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$198,815 | \$66,136 |
| 49. | Manager, Collection Services | Union Sanitary District (Alameda) | Collection Services | \$196,966 | \$50,606 |
| 50. | Coach, Research & Support/Senior Process Engineer | Union Sanitary District (Alameda) | Treatment And Disposal | \$196,677 | \$59,441 |
| 51. | Senior Engineer | Central Contra Costa Sanitary District (Contra Costa) | Engineering | \$196,300 | \$68,993 |
| 52. | Projects And Information Technology Manager | West Bay Sanitary District (San Mateo) | Administration | \$194,219 | \$73,782 |
| 53. | Operations Superintendent | West Bay Sanitary District (San Mateo) | Collections | \$192,015 | \$85,997 |

| 54. | Senior Engineer | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$191,981 | \$56,950 |
|-----|---|--|------------------------------|-----------|----------|
| 55. | Plant Manager | Las Gallinas Valley Sanitary District (Marin) | Operations | \$191,316 | \$51,214 |
| 56. | Senior Engineer | Central Contra Costa Sanitary District (Contra Costa) | Engineering | \$190,684 | \$68,963 |
| 57. | Administrative Services Manager | Oro Loma Sanitary District (Alameda) | Administration | \$190,017 | \$79,779 |
| 58. | Program Manager | Central Contra Costa Sanitary District (Contra Costa) | Engineering | \$189,802 | \$62,544 |
| 59. | Shift Supervisor | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$188,635 | \$60,084 |
| 60. | Field Operations Superintendent | Central Contra Costa Sanitary District (Contra Costa) | Collection System Operations | \$187,891 | \$68,874 |
| 61. | Infrastructure and Planning Manager | West County Wastewater District (Contra Costa) | Infrastructure and Planning | \$185,216 | \$52,518 |
| 62. | Senior Engineer | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$184,582 | \$83,061 |
| 63. | Human Resources Manager | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$184,514 | \$51,322 |
| 64. | Senior Plant Operator | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$184,410 | \$54,814 |
| 65. | Laboratory Superintendent | Central Contra Costa Sanitary District (Contra Costa) | Engineering | \$183,995 | \$83,052 |
| 66. | Finance Manager | Oro Loma Sanitary District (Alameda) | Administration | \$182,903 | \$78,944 |
| 67. | Shift Supervisor | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$182,569 | \$65,845 |
| 68. | Operations And Maintenance Manager | Ross Valley Sanitary District | Ops & Maint | \$181,383 | \$46,804 |
| 69. | Operations Supervisor | Ross Valley Sanitary District | Pumps | \$181,242 | \$36,641 |
| 70. | Enhanced Treatment & Site Upgrade Pm | Union Sanitary District (Alameda) | Treatment And Disposal | \$181,204 | \$53,709 |
| 71. | Operations Manager | Ojai Valley Sanitary District (Ventura) | Treatment Plant | \$180,418 | \$19,049 |
| 72. | Plant Maintenance Superintendent | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$180,411 | \$79,199 |

| 73. | District Manager | Richardson Bay Sanitary District (Marin) | Management | \$180,204 | \$54,923 |
|-----|--|--|--|-----------|----------|
| 74. | Senior Engineer | Central Contra Costa Sanitary District (Contra Costa) | Collection System Operations | \$179,621 | \$69,277 |
| 75. | Asst General Manager/District Engineer | Truckee Sanitary District (Nevada) | Engineering | \$179,562 | \$61,931 |
| 76. | Senior Engineer | Central Contra Costa Sanitary District (Contra Costa) | Engineering | \$179,378 | \$49,526 |
| 77. | Asst District Manager | Mountain View Sanitary District (Contra Costa) | Administration | \$179,220 | \$53,312 |
| 78. | Environmental Health & Safety Program Manager | Union Sanitary District (Alameda) | Business Services | \$178,545 | \$45,841 |
| 79. | Coach, Electrical & Technology | Union Sanitary District (Alameda) | Fabrication, Maintenance, & Construction | \$178,538 | \$53,785 |
| 80. | Coach, Finance & Acquisition Services | Union Sanitary District (Alameda) | Business Services | \$178,079 | \$38,900 |
| 81. | Senior Engineer | Central Contra Costa Sanitary District (Contra Costa) | Engineering | \$177,676 | \$67,661 |
| 82. | Coach, Environmental Compliance | Union Sanitary District (Alameda) | Technical Services | \$177,134 | \$46,779 |
| 83. | Technical Services Manager - Plant | Oro Loma Sanitary District (Alameda) | Operations | \$176,503 | \$77,218 |
| 84. | Associate Engineer | Central Contra Costa Sanitary District (Contra Costa) | Engineering | \$175,931 | \$62,170 |
| 85. | Senior Engineer | Central Contra Costa Sanitary District (Contra Costa) | Engineering | \$175,733 | \$84,872 |
| 86. | Information Technology Administrator | Union Sanitary District (Alameda) | Fabrication, Maintenance, & Construction | \$175,706 | \$57,994 |
| 87. | Coach, Mechanical Maintenance | Union Sanitary District (Alameda) | Fabrication, Maintenance, & Construction | \$175,703 | \$55,357 |
| 88. | General Manager | Midway City Sanitary District (Orange) | Administration | \$174,339 | \$44,286 |
| 89. | Operations Supervisor | Ross Valley Sanitary District | Line Maintenance | \$173,785 | \$36,767 |

| 90. | Purchasing & Materials Manager | Central Contra Costa Sanitary District (Contra Costa) | Administration | \$173,680 | \$81,542 |
|------|--|--|---------------------|-----------|----------|
| 91. | Coach, Collection Services | Union Sanitary District (Alameda) | Collection Services | \$173,553 | \$54,679 |
| 92. | Buildings & Grounds Supervisor | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$173,322 | \$51,138 |
| 93. | Operations Supervisor | Ross Valley Sanitary District | Line Repair | \$172,995 | \$17,946 |
| 94. | Senior Engineer | Central Contra Costa Sanitary District (Contra Costa) | Engineering | \$172,955 | \$60,434 |
| 95. | Senior Engineer | Central Contra Costa Sanitary District (Contra Costa) | Engineering | \$172,841 | \$54,623 |
| 96. | Pumping Stations Operator III | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$171,955 | \$67,520 |
| 97. | Shift Supervisor | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$171,385 | \$64,567 |
| 98. | Environmental Compliance Superintendent | Central Contra Costa Sanitary District (Contra Costa) | Engineering | \$171,366 | \$66,573 |
| 99. | Communication Services & Intergovernmental Relations Manager | Central Contra Costa Sanitary District (Contra Costa) | Administration | \$170,695 | \$54,017 |
| 100. | Senior Plant Operator | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$170,687 | \$61,342 |