

|     | Position                                   | Other Positions Held | Special District                          | Department                         | Total Wages | Total Retirement & Health Contribution |
|-----|--|----------------------|---|------------------------------------|-------------|--|
| 1.  | General Manager                            |                      | Semitropic Water Storage District         | Administration                     | \$411,689   | \$48,257                               |
| 2.  | General Manager                            |                      | Rosedale-Rio Bravo Water Storage District | Administration                     | \$406,740   | \$69,106                               |
| 3.  | General Manager                            |                      | Kern County Water Agency                  | Senior Management                  | \$310,249   | \$149,771                              |
| 4.  | General Counsel                            |                      | Kern County Water Agency                  | Senior Management                  | \$295,999   | \$180,768                              |
| 5.  | General Manager                            |                      | Cawelo Water District                     | Admin.                             | \$280,250   | \$57,637                               |
| 6.  | General Manager                            |                      | Antelope Valley-East Kern Water Agency    | Administration                     | \$274,500   | \$49,837                               |
| 7.  | General Manager                            |                      | Kern-Tulare Water District                | Water District                     | \$256,094   | \$47,381                               |
| 8.  | Director Of Water Resources                |                      | Arvin-Edison Water Storage District       | Manager                            | \$254,233   | \$61,571                               |
| 9.  | General Manager                            |                      | Kern Delta Water District                 | Management                         | \$248,255   | \$55,254                               |
| 10. | General Manager                            |                      | North Kern Water Storage District         | Administration                     | \$246,529   | \$41,133                               |
| 11. | Office Management                          |                      | Buena Vista Water Storage District        | Administration                     | \$238,794   | \$28,925                               |
| 12. | Assist General Manager                     |                      | Rosedale-Rio Bravo Water Storage District | Administration                     | \$238,710   | \$30,201                               |
| 13. | Engineer-Manager                           |                      | Arvin-Edison Water Storage District       | Manager                            | \$236,963   | \$57,345                               |
| 14. | Assistant General Manager                  |                      | Kern County Water Agency                  | Senior Management                  | \$228,841   | \$141,737                              |
| 15. | Asst General Manager                       |                      | Antelope Valley-East Kern Water Agency    | Administration                     | \$224,276   | \$43,304                               |
| 16. | Engineering & Groundwater Services Manager |                      | Kern County Water Agency                  | Engineering & Groundwater Services | \$222,391   | \$137,730                              |
| 17. | Manager                                    |                      | Lost Hills Water District                 | Admin                              | \$222,000   | \$44,319                               |
| 18. | Deputy General Manager                     |                      | Arvin-Edison Water Storage District       | Manager                            | \$217,692   | \$64,385                               |
| 19. | Water Resources Manager                    |                      | Kern County Water Agency                  | Water Resources                    | \$217,271   | \$135,638                              |
| 20. | General Manager                            |                      | Kern Water Bank Authority                 | Administrative                     | \$207,361   | \$29,290                               |
| 21. | General Manager                            |                      | Indian Wells Valley Water District        | Administration                     | \$207,034   | \$49,307                               |

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|-----|---|-----------------|---|-------------------------------|-----------|-----------|
| 22. | General Manager/Secretary               |                 | Shafter-Wasco Irrigation District               | Administration                | \$206,737 | \$46,493  |
| 23. | General Manager                         | Board Secretary | Southern San Joaquin Municipal Utility District | Operations                    | \$201,655 | \$68,123  |
| 24. | O&M Superintendent                      |                 | Semitropic Water Storage District               | Operations                    | \$200,228 | \$40,061  |
| 25. | General Manager                         |                 | Rosamond Community Services District            | Administration                | \$196,439 | \$9,017   |
| 26. | Improvement District No 4 Manager       |                 | Kern County Water Agency                        | Improvement District Number 4 | \$193,730 | \$127,637 |
| 27. | Operations Manager                      |                 | Antelope Valley-East Kern Water Agency          | Administration                | \$192,231 | \$45,180  |
| 28. | Engineer-Manager                        |                 | Wheeler Ridge-Maricopa Water Storage District   | Administration                | \$191,746 | \$57,358  |
| 29. | Assistant General Manager               |                 | Rosamond Community Services District            | Administration                | \$186,435 | \$39,065  |
| 30. | General Manager                         |                 | Bear Valley Community Services District         | Administration                | \$184,075 | \$38,793  |
| 31. | General Manager                         |                 | East Niles Community Services District          | Water/Sewer                   | \$180,690 | \$45,119  |
| 32. | Operations & Maintenance Superintendent |                 | Kern County Water Agency                        | Water Resources               | \$180,646 | \$114,905 |
| 33. | Business Manager                        |                 | Kern County Water Agency                        | Administrative Operations     | \$174,367 | \$113,175 |
| 34. | Administrative Operations Manager       |                 | Kern County Water Agency                        | Administrative Operations     | \$174,039 | \$116,054 |
| 35. | General Manager                         |                 | West Kern Water District                        | Administration                | \$164,038 | \$30,993  |
| 36. | Dir Of Water Resources                  |                 | Tejon-Castac Water District                     | Admin                         | \$161,578 | \$9,702   |
| 37. | Deputy General Manager                  |                 | Kern Delta Water District                       | Management                    | \$160,167 | \$29,600  |
| 38. | General Manager                         |                 | Lamont Public Utility District                  | Office Personnel              | \$159,723 | \$24,816  |
| 39. | Engineering Manager                     |                 | Antelope Valley-East Kern Water Agency          | Administration                | \$157,128 | \$37,806  |
| 40. | Finance Manager                         |                 | Antelope Valley-East Kern Water Agency          | Administration                | \$156,265 | \$23,620  |
| 41. | Director Of Ops                         |                 | West Kern Water District                        | Administration                | \$155,813 | \$62,438  |

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|-----|-----------------------------------|--|---|---------------------------|-----------|----------|
| 42. | Asst Operations Manager           |  | Antelope Valley-East Kern Water Agency        | Administration            | \$153,474 | \$37,649 |
| 43. | Chief Engineer                    |  | Indian Wells Valley Water District            | Administration            | \$153,122 | \$45,342 |
| 44. | Assistant General Manager         |  | Cawelo Water District                         | Admin.                    | \$152,320 | \$24,261 |
| 45. | Director Of Finance               |  | West Kern Water District                      | Administration            | \$151,231 | \$64,562 |
| 46. | Resources Manager                 |  | Antelope Valley-East Kern Water Agency        | Administration            | \$151,065 | \$37,516 |
| 47. | Staff Engineer                    |  | Wheeler Ridge-Maricopa Water Storage District | Engineering               | \$149,811 | \$50,921 |
| 48. | General Superintendent            |  | Arvin-Edison Water Storage District           | Operations                | \$148,610 | \$38,751 |
| 49. | General Manager                   |  | Tehachapi - Cummings County Water District    | Administration            | \$147,781 | \$24,913 |
| 50. | Controller/Admin Manager          |  | North Kern Water Storage District             | Administration            | \$147,678 | \$31,261 |
| 51. | Human Resources Manager           |  | Kern County Water Agency                      | Human Resources           | \$145,324 | \$98,070 |
| 52. | Water Resources Planner IV        |  | Kern County Water Agency                      | Water Resources           | \$144,123 | \$79,385 |
| 53. | Administrative Operations Manager |  | Kern County Water Agency                      | Administrative Operations | \$143,174 | \$34,827 |
| 54. | Water Resources Planner III       |  | Kern County Water Agency                      | Water Resources           | \$142,907 | \$91,987 |
| 55. | District Engineer                 |  | North Kern Water Storage District             | Administration            | \$141,334 | \$36,895 |
| 56. | Pipeline Superintendent           |  | Tehachapi - Cummings County Water District    | Pipeline                  | \$140,554 | \$30,738 |
| 57. | Admin Services Director           |  | Bear Valley Community Services District       | Administration            | \$140,256 | \$24,128 |
| 58. | Resources Manager                 |  | Kern-Tulare Water District                    | Water District            | \$139,940 | \$33,023 |
| 59. | Public Works Manager              |  | Rosamond Community Services District          | Public Works              | \$139,222 | \$36,818 |
| 60. | Engineer                          |  | Semitropic Water Storage District             | Administration            | \$139,175 | \$34,333 |
| 61. | Operations Manager                |  | Cawelo Water District                         | O & M                     | \$139,100 | \$41,503 |
| 62. | Chief Of Police                   |  | Bear Valley Community Services District       | Public Safety             | \$139,080 | \$48,648 |

|     |                                      |  |   |                                    |           |          |
|-----|--------------------------------------|--|---|------------------------------------|-----------|----------|
| 63. | Operations Manager                   |  | Rosedale-Rio Bravo Water Storage District     | Operations                         | \$138,711 | \$30,543 |
| 64. | Foreman Well & Pump                  |  | Semitropic Water Storage District             | Operations                         | \$137,594 | \$30,084 |
| 65. | Controller                           |  | Semitropic Water Storage District             | Administration                     | \$137,570 | \$35,120 |
| 66. | Controller                           |  | Wheeler Ridge-Maricopa Water Storage District | Accounting                         | \$135,463 | \$48,751 |
| 67. | Director Of Public Works             |  | Rosamond Community Services District          | Public Works                       | \$135,215 | \$48,201 |
| 68. | Water Resources Planner III          |  | Kern County Water Agency                      | Water Resources                    | \$135,145 | \$91,056 |
| 69. | Public Works Director                |  | Bear Valley Community Services District       | Public Works                       | \$134,094 | \$35,027 |
| 70. | Engineer III - Electrical Engineer   |  | Kern County Water Agency                      | Engineering & Groundwater Services | \$133,977 | \$91,614 |
| 71. | Water Purification Plant Operator IV |  | Kern County Water Agency                      | Improvement District Number 4      | \$133,954 | \$75,655 |
| 72. | Water Resources Planner III          |  | Kern County Water Agency                      | Water Resources                    | \$133,810 | \$75,310 |
| 73. | Facilities Manager                   |  | Kern Water Bank Authority                     | Administrative                     | \$133,086 | \$25,588 |
| 74. | Sergeant                             |  | Bear Valley Community Services District       | Public Safety                      | \$132,898 | \$34,087 |
| 75. | General Manager                      |  | Greenfield County Water District              | Water                              | \$132,091 | \$33,195 |
| 76. | Operations Manager                   |  | Indian Wells Valley Water District            | Administration                     | \$131,970 | \$42,842 |
| 77. | Human Resources Analyst III          |  | Kern County Water Agency                      | Human Resources                    | \$131,251 | \$58,017 |
| 78. | Plant Superintendent                 |  | Antelope Valley-East Kern Water Agency        | Water                              | \$130,935 | \$35,851 |
| 79. | Plant Superintendent                 |  | Antelope Valley-East Kern Water Agency        | Water                              | \$130,832 | \$28,178 |
| 80. | Water Banking Supervisor             |  | Antelope Valley-East Kern Water Agency        | Water                              | \$128,958 | \$38,578 |
| 81. | Controller                           |  | Cawelo Water District                         | Admin.                             | \$127,752 | \$25,310 |
| 82. | Water Resources Planner III          |  | Kern County Water Agency                      | Improvement District Number 4      | \$126,463 | \$87,347 |
| 83. | Production Admin                     |  | West Kern Water District                      | Production                         | \$125,577 | \$36,091 |

|      |                                       |  |  |                                    |           |          |
|------|---------------------------------------|--|--|------------------------------------|-----------|----------|
| 84.  | Water Purification Plant Operator III |  | Kern County Water Agency                   | Improvement District Number 4      | \$125,084 | \$70,921 |
| 85.  | Asst To The General Manager           |  | Bear Valley Community Services District    | Administration                     | \$124,472 | \$38,574 |
| 86.  | Geologist III                         |  | Kern County Water Agency                   | Engineering & Groundwater Services | \$123,791 | \$87,946 |
| 87.  | Water Resources Planner III           |  | Kern County Water Agency                   | Engineering & Groundwater Services | \$123,791 | \$86,266 |
| 88.  | Water Purification Plant Operator IV  |  | Kern County Water Agency                   | Improvement District Number 4      | \$123,660 | \$76,004 |
| 89.  | Laboratory Supervisor                 |  | Kern County Water Agency                   | Improvement District Number 4      | \$122,741 | \$89,209 |
| 90.  | Engineer III - Facilities Engineer    |  | Kern County Water Agency                   | Engineering & Groundwater Services | \$122,492 | \$74,284 |
| 91.  | Field Management                      |  | Buena Vista Water Storage District         | Maintenance                        | \$122,394 | \$11,632 |
| 92.  | Supervisor                            |  | Lost Hills Water District                  | O&M                                | \$120,750 | \$23,053 |
| 93.  | Electrical and Control Foreman        |  | Kern County Water Agency                   | Water Resources                    | \$120,582 | \$86,098 |
| 94.  | Accounting Supervisor                 |  | Semitropic Water Storage District          | Administration                     | \$119,818 | \$22,465 |
| 95.  | Maintenance Supervisor                |  | Kern County Water Agency                   | Engineering & Groundwater Services | \$119,715 | \$88,021 |
| 96.  | Office Management                     |  | Buena Vista Water Storage District         | Administration                     | \$119,073 | \$16,541 |
| 97.  | Field Service Supervisor              |  | West Kern Water District                   | Field Services                     | \$118,905 | \$34,525 |
| 98.  | Supervisor                            |  | Lost Hills Water District                  | JES                                | \$118,329 | \$34,182 |
| 99.  | Crew Supervisor                       |  | West Kern Water District                   | Transmission & Distribution        | \$118,238 | \$34,018 |
| 100. | Pumping Systems Supervisor            |  | Tehachapi - Cummings County Water District | Pumping Systems                    | \$117,617 | \$28,010 |