	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		East Bay Municipal Utility District	Office Of The General Manager	\$385,780	\$67,119
2.	Director Of Wastewater		East Bay Municipal Utility District	Wastewater Department Administration	\$312,625	\$74,862
3.	General Manager		Kern County Water Agency	Senior Management	\$310,249	\$149,771
4.	General Counsel		Kern County Water Agency	Senior Management	\$295,999	\$180,768
5.	General Counsel		East Bay Municipal Utility District	Office Of General Counsel	\$294,358	\$73,224
6.	Director Of Engineering & Construction		East Bay Municipal Utility District	Engineering Administration	\$293,885	\$74,709
7.	Director Of Operations & Maintenance		East Bay Municipal Utility District	Omg Administration	\$275,841	\$69,244
8.	Manager Of Maintenance & Construction/Water Ops		East Bay Municipal Utility District	Omg Administration	\$263,214	\$68,241
9.	Manager Of Maintenance & Construction/Water Ops		East Bay Municipal Utility District	Omg Administration	\$260,792	\$67,014
10.	Manager Of Human Resources		East Bay Municipal Utility District	Human Resource Administration	\$259,510	\$65,177
11.	Director Of Engineering & Construction		East Bay Municipal Utility District	Engineering Administration	\$254,916	\$56,070
12.	Engineering Manager		East Bay Municipal Utility District	Water Resources Planning Admin	\$248,500	\$49,130
13.	Information System Div Manager		East Bay Municipal Utility District	It Operations	\$245,538	\$63,793
14.	Director Of Water/Natural Resource		East Bay Municipal Utility District	Water & Natural Res Admin	\$242,745	\$64,618
15.	Manager Of Information Systems		East Bay Municipal Utility District	Isd Administration	\$241,130	\$68,436
16.	Assistant General Counsel		East Bay Municipal Utility District	Office Of General Counsel	\$238,007	\$63,608
17.	Assistant General Counsel		East Bay Municipal Utility District	Office Of General Counsel	\$232,910	\$68,596

18.	Engineering Manager	East Bay Municipal Utility District	Engineering Services	\$232,634	\$65,082
19.	Controller	East Bay Municipal Utility District	Accounting	\$232,237	\$59,661
20.	Director Of Finance	East Bay Municipal Utility District	Finance Department Admin	\$231,330	\$68,566
21.	Special Assistant IV	East Bay Municipal Utility District	Inter-Governmental Affairs	\$229,405	\$60,505
22.	Assistant General Manager	Kern County Water Agency	Senior Management	\$228,841	\$141,737
23.	Manager Of Pipeline Construction & Equip	East Bay Municipal Utility District	Pipeline Administration	\$225,198	\$50,759
24.	Information System Div Manager	East Bay Municipal Utility District	It Security	\$223,543	\$61,075
25.	Engineering & Groundwater Services Manager	Kern County Water Agency	Engineering & Groundwater Services	\$222,391	\$137,730
26.	Wastewater Plant Operator II	East Bay Municipal Utility District	Chevron Reclamation O & M	\$220,835	\$48,130
27.	Engineering Manager	East Bay Municipal Utility District	Water Distribution Planning	\$219,796	\$46,971
28.	Water Resources Manager	Kern County Water Agency	Water Resources	\$217,271	\$135,638
29.	Manager Of Budget	East Bay Municipal Utility District	Budget Office	\$215,241	\$44,150
30.	Assistant Wastewater Shift Sup	East Bay Municipal Utility District	Plant Operations	\$214,943	\$43,286
31.	Engineering Manager	East Bay Municipal Utility District	Design Admin	\$213,970	\$60,196
32.	Attorney III	East Bay Municipal Utility District	Office Of General Counsel	\$213,513	\$61,115
33.	Wastewater Shift Supervisor	East Bay Municipal Utility District	Plant Operations	\$211,920	\$37,422
34.	Manager Of Water Conservation	East Bay Municipal Utility District	Water Conservation	\$210,899	\$59,839
35.	Engineering Manager	East Bay Municipal Utility District	Pipeline Infrastructure	\$210,228	\$60,094
36.	Maintenance Shift Supervisor	East Bay Municipal Utility District	Continuous Operations	\$208,791	\$50,090

37.	Manager Of Fac Maintenance & Construction	East Bay Municipal Utility District	Facilities Mte & Construction Admin	\$206,415	\$46,415
38.	Manager Of Dist Maintenance & Construction	East Bay Municipal Utility District	Distribution Maintenance & Construction Admin	\$205,280	\$50,994
39.	Attorney III	East Bay Municipal Utility District	Office Of General Counsel	\$204,839	\$51,962
40.	Senior Civil Engineer	East Bay Municipal Utility District	Resource Recovery Program	\$203,865	\$57,600
41.	Senior Civil Engineer	East Bay Municipal Utility District	Water Supply Improvements	\$203,543	\$55,100
42.	Manager Of Ww Treatment	East Bay Municipal Utility District	Wastewater Department Administration	\$202,192	\$57,607
43.	Manager Of Water Quality	East Bay Municipal Utility District	Water Quality Office	\$200,699	\$61,768
44.	Manager Of Risk Management	East Bay Municipal Utility District	Risk Management	\$200,145	\$46,129
45.	Manager Of Customer & Comm Svc	East Bay Municipal Utility District	Customer Services Admin	\$200,043	\$59,051
46.	Construction/Maintenance Superintendent	East Bay Municipal Utility District	South Area Service Center	\$199,798	\$56,464
47.	Principal Management Analyst	East Bay Municipal Utility District	Treasury Operations	\$199,548	\$60,849
48.	Attorney III	East Bay Municipal Utility District	Office Of General Counsel	\$199,383	\$57,088
49.	Construction/Maintenance Superintendent	East Bay Municipal Utility District	Pipeline	\$199,131	\$48,004
50.	Plant Maintenance Superintendent	East Bay Municipal Utility District	Treatment Administration	\$199,097	\$42,159
51.	Superintendent Of Aqueduct	East Bay Municipal Utility District	Aqueduct	\$198,625	\$54,971
52.	Attorney III	East Bay Municipal Utility District	Office Of General Counsel	\$198,166	\$56,191
53.	Manager Of Operations/Maintenance Planning	East Bay Municipal Utility District	Asset Management	\$197,625	\$49,882

54.	Engineering Manager	East Bay Municipal Utility District	Operations	\$197,537	\$63,726
55.	Senior Electrical Engineer	East Bay Municipal Utility District	Electrical & Control Eng	\$197,266	\$37,498
56.	Senior Civil Engineer	East Bay Municipal Utility District	Specifications & Eng Support	\$197,258	\$56,020
57.	Senior Civil Engineer	East Bay Municipal Utility District	Pressure Zone Planning	\$196,574	\$54,994
58.	Senior Civil Engineer	East Bay Municipal Utility District	Distribution System Planning	\$195,860	\$47,484
59.	Manager Of Lab And Tech Services	East Bay Municipal Utility District	Wastewater Department Administration	\$195,379	\$56,778
60.	Wastewater Treatment Superintendent	East Bay Municipal Utility District	Treatment Administration	\$195,215	\$50,495
61.	Wastewater Plant Operator II	East Bay Municipal Utility District	Plant Operations	\$195,182	\$42,156
62.	Senior Civil Engineer	East Bay Municipal Utility District	Geotechnical Engineering	\$194,963	\$37,486
63.	Manager Watershed & Recreation	East Bay Municipal Utility District	Local Watershed & Recreation	\$194,838	\$53,390
64.	Manager Regulatory Compliance	East Bay Municipal Utility District	Regulatory Compliance Admin	\$194,813	\$60,641
65.	Principal Management Analyst	East Bay Municipal Utility District	Budget Office	\$194,780	\$55,053
66.	Senior Civil Engineer	East Bay Municipal Utility District	Distribution Engineering	\$194,648	\$60,746
67.	Wastewater Plant Operator II	East Bay Municipal Utility District	Plant Operations	\$194,218	\$47,297
68.	Senior Civil Engineer	East Bay Municipal Utility District	Facilities Engineering	\$194,033	\$37,654
69.	Improvement District No 4 Manager	Kern County Water Agency	Improvement District Number 4	\$193,730	\$127,637
70.	Manager Of Water Supply/Treat/Dist	East Bay Municipal Utility District	Water Supply	\$193,390	\$56,113
71.	Construction/Maintenance Superintendent	East Bay Municipal Utility District	East Area Service Center	\$193,293	\$56,269

72.	Information System Div Manager	East Bay Municipal Utility District	It Applications	\$192,730	\$39,066
73.	Contract Equity Administrator	East Bay Municipal Utility District	Contract Equity Office	\$192,552	\$41,906
74.	Wastewater Treatment Superintendent	East Bay Municipal Utility District	Treatment Administration	\$192,503	\$56,550
75.	Attorney III	East Bay Municipal Utility District	Office Of General Counsel	\$192,003	\$37,474
76.	Wastewater Plant Operator II	East Bay Municipal Utility District	Plant Operations	\$191,659	\$27,390
77.	Supt Water Treat/Dist/Quality	East Bay Municipal Utility District	Water Distribution	\$191,537	\$56,092
78.	Manager Of Water Supply Improvement	East Bay Municipal Utility District	Water Supply Improvements	\$191,529	\$55,416
79.	Executive Director	San Francisquito Creek Joint Powers Authority	Administration	\$190,773	\$53,678
80.	Manager Of Ww Engineering	East Bay Municipal Utility District	Wastewater Department Administration	\$190,095	\$58,606
81.	Manager Of Maintenance Support	East Bay Municipal Utility District	Maintenance Support Admin	\$189,701	\$58,257
82.	Manager Of Security & Emergency	East Bay Municipal Utility District	Security & Emergency Preparedness	\$189,687	\$61,824
83.	Power Plant Mechanic/Operator	East Bay Municipal Utility District	Wastewater Maintenance	\$189,651	\$40,093
84.	Manager Of Lab And Tech Services	East Bay Municipal Utility District	Wastewater Department Administration	\$188,718	\$46,224
85.	Manager Of Real Estate Services	East Bay Municipal Utility District	Real Estate Services	\$188,112	\$43,275
86.	Manager Of Employee Services	East Bay Municipal Utility District	Employee Services	\$187,704	\$34,089
87.	Maintenance Superintendent	East Bay Municipal Utility District	Maintenance Support East	\$187,621	\$54,939
88.	Senior Civil Engineer	East Bay Municipal Utility District	Major Facilities	\$187,430	\$55,854

89.	Construction/Maintenance Superintendent	East Bay Municipal Utility District	Pipeline	\$186,606	\$61,327
90.	Accounting Systems Supervisor	East Bay Municipal Utility District	Accounting	\$186,518	\$34,284
91.	Senior Civil Engineer	East Bay Municipal Utility District	Construction Mgt And Insp-Grp1	\$186,504	\$55,036
92.	Superintendent Of Pardee	East Bay Municipal Utility District	Pardee	\$185,857	\$54,058
93.	Senior Systems Programmer	East Bay Municipal Utility District	It Operations	\$185,760	\$37,496
94.	Information Services Supervisor	East Bay Municipal Utility District	It Operations	\$185,240	\$38,451
95.	Senior Civil Engineer	East Bay Municipal Utility District	Wastewater Design	\$185,038	\$54,151
96.	Supt Water Treat/Dist/Quality	East Bay Municipal Utility District	Water Treatment	\$184,792	\$38,964
97.	Supt Water Treat/Dist/Quality	East Bay Municipal Utility District	System Water Quality Section	\$184,778	\$54,753
98.	Senior Civil Engineer	East Bay Municipal Utility District	Civil Structural	\$184,476	\$47,471
99.	Maintenance Superintendent	East Bay Municipal Utility District	Facilities Maintenance	\$184,217	\$54,068
100.	Maintenance Superintendent	East Bay Municipal Utility District	Maintenance Support West	\$184,053	\$54,194