

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Indian Wells Valley Water District	Administration	\$207,034	\$49,307
2.	General Manager		West Kern Water District	Administration	\$164,038	\$30,993
3.	Director Of Ops		West Kern Water District	Administration	\$155,813	\$62,438
4.	Chief Engineer		Indian Wells Valley Water District	Administration	\$153,122	\$45,342
5.	Director Of Finance		West Kern Water District	Administration	\$151,231	\$64,562
6.	General Manager		Tehachapi - Cummings County Water District	Administration	\$147,781	\$24,913
7.	Pipeline Superintendent		Tehachapi - Cummings County Water District	Pipeline	\$140,554	\$30,738
8.	General Manager		Greenfield County Water District	Water	\$132,091	\$33,195
9.	Operations Manager		Indian Wells Valley Water District	Administration	\$131,970	\$42,842
10.	Production Admin		West Kern Water District	Production	\$125,577	\$36,091
11.	Field Service Supervisor		West Kern Water District	Field Services	\$118,905	\$34,525
12.	Crew Supervisor		West Kern Water District	Transmission & Distribution	\$118,238	\$34,018
13.	Pumping Systems Supervisor		Tehachapi - Cummings County Water District	Pumping Systems	\$117,617	\$28,010
14.	Business Manager		Tehachapi - Cummings County Water District	Administration	\$116,203	\$20,805
15.	Oper/Eng Administrator		West Kern Water District	Engineering	\$115,939	\$57,169
16.	Interim Oper/Eng Admin		West Kern Water District	Engineering	\$115,900	\$35,193
17.	Crew Supervisor	T&D Supervisor	West Kern Water District	Transmission & Distribution	\$112,144	\$34,485
18.	Mechanic Supervisor		West Kern Water District	Production	\$109,139	\$33,960
19.	Associate Engineer		Indian Wells Valley Water District	Engineering	\$107,908	\$39,915
20.	Water Supply Supervisor		Indian Wells Valley Water District	Operations	\$105,047	\$25,906
21.	Senior Electrician		West Kern Water District	Production	\$104,463	\$32,874

22.	Operations Manager		Tehachapi - Cummings County Water District	Administration	\$103,533	\$17,637
23.	Regulatory Admin		West Kern Water District	Administration	\$103,074	\$49,538
24.	Distribution MRC Supervisor		Indian Wells Valley Water District	Operations	\$102,502	\$23,124
25.	Lead Mechanic		Tehachapi - Cummings County Water District	Pumping Systems	\$101,608	\$30,390
26.	Industrial Field Rep		West Kern Water District	Field Services	\$98,064	\$31,237
27.	Customer Service Supervisor		Indian Wells Valley Water District	Customer Service	\$92,954	\$37,617
28.	Industrial Field Rep		West Kern Water District	Field Services	\$91,799	\$31,237
29.	Equipment Operator	Crew Supervisor	West Kern Water District	Transmission & Distribution	\$91,294	\$30,664
30.	Equipment Operator		West Kern Water District	Transmission & Distribution	\$91,062	\$30,097
31.	Water Supply Operator II		Indian Wells Valley Water District	Operations	\$90,447	\$30,972
32.	Water Supply Operator II		Indian Wells Valley Water District	Operations	\$89,723	\$30,972
33.	Warehouse Operator		West Kern Water District	Accounting	\$89,253	\$30,689
34.	Mechanic		West Kern Water District	Production	\$89,221	\$30,789
35.	Facilities Maint		West Kern Water District	Accounting	\$89,025	\$31,039
36.	Engineering Technician		Indian Wells Valley Water District	Engineering	\$88,804	\$23,102
37.	Water Quality Tech		West Kern Water District	Field Services	\$88,103	\$30,050
38.	Field Service Supervisor		Indian Wells Valley Water District	Field Service	\$87,901	\$31,627
39.	Distribution MRC Operator II - Welder		Indian Wells Valley Water District	Operations	\$87,278	\$35,686
40.	Water Supply Operator II		Indian Wells Valley Water District	Operations	\$86,576	\$24,476
41.	HR Admin		West Kern Water District	Administration	\$85,227	\$41,199
42.	Executive Assistant		Tehachapi - Cummings County Water District	Administration	\$84,991	\$36,348
43.	Foreman		Tehachapi - Cummings County Water District	Pipeline	\$84,650	\$32,605

44.	Distribution MRC Operator II		Indian Wells Valley Water District	Operations	\$82,111	\$34,460
45.	Administrative Asst		West Kern Water District	Administration	\$80,274	\$47,406
46.	Distribution MRC Supervisor		Indian Wells Valley Water District	Operations	\$79,773	\$34,387
47.	Operator		West Kern Water District	Production	\$79,709	\$29,233
48.	Field Staff III		Greenfield County Water District	Water	\$79,392	\$35,383
49.	Maintenance II		Tehachapi - Cummings County Water District	Pipeline	\$77,848	\$41,350
50.	Operator		West Kern Water District	Production	\$77,807	\$23,831
51.	Electrician		West Kern Water District	Production	\$77,662	\$23,140
52.	Mechanic		Tehachapi - Cummings County Water District	Pumping Systems	\$77,445	\$38,383
53.	Distribution MRC Operator II		Indian Wells Valley Water District	Operations	\$77,429	\$34,460
54.	Mechanic		Tehachapi - Cummings County Water District	Pumping Systems	\$77,048	\$13,183
55.	Accounting Tech		West Kern Water District	Accounting	\$76,802	\$48,385
56.	Mechanic		West Kern Water District	Production	\$76,541	\$24,311
57.	Asst To Dir Of Finance		West Kern Water District	Accounting	\$76,320	\$28,194
58.	Equipment Operator		West Kern Water District	Transmission & Distribution	\$74,350	\$22,368
59.	Distribution MRC Operator II		Indian Wells Valley Water District	Operations	\$73,825	\$34,460
60.	Clerk II		Greenfield County Water District	Water	\$72,608	\$34,824
61.	Mechanic		Tehachapi - Cummings County Water District	Pumping Systems	\$72,417	\$37,911
62.	General Manager		Lebec County Water District	Administration	\$70,700	\$3,993
63.	General Manager		West Kern Water District	Administration	\$70,690	\$15,039
64.	Field Staff II		Greenfield County Water District	Water	\$70,659	\$34,632
65.	Equipment Operator		Tehachapi - Cummings County Water District	Pipeline	\$70,130	\$40,926

66.	Water Supply Operator II		Indian Wells Valley Water District	Operations	\$70,123	\$25,197
67.	Controls/Emission Tech		Tehachapi - Cummings County Water District	Pumping Systems	\$69,932	\$27,643
68.	Field Service Technician		Indian Wells Valley Water District	Field Service	\$69,907	\$34,344
69.	Maintenance II		Tehachapi - Cummings County Water District	Pipeline	\$69,540	\$37,803
70.	Asst To Dir Of Ops		West Kern Water District	Engineering	\$69,405	\$20,878
71.	Equipment Operator		West Kern Water District	Transmission & Distribution	\$67,051	\$21,647
72.	Accounting Assistant		Tehachapi - Cummings County Water District	Administration	\$66,100	\$30,408
73.	Maintenance I		Tehachapi - Cummings County Water District	Pipeline	\$64,966	\$15,736
74.	Administrative Assistant		Indian Wells Valley Water District	Administration	\$64,137	\$20,979
75.	Distribution MRC Operator II		Indian Wells Valley Water District	Operations	\$63,894	\$28,200
76.	Distribution MRC Operator II		Indian Wells Valley Water District	Operations	\$63,886	\$32,414
77.	Technical Analyst	Water Service Tech	West Kern Water District	Administration	\$63,474	\$26,387
78.	Distribution MRC Operator II		Indian Wells Valley Water District	Operations	\$63,447	\$32,520
79.	Administrative Assistant		Indian Wells Valley Water District	Administration	\$62,901	\$23,276
80.	Accountant		Indian Wells Valley Water District	Administration	\$61,944	\$28,275
81.	Warehouse Administrator		Indian Wells Valley Water District	Operations	\$58,415	\$15,412
82.	Equipment Operator		West Kern Water District	Transmission & Distribution	\$58,400	\$21,163
83.	Equipment Operator		West Kern Water District	Transmission & Distribution	\$56,008	\$18,183
84.	Operator		West Kern Water District	Production	\$55,532	\$21,406
85.	Customer Service Representative		Indian Wells Valley Water District	Customer Service	\$54,717	\$20,202

86.	Meter Reader		West Kern Water District	Field Services	\$54,319	\$21,172
87.	Executive Secretary		Indian Wells Valley Water District	Administration	\$50,735	\$17,650
88.	Water Service Tech	Accounting Clerk	West Kern Water District	Accounting	\$49,669	\$18,030
89.	Purchasing Clerk		West Kern Water District	Accounting	\$49,315	\$30,124
90.	Operations Clerk		West Kern Water District	Engineering	\$48,656	\$35,240
91.	Administrative Assistant		Tehachapi - Cummings County Water District	Administration	\$47,885	\$33,836
92.	Admin Clerk		West Kern Water District	Administration	\$44,320	\$19,293
93.	Temp Field Service Representative I		Indian Wells Valley Water District	Field Service	\$44,121	\$15,463
94.	Accounting Clerk		West Kern Water District	Accounting	\$42,955	\$30,922
95.	Clerk I		Greenfield County Water District	Water	\$42,205	\$32,541
96.	Field Staff I		Greenfield County Water District	Water	\$41,607	\$9,209
97.	Maintenance Manager		Rand Communities Water District	Field	\$36,901	\$3,000
98.	Operations Assistant		Tehachapi - Cummings County Water District	Pumping Systems	\$35,588	\$24,408
99.	Pipeline Supervisor		Tehachapi - Cummings County Water District	Pipeline	\$33,489	\$1,930
100.	General Manager		Rand Communities Water District	RCWD Administration	\$32,967	\$3,000