

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Kern County Water Agency	Senior Management	\$310,249	\$149,771
2.	General Counsel		Kern County Water Agency	Senior Management	\$295,999	\$180,768
3.	Assistant General Manager		Kern County Water Agency	Senior Management	\$228,841	\$141,737
4.	Engineering & Groundwater Services Manager		Kern County Water Agency	Engineering & Groundwater Services	\$222,391	\$137,730
5.	Water Resources Manager		Kern County Water Agency	Water Resources	\$217,271	\$135,638
6.	Improvement District No 4 Manager		Kern County Water Agency	Improvement District Number 4	\$193,730	\$127,637
7.	Operations & Maintenance Superintendent		Kern County Water Agency	Water Resources	\$180,646	\$114,905
8.	Business Manager		Kern County Water Agency	Administrative Operations	\$174,367	\$113,175
9.	Administrative Operations Manager		Kern County Water Agency	Administrative Operations	\$174,039	\$116,054
10.	Human Resources Manager		Kern County Water Agency	Human Resources	\$145,324	\$98,070
11.	Water Resources Planner IV		Kern County Water Agency	Water Resources	\$144,123	\$79,385
12.	Administrative Operations Manager		Kern County Water Agency	Administrative Operations	\$143,174	\$34,827
13.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$142,907	\$91,987
14.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$135,145	\$91,056
15.	Engineer III - Electrical Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$133,977	\$91,614
16.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$133,954	\$75,655
17.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$133,810	\$75,310
18.	Human Resources Analyst III		Kern County Water Agency	Human Resources	\$131,251	\$58,017
19.	Water Resources Planner III		Kern County Water Agency	Improvement District Number 4	\$126,463	\$87,347
20.	Water Purification Plant Operator III		Kern County Water Agency	Improvement District Number 4	\$125,084	\$70,921
21.	Geologist III		Kern County Water Agency	Engineering & Groundwater Services	\$123,791	\$87,946

22.	Water Resources Planner III		Kern County Water Agency	Engineering & Groundwater Services	\$123,791	\$86,266
23.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$123,660	\$76,004
24.	Laboratory Supervisor		Kern County Water Agency	Improvement District Number 4	\$122,741	\$89,209
25.	Engineer III - Facilities Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$122,492	\$74,284
26.	Electrical and Control Foreman		Kern County Water Agency	Water Resources	\$120,582	\$86,098
27.	Maintenance Supervisor		Kern County Water Agency	Engineering & Groundwater Services	\$119,715	\$88,021
28.	Electrical & Control Technician III		Kern County Water Agency	Engineering & Groundwater Services	\$112,870	\$63,205
29.	Maintenance Supervisor		Kern County Water Agency	Engineering & Groundwater Services	\$112,516	\$61,866
30.	Engineer II		Kern County Water Agency	Engineering & Groundwater Services	\$105,937	\$76,966
31.	Water Purification Plant Superintendent		Kern County Water Agency	Improvement District Number 4	\$104,900	\$36,534
32.	Pump Maintenance Technician II		Kern County Water Agency	Water Resources	\$103,425	\$58,404
33.	Heavy Equipment Operator		Kern County Water Agency	Water Resources	\$99,881	\$56,403
34.	Water Purification Plant Operator III		Kern County Water Agency	Improvement District Number 4	\$98,218	\$41,713
35.	Accountant II		Kern County Water Agency	Administrative Operations	\$91,751	\$57,948
36.	Systems/Heavy Equipment Operator		Kern County Water Agency	Water Resources	\$87,740	\$63,149
37.	Systems Operator II		Kern County Water Agency	Water Resources	\$87,460	\$57,824
38.	Information Technology/Network Services Coordinator		Kern County Water Agency	Administrative Operations	\$87,341	\$59,119
39.	Systems Operator II		Kern County Water Agency	Water Resources	\$84,966	\$60,803
40.	Systems Operator II		Kern County Water Agency	Water Resources	\$83,279	\$51,682
41.	Systems Operator II		Kern County Water Agency	Water Resources	\$82,120	\$47,495
42.	Systems Operator II		Kern County Water Agency	Water Resources	\$81,079	\$60,176

43.	Electrical & Control Technician III		Kern County Water Agency	Engineering & Groundwater Services	\$77,981	\$50,093
44.	Water Resources Planner I		Kern County Water Agency	Water Resources	\$76,444	\$59,750
45.	Laboratory Analyst III		Kern County Water Agency	Improvement District Number 4	\$72,587	\$56,399
46.	Journeyman Maintenance Mechanic		Kern County Water Agency	Engineering & Groundwater Services	\$72,027	\$38,937
47.	Accounting Clerk II		Kern County Water Agency	Administrative Operations	\$69,042	\$59,434
48.	Water Purification Plant Operator II		Kern County Water Agency	Improvement District Number 4	\$66,364	\$36,568
49.	Administrative Services Coordinator II		Kern County Water Agency	Administrative Operations	\$65,373	\$35,730
50.	Support Pool Coordinator		Kern County Water Agency	Administrative Operations	\$62,042	\$53,791
51.	Journeyman Maintenance Mechanic		Kern County Water Agency	Engineering & Groundwater Services	\$60,741	\$49,201
52.	Executive Assistant		Kern County Water Agency	None	\$60,516	\$53,124
53.	Management Assistant II		Kern County Water Agency	Engineering & Groundwater Services	\$58,633	\$52,016
54.	Maintenance Mechanic II		Kern County Water Agency	Engineering & Groundwater Services	\$51,510	\$35,326
55.	Maintenance Worker		Kern County Water Agency	Engineering & Groundwater Services	\$43,783	\$25,788
56.	Office Assistant		Kern County Water Agency	Administrative Operations	\$43,742	\$26,263
57.	Management Assistant II		Kern County Water Agency	Administrative Operations	\$40,445	\$24,661
58.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$31,205	\$15,821
59.	Director		Kern County Water Agency	Board Member	\$27,456	\$1,085
60.	Water Purification Plant Operator II		Kern County Water Agency	Improvement District Number 4	\$24,204	\$10,963
61.	Director		Kern County Water Agency	Board Member	\$23,810	\$20,986
62.	Water Purification Plant Operator II		Kern County Water Agency	Improvement District Number 4	\$23,125	\$13,816

63.	Director		Kern County Water Agency	Board Member	\$22,443	\$20,986
64.	Water Purification Plant Superintendent		Kern County Water Agency	Improvement District Number 4	\$20,799	\$8,114
65.	Director		Kern County Water Agency	Board Member	\$19,368	\$13,947
66.	Director		Kern County Water Agency	Board Member	\$19,158	\$20,986
67.	Director		Kern County Water Agency	Board Member	\$8,906	\$20,986
68.	Laboratory Analyst I		Kern County Water Agency	Improvement District Number 4	\$7,798	\$3,561
69.	Management Assistant II		Kern County Water Agency	Water Resources	\$7,310	\$4,097
70.	Director		Kern County Water Agency	Board Member	\$5,812	\$20,986