| | Position | Other Positions Held | City | Department | Total Wages | Total Retirement & Health Contribution |
|-----|----------------------------|----------------------|--------------|--------------------------------|-------------|--|
| 1. | Police Chief | | Tulare | Police Administration | \$259,611 | \$33,574 |
| 2. | Chief | | Farmersville | Police | \$221,031 | \$53,420 |
| 3. | City Manager | | Visalia | Administration | \$206,835 | \$31,625 |
| 4. | Chief Of Police | | Visalia | Police | \$193,086 | \$19,471 |
| 5. | City Manager | | Tulare | City Manager | \$192,433 | \$21,031 |
| 6. | Assistant City Manager | | Visalia | Administration | \$191,381 | \$26,732 |
| 7. | City Manager | | Dinuba | City Manager | \$184,080 | \$45,768 |
| 8. | Fire Division Chief | | Tulare | Fire Suppression/Prevention | \$179,254 | \$36,161 |
| 9. | Public Works Director | | Visalia | Community Development | \$178,413 | \$28,695 |
| 10. | Battalion Chief | | Visalia | Fire | \$174,567 | \$19,569 |
| 11. | General Services Director | | Visalia | Administration | \$173,113 | \$26,274 |
| 12. | City Manager | | Porterville | Administrative Services | \$169,978 | \$21,161 |
| 13. | Battalion Chief | | Visalia | Fire | \$169,614 | \$19,569 |
| 14. | Finance Director | | Visalia | Finance | \$167,563 | \$29,219 |
| 15. | Fire Captain/Paramedic | | Visalia | Fire | \$163,877 | \$19,569 |
| 16. | General Services Manager | | Tulare | Fleet Maintenance Services | \$163,855 | \$20,042 |
| 17. | City Administrator | | Exeter | Administration | \$160,814 | \$28,887 |
| 18. | Police Captain | | Visalia | Police | \$159,949 | \$19,471 |
| 19. | Sergeant | | Dinuba | Police | \$156,281 | \$43,537 |
| 20. | Sergeant | | Dinuba | Police | \$155,231 | \$43,954 |
| 21. | Fire Captain | | Visalia | Fire | \$154,262 | \$19,569 |
| 22. | Police Officer | | Dinuba | Police | \$153,887 | \$40,399 |
| 23. | Fire Captain | | Visalia | Fire | \$153,882 | \$19,569 |
| 24. | Police Officer | | Dinuba | Police | \$153,715 | \$40,323 |
| 25. | Fire Captain | | Visalia | Fire | \$152,982 | \$15,682 |
| 26. | Finance Director/Treasurer | | Tulare | Finance | \$152,867 | \$22,179 |

| 27. | City Administrator | Woodlake | City Administration | \$152,228 | \$26,396 |
|-----|------------------------------|-------------|-------------------------------|-----------|----------|
| 28. | Police Captain | Tulare | Police Investigations | \$151,965 | \$38,115 |
| 29. | Battalion Chief | Visalia | Fire | \$151,566 | \$19,471 |
| 30. | Sergeant | Dinuba | Police | \$151,107 | \$43,368 |
| 31. | Police Captain | Visalia | Police | \$150,793 | \$19,471 |
| 32. | Police Officer | Dinuba | Police | \$149,117 | \$35,860 |
| 33. | Chief Of Police | Porterville | Police | \$148,701 | \$35,724 |
| 34. | Deputy City Manager | Tulare | Fleet Maintenance Services | \$148,590 | \$22,229 |
| 35. | Fire Captain | Visalia | Fire | \$148,575 | \$19,471 |
| 36. | Police Captain | Tulare | Police Patrol | \$148,198 | \$37,786 |
| 37. | Police Lieutenant | Visalia | Police | \$147,490 | \$15,710 |
| 38. | Police Officer | Dinuba | Police | \$147,140 | \$35,775 |
| 39. | Fire Chief | Dinuba | Fire | \$146,487 | \$54,877 |
| 40. | City Engineer Conf | Visalia | Public Works | \$145,921 | \$28,486 |
| 41. | Police Corporal | Tulare | Police Patrol | \$145,707 | \$16,939 |
| 42. | Sergeant | Dinuba | Police | \$145,338 | \$43,727 |
| 43. | Fire Captain | Visalia | Fire | \$145,251 | \$19,471 |
| 44. | Fire Captain | Visalia | Fire | \$145,244 | \$19,471 |
| 45. | Battalion Chief | Visalia | Fire | \$144,872 | \$19,471 |
| 46. | Parks Urban Forestry Manager | Visalia | General Services | \$144,603 | \$15,173 |
| 47. | Police Lieutenant | Visalia | Police | \$143,410 | \$19,471 |
| 48. | Fire Captain | Visalia | Fire | \$143,355 | \$19,471 |
| 49. | Fire Captain | Visalia | Fire | \$143,288 | \$19,569 |
| 50. | Police Officer | Dinuba | Police | \$143,259 | \$40,166 |
| 51. | Fire Engineer Paramedic | Visalia | Fire | \$142,978 | \$19,569 |
| 52. | Police Lieutenant | Visalia | Police | \$142,918 | \$7,888 |
| 53. | Fire Chief | Tulare | Fire Suppression/Preventio n | \$142,814 | \$37,959 |
| 54. | Fire Captain/Paramedic | Visalia | Fire | \$142,727 | \$19,569 |
| 55. | Police Sergeant | Tulare | Police Patrol | \$142,659 | \$28,917 |

| 56. | Police Officer | Dinuba | Police | \$142,565 | \$40,292 |
|-----|--------------------------|--------------|------------------------------------|-----------|----------|
| 57. | Police Lieutenant | Visalia | Police | \$142,463 | \$7,888 |
| 58. | Chief | Farmersville | Fire | \$142,394 | \$44,838 |
| 59. | Public Works Director | Tulare | Water | \$142,362 | \$21,418 |
| 60. | Police Captain | Tulare | Police Administration | \$141,963 | \$36,441 |
| 61. | Police Sergeant | Visalia | Police | \$141,751 | \$19,471 |
| 62. | Police Sergeant | Visalia | Police | \$141,466 | \$19,471 |
| 63. | Fire Captain | Visalia | Fire | \$141,387 | \$19,569 |
| 64. | Parks And Recreation Dir | Visalia | Community Services | \$140,952 | \$27,610 |
| 65. | Fire Division Chief | Tulare | Fire Suppression/Preventio n | \$140,391 | \$33,751 |
| 66. | Police Officer | Dinuba | Police | \$140,223 | \$40,099 |
| 67. | Police Sergeant | Visalia | Police | \$139,895 | \$9,021 |
| 68. | Police Lieutenant | Visalia | Police | \$139,863 | \$19,569 |
| 69. | Fire Captain | Visalia | Fire | \$138,934 | \$19,471 |
| 70. | Police Officer | Dinuba | Police | \$138,797 | \$39,819 |
| 71. | Sergeant | Dinuba | Police | \$138,637 | \$43,446 |
| 72. | Fire Captain | Visalia | Fire | \$137,888 | \$19,569 |
| 73. | Police Chief | Dinuba | Police | \$137,682 | \$52,264 |
| 74. | Police Lieutenant | Tulare | Police Patrol | \$136,878 | \$31,856 |
| 75. | Fire Engineer Paramedic | Visalia | Fire | \$136,112 | \$19,569 |
| 76. | Fire Engineer Paramedic | Visalia | Fire | \$136,068 | \$19,569 |
| 77. | Police Sergeant | Visalia | Police | \$135,738 | \$19,471 |
| 78. | Police Officer | Dinuba | Police | \$135,482 | \$36,072 |
| 79. | City Engineer | Tulare | Engineering | \$135,370 | \$17,567 |
| 80. | Police Officer | Visalia | Police | \$134,642 | \$19,569 |
| 81. | Human Resources Director | Tulare | Human Resources | \$134,271 | \$21,257 |
| 82. | Fire Captain | Tulare | Fire - Measure I | \$134,099 | \$19,125 |
| 83. | Fire Captain | Tulare | Fire Suppression/Preventio n | \$133,713 | \$29,942 |
| 84. | Police Sergeant | Visalia | Police | \$133,666 | \$19,471 |

| 85. | Fire Captain | Visalia | Fire | \$133,584 | \$19,569 |
|------|--------------------------------------|---------|------------------------------|-----------|----------|
| 86. | Fire Captain | Dinuba | Fire | \$132,953 | \$42,429 |
| 87. | Engineer/Paramedic | Dinuba | Fire | \$132,913 | \$40,889 |
| 88. | Administrative Services Director | Dinuba | Finance | \$132,623 | \$40,709 |
| 89. | Police Officer | Dinuba | Police | \$131,851 | \$40,214 |
| 90. | Firefighter 1/Paramedic | Dinuba | Fire | \$131,764 | \$39,366 |
| 91. | Police Sergeant | Tulare | Police Investigations | \$131,589 | \$30,992 |
| 92. | Community & Economic Dev Director | Tulare | Economic Development | \$131,557 | \$21,154 |
| 93. | Fire Captain | Tulare | Fire Suppression/Preventio n | \$131,505 | \$26,011 |
| 94. | Fire Engineer Paramedic | Visalia | Fire | \$131,052 | \$19,569 |
| 95. | Police Sergeant | Visalia | Police | \$131,017 | \$19,471 |
| 96. | Police Sergeant | Visalia | Police | \$131,011 | \$19,569 |
| 97. | City Planner | Visalia | Community Development | \$130,693 | \$23,405 |
| 98. | Police Lieutenant | Visalia | Police | \$130,637 | \$19,569 |
| 99. | Fire Engineer Paramedic | Visalia | Fire | \$130,495 | \$19,569 |
| 100. | Fire Engineer Paramedic | Visalia | Fire | \$130,342 | \$19,569 |