

| | Position | Other Positions Held | Special District | Department | Total Wages | Total Retirement & Health Contribution |
|-----|---|----------------------|----------------------------------|------------------------|-------------|--|
| 1. | General Manager | | Rancho California Water District | General Manager | \$290,331 | \$25,397 |
| 2. | Chief Engineer | | Rancho California Water District | Engineering | \$272,643 | \$35,861 |
| 3. | Director Of Administration | | Rancho California Water District | Administration | \$206,682 | \$22,016 |
| 4. | Assist General Manager/Cfo And Treasurer | | Rancho California Water District | Finance | \$204,451 | \$43,175 |
| 5. | Assist General Manager/Engineering And Operations | | Rancho California Water District | General Manager | \$193,452 | \$47,639 |
| 6. | Water Operations Manager | | Rancho California Water District | System Operations | \$177,324 | \$42,725 |
| 7. | Water Reclamation Manager | | Rancho California Water District | Water Reclamation | \$170,521 | \$32,371 |
| 8. | Electrical Services Supervisor | | Rancho California Water District | Electrical | \$161,505 | \$24,868 |
| 9. | Accounting Manager | | Rancho California Water District | Finance | \$160,657 | \$37,059 |
| 10. | Water Resources Manager | | Rancho California Water District | Engineering Services | \$159,243 | \$44,668 |
| 11. | Construction Contracts Manager | | Rancho California Water District | Construction Contracts | \$158,842 | \$20,077 |
| 12. | Director Of Human Resources | | Rancho California Water District | Human Resources | \$158,515 | \$43,621 |
| 13. | Engineering Manager Capital In Progress & Development | | Rancho California Water District | Engineering | \$157,816 | \$37,563 |
| 14. | Finance Manger | | Temescal Valley Water District | Administration | \$151,969 | \$31,638 |
| 15. | Senior Systems Administrator | | Rancho California Water District | Information Services | \$142,042 | \$30,503 |
| 16. | Senior Water System Operator | | Rancho California Water District | Water Systems | \$139,504 | \$25,538 |
| 17. | Principal Engineer - Design | | Rancho California Water District | Engineering | \$136,978 | \$32,637 |

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| 18. | Principal Engineer - Design | | Rancho California Water District | Engineering | \$136,035 | \$26,747 |
| 19. | Enterprise Resource Planning Business Analyst | | Rancho California Water District | Information Services | \$130,780 | \$24,880 |
| 20. | Principal Engineer - Design | | Rancho California Water District | Engineering | \$130,075 | \$38,910 |
| 21. | Senior Water Resources Planner | | Rancho California Water District | Water Resources | \$125,988 | \$12,361 |
| 22. | Field Services Manager | | Rancho California Water District | Construction | \$123,045 | \$38,484 |
| 23. | Public Affairs Manager | | Rancho California Water District | Public Information | \$122,122 | \$39,126 |
| 24. | Water System Operator - II | | Rancho California Water District | Water Systems | \$121,640 | \$26,943 |
| 25. | Geographic Information System Coordinator | | Rancho California Water District | Information Services | \$120,260 | \$37,848 |
| 26. | Datacenter Operations Supervisor | | Rancho California Water District | Information Services | \$118,654 | \$37,627 |
| 27. | Water System Supervisor | | Rancho California Water District | Water Systems | \$117,561 | \$29,508 |
| 28. | Lead Operator | | Temescal Valley Water District | Operation | \$116,658 | \$17,926 |
| 29. | Senior Human Resources Analyst | | Rancho California Water District | Human Resources | \$115,878 | \$30,812 |
| 30. | Field Service Supervisor - Construction | | Rancho California Water District | Construction | \$115,598 | \$36,104 |
| 31. | Senior Water System Operator | | Rancho California Water District | Water Systems | \$115,300 | \$27,076 |
| 32. | Water Systems Analyst | | Rancho California Water District | Operations & Maintenance | \$114,484 | \$37,324 |
| 33. | Senior Water Treatment Operator | | Rancho California Water District | Water Quality | \$112,525 | \$34,880 |
| 34. | Budget/Debt Administrator | | Rancho California Water District | Finance | \$111,160 | \$36,989 |
| 35. | Senior Water Treatment Operator | | Rancho California Water District | Water Quality | \$111,153 | \$34,443 |
| 36. | Office Manger | | Temescal Valley Water District | Administration | \$110,260 | \$26,388 |

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| 37. | Water System Operator - II | | Rancho California Water District | Water Systems | \$109,815 | \$31,218 |
| 38. | Senior Water Treatment Operator | | Rancho California Water District | Water Quality | \$107,340 | \$35,455 |
| 39. | Field Services Foreman - Construction | | Rancho California Water District | Construction | \$106,792 | \$34,147 |
| 40. | Wastewater Maintenance Supervisor | | Rancho California Water District | Wastewater Maintenance | \$105,386 | \$35,927 |
| 41. | Field Services Supervisor - Facilities | | Rancho California Water District | Meter Repair | \$105,007 | \$34,800 |
| 42. | Senior Water Treatment Operator | | Rancho California Water District | Water Quality | \$104,786 | \$34,684 |
| 43. | Senior Electrical Controls/Instrumentation Technician | | Rancho California Water District | Electrical | \$103,543 | \$23,267 |
| 44. | District Secretary | | Rancho California Water District | Board Administration | \$102,322 | \$29,321 |
| 45. | Procurement And Contracts Administrator | | Rancho California Water District | Purchasing/Warehouse | \$102,158 | \$19,287 |
| 46. | Senior Electrical Controls/Instrumentation Technician | | Rancho California Water District | Electrical | \$100,659 | \$35,635 |
| 47. | Accounting Supervisor | | Rancho California Water District | Finance | \$99,949 | \$20,225 |
| 48. | District Manager | | Fern Valley Water District | Administration | \$99,933 | \$27,733 |
| 49. | Superintendent | | Temescal Valley Water District | Operation | \$99,306 | \$23,550 |
| 50. | Senior Wastewater Plant Operator | | Rancho California Water District | Water Reclamation | \$98,887 | \$27,455 |
| 51. | Senior Wastewater Plant Operator | | Rancho California Water District | Water Reclamation | \$98,675 | \$34,119 |
| 52. | Wastewater Collection System Coordinator | | Rancho California Water District | Wastewater Maintenance | \$98,372 | \$8,813 |
| 53. | Electrical Services Supervisor | | Rancho California Water District | Electrical | \$98,208 | \$28,127 |
| 54. | Water Use Efficiency Specialist II | | Rancho California Water District | Water Resources | \$97,841 | \$16,216 |

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| 55. | Field Services Foreman - Construction | | Rancho California Water District | Construction | \$97,707 | \$34,325 |
| 56. | Associate Engineer - Design | | Rancho California Water District | Engineering | \$97,653 | \$36,481 |
| 57. | Senior Electrical Controls/Instrumentation Technician | | Rancho California Water District | Electrical | \$96,911 | \$35,625 |
| 58. | Senior Electrical Controls/Instrumentation Technician | | Rancho California Water District | Electrical | \$96,669 | \$28,282 |
| 59. | Field Services Foreman - Construction | | Rancho California Water District | Construction | \$96,633 | \$27,877 |
| 60. | Senior Electrical Controls/Instrumentation Technician | | Rancho California Water District | Electrical | \$96,319 | \$35,165 |
| 61. | Operations System Administrator | | Rancho California Water District | Operations & Maintenance | \$96,258 | \$35,870 |
| 62. | Fleet Services Supervisor | | Rancho California Water District | Fleets/Facilities | \$96,098 | \$16,318 |
| 63. | Accountant | | Rancho California Water District | Finance | \$95,861 | \$22,688 |
| 64. | Safety / Risk Officer | | Rancho California Water District | Safety | \$95,358 | \$9,280 |
| 65. | Field Services Worker II - Construction | | Rancho California Water District | Construction | \$94,508 | \$13,807 |
| 66. | Field Services Foreman - Wells/Pumps | | Rancho California Water District | Wells And Pumps | \$94,036 | \$22,362 |
| 67. | Field Services Lead - Construction | | Rancho California Water District | Construction | \$93,504 | \$33,385 |
| 68. | Water Quality Supervisor | | Rancho California Water District | Water Quality | \$93,196 | \$35,064 |
| 69. | Field Services Foreman - Meter/Automatic Meter Reader | | Rancho California Water District | Meter Repair | \$92,652 | \$27,549 |
| 70. | Senior Plant Maintenance Technician | | Rancho California Water District | Wastewater Maintenance | \$92,428 | \$31,214 |
| 71. | Administrative Services Supervisor | | Rancho California Water District | Administration | \$92,019 | \$35,215 |

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| 72. | Operations Analyst | | Rancho California Water District | Operations & Maintenance | \$91,959 | \$35,088 |
| 73. | Senior Wastewater Plant Operator | | Rancho California Water District | Water Reclamation | \$91,857 | \$34,092 |
| 74. | Cross Connection Control Technician I | | Rancho California Water District | Water Quality | \$91,228 | \$16,927 |
| 75. | Engineering Services Supervisor | | Rancho California Water District | Engineering Services | \$90,768 | \$26,657 |
| 76. | Senior Wastewater Plant Operator | | Rancho California Water District | Water Reclamation | \$90,486 | \$26,811 |
| 77. | Senior Wastewater Plant Operator | | Rancho California Water District | Water Reclamation | \$89,443 | \$27,997 |
| 78. | Field Services Welder/Fabricator - Construction | | Rancho California Water District | Construction | \$88,621 | \$24,862 |
| 79. | Senior Conservation Water Budget Analyst | | Rancho California Water District | Water Resources | \$87,698 | \$27,688 |
| 80. | Public Information Specialist II | | Rancho California Water District | Public Information | \$87,591 | \$16,768 |
| 81. | Senior Plant Maintenance Technician | | Rancho California Water District | Wastewater Maintenance | \$87,216 | \$26,649 |
| 82. | Field Services Welder/Fabricator - Construction | | Rancho California Water District | Construction | \$86,586 | \$33,305 |
| 83. | Engineering Technician II | | Rancho California Water District | Engineering Services | \$86,428 | \$8,723 |
| 84. | Operator | | Temescal Valley Water District | Operation | \$85,865 | \$15,218 |
| 85. | Senior Accounting Analyst | | Rancho California Water District | Accounting - Payroll | \$84,059 | \$27,442 |
| 86. | Senior Purchasing Agent | | Rancho California Water District | Purchasing/Warehouse | \$83,764 | \$34,676 |
| 87. | Senior Administrative Assistant | | Rancho California Water District | Administration | \$83,295 | \$27,711 |
| 88. | Water Treatment Operator - I | | Rancho California Water District | Water Quality | \$83,010 | \$25,764 |
| 89. | General Manager | | High Valleys Water District | Administrative | \$82,944 | \$5,400 |

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| 90. | Field Services Lead - Construction | | Rancho California Water District | Construction | \$81,905 | \$32,792 |
| 91. | Senior Administrative Assistant - Engineering | | Rancho California Water District | Engineering Administration | \$81,901 | \$27,177 |
| 92. | Construction Inspector II | | Rancho California Water District | Construction Contracts | \$81,065 | \$16,696 |
| 93. | Distribution Foreman - Operations | | Rancho California Water District | Water Systems | \$80,673 | \$21,015 |
| 94. | Human Resources Analyst I | | Rancho California Water District | Human Resources | \$80,467 | \$27,517 |
| 95. | Field Services Lead - Construction | | Rancho California Water District | Construction | \$80,040 | \$16,375 |
| 96. | Utility Analyst | | Rancho California Water District | Customer Services | \$79,925 | \$34,365 |
| 97. | Field Services Worker II - Construction | | Rancho California Water District | Construction | \$78,907 | \$5,697 |
| 98. | Customer Service Supervisor | | Rancho California Water District | Customer Services | \$78,751 | \$25,122 |
| 99. | Accounting Analyst | | Rancho California Water District | Accounting - Payroll | \$77,587 | \$7,276 |
| 100. | Engineering Technician II | | Rancho California Water District | Engineering Services | \$77,514 | \$27,165 |