

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	CEO		Marin Clean Energy	CEO	\$364,347	\$52,088
2.	General Manager		Sonoma-Marín Area Rail Transit District	Administration	\$346,549	\$72,723
3.	General Manager		Central Marin Sanitation Agency	Administration	\$332,608	\$72,511
4.	Deputy Fire Chief		Novato Fire Protection District	Operations	\$315,286	\$163,531
5.	Battalion Chief Step 2		Southern Marin Fire Protection District	Safety	\$308,722	\$103,778
6.	General Manager		Sausalito-Marín City Sanitary (Marín)	Administration	\$305,536	\$81,162
7.	Captain 2.20 Years		Southern Marin Fire Protection District	Safety	\$300,363	\$81,588
8.	Battalion Chief		Ross Valley Fire Department	Fire Department	\$265,872	\$61,295
9.	General Manager-Chief Engineer		Novato Sanitary District (Marín)	Admin & Engineering	\$262,928	\$76,659
10.	Battalion Chief		Kentfield Fire Protection District	Operations	\$262,322	\$91,331
11.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$259,777	\$120,499
12.	District General Counsel		Marín Municipal Water District	Legal	\$259,339	\$62,974
13.	General Counsel		Sonoma-Marín Area Rail Transit District	Administration	\$256,853	\$46,148
14.	General Manager		Marín Municipal Water District	General Manager	\$254,903	\$33,931
15.	Cfo		Sonoma-Marín Area Rail Transit District	Administration	\$252,256	\$55,468
16.	Battalion Chief		Ross Valley Fire Department	Fire Department	\$252,084	\$61,286
17.	Captain 2.15 Years		Southern Marin Fire Protection District	Safety	\$244,309	\$86,919
18.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$244,112	\$114,926
19.	COO		Marín Clean Energy	COO	\$244,089	\$42,850
20.	Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$243,738	\$182,840
21.	Fire Captain		Novato Fire Protection District	Operations	\$241,652	\$93,946
22.	Safety		Tiburon Fire Protection District	Fire	\$231,075	\$99,239

23.	General Manager		Marin County Transit District	Transit	\$229,293	\$56,146
24.	District Manager		Sanitary District No. 5 (Marin)	Administration	\$228,877	\$78,002
25.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$228,485	\$125,658
26.	Admin. Services Div. Mgr - Treasurer		Marin Municipal Water District	Administration Services	\$227,198	\$34,560
27.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$226,258	\$121,686
28.	General Counsel		Marin Clean Energy	Legal And Regulatory Legislative Policy	\$226,007	\$32,004
29.	Administrative Services Manager		Central Marin Sanitation Agency	Administration	\$225,610	\$53,741
30.	Environmental & Engineering Svcs Div Mgr		Marin Municipal Water District	E & ES Administration	\$224,986	\$58,046
31.	Chief Engineer		Sonoma-Marín Area Rail Transit District	Capital	\$223,933	\$61,781
32.	Fire Captain		Novato Fire Protection District	Operations	\$221,604	\$91,368
33.	Firefighter/Pm/Eng 6.15 (15 Years)		Southern Marin Fire Protection District	Safety	\$221,071	\$86,247
34.	Facilities & Watershed Division Manager		Marin Municipal Water District	Fish & Wildlife Administration	\$220,851	\$57,796
35.	Fire Chief		Kentfield Fire Protection District	Administration	\$220,151	\$95,582
36.	Deputy Chief Step 2		Southern Marin Fire Protection District	Safety	\$217,988	\$90,487
37.	Fire Captain		Novato Fire Protection District	Operations	\$217,530	\$99,978
38.	Firefighter/Engineer 6.10 (10 Years)		Southern Marin Fire Protection District	Safety	\$214,719	\$79,063
39.	Captain 2.10 Years		Southern Marin Fire Protection District	Safety	\$214,640	\$84,155
40.	Fire Captain		Novato Fire Protection District	Operations	\$214,350	\$106,953
41.	Fire Captain		Novato Fire Protection District	Operations	\$213,659	\$93,563
42.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$213,228	\$93,313
43.	General Manager		Ross Valley Sanitary District	Administration	\$212,350	\$55,929
44.	District Engineer		Las Gallinas Valley Sanitary District (Marin)	Engineering	\$211,851	\$54,944

45.	Asst Maintenance Supr		Central Marin Sanitation Agency	Maintenance	\$210,743	\$45,542
46.	Chief Of Police		Sonoma-Marin Area Rail Transit District	Operations	\$209,796	\$50,714
47.	Fire Captain		Ross Valley Fire Department	Fire Department	\$209,253	\$57,264
48.	General Manager		Las Gallinas Valley Sanitary District (Marin)	Admin	\$208,696	\$35,754
49.	Fire Captain		Ross Valley Fire Department	Fire Department	\$207,585	\$53,719
50.	Chief Step 2		Southern Marin Fire Protection District	Safety	\$207,450	\$102,875
51.	Business & Administrative Services Manager		Ross Valley Sanitary District	Administration	\$206,839	\$49,595
52.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$206,246	\$80,969
53.	Technical Services Manager		Central Marin Sanitation Agency	Engineering	\$206,052	\$41,475
54.	Treatment Plant Manager		Central Marin Sanitation Agency	Administration	\$204,646	\$52,844
55.	Fire Captain		Novato Fire Protection District	Operations	\$204,135	\$100,957
56.	General Manager		North Marin Water District	General Manager	\$203,565	\$40,560
57.	Fire Captain		Novato Fire Protection District	Operations	\$202,863	\$98,740
58.	Battalion Chief Step 2		Southern Marin Fire Protection District	Safety	\$202,858	\$104,712
59.	Captain 2.10 Years		Southern Marin Fire Protection District	Safety	\$202,132	\$90,203
60.	Fire Engineer		Novato Fire Protection District	Operations	\$202,094	\$80,670
61.	Chief Financial Officer	Deputy Executive Director	Transportation Authority of Marin	Administration-Finance	\$201,789	\$33,329
62.	Police Chief		Central Marin Police Authority	40 - Administration	\$201,520	\$60,396
63.	Fire Captain		Novato Fire Protection District	Operations	\$201,257	\$93,614
64.	Deputy General Manager		Novato Sanitary District (Marin)	Admin & Engineering	\$200,835	\$45,498
65.	Executive Director		Transportation Authority of Marin	Executive	\$200,771	\$59,793
66.	District Manager		Marin/Sonoma Mosquito and Vector Control District	Administration	\$199,666	\$88,678

67.	Captain		Kentfield Fire Protection District	Operations	\$199,230	\$79,297
68.	Safety		Tiburon Fire Protection District	Fire	\$199,130	\$86,998
69.	Fire Captain		Novato Fire Protection District	Operations	\$198,297	\$90,351
70.	Firefighter/Paramedic/Engineer Step 6		Southern Marin Fire Protection District	Safety	\$197,834	\$79,086
71.	Fire Captain		Novato Fire Protection District	Operations	\$195,755	\$100,291
72.	Captain		Kentfield Fire Protection District	Operations	\$195,711	\$49,272
73.	Manager Of Train Control Systems		Sonoma-Marin Area Rail Transit District	Capital	\$195,600	\$42,361
74.	Information Technology Manager		Marin Municipal Water District	Information Tech	\$194,178	\$37,499
75.	Fire Engineer		Novato Fire Protection District	Operations	\$193,331	\$78,749
76.	Fire Captain		Novato Fire Protection District	Operations	\$192,408	\$91,881
77.	Human Resources Manager		Marin Municipal Water District	Human Resources	\$192,387	\$23,190
78.	Distribution & Tp Supervisor		North Marin Water District	Operations/Maintenance	\$191,474	\$33,768
79.	Plant Manager		Las Gallinas Valley Sanitary District (Marin)	Operations	\$191,316	\$51,214
80.	Manager Real Estate		Sonoma-Marin Area Rail Transit District	Administration	\$189,859	\$47,863
81.	Principal Engineer - Planning		Marin Municipal Water District	Operations & Planning	\$189,816	\$77,986
82.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$189,561	\$111,994
83.	Police Sergeant		Central Marin Police Authority	44 - Field Operations	\$189,158	\$49,488
84.	Safety		Tiburon Fire Protection District	Fire	\$188,057	\$61,485
85.	Firefighter/Pm/Eng 6.10 (10 Years)		Southern Marin Fire Protection District	Safety	\$187,595	\$84,504
86.	Finance Manager		Marin Municipal Water District	Finance	\$187,208	\$41,168
87.	Fire Captain		Ross Valley Fire Department	Fire Department	\$187,168	\$53,402
88.	Principal Engineer-Design & Construction		Marin Municipal Water District	Ed&C Supervision	\$186,403	\$40,857
89.	Firefighter Paramedic IV		Novato Fire Protection District	Emergency Medical Services	\$185,890	\$58,356
90.	Captain 2.20 Years		Southern Marin Fire Protection District	Safety	\$185,573	\$90,238

91.	Assistant Operations Supervisor		Central Marin Sanitation Agency	Operations	\$184,961	\$30,443
92.	Firefighter/Paramedic/Engineer Step 6		Southern Marin Fire Protection District	Safety	\$184,426	\$67,714
93.	Firefighter/Engineer 6.15 (15 Years)		Southern Marin Fire Protection District	Safety	\$183,958	\$80,973
94.	Fire Engineer		Novato Fire Protection District	Operations	\$183,910	\$83,891
95.	General Manager		Stinson Beach County Water District	Administration	\$182,840	\$51,727
96.	Director		Belvedere-Tiburon Library Agency	Administration	\$182,147	\$35,782
97.	Director Of Finance		Marin Clean Energy	Finance	\$181,889	\$18,964
98.	Senior Engineer II - Manager		Marin Municipal Water District	Operations & Planning	\$181,443	\$37,218
99.	Operations And Maintenance Manager		Ross Valley Sanitary District	Ops & Maint	\$181,383	\$46,804
100.	Operations Supervisor		Ross Valley Sanitary District	Pumps	\$181,242	\$36,641