

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Kern County Water Agency	Senior Management	\$292,530	\$166,690
2.	General Counsel		Kern County Water Agency	Senior Management	\$286,582	\$168,192
3.	Administrative Operations Manager		Kern County Water Agency	Administrative Operations	\$264,345	\$153,792
4.	Assistant General Manager		Kern County Water Agency	Bay Delta	\$241,873	\$141,889
5.	Engineering & Groundwater Services Manager		Kern County Water Agency	Engineering & Groundwater Services	\$235,704	\$138,774
6.	General Manager		Antelope Valley-East Kern Water Agency	Administration	\$234,529	\$52,477
7.	Water Resources Manager		Kern County Water Agency	Water Resources	\$229,706	\$135,621
8.	Business Manager		Kern County Water Agency	Administrative Operations	\$205,103	\$123,130
9.	Improvement District Number 4 Manager		Kern County Water Agency	Improvement District Number 4	\$203,842	\$127,898
10.	Asst General Manager		Antelope Valley-East Kern Water Agency	Administration	\$189,285	\$41,758
11.	Operations And Maintenance Superintendent		Kern County Water Agency	Water Resources	\$184,795	\$112,933
12.	Operations Manager		Antelope Valley-East Kern Water Agency	Administration	\$174,379	\$45,305
13.	Controller		Kern County Water Agency	Administrative Operations	\$169,753	\$109,865
14.	Water Purification Plant Superintendent		Kern County Water Agency	Improvement District Number 4	\$163,253	\$100,232
15.	Human Resources Manager		Kern County Water Agency	Human Resources	\$149,785	\$95,872
16.	Asst Operations Manager		Antelope Valley-East Kern Water Agency	Administration	\$148,932	\$37,486
17.	Resources Manager		Antelope Valley-East Kern Water Agency	Administration	\$145,639	\$37,600
18.	Finance Manager		Antelope Valley-East Kern Water Agency	Administration	\$145,574	\$22,984
19.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$142,423	\$91,130

20.	Laboratory Manager		Antelope Valley-East Kern Water Agency	Laboratory	\$142,379	\$36,513
21.	Water Resources Planner IV		Kern County Water Agency	Water Resources	\$139,697	\$73,389
22.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$139,548	\$72,503
23.	Engineer III - Electrical Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$135,836	\$88,970
24.	Maintenance Supervisor		Kern County Water Agency	Engineering & Groundwater Services	\$131,171	\$90,572
25.	Water Resources Planner III		Kern County Water Agency	Improvement District Number 4	\$130,773	\$85,440
26.	Human Resources Analyst III		Kern County Water Agency	Human Resources	\$128,976	\$53,011
27.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$128,810	\$88,931
28.	Geologist III		Kern County Water Agency	Engineering & Groundwater Services	\$128,022	\$86,984
29.	Water Resources Planner III		Kern County Water Agency	Engineering & Groundwater Services	\$128,021	\$86,000
30.	Engineer III-Facilities Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$127,141	\$72,970
31.	Laboratory Supervisor		Kern County Water Agency	Improvement District Number 4	\$126,467	\$88,044
32.	Plant Superintendent		Antelope Valley-East Kern Water Agency	Water	\$124,961	\$29,962
33.	Plant Superintendent		Antelope Valley-East Kern Water Agency	Water	\$124,831	\$26,663
34.	Plant Superintendent		Antelope Valley-East Kern Water Agency	Water	\$122,589	\$34,980
35.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$121,572	\$74,009
36.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$121,569	\$74,607
37.	Water Banking Supervisor		Antelope Valley-East Kern Water Agency	Water	\$119,501	\$38,776
38.	Assistant Maintenance Supervisor		Kern County Water Agency	Engineering & Groundwater Services	\$116,085	\$80,323
39.	Electrical And Control Foreman		Kern County Water Agency	Water Resources	\$112,222	\$79,072

40.	Engineer II		Kern County Water Agency	Engineering & Groundwater Services	\$109,355	\$75,042
41.	Lead Operator		Antelope Valley-East Kern Water Agency	Water	\$109,156	\$32,035
42.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$108,906	\$76,266
43.	Electronics Technician		Antelope Valley-East Kern Water Agency	Electrical	\$107,690	\$33,756
44.	Lead Operator		Antelope Valley-East Kern Water Agency	Water	\$107,332	\$37,757
45.	Welder/Maint Technician		Antelope Valley-East Kern Water Agency	Welding	\$106,672	\$32,475
46.	Plant Superintendent		Antelope Valley-East Kern Water Agency	Water	\$105,651	\$25,410
47.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$105,263	\$31,227
48.	Water Purification Plant Operator III		Kern County Water Agency	Improvement District Number 4	\$104,789	\$70,088
49.	Electronics Technician		Antelope Valley-East Kern Water Agency	Electrical	\$104,435	\$37,799
50.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$103,976	\$37,544
51.	Lead Operator		Antelope Valley-East Kern Water Agency	Water	\$102,806	\$30,632
52.	Information Technology/Network Services Coordinator		Kern County Water Agency	Administrative Operations	\$102,204	\$75,415
53.	Electrical And Control Technician III		Kern County Water Agency	Engineering & Groundwater Services	\$101,546	\$70,305
54.	Office Manager/Hr		Antelope Valley-East Kern Water Agency	Administration	\$98,349	\$15,665
55.	Electrical & Control Technician III		Kern County Water Agency	Engineering & Groundwater Services	\$97,648	\$54,623
56.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$95,362	\$31,080
57.	Pump Maintenance Technician II		Kern County Water Agency	Water Resources	\$95,306	\$56,016

58.	Lead Operator		Antelope Valley-East Kern Water Agency	Water	\$95,132	\$29,268
59.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$94,976	\$24,454
60.	Principal Analyst		Antelope Valley-East Kern Water Agency	Laboratory	\$94,209	\$20,171
61.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$93,913	\$24,756
62.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$93,788	\$30,895
63.	Secretary-Treasurer		Antelope Valley-East Kern Water Agency	Administration	\$93,490	\$25,442
64.	Accountant II		Kern County Water Agency	Administrative Operations	\$92,712	\$58,553
65.	Water Bank Operator		Antelope Valley-East Kern Water Agency	Water	\$92,513	\$18,941
66.	Heavy Equipment Operator		Kern County Water Agency	Water Resources	\$89,566	\$54,077
67.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$86,449	\$32,059
68.	Administrative Services Coordinator II		Kern County Water Agency	Administrative Operations	\$85,438	\$36,982
69.	Systems Operator II		Kern County Water Agency	Water Resources	\$84,655	\$56,557
70.	Water Purification Plant Operator III		Kern County Water Agency	Improvement District Number 4	\$84,565	\$38,573
71.	Operator		Antelope Valley-East Kern Water Agency	Water	\$84,336	\$23,042
72.	Principal Engineer		Antelope Valley-East Kern Water Agency	Administration	\$83,471	\$9,450
73.	Systems Operator II		Kern County Water Agency	Water Resources	\$81,116	\$61,069
74.	Systems Operator II		Kern County Water Agency	Water Resources	\$79,476	\$50,933
75.	Systems/Heavy Equipment Operator		Kern County Water Agency	Water Resources	\$79,350	\$63,338
76.	Senior Lab Technician		Antelope Valley-East Kern Water Agency	Laboratory	\$78,930	\$16,234
77.	Operator		Antelope Valley-East Kern Water Agency	Water	\$78,435	\$22,575

78.	Systems Operator II		Kern County Water Agency	Water Resources	\$77,647	\$60,011
79.	Systems Operator II		Kern County Water Agency	Water Resources	\$74,915	\$45,536
80.	Operator		Antelope Valley-East Kern Water Agency	Water	\$72,666	\$28,968
81.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$72,338	\$29,189
82.	Operator		Antelope Valley-East Kern Water Agency	Water	\$71,951	\$28,734
83.	Journeyman Maintenance Mechanic		Kern County Water Agency	Engineering & Groundwater Services	\$71,476	\$36,634
84.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$71,149	\$19,581
85.	Operator		Antelope Valley-East Kern Water Agency	Water	\$69,523	\$27,594
86.	Laboratory Analyst III		Kern County Water Agency	Improvement District Number 4	\$66,855	\$51,702
87.	Accounting Clerk II		Kern County Water Agency	Administrative Operations	\$65,462	\$56,210
88.	Accounting Technician II		Antelope Valley-East Kern Water Agency	Administration	\$64,686	\$11,972
89.	Maintenance Mechanic II		Kern County Water Agency	Engineering & Groundwater Services	\$63,070	\$48,859
90.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$62,659	\$29,462
91.	Support Pool Coordinator		Kern County Water Agency	Administrative Operations	\$61,788	\$51,737
92.	Management Assistant II		Kern County Water Agency	Engineering & Groundwater Services	\$60,626	\$55,388
93.	Management Assistant II		Kern County Water Agency	Water Resources	\$59,652	\$50,797
94.	Water Purification Plant Operator II		Kern County Water Agency	Improvement District Number 4	\$58,498	\$31,501
95.	Water Resources Planner I		Kern County Water Agency	Water Resources	\$55,965	\$48,291
96.	Water Banking Operator		Antelope Valley-East Kern Water Agency	Water	\$54,859	\$11,936
97.	Management Assistant II-Administrative Operations		Kern County Water Agency	Administrative Operations	\$52,113	\$46,204

98.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$51,389	\$5,948
99.	Laboratory Analyst II		Kern County Water Agency	Improvement District Number 4	\$50,452	\$34,544
100.	Maintenance Mechanic II		Kern County Water Agency	Engineering & Groundwater Services	\$49,086	\$32,622