| | Position | Other Positions Held | Special District | Department | Total Wages | Total Retirement & Health Contribution |
|-----|--------------------------|----------------------|---|----------------|-------------|--|
| 1. | Ceo | | Clovis Veterans Memorial District | Administrative | \$150,200 | \$90,349 |
| 2. | Director Of Operations | | Clovis Veterans Memorial District | Administrative | \$65,000 | \$36,665 |
| 3. | District Manager | | Tulare Memorial District | Administration | \$65,000 | \$11,735 |
| 4. | Manager | | Visalia Memorial District | Memorial | \$62,967 | \$0 |
| 5. | Supervisor | | Tulare Memorial District | Maintenance | \$52,500 | \$11,735 |
| 6. | Facilities Manager | | Spreckels Memorial District | Operations | \$50,378 | \$0 |
| 7. | Facility Coordinator | | Clovis Veterans Memorial District | Administrative | \$48,041 | \$15,446 |
| 8. | Maintenance Manager | | Greenfield Memorial District | Maintenance | \$47,330 | \$0 |
| 9. | Custodian | | Tulare Memorial District | Maintenance | \$40,899 | \$11,735 |
| 10. | Customer Service Lead | | Clovis Veterans Memorial District | Administrative | \$39,912 | \$47,463 |
| 11. | Custodian | | Lindsay - Strathmore Memorial District | Maintenance | \$38,178 | \$11,735 |
| 12. | Maintenance Technician | | Clovis Veterans Memorial District | Operations | \$37,694 | \$41,330 |
| 13. | Manager | | Dinuba Memorial District | Memorial | \$37,483 | \$0 |
| 14. | Bookkeeper | | Clovis Veterans Memorial District | Administrative | \$34,053 | \$30,729 |
| 15. | Operations Team Lead | | Clovis Veterans Memorial District | Operations | \$31,368 | \$22,290 |
| 16. | Building Maintenance | | Terra Bella Memorial District | Memorial | \$29,607 | \$0 |
| 17. | Building Maintenance | | Three Rivers Memorial District | Maintenance | \$28,718 | \$0 |
| 18. | Assistant | | Lindsay - Strathmore Memorial District | Administration | \$28,606 | \$0 |
| 19. | Custodian | | Tulare Memorial District | Maintenance | \$27,840 | \$11,735 |
| 20. | Maintenance | | Visalia Memorial District | Memorial | \$27,723 | \$0 |
| 21. | Facility Coordinator | | Clovis Veterans Memorial District | Administrative | \$27,510 | \$21,395 |
| 22. | Office Manager/Secretary | | Porterville Memorial District | Memorial | \$27,250 | \$0 |

| 23. | Office Manager | Jenny Lind Veterans Memorial District | Administration | \$25,683 | \$0 |
|-----|------------------------|--|--------------------------------|----------|----------|
| 24. | Memorial Manager | Riverdale Memorial District | Riverdale Memorial District | \$24,957 | \$0 |
| 25. | Custodian | South Tulare Memorial District | Maintenance | \$22,385 | \$11,735 |
| 26. | Custodian | South Tulare Memorial District | Maintenance | \$22,385 | \$11,735 |
| 27. | Custodian | South Tulare Memorial District | Maintenance | \$22,385 | \$11,735 |
| 28. | Building Manager | Springville Memorial District | Memorial | \$21,780 | \$0 |
| 29. | Building Manager | Springville Memorial District | Memorial | \$21,780 | \$0 |
| 30. | Operations Team Lead | Clovis Veterans Memorial District | Operations | \$20,637 | \$12,745 |
| 31. | Marketing Associate | Clovis Veterans Memorial District | Administrative | \$20,456 | \$13,630 |
| 32. | Manager | Porterville Memorial District | Memorial | \$20,252 | \$0 |
| 33. | Operations Team Member | Clovis Veterans Memorial District | Operations | \$20,130 | \$0 |
| 34. | Maintenance | Porterville Memorial District | Memorial | \$18,441 | \$0 |
| 35. | Operations Team Member | Clovis Veterans Memorial District | Operations | \$18,259 | \$0 |
| 36. | Manager | Orosi Memorial District | Memorial | \$18,000 | \$0 |
| 37. | Maintenance | Porterville Memorial District | Memorial | \$17,776 | \$0 |
| 38. | Marketing Associate | Clovis Veterans Memorial District | Administrative | \$17,481 | \$13,124 |
| 39. | Operations Team Member | Clovis Veterans Memorial District | Operations | \$16,891 | \$0 |
| 40. | Business Manager | Spreckels Memorial District | Administration | \$16,444 | \$0 |
| 41. | Maintenance | Dinuba Memorial District | Memorial | \$15,799 | \$0 |
| 42. | Maintenance | Porterville Memorial District | Memorial | \$15,644 | \$0 |
| 43. | Maintenance | Visalia Memorial District | Memorial | \$15,252 | \$0 |
| 44. | Maintenance | Porterville Memorial District | Memorial | \$14,705 | \$0 |
| 45. | Maintenance | Visalia Memorial District | Memorial | \$14,430 | \$0 |
| 46. | Maintenance | Dinuba Memorial District | Memorial | \$14,330 | \$0 |
| 47. | Secretary | South Tulare Memorial District | Administration | \$14,100 | \$0 |
| 48. | Maintenance | Dinuba Memorial District | Memorial | \$13,744 | \$0 |

| 49. | Part-Time Custodian | South Tulare Memorial District | Maintenance | \$12,920 | \$0 |
|-----|--------------------------|---|--------------------------------|----------|----------|
| 50. | Part-Time Custodian | South Tulare Memorial District | Maintenance | \$12,558 | \$0 |
| 51. | Receptionist | Clovis Veterans Memorial District | Administrative | \$11,563 | \$0 |
| 52. | Operations Team Lead | Clovis Veterans Memorial District | Operations | \$11,536 | \$36,629 |
| 53. | Operations Team Member | Clovis Veterans Memorial District | Operations | \$11,289 | \$0 |
| 54. | Marketing Associate | Clovis Veterans Memorial District | Administrative | \$10,640 | \$0 |
| 55. | Operations Team Member | Clovis Veterans Memorial District | Operations | \$10,533 | \$0 |
| 56. | Operations Team Member | Clovis Veterans Memorial District | Operations | \$10,374 | \$0 |
| 57. | Maintenance | Porterville Memorial District | Memorial | \$10,145 | \$0 |
| 58. | Maintenance | Visalia Memorial District | Memorial | \$9,391 | \$0 |
| 59. | Clerical Office Employee | Greenfield Memorial District | Clerical | \$9,045 | \$0 |
| 60. | Memorial Maintenance | Riverdale Memorial District | Riverdale Memorial District | \$9,000 | \$0 |
| 61. | Operations Team Member | Clovis Veterans Memorial District | Operations | \$8,632 | \$0 |
| 62. | Secretary | Orosi Memorial District | Memorial | \$8,400 | \$0 |
| 63. | Operations Team Member | Clovis Veterans Memorial District | Operations | \$8,030 | \$0 |
| 64. | Building Maintenance | Terra Bella Memorial District | Memorial | \$7,785 | \$0 |
| 65. | Clerical | Angels Camp Veterans Memorial District | Administration | \$7,775 | \$0 |
| 66. | Operations Team Member | Clovis Veterans Memorial District | Operations | \$7,035 | \$0 |
| 67. | Custodian | Ivanhoe Memorial District | Property Management | \$6,096 | \$0 |
| 68. | Operations Team Member | Clovis Veterans Memorial District | Operations | \$5,823 | \$0 |
| 69. | Maintenance | Visalia Memorial District | Memorial | \$5,646 | \$0 |
| 70. | Memorial Bookkeeper | Riverdale Memorial District | Riverdale Memorial District | \$5,544 | \$0 |

| 71. | Maintenance | Visalia Memorial District | Memorial | \$5,358 | \$0 |
|-----|--------------------------|--|----------------|---------|-----|
| 72. | Caretaker | Ebbetts Pass Veterans Memorial District | Employee | \$5,000 | \$0 |
| 73. | Bookkeeper | Terra Bella Memorial District | Memorial | \$4,948 | \$0 |
| 74. | Operations Team Member | Clovis Veterans Memorial District | Operations | \$4,830 | \$0 |
| 75. | Receptionist | Clovis Veterans Memorial District | Administrative | \$4,641 | \$0 |
| 76. | Secretary | Ebbetts Pass Veterans Memorial District | Employee | \$4,600 | \$0 |
| 77. | Clerical Office Employee | Greenfield Memorial District | Clerical | \$3,952 | \$0 |
| 78. | Part-Time Custodian | South Tulare Memorial District | Maintenance | \$3,155 | \$0 |
| 79. | Office Manager | Greenfield Memorial District | Clerical | \$2,917 | \$0 |
| 80. | Maintenance Worker | Greenfield Memorial District | Maintenance | \$2,790 | \$0 |
| 81. | Marketing Associate | Clovis Veterans Memorial District | Administrative | \$2,610 | \$0 |
| 82. | Building Maintenance | Terra Bella Memorial District | Memorial | \$2,550 | \$0 |
| 83. | Part-Time Custodian | South Tulare Memorial District | Maintenance | \$2,532 | \$0 |
| 84. | Maintenance Worker | Greenfield Memorial District | Maintenance | \$2,514 | \$0 |
| 85. | Secretary | Ivanhoe Memorial District | Administration | \$2,200 | \$0 |
| 86. | Maintenance | Visalia Memorial District | Memorial | \$2,098 | \$0 |
| 87. | Custodian | Lindsay - Strathmore Memorial District | Maintenance | \$1,826 | \$0 |
| 88. | Part-Time Custodian | South Tulare Memorial District | Maintenance | \$1,694 | \$0 |
| 89. | Operations Team Member | Clovis Veterans Memorial District | Operations | \$1,656 | \$0 |
| 90. | Operations Team Member | Clovis Veterans Memorial District | Operations | \$1,654 | \$0 |
| 91. | Operations Team Member | Clovis Veterans Memorial District | Operations | \$1,506 | \$0 |
| 92. | Maintenance | Visalia Memorial District | Memorial | \$1,278 | \$0 |
| 93. | Operations Team Member | Clovis Veterans Memorial District | Operations | \$1,233 | \$0 |
| 94. | Board Of Trustees | Ione Memorial District | Governing Body | \$1,200 | \$0 |

| 95. | Board Of Trustees | Ione Memorial District | Governing Body | \$1,200 | \$0 |
|------|------------------------|--------------------------------------|----------------|---------|-----|
| 96. | Board Of Trustees | Ione Memorial District | Governing Body | \$1,200 | \$0 |
| 97. | Board Of Trustees | Ione Memorial District | Governing Body | \$1,200 | \$0 |
| 98. | Board Of Trustees | lone Memorial District | Governing Body | \$1,200 | \$0 |
| 99. | Utility Worker | Spreckels Memorial District | . Operations | \$1,134 | \$0 |
| 100. | Operations Team Member | Clovis Veterans Memorial District | Operations | \$1,002 | \$0 |