	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Northstar Community Services District	Administration	\$267,318	\$80,067
2.	General Manager		San Juan Water District	Executive	\$195,572	\$40,289
3.	Operations Manager		San Juan Water District	Operations	\$184,732	\$48,869
4.	Director Of Finance		San Juan Water District	Finance & Administrative Services	\$177,166	\$44,590
5.	Water Treatment Plant Manager		San Juan Water District	Water Treatment	\$162,144	\$39,481
6.	Director Of Finance & Admin		Northstar Community Services District	Administration	\$160,601	\$75,263
7.	Engineering Services Manager		San Juan Water District	Engineering	\$159,098	\$38,241
8.	Captain/Paramedic		Northstar Community Services District	Fire Department	\$155,195	\$61,168
9.	District Engineer		Northstar Community Services District	Engineering	\$154,375	\$70,474
10.	Utility Ops Manager		Northstar Community Services District	Utility Department	\$151,894	\$69,466
11.	Captain/Paramedic		Northstar Community Services District	Fire Department	\$148,823	\$59,700
12.	Fire Chief		Northstar Community Services District	Fire Department	\$147,937	\$68,938
13.	Captain/Paramedic		Northstar Community Services District	Fire Department	\$141,154	\$54,647
14.	Field Services Manager		San Juan Water District	Field Services	\$138,503	\$44,855
15.	Senior Engineer		San Juan Water District	Engineering	\$134,479	\$40,489
16.	Captain/Prevention		Northstar Community Services District	Fire Department	\$132,401	\$49,106
17.	Community Risk Reduction Chief		Northstar Community Services District	Fire Department	\$132,317	\$61,736
18.	Chief Operator		San Juan Water District	Water Treatment	\$132,009	\$38,745
19.	Engineer/Paramedic		Northstar Community Services District	Fire Department	\$131,444	\$56,332

20.	Information Technology Manager	San Juan Water District	Executive	\$131,410	\$40,948
21.	Engineer/Paramedic	Northstar Community Services District	Fire Department	\$131,361	\$51,453
22.	Captain/Paramedic	Northstar Community Services District	Fire Department	\$130,980	\$59,557
23.	Customer Service Manager	San Juan Water District	Customer Service	\$128,745	\$26,522
24.	Engineer/Paramedic	Northstar Community Services District	Fire Department	\$124,862	\$47,661
25.	Pump Station Lead	San Juan Water District	Field Services	\$123,744	\$40,540
26.	Captain/Paramedic	Northstar Community Services District	Fire Department	\$123,231	\$58,463
27.	Captain/Paramedic	Northstar Community Services District	Fire Department	\$122,347	\$55,340
28.	Maintenance Chief	San Juan Water District	Water Treatment	\$120,944	\$33,495
29.	HR Director	Northstar Community Services District	Administration	\$120,813	\$60,971
30.	Utility Field Ops Supervisor	Northstar Community Services District	Utility Department	\$120,108	\$56,321
31.	Water Resources Manager	San Juan Water District	Executive	\$118,448	\$28,472
32.	Engineer/Paramedic	Northstar Community Services District	Fire Department	\$115,729	\$44,274
33.	Finance & Administrative Services Analyst	San Juan Water District	Finance & Administrative Services	\$114,821	\$41,406
34.	Engineer/Paramedic	Northstar Community Services District	Fire Department	\$114,381	\$53,915
35.	Water Treatment Plant Operator IV	San Juan Water District	Water Treatment	\$114,337	\$30,458
36.	Forester	Northstar Community Services District	Fuels Management	\$114,056	\$57,595
37.	Distribution Lead Worker	San Juan Water District	Field Services	\$111,961	\$39,551
38.	Technical Program Admin	Northstar Community Services District	Engineering	\$109,996	\$57,579
39.	Engineer/Paramedic	Northstar Community Services District	Fire Department	\$108,175	\$55,871

61. 62.	Water Efficiency Lead Worker Distribution Operator III	San Juan Water District San Juan Water District	Water Efficiency Field Services	\$85,130 \$84,764	\$34,461 \$15,233
60.	Utility Service Worker	Northstar Community Services District	Utility Department	\$85,162	\$14,419
59.	Engineering Technician III	San Juan Water District	Engineering	\$87,089	\$33,173
58.	Accountant	San Juan Water District	Finance & Administrative Services	\$87,875	\$14,917
57.	Senior Utility Service Worker	Northstar Community Services District	Utility Department	\$90,161	\$46,364
56.	Water Treatment Plant Operator III	San Juan Water District	Water Treatment	\$90,793	\$28,296
55.	Distribution Operator IV	San Juan Water District	Field Services	\$91,575	\$29,483
54.	Distribution Operator IV	San Juan Water District	Field Services	\$95,247	\$32,178
53.	Senior Utility Service Worker	Northstar Community Services District	Utility Department	\$96,305	\$38,776
52.	Water Treatment Plant Operator III	San Juan Water District	Water Treatment	\$96,624	\$29,658
51.	Distribution Operator IV	San Juan Water District	Field Services	\$98,131	\$38,936
50.	Distribution Lead Worker	San Juan Water District	Field Services	\$99,434	\$35,641
49.	Construction Inspector III	San Juan Water District	Engineering	\$100,139	\$29,811
48.	Distribution Operator IV	San Juan Water District	Field Services	\$100,408	\$37,625
47.	Instrumentation Technician	San Juan Water District	Water Treatment	\$100,514	\$39,330
46.	Utilities Coordinator	San Juan Water District	Field Services	\$101,080	\$38,329
45.	IT/GIS Coordinator	Northstar Community Services District	Administration	\$101,124	\$54,718
44.	Senior Utility Service Worker	Northstar Community Services District	Utility Department	\$104,153	\$53,485
43.	Engineer/Paramedic	Northstar Community Services District	Fire Department	\$105,163	\$44,017
42.	Water Treatment Plant Operator IV	San Juan Water District	Water Treatment	\$106,114	\$36,584
41.	Pump Station Technician / Mechanic	San Juan Water District	Field Services	\$106,935	\$39,356
40.	Engineer/Paramedic	Northstar Community Services District	Fire Department	\$107,549	\$53,016

63.	Administrative Assistant/Board Secretary	San Juan Water District	Executive	\$83,868	\$33,932
64.	Fire Chief	Northstar Community Services District	Fire Department	\$82,596	\$21,251
65.	Firefighter/Paramedic	Northstar Community Services District	Fire Department	\$82,080	\$21,344
66.	Utility Service Worker	Northstar Community Services District	Utility Department	\$78,969	\$14,916
67.	Utility Service Worker	Northstar Community Services District	Utility Department	\$77,367	\$26,839
68.	Distribution Operator II	San Juan Water District	Field Services	\$76,484	\$16,951
69.	Distribution Operator II	San Juan Water District	Field Services	\$76,331	\$28,175
70.	Water Treatment Plant Operator II	San Juan Water District	Water Treatment	\$74,612	\$6,655
71.	Facilities Maintenance Worker	San Juan Water District	Water Treatment	\$74,124	\$32,170
72.	Distribution Operator III	San Juan Water District	Field Services	\$73,564	\$32,325
73.	Safety/Regulatory Compliance Specialist	San Juan Water District	Operations	\$72,521	\$28,717
74.	Purchasing Agent	San Juan Water District	Finance & Administrative Services	\$71,458	\$32,303
75.	Accounting Technician II	San Juan Water District	Finance & Administrative Services	\$71,153	\$39,182
76.	Utility Service Worker	Northstar Community Services District	Utility Department	\$70,206	\$26,588
77.	Water Efficiency Technician I	San Juan Water District	Water Efficiency	\$68,152	\$27,001
78.	Meter Technician	San Juan Water District	Customer Service	\$63,444	\$29,051
79.	Customer Service Technician III	San Juan Water District	Customer Service	\$62,448	\$21,723
80.	Customer Service Technician III	San Juan Water District	Customer Service	\$59,450	\$27,907
81.	Utility Service Worker	Northstar Community Services District	Utility Department	\$58,673	\$16,080
82.	Customer Service Specialist	Northstar Community Services District	Administration	\$55,990	\$23,043
83.	Facilities Maintenance Helper	San Juan Water District	Water Treatment	\$51,790	\$13,814
84.	Firefighter/Emt	Northstar Community Services District	Fire Department	\$50,131	\$6,901

85.	General Manager	Meter Reading	Christian Valley Park Community Services District	Administration	\$46,299	\$0
86.	Accounting Tech I		Northstar Community Services District	Administration	\$41,337	\$9,451
87.	Accounting Tech I		Northstar Community Services District	Administration	\$39,791	\$9,995
88.	Water Efficiency Technician I		San Juan Water District	Water Efficiency	\$25,903	\$13,506
89.	Accountant I		Northstar Community Services District	Administration	\$22,396	\$3,170
90.	Fire Fighter (Seasonal)		Northstar Community Services District	Fire Department	\$21,701	\$228
91.	Fire Fighter (Seasonal)		Northstar Community Services District	Fire Department	\$21,589	\$180
92.	Utility Service Worker Trainee		Northstar Community Services District	Utility Department	\$21,061	\$0
93.	Fire Fighter (Seasonal)		Northstar Community Services District	Fire Department	\$18,799	\$0
94.	Water Efficiency Technician I		San Juan Water District	Water Efficiency	\$15,792	\$10,332
95.	Director		San Juan Water District	Board of Directors	\$11,500	\$0
96.	Utility Seasonal		Northstar Community Services District	Utility Department	\$7,976	\$0
97.	Secretary		Heather Glen Community Services District	Administration	\$7,200	\$0
98.	Water Maintenance		Heather Glen Community Services District	Administration	\$7,147	\$0
99.	Director		San Juan Water District	Board of Directors	\$6,875	\$0
100.	Director		San Juan Water District	Board of Directors	\$5,625	\$0