

	Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
1.	City Manager		Novato	Ca.Cc-Central Administration/City Manager	\$360,710	\$17,786
2.	Fire Captain		San Rafael	Fire	\$310,273	\$130,135
3.	Public Works Director		Novato	Public Works/Engineering	\$306,972	\$31,747
4.	City Manager		Novato	Central Administration/City Manager	\$289,646	\$20,677
5.	City Manager		Mill Valley	City Manager	\$247,505	\$52,386
6.	Fire Captain		Mill Valley	Fire	\$247,467	\$29,565
7.	City Manager		San Rafael	City Manager	\$240,273	\$161,774
8.	City Manager		Sausalito	Administration	\$238,688	\$47,219
9.	Town Manager		Corte Madera	Administration	\$235,668	\$40,393
10.	Town Manager		Tiburon	Administration	\$233,981	\$28,813
11.	Fire Captain		San Rafael	Fire	\$232,498	\$110,816
12.	Fire Captain		San Rafael	Fire	\$230,651	\$129,876
13.	City Manager		Larkspur	31 - Administration	\$230,142	\$63,211
14.	Fire Captain		Mill Valley	Fire	\$229,710	\$34,990
15.	Battalion Chief		Mill Valley	Fire	\$226,888	\$59,412
16.	Town Manager		Ross	Administration	\$223,901	\$42,169
17.	Fire Captain		San Rafael	Fire	\$223,763	\$126,868
18.	Firefighter/Paramedic		Mill Valley	Fire	\$223,158	\$50,844
19.	Fire Batt Chief - Operations		San Rafael	Fire	\$218,722	\$149,371
20.	Fire Engineer		San Rafael	Fire	\$216,825	\$106,470
21.	Chief Of Police		Novato	Police/Operations	\$215,709	\$62,256
22.	Fire Batt Chief - Operations		San Rafael	Fire	\$214,271	\$130,460
23.	Fire Captain		San Rafael	Fire	\$213,404	\$127,920
24.	Fire Engineer		San Rafael	Fire	\$213,313	\$93,022
25.	Captain		Novato	Police/Operations	\$212,292	\$56,763

26.	Asst City Mgr/Adm Svc Dir		Sausalito	Administration	\$212,241	\$45,880
27.	Public Works Director		San Rafael	Public Works	\$212,236	\$68,187
28.	Chief of Police		Sausalito	Police	\$209,874	\$52,037
29.	City Manager		Belvedere	Administration	\$209,805	\$12,071
30.	Firefighter-Paramedic		San Rafael	Fire	\$208,433	\$111,872
31.	Police Chief		San Rafael	Police	\$207,526	\$147,386
32.	Fire Captain		San Rafael	Fire	\$206,734	\$126,590
33.	Firefighter/Paramedic		Mill Valley	Fire	\$205,397	\$30,793
34.	Fire Captain		Mill Valley	Fire	\$205,022	\$56,689
35.	Fire Captain		San Rafael	Fire	\$203,507	\$129,119
36.	Chief Of Police		Tiburon	Police	\$203,470	\$35,145
37.	Dir Public Works/City Engineer		Mill Valley	DPW-Engineering	\$202,838	\$39,047
38.	Police Chief		Fairfax	Police	\$202,210	\$66,209
39.	Town Manager		San Anselmo	Admin & Finance	\$201,447	\$52,246
40.	Fire Chief		San Rafael	Fire	\$201,164	\$160,154
41.	Community Development Director		San Rafael	Community Development	\$199,595	\$109,858
42.	Assistant City Manager		San Rafael	City Manager	\$199,168	\$118,363
43.	Fire Engineer		San Rafael	Fire	\$198,469	\$117,478
44.	Police Sergeant		San Rafael	Police	\$197,710	\$120,073
45.	Fire Captain		San Rafael	Fire	\$197,577	\$129,119
46.	Fire Batt Chief - Operations		San Rafael	Fire	\$197,070	\$146,923
47.	Fire Batt Chief - Admin		San Rafael	Fire	\$197,048	\$150,664
48.	Firefighter-Paramedic		San Rafael	Fire	\$197,046	\$101,243
49.	Director Of Finance		Corte Madera	Finance	\$196,145	\$32,119
50.	Town Manager		Fairfax	Administration	\$196,138	\$49,517
51.	Police Sergeant		San Rafael	Police	\$195,852	\$120,076
52.	Firefighter/Engineer		Mill Valley	Fire	\$194,702	\$36,786
53.	Police Sergeant		San Rafael	Police	\$193,765	\$137,831
54.	Firefighter-Paramedic		San Rafael	Fire	\$193,687	\$78,351
55.	Fire Captain		San Rafael	Fire	\$193,214	\$125,940
56.	Fire Captain		San Rafael	Fire	\$191,856	\$129,119

57.	Firefighter/Paramedic		Mill Valley	Fire	\$191,633	\$24,665
58.	Fire Captain		San Rafael	Fire	\$191,193	\$129,119
59.	Police Lieutenant		Fairfax	Police	\$191,101	\$57,700
60.	Lieutenant		Novato	Police/Operations	\$190,891	\$52,257
61.	Firefighter-Paramedic		San Rafael	Fire	\$190,496	\$88,792
62.	Firefighter-Paramedic		San Rafael	Fire	\$189,912	\$97,411
63.	Police Officer		Belvedere	Police	\$189,878	\$40,064
64.	Fire Captain		San Rafael	Fire	\$189,015	\$125,750
65.	Firefighter-Paramedic		San Rafael	Fire	\$187,950	\$110,798
66.	Police Captain		San Rafael	Police	\$187,942	\$157,461
67.	Fire Engineer		San Rafael	Fire	\$187,927	\$119,423
68.	Fire Engineer		San Rafael	Fire	\$187,377	\$88,593
69.	Firefighter-Paramedic		San Rafael	Fire	\$186,672	\$90,600
70.	Director Of Planning & Building		Corte Madera	Planning	\$186,618	\$36,946
71.	Fire Captain		San Rafael	Fire	\$186,557	\$94,184
72.	Fire Engineer		San Rafael	Fire	\$185,870	\$109,637
73.	Police Sergeant		San Rafael	Police	\$185,697	\$137,262
74.	Fire Chief		Mill Valley	Fire	\$185,458	\$62,185
75.	Public Works Director		Larkspur	50 - Engineering	\$185,321	\$37,167
76.	Fire Engineer		San Rafael	Fire	\$185,133	\$114,485
77.	Police Captain		San Rafael	Police	\$184,595	\$152,241
78.	Fire Captain		San Rafael	Fire	\$184,348	\$111,251
79.	Police Sergeant		Belvedere	Police	\$184,209	\$47,137
80.	Community Services Director		San Rafael	Community Services	\$184,198	\$67,813
81.	Firefighter-Paramedic		San Rafael	Fire	\$183,734	\$80,558
82.	Police Sergeant		Mill Valley	Police	\$182,471	\$37,773
83.	Firefighter/Engineer		Mill Valley	Fire	\$182,189	\$24,172
84.	Dir Of Pw/Te		Tiburon	Engineering	\$181,854	\$22,868
85.	Director Of Economic Development & Innovation		San Rafael	Economic Development	\$181,083	\$111,592
86.	Police Sergeant		Mill Valley	Police	\$180,890	\$53,386
87.	Police Officer		San Rafael	Police	\$180,745	\$114,777

88.	Police Officer		San Rafael	Police	\$180,385	\$54,866
89.	Police Corporal		San Rafael	Police	\$179,759	\$117,643
90.	Police Corporal		San Rafael	Police	\$179,504	\$114,418
91.	Fire Captain		San Rafael	Fire	\$179,312	\$76,328
92.	Police Lieutenant		San Rafael	Police	\$178,976	\$146,927
93.	Director Planning & Building		Mill Valley	Planning	\$178,892	\$34,412
94.	Finance & HR Director		Mill Valley	Finance	\$178,064	\$40,862
95.	Fire Engineer		San Rafael	Fire	\$177,337	\$107,685
96.	District Manager/Engineer-Srsd		San Rafael	Public Works	\$177,311	\$113,172
97.	Sergeant		Novato	Police/Operations	\$177,089	\$38,080
98.	Fire Engineer		San Rafael	Fire	\$177,079	\$97,171
99.	Public Works Director		San Anselmo	Public Works	\$176,940	\$44,668
100.	Administrative Services Director		Larkspur	31 - Administration	\$176,605	\$23,578