

|     | <b>Position</b>                            | <b>Other Positions Held</b> | <b>Special District</b>  | <b>Department</b>                  | <b>Total Wages</b> | <b>Total Retirement &amp; Health Contribution</b> |
|-----|--------------------------------------------|-----------------------------|--------------------------|------------------------------------|--------------------|---------------------------------------------------|
| 1.  | General Manager                            |                             | Kern County Water Agency | Senior Management                  | \$310,249          | \$149,771                                         |
| 2.  | General Counsel                            |                             | Kern County Water Agency | Senior Management                  | \$295,999          | \$180,768                                         |
| 3.  | Assistant General Manager                  |                             | Kern County Water Agency | Senior Management                  | \$228,841          | \$141,737                                         |
| 4.  | Engineering & Groundwater Services Manager |                             | Kern County Water Agency | Engineering & Groundwater Services | \$222,391          | \$137,730                                         |
| 5.  | Water Resources Manager                    |                             | Kern County Water Agency | Water Resources                    | \$217,271          | \$135,638                                         |
| 6.  | Improvement District No 4 Manager          |                             | Kern County Water Agency | Improvement District Number 4      | \$193,730          | \$127,637                                         |
| 7.  | Operations & Maintenance Superintendent    |                             | Kern County Water Agency | Water Resources                    | \$180,646          | \$114,905                                         |
| 8.  | Business Manager                           |                             | Kern County Water Agency | Administrative Operations          | \$174,367          | \$113,175                                         |
| 9.  | Administrative Operations Manager          |                             | Kern County Water Agency | Administrative Operations          | \$174,039          | \$116,054                                         |
| 10. | Human Resources Manager                    |                             | Kern County Water Agency | Human Resources                    | \$145,324          | \$98,070                                          |
| 11. | Water Resources Planner IV                 |                             | Kern County Water Agency | Water Resources                    | \$144,123          | \$79,385                                          |
| 12. | Administrative Operations Manager          |                             | Kern County Water Agency | Administrative Operations          | \$143,174          | \$34,827                                          |
| 13. | Water Resources Planner III                |                             | Kern County Water Agency | Water Resources                    | \$142,907          | \$91,987                                          |
| 14. | Water Resources Planner III                |                             | Kern County Water Agency | Water Resources                    | \$135,145          | \$91,056                                          |
| 15. | Engineer III - Electrical Engineer         |                             | Kern County Water Agency | Engineering & Groundwater Services | \$133,977          | \$91,614                                          |
| 16. | Water Purification Plant Operator IV       |                             | Kern County Water Agency | Improvement District Number 4      | \$133,954          | \$75,655                                          |
| 17. | Water Resources Planner III                |                             | Kern County Water Agency | Water Resources                    | \$133,810          | \$75,310                                          |
| 18. | Human Resources Analyst III                |                             | Kern County Water Agency | Human Resources                    | \$131,251          | \$58,017                                          |
| 19. | Water Resources Planner III                |                             | Kern County Water Agency | Improvement District Number 4      | \$126,463          | \$87,347                                          |
| 20. | Water Purification Plant Operator III      |                             | Kern County Water Agency | Improvement District Number 4      | \$125,084          | \$70,921                                          |
| 21. | Geologist III                              |                             | Kern County Water Agency | Engineering & Groundwater Services | \$123,791          | \$87,946                                          |

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|-----|-----------------------------------------------------|--|--------------------------|------------------------------------|-----------|----------|
| 22. | Water Resources Planner III                         |  | Kern County Water Agency | Engineering & Groundwater Services | \$123,791 | \$86,266 |
| 23. | Water Purification Plant Operator IV                |  | Kern County Water Agency | Improvement District Number 4      | \$123,660 | \$76,004 |
| 24. | Laboratory Supervisor                               |  | Kern County Water Agency | Improvement District Number 4      | \$122,741 | \$89,209 |
| 25. | Engineer III - Facilities Engineer                  |  | Kern County Water Agency | Engineering & Groundwater Services | \$122,492 | \$74,284 |
| 26. | Electrical and Control Foreman                      |  | Kern County Water Agency | Water Resources                    | \$120,582 | \$86,098 |
| 27. | Maintenance Supervisor                              |  | Kern County Water Agency | Engineering & Groundwater Services | \$119,715 | \$88,021 |
| 28. | Electrical & Control Technician III                 |  | Kern County Water Agency | Engineering & Groundwater Services | \$112,870 | \$63,205 |
| 29. | Maintenance Supervisor                              |  | Kern County Water Agency | Engineering & Groundwater Services | \$112,516 | \$61,866 |
| 30. | Engineer II                                         |  | Kern County Water Agency | Engineering & Groundwater Services | \$105,937 | \$76,966 |
| 31. | Water Purification Plant Superintendent             |  | Kern County Water Agency | Improvement District Number 4      | \$104,900 | \$36,534 |
| 32. | Pump Maintenance Technician II                      |  | Kern County Water Agency | Water Resources                    | \$103,425 | \$58,404 |
| 33. | Heavy Equipment Operator                            |  | Kern County Water Agency | Water Resources                    | \$99,881  | \$56,403 |
| 34. | Water Purification Plant Operator III               |  | Kern County Water Agency | Improvement District Number 4      | \$98,218  | \$41,713 |
| 35. | Accountant II                                       |  | Kern County Water Agency | Administrative Operations          | \$91,751  | \$57,948 |
| 36. | Systems/Heavy Equipment Operator                    |  | Kern County Water Agency | Water Resources                    | \$87,740  | \$63,149 |
| 37. | Systems Operator II                                 |  | Kern County Water Agency | Water Resources                    | \$87,460  | \$57,824 |
| 38. | Information Technology/Network Services Coordinator |  | Kern County Water Agency | Administrative Operations          | \$87,341  | \$59,119 |
| 39. | Systems Operator II                                 |  | Kern County Water Agency | Water Resources                    | \$84,966  | \$60,803 |
| 40. | Systems Operator II                                 |  | Kern County Water Agency | Water Resources                    | \$83,279  | \$51,682 |
| 41. | Systems Operator II                                 |  | Kern County Water Agency | Water Resources                    | \$82,120  | \$47,495 |
| 42. | Systems Operator II                                 |  | Kern County Water Agency | Water Resources                    | \$81,079  | \$60,176 |

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| 43. | Electrical & Control Technician III    |  | Kern County Water Agency | Engineering & Groundwater Services | \$77,981 | \$50,093 |
| 44. | Water Resources Planner I              |  | Kern County Water Agency | Water Resources                    | \$76,444 | \$59,750 |
| 45. | Laboratory Analyst III                 |  | Kern County Water Agency | Improvement District Number 4      | \$72,587 | \$56,399 |
| 46. | Journeyman Maintenance Mechanic        |  | Kern County Water Agency | Engineering & Groundwater Services | \$72,027 | \$38,937 |
| 47. | Accounting Clerk II                    |  | Kern County Water Agency | Administrative Operations          | \$69,042 | \$59,434 |
| 48. | Water Purification Plant Operator II   |  | Kern County Water Agency | Improvement District Number 4      | \$66,364 | \$36,568 |
| 49. | Administrative Services Coordinator II |  | Kern County Water Agency | Administrative Operations          | \$65,373 | \$35,730 |
| 50. | Support Pool Coordinator               |  | Kern County Water Agency | Administrative Operations          | \$62,042 | \$53,791 |
| 51. | Journeyman Maintenance Mechanic        |  | Kern County Water Agency | Engineering & Groundwater Services | \$60,741 | \$49,201 |
| 52. | Executive Assistant                    |  | Kern County Water Agency | None                               | \$60,516 | \$53,124 |
| 53. | Management Assistant II                |  | Kern County Water Agency | Engineering & Groundwater Services | \$58,633 | \$52,016 |
| 54. | Maintenance Mechanic II                |  | Kern County Water Agency | Engineering & Groundwater Services | \$51,510 | \$35,326 |
| 55. | Maintenance Worker                     |  | Kern County Water Agency | Engineering & Groundwater Services | \$43,783 | \$25,788 |
| 56. | Office Assistant                       |  | Kern County Water Agency | Administrative Operations          | \$43,742 | \$26,263 |
| 57. | Management Assistant II                |  | Kern County Water Agency | Administrative Operations          | \$40,445 | \$24,661 |
| 58. | Water Purification Plant Operator IV   |  | Kern County Water Agency | Improvement District Number 4      | \$31,205 | \$15,821 |
| 59. | Director                               |  | Kern County Water Agency | Board Member                       | \$27,456 | \$1,085  |
| 60. | Water Purification Plant Operator II   |  | Kern County Water Agency | Improvement District Number 4      | \$24,204 | \$10,963 |
| 61. | Director                               |  | Kern County Water Agency | Board Member                       | \$23,810 | \$20,986 |
| 62. | Water Purification Plant Operator II   |  | Kern County Water Agency | Improvement District Number 4      | \$23,125 | \$13,816 |

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|-----|-----------------------------------------|--|--------------------------|-------------------------------|----------|----------|
| 63. | Director                                |  | Kern County Water Agency | Board Member                  | \$22,443 | \$20,986 |
| 64. | Water Purification Plant Superintendent |  | Kern County Water Agency | Improvement District Number 4 | \$20,799 | \$8,114  |
| 65. | Director                                |  | Kern County Water Agency | Board Member                  | \$19,368 | \$13,947 |
| 66. | Director                                |  | Kern County Water Agency | Board Member                  | \$19,158 | \$20,986 |
| 67. | Director                                |  | Kern County Water Agency | Board Member                  | \$8,906  | \$20,986 |
| 68. | Laboratory Analyst I                    |  | Kern County Water Agency | Improvement District Number 4 | \$7,798  | \$3,561  |
| 69. | Management Assistant II                 |  | Kern County Water Agency | Water Resources               | \$7,310  | \$4,097  |
| 70. | Director                                |  | Kern County Water Agency | Board Member                  | \$5,812  | \$20,986 |