| | Position | Other Positions Held | Special District | Department | Total Wages | Total Retirement & Health Contribution |
|-----|---------------------|----------------------|--|--------------------|-------------|--|
| 1. | District Manager | | West Side Cemetery District | Administration | \$97,826 | \$118,243 |
| 2. | Manager | | Cemetery District No. 1 | Admin. | \$94,008 | \$28,787 |
| 3. | Board Secretary | District Manager | East Kern Cemetery District | Governing Body | \$75,410 | \$61,297 |
| 4. | District Manager | | West Side Cemetery District | Foreman | \$74,278 | \$101,781 |
| 5. | District Manager | | South Kern Cemetery District | Administration | \$71,800 | \$20,181 |
| 6. | Executive Director | | North Kern Cemetery District | Executive Director | \$66,462 | \$4,313 |
| 7. | Office Manager | | West Side Cemetery District | Administration | \$65,265 | \$84,823 |
| 8. | Supervisor | | Cemetery District No. 1 | Operations | \$64,916 | \$26,891 |
| 9. | Field | | North Kern Cemetery District | Field | \$62,846 | \$3,327 |
| 10. | District Manager | | Kern River Valley Cemetery District | Management | \$62,640 | \$14,178 |
| 11. | Maintenance Worker | | West Side Cemetery District | Maintenance | \$60,554 | \$87,607 |
| 12. | Maintenance Worker | | West Side Cemetery District | Maintenance | \$60,554 | \$88,125 |
| 13. | Maintenance Worker | | West Side Cemetery District | Maintenance | \$60,554 | \$88,077 |
| 14. | Secretary | | Cemetery District No. 1 | Admin. | \$52,995 | \$35,460 |
| 15. | Groundsman II | | Cemetery District No. 1 | Operations | \$51,500 | \$35,385 |
| 16. | Field | | North Kern Cemetery District | Field | \$47,451 | \$5,694 |
| 17. | Administrator | | North Kern Cemetery District | Administrator | \$46,429 | \$5,967 |
| 18. | Field | | North Kern Cemetery District | Field | \$41,400 | \$2,453 |
| 19. | Field | | North Kern Cemetery District | Field | \$41,328 | \$2,504 |
| 20. | Executive Assistant | | South Kern Cemetery District | Administration | \$41,250 | \$4,481 |
| 21. | Field | | North Kern Cemetery District | Field | \$41,023 | \$2,498 |
| 22. | Maintenance | | East Kern Cemetery District | Operations | \$40,811 | \$31,611 |
| 23. | District Manager | | Tehachapi Cemetery District | Administration | \$40,000 | \$0 |
| 24. | Groundsman I | | Cemetery District No. 1 | Operations | \$39,728 | \$14,925 |
| 25. | Groundskeeper 1 | | South Kern Cemetery District | Maintenance | \$36,950 | \$4,202 |
| 26. | Secretary | | Kern River Valley Cemetery District | Administration | \$36,665 | \$2,574 |
| 27. | Groundsman I | | Cemetery District No. 1 | Operations | \$35,752 | \$33,500 |
| 28. | Groundskeeper 2 | | South Kern Cemetery District | Maintenance | \$34,900 | \$7,619 |

| 29. | Administrator | North Kern Cemetery District | Administrator | \$33,314 | \$2,119 |
|-----|------------------|--|----------------|----------|----------|
| 30. | Groundskeeper | Tehachapi Cemetery District | Maintenance | \$32,452 | \$6,475 |
| 31. | Groundskeeper | Tehachapi Cemetery District | Maintenance | \$29,855 | \$8,416 |
| 32. | Groundsman II | Cemetery District No. 1 | Operations | \$25,750 | \$12,936 |
| 33. | Groundskeeper 3 | South Kern Cemetery District | Maintenance | \$22,800 | \$3,225 |
| 34. | Field | North Kern Cemetery District | Field | \$20,905 | \$1,257 |
| 35. | Office Assistant | Tehachapi Cemetery District | Administration | \$15,497 | \$0 |
| 36. | Secretary P/T | Cemetery District No. 1 | Admin. | \$15,309 | \$0 |
| 37. | Groundsman P/T | Cemetery District No. 1 | Operations | \$14,560 | \$0 |
| 38. | Groundskeeper | Tehachapi Cemetery District | Maintenance | \$13,246 | \$3,045 |
| 39. | Field | North Kern Cemetery District | Field | \$9,091 | \$502 |
| 40. | Office Assistant | Tehachapi Cemetery District | Administration | \$8,400 | \$0 |
| 41. | Groundskeeper | Tehachapi Cemetery District | Maintenance | \$7,502 | \$0 |
| 42. | District Manager | Tehachapi Cemetery District | Administration | \$2,397 | \$0 |
| 43. | Board Member | North Kern Cemetery District | Board Member | \$1,700 | \$0 |
| 44. | Board Member | North Kern Cemetery District | Board Member | \$1,600 | \$0 |
| 45. | Seasonal On-Call | Kern River Valley Cemetery District | Maintenance | \$1,594 | \$0 |
| 46. | Board Member | North Kern Cemetery District | Board Member | \$1,500 | \$0 |
| 47. | Trustee | Tehachapi Cemetery District | Board | \$1,500 | \$0 |
| 48. | Trustee | Tehachapi Cemetery District | Board | \$1,500 | \$0 |
| 49. | Trustee | Tehachapi Cemetery District | Board | \$1,500 | \$0 |
| 50. | Board Member | North Kern Cemetery District | Board Member | \$800 | \$0 |
| 51. | Board Member | North Kern Cemetery District | Board Member | \$800 | \$0 |
| 52. | Board Member | North Kern Cemetery District | Board Member | \$600 | \$0 |
| 53. | Trustee | South Kern Cemetery District | Board Member 3 | \$600 | \$0 |
| 54. | Trustee | South Kern Cemetery District | Board Member 4 | \$600 | \$0 |
| 55. | Board Member | North Kern Cemetery District | Board Member | \$500 | \$0 |
| 56. | Trustee | South Kern Cemetery District | Board Member 5 | \$500 | \$0 |
| 57. | Trustee | Kern River Valley Cemetery District | Board Member | \$350 | \$0 |

| 58. | Trustee | Kern River Valley Cemetery District | Board Member | \$350 | \$0 |
|-----|---------------|--|----------------|-------|-----|
| 59. | Trustee | Kern River Valley Cemetery District | Board Member | \$350 | \$0 |
| 60. | Trustee | Kern River Valley Cemetery District | Board Member | \$350 | \$0 |
| 61. | Trustee | Kern River Valley Cemetery District | Board Member | \$350 | \$0 |
| 62. | Chairman | East Kern Cemetery District | Governing Body | \$0 | \$0 |
| 63. | Chairman | West Side Cemetery District | Board Member | \$0 | \$0 |
| 64. | Sctry | West Side Cemetery District | Board Member | \$0 | \$0 |
| 65. | Trustee | Cemetery District No. 1 | Board | \$0 | \$0 |
| 66. | Trustee | Cemetery District No. 1 | Board | \$0 | \$0 |
| 67. | Trustee | Cemetery District No. 1 | Board | \$0 | \$0 |
| 68. | Trustee | East Kern Cemetery District | Governing Body | \$0 | \$0 |
| 69. | Trustee | East Kern Cemetery District | Governing Body | \$0 | \$0 |
| 70. | Trustee | East Kern Cemetery District | Governing Body | \$0 | \$0 |
| 71. | Trustee | South Kern Cemetery District | Board Member 1 | \$0 | \$0 |
| 72. | Trustee | South Kern Cemetery District | Board Member 2 | \$0 | \$0 |
| 73. | Vice Chairman | West Side Cemetery District | Board Member | \$0 | \$0 |
| 74. | Vice-Chairman | East Kern Cemetery District | Governing Body | \$0 | \$0 |