	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Moulton-Niguel Water District	General Manager	\$355,730	\$44,604
2.	General Manager		Irvine Ranch Water District	General Managers Office	\$354,742	\$59,125
3.	General Manager		El Toro Water District	Management	\$332,808	\$67,926
4.	General Manager		Santa Margarita Water District	Administration	\$289,844	\$38,253
5.	Deputy General Manager		Santa Margarita Water District	Engineering	\$276,823	\$44,265
6.	Executive Director Of Water Policy		Irvine Ranch Water District	Water Resources and Policy	\$272,911	\$51,303
7.	Assistant General Manager		Moulton-Niguel Water District	General Manager	\$272,757	\$55,589
8.	General Manager		El Toro Water District	Management	\$269,589	\$65,896
9.	Executive Director Of Finance		Irvine Ranch Water District	Finance/Treasury	\$259,807	\$37,562
10.	Executive Director Of Technical Services		Irvine Ranch Water District	Engineering	\$255,197	\$49,279
11.	Asst. General Manager, Finance		Santa Margarita Water District	Finance	\$251,266	\$27,638
12.	Director Of Treasury & Risk Management		Irvine Ranch Water District	Finance/Treasury	\$237,088	\$47,093
13.	Director Of Administrative Services		Irvine Ranch Water District	Information Services	\$232,662	\$41,636
14.	Executive Director Of Operations		Irvine Ranch Water District	Operations Administration	\$227,134	\$40,192
15.	Director Of Water Resources		Irvine Ranch Water District	Water Resources & Environmental Compliance	\$225,384	\$47,093
16.	Director Of Public Affairs		Irvine Ranch Water District	Public Affairs	\$225,194	\$33,885
17.	Director Of Engineering		Moulton-Niguel Water District	Engineering & Operations Admin	\$218,080	\$14,766
18.	Director Of Water Operations		Irvine Ranch Water District	Operations Administration	\$215,857	\$44,834
19.	Director Of Human Resources		Irvine Ranch Water District	Human Resources	\$213,756	\$32,061
20.	Director Of Recycling Operations		Irvine Ranch Water District	Operations Administration	\$208,760	\$41,341
21.	Director Of Operations		Moulton-Niguel Water District	Engineering & Operations Admin	\$201,609	\$51,622

22.	Information Technology Manager	Santa Margarita Water District	Finance	\$199,949	\$31,876
23.	Director Of Human Resources	Moulton-Niguel Water District	Director Of Human Resources	\$197,358	\$39,666
24.	Chief Engineer	Santa Margarita Water District	Engineering	\$197,139	\$27,771
25.	Construction Engineering Mgr.	Santa Margarita Water District	Engineering	\$194,778	\$30,136
26.	Chief Plant Operator	Santa Margarita Water District	Operations	\$193,975	\$40,681
27.	Finance Mgr / Controller	El Toro Water District	Administration	\$188,623	\$51,059
28.	Director Of External Affairs	Santa Margarita Water District	Administration	\$187,941	\$36,098
29.	Government Affairs Officer	Moulton-Niguel Water District	Government Affairs	\$186,165	\$19,560
30.	Director Of Water Quality & Regulatory Compliance	Irvine Ranch Water District	Water Quality	\$185,510	\$33,721
31.	Engineering Manager	Irvine Ranch Water District	Engineering	\$184,492	\$36,624
32.	Operator III	Irvine Ranch Water District	Water Operations	\$184,487	\$33,756
33.	Engineering Manager	Irvine Ranch Water District	Engineering	\$183,442	\$42,562
34.	Manager Of Strategic Planning And Analysis	Irvine Ranch Water District	Finance/Treasury	\$179,530	\$40,404
35.	Applications Manager	Irvine Ranch Water District	Information Services	\$179,499	\$40,563
36.	Operations Supervisor	Irvine Ranch Water District	Water Operations	\$178,301	\$12,536
37.	Engineering Manager	Irvine Ranch Water District	Engineering	\$178,131	\$42,213
38.	Operations Supervisor	Irvine Ranch Water District	Water Operations	\$177,754	\$35,880
39.	Government Relations Officer/Deputy General Couns	Irvine Ranch Water District	General Managers Office	\$177,693	\$29,553
40.	Engineering Manager	Irvine Ranch Water District	Engineering	\$175,403	\$42,778
41.	Senior Project Engineer	Santa Margarita Water District	Engineering	\$171,574	\$40,290
42.	Principal Engineer	Moulton-Niguel Water District	Engineering - Gis/Mapping	\$171,570	\$28,562
43.	Director Of Finance & Wr	Moulton-Niguel Water District	Water Efficiency Fund	\$171,394	\$30,131
44.	Superintendent Facilities Ops	Moulton-Niguel Water District	Utilities Maint Super	\$171,031	\$43,538
45.	Engineering Manager	Moulton-Niguel Water District	Engineering - Capital	\$170,880	\$36,478
46.	Human Resources Manager	El Toro Water District	Administration	\$169,288	\$42,812
47.	Human Resources Manager	Santa Margarita Water District	Administration	\$168,993	\$38,630

48.	Water Resources Manager	Irvine Ranch Water District	Water Resources & Environmental Compliance	\$165,243	\$40,331
49.	Operations Manager	Irvine Ranch Water District	Water Operations	\$164,166	\$33,854
50.	Senior Engineer	Irvine Ranch Water District	Engineering	\$162,714	\$35,105
51.	Senior Applications Analyst	Irvine Ranch Water District	Information Services	\$162,399	\$38,692
52.	Field Services Manager	Irvine Ranch Water District	Field Services	\$161,145	\$38,968
53.	Network & Cybersecurity Manager	Irvine Ranch Water District	Information Services	\$160,069	\$40,285
54.	Senior Engineer	Irvine Ranch Water District	Engineering	\$158,505	\$34,489
55.	Superintendent Customer Servic	Moulton-Niguel Water District	Super Customer Service	\$158,196	\$36,411
56.	Information Systems Officer	Moulton-Niguel Water District	Information Technology	\$157,183	\$42,689
57.	Operations Manager	Irvine Ranch Water District	MWRP Operations	\$157,029	\$40,133
58.	Senior Engineer	Irvine Ranch Water District	Engineering	\$156,149	\$25,748
59.	Senior Engineer	Irvine Ranch Water District	Engineering	\$155,192	\$34,489
60.	Water Quality Manager	Irvine Ranch Water District	Water Quality	\$155,017	\$25,221
61.	Information Systems Manager	Moulton-Niguel Water District	Information Technology	\$154,766	\$41,765
62.	Senior Engineer	Irvine Ranch Water District	Engineering	\$154,402	\$39,946
63.	Operations Superintendent	El Toro Water District	Operations	\$153,806	\$26,282
64.	Senior Engineer	Irvine Ranch Water District	Engineering	\$153,351	\$39,545
65.	Construction Inspection Supervisor	Irvine Ranch Water District	Engineering	\$153,339	\$35,447
66.	Mechanical Services Manager	Irvine Ranch Water District	Mechanical Services	\$153,106	\$38,764
67.	Operations Supervisor	Irvine Ranch Water District	MWRP Operations	\$153,066	\$34,924
68.	Treasury Manager	Irvine Ranch Water District	Finance/Treasury	\$152,467	\$33,990
69.	Controller	Irvine Ranch Water District	Finance/Treasury	\$152,027	\$39,381
70.	Superintendent Wastewater Ops.	Moulton-Niguel Water District	Engineering & Operations Admin	\$151,743	\$41,821
71.	Recycled Water Development Manager	Irvine Ranch Water District	Water Resources and Policy	\$151,597	\$33,786
72.	Automation Manager	Irvine Ranch Water District	Automation	\$151,507	\$38,155

73.	Electrical/Inst Supervisor	Moulton-Niguel Water District	Electrical Services	\$151,499	\$16,515
74.	Director Of Maintenance Operations	Irvine Ranch Water District	Operations Administration	\$151,360	\$24,318
75.	Construction Services Manager	Irvine Ranch Water District	Construction Services	\$150,663	\$33,636
76.	Operations Supervisor	Irvine Ranch Water District	Los Alisos Reclamation Plant	\$149,456	\$35,823
77.	Collection Systems Supervisor	Irvine Ranch Water District	Collection Systems	\$149,411	\$34,618
78.	Instrumentation Supervisor	Irvine Ranch Water District	Electrical Services	\$149,002	\$25,953
79.	Facilities/Fleet Manager	Irvine Ranch Water District	Facilities Services	\$147,317	\$33,270
80.	Automation Supervisor	Irvine Ranch Water District	Automation	\$146,739	\$35,399
81.	Foreman	El Toro Water District	Pump Stations	\$146,585	\$31,832
82.	District Secretary	Irvine Ranch Water District	General Managers Office	\$146,112	\$23,384
83.	Superintendent Of Engineering	Moulton-Niguel Water District	Superintendant Field Engineeri	\$146,052	\$40,611
84.	Operations Supervisor	Irvine Ranch Water District	Water Operations	\$144,749	\$27,972
85.	Water Maintenance Supervisor	Irvine Ranch Water District	Construction Services	\$144,585	\$34,633
86.	Senior Applications Developer	Irvine Ranch Water District	Information Services	\$144,471	\$39,082
87.	Chief Plant Operator	El Toro Water District	Water Recycling Plant	\$144,223	\$36,361
88.	Senior Database Administrator	Irvine Ranch Water District	Information Services	\$144,186	\$33,645
89.	Manager Of Contracts Admin And Risk	Irvine Ranch Water District	Finance/Treasury	\$144,051	\$38,584
90.	Principal Engineer	Moulton-Niguel Water District	Engineering - Capital	\$143,722	\$36,465
91.	W.W.T.Plant Lead Operator	Santa Margarita Water District	Operations	\$143,490	\$32,028
92.	Scada Project Manager	Santa Margarita Water District	Operations	\$143,412	\$33,895
93.	Superintendent Of Operations	Moulton-Niguel Water District	Facilities Operations Super	\$142,779	\$40,979
94.	Natural Resources Manager	Irvine Ranch Water District	NTS Operations	\$142,548	\$24,838
95.	Operator III	Irvine Ranch Water District	Water Operations	\$142,455	\$33,482
96.	Engineer	Irvine Ranch Water District	Water Resources & Environmental Compliance	\$142,409	\$32,574
97.	Operations Supervisor	Irvine Ranch Water District	Water Operations	\$141,987	\$35,629
98.	Engineering Manager	Moulton-Niguel Water District	Engineering - Capital	\$141,628	\$20,313

99.	Info. System Administrator	Mou	lton-Niguel Water District	Information Technology	\$141,396	\$34,929
100.	Engineering Manager	Irvin	e Ranch Water District	Engineering	\$141,221	\$26,792