	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Sausalito-Marin City Sanitary (Marin)	Administration	\$305,536	\$81,162
2.	General Manager-Chief Engineer		Novato Sanitary District (Marin)	Admin & Engineering	\$262,928	\$76,659
3.	District Manager		Sanitary District No. 5 (Marin)	Administration	\$228,877	\$78,002
4.	General Manager		Ross Valley Sanitary District	Administration	\$212,350	\$55,929
5.	District Engineer		Las Gallinas Valley Sanitary District (Marin)	Engineering	\$211,851	\$54,944
6.	General Manager		Las Gallinas Valley Sanitary District (Marin)	Admin	\$208,696	\$35,754
7.	Business & Administrative Services Manager		Ross Valley Sanitary District	Administration	\$206,839	\$49,595
8.	Deputy General Manager		Novato Sanitary District (Marin)	Admin & Engineering	\$200,835	\$45,498
9.	Plant Manager		Las Gallinas Valley Sanitary District (Marin)	Operations	\$191,316	\$51,214
10.	Operations And Maintenance Manager		Ross Valley Sanitary District	Ops & Maint	\$181,383	\$46,804
11.	Operations Supervisor		Ross Valley Sanitary District	Pumps	\$181,242	\$36,641
12.	District Manager		Richardson Bay Sanitary District (Marin)	Management	\$180,204	\$54,923
13.	Operations Supervisor		Ross Valley Sanitary District	Line Maintenance	\$173,785	\$36,767
14.	Operations Supervisor		Ross Valley Sanitary District	Line Repair	\$172,995	\$17,946
15.	Inspection Superintendent		Ross Valley Sanitary District	Inspections	\$169,530	\$50,480
16.	Senior Engineer		Ross Valley Sanitary District	Capital Assets	\$167,786	\$39,191
17.	Plant Ops & Maintenance Supervisor		Las Gallinas Valley Sanitary District (Marin)	Operations	\$166,664	\$17,812
18.	OPS Superintendent		Sausalito-Marin City Sanitary (Marin)	Ops & Maintenance	\$164,858	\$62,546
19.	Sr. WWTP Operator / Safety Coordinator		Sanitary District No. 5 (Marin)	Operations & Maintenance	\$164,707	\$51,718
20.	Crew Lead		Ross Valley Sanitary District	Condition Assessment	\$164,281	\$16,723
21.	District Engineer		Sausalito-Marin City Sanitary (Marin)	Ops & Maintenance	\$161,755	\$51,499

22.	Field Services Manager	Novato Sanitary District (Marin)	Admin & Engineering	\$161,622	\$29,243
23.	Collection Systems/Safety Mgr.	Las Gallinas Valley Sanitary District (Marin)	Collections	\$159,827	\$47,302
24.	Lead Operator	Sausalito-Marin City Sanitary (Marin)	Ops & Maintenance	\$156,815	\$46,787
25.	Admin/Risk Serv & Safety Officer	Novato Sanitary District (Marin)	Admin & Engineering	\$156,228	\$39,616
26.	Sr. WWTP Operator / Public Outreach Coordinator	Sanitary District No. 5 (Marin)	Operations & Maintenance	\$153,794	\$54,190
27.	Administrative Services Manager	Las Gallinas Valley Sanitary District (Marin)	Admin	\$153,417	\$19,711
28.	Collection System Worker II	Ross Valley Sanitary District	Line Repair	\$150,360	\$35,882
29.	Operations Supervisor	Ross Valley Sanitary District	Condition Assessment	\$148,925	\$41,173
30.	Technical Services Manager	Ross Valley Sanitary District	Capital Assets	\$142,362	\$17,071
31.	Associate Engineer	Las Gallinas Valley Sanitary District (Marin)	Engineering	\$142,088	\$18,049
32.	Sr. WWTP Maintenance & Collection System Technician	Sanitary District No. 5 (Marin)	Operations & Maintenance	\$140,489	\$54,914
33.	Finance Officer	Novato Sanitary District (Marin)	Admin & Engineering	\$140,468	\$43,681
34.	Manager	Homestead Valley Sanitary District (Marin)	Sanitation	\$139,904	\$0
35.	Operator, Grade III	Las Gallinas Valley Sanitary District (Marin)	Operations	\$139,110	\$17,449
36.	Lead Operator	Sausalito-Marin City Sanitary (Marin)	Ops & Maintenance	\$138,803	\$41,556
37.	Collection System Worker II	Ross Valley Sanitary District	Pumps	\$137,901	\$38,408
38.	Electrical/Main Tech III	Sausalito-Marin City Sanitary (Marin)	Ops & Maintenance	\$136,181	\$45,040
39.	Finance Supervisor	Ross Valley Sanitary District	Administration	\$135,448	\$27,207
40.	Office Manager	Sanitary District No. 5 (Marin)	Administration	\$134,523	\$17,219
41.	Operator, Grade III	Las Gallinas Valley Sanitary District (Marin)	Operations	\$133,858	\$26,579
42.	O&M Tech III	Sausalito-Marin City Sanitary (Marin)	Ops & Maintenance	\$132,350	\$25,948
43.	Sr. WWTP Maintenance & Collection System Technician	Sanitary District No. 5 (Marin)		\$131,312	\$17,142

44.	Collection Sys Leadworker	Novato Sanitary District (Marin)	Collection	\$128,125	\$37,727
45.	Inspector	Ross Valley Sanitary District	Inspections	\$127,190	\$41,163
46.	Operator, Grade III	Las Gallinas Valley Sanitary District (Marin)	Operations	\$125,760	\$33,184
47.	O&M Tech III	Sausalito-Marin City Sanitary (Marin)	Ops & Maintenance	\$125,673	\$34,913
48.	Collection Sys Supt	Novato Sanitary District (Marin)	Collection	\$124,894	\$41,076
49.	Inspector	Ross Valley Sanitary District	Inspections	\$124,531	\$16,479
50.	Collection System Worker II	Ross Valley Sanitary District	Line Maintenance	\$124,033	\$32,224
51.	Collection System Worker II	Ross Valley Sanitary District	Pumps	\$123,687	\$37,938
52.	Environmental Services Director	Las Gallinas Valley Sanitary District (Marin)	Lab	\$123,653	\$18,169
53.	Collection System Worker II	Ross Valley Sanitary District	Line Maintenance	\$121,434	\$13,855
54.	Collection System Worker II	Ross Valley Sanitary District	Condition Assessment	\$120,986	\$33,055
55.	Office Manager	Richardson Bay Sanitary District (Marin)	Management	\$120,912	\$39,764
56.	Sr. WWTP Permits & Construction Inspector	Sanitary District No. 5 (Marin)		\$119,967	\$37,626
57.	O&M Tech II	Sausalito-Marin City Sanitary (Marin)	Ops & Maintenance	\$117,937	\$25,849
58.	Staff Engineer	Novato Sanitary District (Marin)	Admin & Engineering	\$116,021	\$37,727
59.	Collection System Worker II	Ross Valley Sanitary District	Line Maintenance	\$114,463	\$31,241
60.	Line Maintenance Worker Grade III	Las Gallinas Valley Sanitary District (Marin)	Collections	\$114,373	\$33,036
61.	Operator, Grade III	Las Gallinas Valley Sanitary District (Marin)	Operations	\$112,399	\$33,492
62.	Line Maintenance Worker Grade III	Las Gallinas Valley Sanitary District (Marin)	Collections	\$111,982	\$16,998
63.	Business Systems Analyst II	Ross Valley Sanitary District	Capital Assets	\$111,748	\$26,722
64.	Collection System Worker II	Ross Valley Sanitary District	Condition Assessment	\$111,442	\$32,145
65.	Collection System Worker II	Ross Valley Sanitary District	Pumps	\$110,179	\$21,126
66.	Collection System Operator III	Richardson Bay Sanitary District (Marin)	Operations	\$109,638	\$43,576
67.	Line Maintenance Worker Grade III	Las Gallinas Valley Sanitary District (Marin)	Collections	\$106,556	\$24,340

68.	Operator, Grade III	Las Gallinas Valley Sanitary District (Marin)	Operations	\$106,190	\$15,307
69.	Office Manager/Board Sec	Sausalito-Marin City Sanitary (Marin)	Administration	\$104,535	\$15,076
70.	District Administrative Assistant	Las Gallinas Valley Sanitary District (Marin)	Admin	\$104,144	\$29,077
71.	Collection System Worker II	Ross Valley Sanitary District	Line Maintenance	\$103,210	\$38,453
72.	Collection System Worker II	Ross Valley Sanitary District	Line Repair	\$101,019	\$38,174
73.	Collection System Worker II	Ross Valley Sanitary District	Condition Assessment	\$99,842	\$36,717
74.	Collection System Operator III	Richardson Bay Sanitary District (Marin)	Operations	\$99,426	\$41,942
75.	Info Systems Specialist II	Novato Sanitary District (Marin)	Admin & Engineering	\$97,418	\$19,742
76.	Collection System Worker II	Ross Valley Sanitary District	Line Repair	\$95,290	\$26,421
77.	Clerk Of The Board II	Ross Valley Sanitary District	Administration	\$94,536	\$16,307
78.	Lab Tech II	Sausalito-Marin City Sanitary (Marin)	Ops & Maintenance	\$92,825	\$34,167
79.	Senior Administrative Coordinator	Ross Valley Sanitary District	Administration	\$91,728	\$36,972
80.	Collection Syst Wrkr II	Novato Sanitary District (Marin)	Collection	\$91,515	\$33,242
81.	Administrative Secretary	Novato Sanitary District (Marin)	Admin & Engineering	\$90,929	\$35,118
82.	Construction Inspector	Novato Sanitary District (Marin)	Admin & Engineering	\$89,451	\$29,009
83.	Collection System Worker II	Ross Valley Sanitary District	Line Maintenance	\$89,025	\$20,628
84.	Collection System Worker II	Ross Valley Sanitary District	Line Maintenance	\$88,968	\$15,886
85.	Collection Sys Wrkr II	Novato Sanitary District (Marin)	Collection	\$87,106	\$33,465
86.	Collection Sys Wrkr II	Novato Sanitary District (Marin)	Collection	\$87,080	\$27,196
87.	Elect/Instrum Tech I	Novato Sanitary District (Marin)	Admin & Engineering	\$82,749	\$13,237
88.	Line Maintenance Worker Grade I	Las Gallinas Valley Sanitary District (Marin)	Collections	\$78,885	\$13,637
89.	Collection Sys Wrkr I	Novato Sanitary District (Marin)	Collection	\$76,515	\$32,085
90.	WWTP Operator	Sanitary District No. 5 (Marin)	Operations & Maintenance	\$71,834	\$22,853
91.	Sr. WWTP Operator / Lab Director	Sanitary District No. 5 (Marin)	Operations & Maintenance	\$71,792	\$24,921

92.	Financial Specialist	Las Gallinas Valley Sanitary District (Marin)	Admin	\$71,647	\$7,689
93.	Engineering Technician	Ross Valley Sanitary District	Capital Assets	\$70,161	\$21,553
94.	Administrative Coordinator I	Ross Valley Sanitary District	Administration	\$69,736	\$14,827
95.	Collection Sys Wrkr I	Novato Sanitary District (Marin)	Collection	\$67,331	\$11,359
96.	WWTP Maintenance & Collection System Technician	Sanitary District No. 5 (Marin)		\$67,231	\$22,785
97.	Admin Services Specialist-P/T	Novato Sanitary District (Marin)	Admin & Engineering	\$65,507	\$0
98.	Collection Sys Wrkr I	Novato Sanitary District (Marin)	Collection	\$59,213	\$14,102
99.	Project Manager-P/T	Novato Sanitary District (Marin)	Admin & Engineering	\$45,106	\$0
100.	Administrative Services Manager	Las Gallinas Valley Sanitary District (Marin)	Admin	\$45,026	\$4,584