

	Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
1.	Corrections Physician (Doctor)		Shafter	Corrections	\$332,124	\$101,710
2.	City Manager		Bakersfield	Executive	\$267,125	\$64,022
3.	Police Chief		California City	Police	\$229,586	\$42,535
4.	City Manager		Shafter	City Manager	\$228,110	\$76,863
5.	City Manager		Delano	110 City Manager	\$227,330	\$75,486
6.	City Manager		Tehachapi	General Government	\$218,184	\$46,751
7.	Police Sergeant		Bakersfield	Police	\$217,070	\$43,033
8.	Fire Captain		California City	Fire	\$213,491	\$46,142
9.	Police Sergeant		Bakersfield	Police	\$212,849	\$54,702
10.	Police Sergeant		Bakersfield	Police	\$210,481	\$51,774
11.	Police Chief		Bakersfield	Police	\$205,888	\$78,064
12.	City Attorney		Bakersfield	Legal Services	\$203,869	\$73,435
13.	Detective		Bakersfield	Police	\$203,138	\$48,025
14.	Detective		Bakersfield	Police	\$202,285	\$42,058
15.	City Manager		Ridgecrest	Administration	\$200,063	\$23,215
16.	Police Sergeant		Bakersfield	Police	\$198,599	\$45,922
17.	Police Chief		Shafter	Police Department	\$198,157	\$103,766
18.	Fire Engineer		California City	Fire	\$196,849	\$22,635
19.	Acting City Manager	Administrative Services Director	Shafter	Administrative Services	\$195,780	\$120,349
20.	Police Sergeant		Bakersfield	Police	\$194,459	\$52,776
21.	Police Chief		Tehachapi	Police	\$193,433	\$17,672
22.	Detective		Bakersfield	Police	\$190,466	\$32,336
23.	Police Sergeant		Bakersfield	Police	\$189,591	\$53,429
24.	Ccf Chief Corrections		Shafter	Corrections	\$189,505	\$75,791
25.	Detective		Bakersfield	Police	\$188,550	\$39,669
26.	Police Sergeant		Bakersfield	Police	\$188,521	\$50,441
27.	Police Lieutenant		Bakersfield	Police	\$186,035	\$61,928
28.	Public Works Director		Shafter	Public Works	\$183,979	\$122,870

29.	Police Sergeant		Bakersfield	Police	\$183,758	\$47,436
30.	City Manager		Wasco	City Manager	\$183,520	\$20,850
31.	Fire Captain - Suppression		Bakersfield	Fire	\$183,147	\$50,991
32.	Fire Captain		California City	Fire	\$181,475	\$35,106
33.	Police Sergeant		Bakersfield	Police	\$180,821	\$46,792
34.	Police Sergeant		Bakersfield	Police	\$180,451	\$51,689
35.	Pw Dir/City Engineer		Delano	410 Engineering	\$179,675	\$65,352
36.	Detective		Bakersfield	Police	\$179,610	\$46,671
37.	Public Works Director		Bakersfield	Public Works	\$178,706	\$49,836
38.	Street Maintenance Supt		Bakersfield	Public Works	\$177,801	\$30,618
39.	Police Lieutenant		Bakersfield	Police	\$177,520	\$52,985
40.	Fire Batt Chief-Suppress		Bakersfield	Fire	\$177,383	\$50,087
41.	Police Sergeant		Bakersfield	Police	\$175,574	\$46,615
42.	Water Resources Manager		Bakersfield	Water	\$173,970	\$43,161
43.	Police Sergeant		Bakersfield	Police	\$172,515	\$51,505
44.	Police Sergeant		Bakersfield	Police	\$171,635	\$52,836
45.	Finance Director		Bakersfield	Financial Services	\$170,732	\$19,853
46.	Police Sergeant		Ridgecrest	Police	\$169,449	\$22,809
47.	Police Sergeant		Bakersfield	Police	\$168,609	\$50,664
48.	Director Recreation & Parks		Bakersfield	Recreation & Parks	\$168,477	\$34,722
49.	Fire Captain - Suppression		Bakersfield	Fire	\$166,123	\$49,634
50.	Police Lieutenant		Bakersfield	Police	\$166,083	\$61,737
51.	Assistant Police Chief		Bakersfield	Police	\$166,013	\$66,453
52.	Assistant City Manager		Bakersfield	Executive	\$165,746	\$29,387
53.	Fire Chief		Bakersfield	Fire	\$164,729	\$63,444
54.	Finance Director		Tehachapi	Finance	\$163,198	\$35,022
55.	Police Sergeant		Bakersfield	Police	\$163,188	\$54,126
56.	Police Sergeant		Bakersfield	Police	\$162,989	\$38,925
57.	Fire Captain - Suppression		Bakersfield	Fire	\$162,659	\$49,634
58.	Fire Marshal/Training Officer		Bakersfield	Fire	\$162,071	\$45,359
59.	Fire Batt Chief-Suppress		Bakersfield	Fire	\$162,001	\$56,968
60.	Business Development Director		Shafter	City Manager	\$161,936	\$73,579

61.	Police Sergeant		Bakersfield	Police	\$160,326	\$47,160
62.	Police Officer		Bakersfield	Police	\$159,629	\$21,328
63.	Development Services Dir		Tehachapi	Development Services	\$159,589	\$35,882
64.	Detective		Bakersfield	Police	\$159,213	\$46,154
65.	Fire Captain		California City	Fire	\$159,100	\$45,030
66.	Director Of Finance		Delano	170 Finance	\$158,714	\$60,753
67.	Police Captain		Bakersfield	Police	\$158,671	\$64,320
68.	Assistant City Manager		Bakersfield	Executive	\$158,668	\$40,001
69.	Deputy Fire Chief		Bakersfield	Fire	\$158,622	\$54,256
70.	Chief Of Police		Ridgecrest	Police	\$158,620	\$25,477
71.	Detective		Bakersfield	Police	\$158,466	\$47,001
72.	Police Lieutenant		Bakersfield	Police	\$157,971	\$62,149
73.	Detective		Bakersfield	Police	\$157,409	\$39,074
74.	WWTP Chief Plant Operator		California City	Public Works - Sewer	\$157,225	\$19,746
75.	Fire Captain - Suppression		Bakersfield	Fire	\$157,198	\$47,846
76.	Police Sergeant		Bakersfield	Police	\$156,911	\$53,572
77.	Police Lieutenant		Bakersfield	Police	\$156,784	\$59,908
78.	Assistant Police Chief		Bakersfield	Police	\$156,544	\$65,232
79.	Fire Captain - Suppression		Bakersfield	Fire	\$156,509	\$51,459
80.	Police Captain		Bakersfield	Police	\$156,509	\$63,751
81.	Fire Captain - Suppression		Bakersfield	Fire	\$156,155	\$46,363
82.	Police Sergeant		Bakersfield	Police	\$155,819	\$46,842
83.	Senior Police Officer		Bakersfield	Police	\$155,667	\$35,416
84.	City Manager		Arvin	Administration	\$155,474	\$36,963
85.	Chief Of Police		Delano	200 Police	\$155,163	\$41,737
86.	Deputy Fire Chief		Bakersfield	Fire	\$154,620	\$60,157
87.	Fire Captain - Suppression		Bakersfield	Fire	\$154,503	\$43,513
88.	Director Of Public Works/City En		Ridgecrest	Public Works/Engineering	\$154,416	\$8,305
89.	Senior Police Officer		Bakersfield	Police	\$154,385	\$34,559
90.	City Engineer		Shafter	Engineering	\$154,269	\$112,971
91.	Police Lieutenant		Bakersfield	Police	\$153,975	\$61,176

92.	Police Lieutenant		Bakersfield	Police	\$153,827	\$58,023
93.	Fire Captain - Suppression		Bakersfield	Fire	\$153,787	\$49,634
94.	Police Captain		Bakersfield	Police	\$153,482	\$64,320
95.	City Manager/Director Of Public Works		Taft	Administration	\$153,204	\$20,039
96.	Fire Engineer - Suppression		Bakersfield	Fire	\$152,841	\$45,032
97.	Fire Captain - Suppression		Bakersfield	Fire	\$152,665	\$49,639
98.	Police Sergeant		Bakersfield	Police	\$152,554	\$53,048
99.	Asst Public Works Director		Bakersfield	Public Works	\$151,083	\$39,071
100.	Deputy Fire Chief		Bakersfield	Fire	\$151,015	\$42,190