| | Position | Other Positions Held | City | Department | Total Wages | Total Retirement & Health Contribution |
|-----|----------------------------------|----------------------|---------|----------------|-------------|--|
| 1. | Fire Chief | | Willows | Fire | \$125,572 | \$48,585 |
| 2. | City Manager | | Orland | Administration | \$125,202 | \$35,281 |
| 3. | Police Sergeant | | Orland | Public Safety | \$121,039 | \$24,694 |
| 4. | Police Chief | | Orland | Public Safety | \$112,925 | \$30,918 |
| 5. | Police Chief | | Orland | Public Safety | \$109,241 | \$24,358 |
| 6. | Director | | Orland | Public Works | \$101,561 | \$33,962 |
| 7. | Administrative Services Director | | Willows | Administration | \$93,458 | \$15,974 |
| 8. | Community Development Svc Dir | | Willows | Administration | \$89,304 | \$17,583 |
| 9. | Police Officer | | Orland | Public Safety | \$88,684 | \$25,074 |
| 10. | Police Officer | | Orland | Public Safety | \$87,409 | \$22,954 |
| 11. | City Librarian | | Orland | Library | \$85,506 | \$33,243 |
| 12. | Police Sergeant | | Orland | Public Safety | \$85,206 | \$23,750 |
| 13. | Police Officer | | Orland | Public Safety | \$80,376 | \$25,294 |
| 14. | Firefighter/Engineer | | Willows | Fire | \$76,615 | \$24,282 |
| 15. | Firefighter/Engineer | | Willows | Fire | \$73,628 | \$30,226 |
| 16. | Accounting Manager | | Orland | Administration | \$73,523 | \$25,328 |
| 17. | Police Officer | | Orland | Public Safety | \$72,918 | \$29,535 |
| 18. | Lead Foreman | | Orland | Public Works | \$68,017 | \$30,201 |
| 19. | Recreation Director | | Orland | Recreation | \$67,853 | \$18,226 |
| 20. | Police Officer | | Orland | Public Safety | \$67,104 | \$18,214 |
| 21. | City Clerk | | Orland | Administration | \$66,879 | \$19,335 |
| 22. | Police Officer | | Orland | Public Safety | \$63,189 | \$15,237 |
| 23. | Police Officer | | Orland | Public Safety | \$62,656 | \$23,730 |
| 24. | Superintendent | | Willows | Public Works | \$62,240 | \$26,348 |
| 25. | Code Enforcement Officer | | Willows | Fire | \$61,619 | \$21,119 |
| 26. | Communications/Records | | Orland | Public Safety | \$61,356 | \$24,118 |
| 27. | Mechanic | | Orland | Public Works | \$60,577 | \$14,537 |
| 28. | Maintenance Worker | | Orland | Public Works | \$60,447 | \$29,314 |

| 29. | Accounting Tech II | Orland | Administration | \$59,331 | \$15,480 |
|-----|----------------------------|---------|----------------|----------|----------|
| 30. | Community Development Tech | Willows | Administration | \$55,650 | \$26,053 |
| 31. | Maintenance II | Willows | Public Works | \$52,265 | \$21,746 |
| 32. | Firefighter/Engineer | Willows | Fire | \$51,658 | \$25,129 |
| 33. | Mechanic | Willows | Public Works | \$49,959 | \$20,669 |
| 34. | Administrative Analyst | Willows | Administration | \$49,512 | \$17,938 |
| 35. | Mechanic | Orland | Public Works | \$48,789 | \$25,594 |
| 36. | Maintenance Worker | Orland | Public Works | \$48,760 | \$28,737 |
| 37. | Maintenance Worker | Orland | Public Works | \$48,748 | \$20,607 |
| 38. | Maintenance Worker | Orland | Public Works | \$48,665 | \$22,959 |
| 39. | Recreation Coordinator | Willows | Recreation | \$48,532 | \$10,560 |
| 40. | City Clerk | Willows | Administration | \$47,160 | \$8,682 |
| 41. | Library Tech III | Orland | Library | \$45,746 | \$14,355 |
| 42. | Maintenance Worker | Orland | Public Works | \$45,741 | \$13,950 |
| 43. | Police Officer | Orland | Public Safety | \$43,208 | \$13,847 |
| 44. | Library Tech III | Orland | Library | \$42,671 | \$14,118 |
| 45. | Children's Librarian | Orland | Library | \$41,266 | \$15,988 |
| 46. | Fire Chief | Orland | Fire | \$40,923 | \$11,104 |
| 47. | Admin Support | Orland | Public Works | \$40,840 | \$11,664 |
| 48. | Police Officer | Orland | Public Safety | \$39,929 | \$19,510 |
| 49. | Maintenance Worker | Orland | Public Works | \$39,137 | \$13,619 |
| 50. | Maintenance Worker | Orland | Public Works | \$38,802 | \$25,811 |
| 51. | Accounting Tech I | Orland | Administration | \$37,947 | \$25,784 |
| 52. | Library Technician | Willows | Library | \$35,394 | \$9,691 |
| 53. | Maintenance I | Willows | Public Works | \$31,216 | \$15,852 |
| 54. | Maintenance Worker | Orland | Public Works | \$31,188 | \$8,698 |
| 55. | Maintenance I | Willows | Public Works | \$27,070 | \$6,587 |
| 56. | Maintenance II | Willows | Public Works | \$18,969 | \$6,435 |
| 57. | Firefighter Temp | Willows | Fire | \$18,023 | \$0 |
| 58. | Part-Time Clerical | Orland | Library | \$15,984 | \$0 |
| 59. | Green Waste | Orland | Public Works | \$15,090 | \$0 |
| 60. | Maintenance I | Willows | Public Works | \$14,015 | \$4,573 |

| 61. | Part-Time Clerical | Orland | Library | \$14,010 | \$0 |
|-----|---------------------------------|---------|--------------|----------|---------|
| 62. | Library Aid | Willows | Library | \$13,465 | \$0 |
| 63. | Maintenance Temp | Willows | Public Works | \$13,440 | \$0 |
| 64. | Temporary Maintenance Worker | Orland | Public Works | \$11,790 | \$0 |
| 65. | Lifeguard | Orland | Recreation | \$11,209 | \$0 |
| 66. | Superintendent | Willows | Public Works | \$10,642 | \$1,516 |
| 67. | Maintenance Worker | Orland | Public Works | \$10,566 | \$0 |
| 68. | Recreation Technician | Orland | Recreation | \$10,466 | \$0 |
| 69. | Custodian | Willows | Public Works | \$9,692 | \$0 |
| 70. | Maintenance I | Willows | Public Works | \$9,665 | \$5,661 |
| 71. | Maintenance Worker | Orland | Public Works | \$9,616 | \$0 |
| 72. | Lifeguard | Orland | Recreation | \$9,279 | \$0 |
| 73. | Maintenance Worker | Orland | Public Works | \$8,554 | \$4,448 |
| 74. | Lifeguard | Orland | Recreation | \$8,096 | \$0 |
| 75. | Recreation Assistant | Willows | Recreation | \$7,962 | \$0 |
| 76. | Part-Time Clerical | Orland | Library | \$7,245 | \$0 |
| 77. | Library Aid | Willows | Library | \$7,191 | \$0 |
| 78. | Library Aid | Willows | Library | \$6,977 | \$0 |
| 79. | Firefighter Temp | Willows | Fire | \$6,538 | \$0 |
| 80. | Mechanic | Orland | Public Works | \$6,324 | \$592 |
| 81. | Library Aid | Willows | Library | \$5,571 | \$0 |
| 82. | Lifeguard | Orland | Recreation | \$5,506 | \$0 |
| 83. | Recreation Technician | Orland | Recreation | \$5,477 | \$0 |
| 84. | Library Aid | Willows | Library | \$5,118 | \$0 |
| 85. | Library Aid | Willows | Library | \$4,972 | \$0 |
| 86. | Lifeguard | Orland | Recreation | \$4,575 | \$0 |
| 87. | Lifeguard | Orland | Recreation | \$4,328 | \$0 |
| 88. | Recreation Technician | Orland | Recreation | \$4,309 | \$0 |
| 89. | Lifeguard | Orland | Recreation | \$4,023 | \$0 |
| 90. | Lifeguard | Orland | Recreation | \$3,791 | \$0 |
| 91. | Lifeguard | Orland | Recreation | \$3,679 | \$0 |

| 92. | Recreation Technician | Orland | Recreation | \$3,679 | \$0 |
|------|-----------------------|---------|--------------|---------|-----|
| 93. | Lifeguard | Orland | Recreation | \$3,494 | \$0 |
| 94. | Part-Time Clerical | Orland | Library | \$3,209 | \$0 |
| 95. | Library Aid | Willows | Library | \$3,161 | \$0 |
| 96. | Lifeguard | Orland | Recreation | \$3,101 | \$0 |
| 97. | Recreation Technician | Orland | Recreation | \$3,063 | \$0 |
| 98. | Part-Time Clerical | Orland | Library | \$3,003 | \$0 |
| 99. | Councilmember | Willows | City Council | \$3,000 | \$0 |
| 100. | Councilmember | Willows | City Council | \$3,000 | \$0 |