	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Monterey Regional Waste Management District	Administration	\$257,612	\$86,508
2.	General Manager		Monterey One Water	Admin	\$257,362	\$84,535
3.	General Manager/District Engineer		Pebble Beach Community Services District	Administration/General	\$235,708	\$69,262
4.	Deputy General Manager/CFO		Pebble Beach Community Services District	Administration/General	\$220,020	\$57,023
5.	Assistant General Manager		Monterey One Water	RTP Admin	\$212,644	\$21,807
6.	General Manager		Marina Coast Water District	Administration	\$209,386	\$72,789
7.	General Manager		Carmel Area Wastewater Agency (Monterey)	Administration	\$194,191	\$27,197
8.	Principal Engineer		Monterey One Water	Groundwater	\$188,382	\$35,251
9.	Engineering Manager		Monterey One Water	Engineering	\$183,799	\$56,308
10.	Business Services Manager-Cfo		Monterey One Water	Finance	\$177,868	\$40,031
11.	Power Systems Supervisor		Monterey Regional Waste Management District	Landfill Gas	\$172,175	\$41,693
12.	District Engineer		Marina Coast Water District	Engineering	\$170,144	\$38,518
13.	Director Of Engineering & Compliance		Monterey Regional Waste Management District	Engineering	\$168,149	\$49,592
14.	Director Of Operations		Monterey Regional Waste Management District	Administration	\$167,183	\$50,308
15.	Director Of Finance & Administration		Monterey Regional Waste Management District	Administration	\$163,949	\$49,592
16.	Lcm/Hhw Manager		Monterey Regional Waste Management District	Last Chance Mercantile	\$162,740	\$57,286
17.	General Manager		Pajaro/Sunny Mesa Community Services District	Water	\$161,709	\$55,025
18.	Director Of Communication & Sustainability		Monterey Regional Waste Management District	Public Education	\$159,970	\$66,440
19.	Equipment Maintenance Manager		Monterey Regional Waste Management District	Maintenance Shop	\$158,455	\$56,350
20.	Director Of Administrative Services		Marina Coast Water District	Finance	\$157,713	\$35,546

21.	Associate Engineer	Monterey One Water	Engineering	\$156,582	\$37,592
22.	Accounting Supervisor	Marina Coast Water District	Finance	\$155,530	\$28,202
23.	Interim Operations Manager	Monterey One Water	RTP O&M	\$155,477	\$49,863
24.	Plant Maintenance Supervisor	Monterey One Water	Plant Maintenance	\$155,104	\$52,071
25.	Principal Engineer	Pebble Beach Community Services District	Engineering	\$150,805	\$58,601
26.	Senior Distribution Mechanic	Monterey One Water	CSIP	\$150,690	\$46,555
27.	Associate Engineer	Monterey One Water	Engineering	\$149,399	\$42,959
28.	Mrf Manager	Monterey Regional Waste Management District	MRF Operations	\$148,486	\$47,585
29.	Human Resources Manager	Monterey Regional Waste Management District	Human Resources	\$147,146	\$54,884
30.	General Manager	Castroville Community Services District	Administration	\$146,895	\$33,611
31.	Operator III - Ss Swg W/Gr V	Monterey One Water	RTP O&M	\$146,667	\$28,814
32.	Associate Engineer	Monterey One Water	Engineering	\$144,901	\$41,865
33.	Senior Engineer	Monterey Regional Waste Management District	Engineering	\$142,767	\$55,215
34.	Information Systems Manager	Monterey One Water	Information Systems	\$140,298	\$50,184
35.	Government Affairs Administrat	Monterey One Water	Admin	\$139,441	\$27,801
36.	Operator III W/Gr V	Monterey One Water	RTP O&M	\$138,081	\$39,671
37.	O&M Supervisor	Marina Coast Water District	Operations & Maintenance	\$136,938	\$31,877
38.	Senior Operator	Monterey One Water	RTP O&M	\$136,351	\$42,325
39.	Field O & M Manager	Monterey One Water	Field Maintenance	\$133,711	\$38,635
40.	Customer Service Supervisor	Monterey One Water	Customer Service	\$132,816	\$48,331
41.	Field Maintenance Supervisor	Pebble Beach Community Services District	Maintenance	\$132,732	\$46,413
42.	Laboratory Supervisor	Monterey One Water	Environmental Services	\$132,633	\$41,354
43.	Mrf Maintenance Supervisor	Monterey Regional Waste Management District	MRF Maintenance	\$132,593	\$50,508
44.	Distribution Mechanic II	Monterey One Water	CSIP	\$132,339	\$25,769
45.	Operator III W/Gr V	Monterey One Water	RTP O&M	\$132,291	\$26,752
46.	Human Resources Manager	Monterey One Water	Human Resources	\$132,027	\$48,939

47.	Senior Civil Engineer	Marina Coast Water District	Engineering	\$131,983	\$32,480
48.	Operator III - W/E Days	Monterey One Water	RTP O&M	\$129,136	\$39,199
49.	Safety Officer	Monterey One Water	Safety	\$128,842	\$40,689
50.	Preventative Maintenance Coordinator	Monterey One Water	Engineering	\$128,444	\$27,856
51.	Collection Superintendent	Carmel Area Wastewater Agency (Monterey)	Collections	\$128,438	\$34,495
52.	Operations Superintendent	Carmel Area Wastewater Agency (Monterey)	Operations	\$128,307	\$24,479
53.	Operator III	Monterey One Water	RTP O&M	\$127,303	\$40,139
54.	Maintenance Superintendent	Carmel Area Wastewater Agency (Monterey)	Maintenance	\$125,948	\$28,550
55.	Maintenance Shop Supervisor	Monterey Regional Waste Management District	Maintenance Shop	\$125,404	\$43,859
56.	Operations Supervisor	Monterey One Water	RTP O&M	\$124,352	\$47,739
57.	Accounting Supervisor	Monterey One Water	Finance	\$124,083	\$27,390
58.	Senior Lab Analyst	Monterey One Water	Environmental Services	\$122,810	\$43,989
59.	Operations Supervisor	Monterey One Water	RTP O&M	\$122,591	\$42,390
60.	Water Resources Manager	Marina Coast Water District	Water Resources	\$122,415	\$43,893
61.	Sr. Maintenance Worker - Site	Monterey Regional Waste Management District	Site & Facilities	\$121,914	\$40,804
62.	Human Resources/Customer Relations Manager	Marina Coast Water District	Administration	\$121,846	\$28,250
63.	Cogen Mechanic II	Monterey One Water	Cogen	\$121,602	\$25,486
64.	Senior Accountant	Pebble Beach Community Services District	Finance	\$121,425	\$46,347
65.	Senior Accountant	Pebble Beach Community Services District	Finance	\$121,425	\$46,347
66.	Operator III-Shift Supv Grave	Monterey One Water	RTP O&M	\$120,735	\$26,667
67.	Maintenance Technician II	Pebble Beach Community Services District	Maintenance	\$120,363	\$52,109
68.	Laboratory Supervisor	Marina Coast Water District	Laboratory	\$120,184	\$29,497
69.	Operations Supervisor	Carmel Area Wastewater Agency (Monterey)	Operations	\$120,119	\$19,729
70.	Electrician/Instr Tech II	Monterey One Water	Utilities Services	\$119,648	\$39,212

71.	Mrf Supervisor	Monterey Regional Waste Management District	MRF Operations	\$118,393	\$47,336
72.	Executive Assistant/Clerk Of Board	Marina Coast Water District	Administration	\$117,194	\$27,990
73.	Cogen Mechanic II	Monterey One Water	Cogen	\$117,138	\$46,779
74.	Maintenance Technician II	Pebble Beach Community Services District	Maintenance	\$117,049	\$51,903
75.	Heavy Equipment Supervisor	Monterey Regional Waste Management District	Landfill Operations	\$116,200	\$41,490
76.	Operator III	Monterey One Water	RTP O&M	\$116,124	\$46,750
77.	Maintenance Technician II	Pebble Beach Community Services District	Maintenance	\$115,604	\$43,287
78.	Accountant	Monterey One Water	Finance	\$113,307	\$37,460
79.	Safety & Risk Manager	Monterey Regional Waste Management District	Safety & Risk Management	\$113,012	\$33,698
80.	Executive Assistant/Board Clerk	Monterey Regional Waste Management District	Administration	\$112,339	\$50,404
81.	Electrician/Instr Tech II	Monterey One Water	Utilities Services	\$111,429	\$17,840
82.	Manager of Operations	Pajaro/Sunny Mesa Community Services District	Water	\$111,017	\$42,988
83.	O&M Manager	Marina Coast Water District	Operations & Maintenance	\$110,619	\$36,569
84.	Maintenance Technician II	Pebble Beach Community Services District	Maintenance	\$110,608	\$51,449
85.	Principal Accountant	Carmel Area Wastewater Agency (Monterey)	Administration	\$110,000	\$31,675
86.	Maintenance Mechanic II	Monterey One Water	Field Maintenance	\$107,899	\$45,434
87.	Source Control Inspector II	Monterey One Water	Environmental Services	\$107,805	\$46,187
88.	Lab Supervisor	Carmel Area Wastewater Agency (Monterey)	Operations	\$107,737	\$24,916
89.	It Administrator	Marina Coast Water District	Administration	\$107,555	\$19,196
90.	Maintenance Mechanic II	Monterey One Water	Plant Maintenance	\$107,550	\$45,231
91.	System Operator II	Marina Coast Water District	Operations & Maintenance	\$107,427	\$30,570
92.	Sr. Power Systems Technician	Monterey Regional Waste Management District	Landfill Gas	\$106,991	\$41,191

93.	Lab Analyst II	Monterey One Water	Environmental Services	\$106,365	\$20,531
94.	Maintenance Mechanic II	Monterey One Water	Field Maintenance	\$106,297	\$22,157
95.	Heavy Equipment Technician III	Monterey Regional Waste Management District	Maintenance Shop	\$105,816	\$45,371
96.	Source Control Inspector II	Monterey One Water	Environmental Services	\$105,524	\$45,860
97.	Heavy Equipment Operator	Monterey Regional Waste Management District	Landfill Operations	\$105,353	\$46,286
98.	Sr. Power Systems Technician	Monterey Regional Waste Management District	Landfill Gas	\$104,623	\$44,051
99.	Senior Operator	Carmel Area Wastewater Agency (Monterey)	Operations	\$104,592	\$24,761
100.	Industrial Painter/Paint Insp	Monterey One Water	Plant Maintenance	\$104,538	\$37,254