

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		West Kern Water District	Administration	\$240,128	\$53,137
2.	General Manager		Indian Wells Valley Water District	Administration	\$187,771	\$45,611
3.	Director Of Ops		West Kern Water District	Administration	\$151,752	\$59,263
4.	Director Of Finance		West Kern Water District	Administration	\$144,310	\$65,922
5.	Chief Engineer		Indian Wells Valley Water District	Administration	\$141,872	\$44,877
6.	General Manager		Tehachapi - Cummings County Water District	Administration	\$140,250	\$22,675
7.	Chief Financial Officer		Indian Wells Valley Water District	Administration	\$128,260	\$42,616
8.	General Manager		Greenfield County Water District	Water	\$124,422	\$34,316
9.	T & D Supervisor	Crew Supervisor	West Kern Water District	Transmission & Distribution	\$123,052	\$32,711
10.	Operations Manager		Indian Wells Valley Water District	Administration	\$122,627	\$41,679
11.	Production Admin		West Kern Water District	Production	\$120,371	\$34,074
12.	Superintendent		Tehachapi - Cummings County Water District	Pipeline	\$119,182	\$46,196
13.	Interim Oper/Eng Admin	T&D Supervisor	West Kern Water District	Engineering	\$118,047	\$33,302
14.	Field Service Supervisor		West Kern Water District	Field Services	\$117,313	\$33,395
15.	Pumping Systems Supervisor		Tehachapi - Cummings County Water District	Pump Plant	\$116,626	\$26,382
16.	Business Manager		Tehachapi - Cummings County Water District	Administration	\$116,463	\$22,401
17.	Operations Manager		Tehachapi - Cummings County Water District	Administration	\$115,852	\$18,372
18.	Oper/Eng Administrator		West Kern Water District	Engineering	\$112,354	\$53,383
19.	Mechanic Supervisor		West Kern Water District	Production	\$108,618	\$32,362
20.	Crew Supervisor		West Kern Water District	Transmission & Distribution	\$107,180	\$32,772

21.	Office Manager		Tehachapi - Cummings County Water District	Administration	\$104,334	\$27,336
22.	Associate Engineer		Indian Wells Valley Water District	Engineering	\$102,748	\$35,615
23.	Lead Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$101,965	\$32,340
24.	Senior Electrician		West Kern Water District	Production	\$101,176	\$31,034
25.	Water Supply Supervisor		Indian Wells Valley Water District	Operations	\$99,570	\$25,008
26.	Asst To Dir Of Finance		West Kern Water District	Accounting	\$98,708	\$36,911
27.	Regulatory Admin		West Kern Water District	Administration	\$97,882	\$44,859
28.	Distribution MRC Supervisor		Indian Wells Valley Water District	Operations	\$92,223	\$23,803
29.	T & D Crew Super	Equipment Operator	West Kern Water District	Transmission & Distribution	\$89,833	\$29,024
30.	Warehouse Operator		West Kern Water District	Accounting	\$89,249	\$29,269
31.	Customer Service Supervisor		Indian Wells Valley Water District	Customer Service	\$87,886	\$37,244
32.	Industrial Field Rep		West Kern Water District	Field Services	\$87,557	\$29,786
33.	Foreman		Tehachapi - Cummings County Water District	Pipeline	\$87,315	\$30,964
34.	Mechanic		West Kern Water District	Production	\$87,232	\$29,269
35.	Water Supply Operator II		Indian Wells Valley Water District	Operations	\$87,169	\$30,425
36.	HR Admin		West Kern Water District	Administration	\$85,933	\$41,959
37.	Administrative Assistant		Indian Wells Valley Water District	Administration	\$85,885	\$30,860
38.	Water Quality Tech		West Kern Water District	Field Services	\$85,589	\$29,164
39.	Engineering Tech		Indian Wells Valley Water District	Engineering	\$85,303	\$22,541
40.	Maintenance II		Tehachapi - Cummings County Water District	Pipeline	\$84,881	\$39,830
41.	Facilities Maint		West Kern Water District	Accounting	\$84,868	\$29,269
42.	Field Service Supervisor		Indian Wells Valley Water District	Field Service	\$84,359	\$30,862

43.	Equipment Operator		West Kern Water District	Transmission & Distribution	\$83,711	\$28,330
44.	Distribution MRC Operator II - Welder		Indian Wells Valley Water District	Operations	\$83,583	\$35,776
45.	Water Supply Operator II		Indian Wells Valley Water District	Operations	\$82,551	\$33,339
46.	Industrial Field Rep		West Kern Water District	Field Services	\$82,431	\$28,771
47.	Water Supply Operator II		Indian Wells Valley Water District	Operations	\$82,077	\$23,923
48.	Administrative Asst		West Kern Water District	Administration	\$78,211	\$45,690
49.	Operator	Water Service Tech	West Kern Water District	Production	\$78,131	\$28,219
50.	Equipment Operator		Tehachapi - Cummings County Water District	Pipeline	\$77,410	\$40,135
51.	Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$75,740	\$12,099
52.	Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$75,267	\$35,951
53.	Distribution MRC Operator II		Indian Wells Valley Water District	Operations	\$74,656	\$34,631
54.	Electrician		West Kern Water District	Production	\$73,645	\$21,782
55.	Warehouse Administrator		Indian Wells Valley Water District	Operations	\$73,477	\$34,457
56.	Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$73,177	\$35,485
57.	Distribution MRC Operator II		Indian Wells Valley Water District	Operations	\$72,706	\$34,628
58.	Distribution MRC Operator II		Indian Wells Valley Water District	Operations	\$72,610	\$34,617
59.	Accounting Tech		West Kern Water District	Accounting	\$72,083	\$44,839
60.	Operator		West Kern Water District	Production	\$71,785	\$22,450
61.	Distribution MRC Operator II		Indian Wells Valley Water District	Operations	\$71,654	\$34,617
62.	Water Operations Manager		Lebec County Water District	Transmission & Distribution	\$70,601	\$3,066
63.	Maintenance II		Tehachapi - Cummings County Water District	Pipeline	\$70,129	\$35,389

64.	Equipment Operator		West Kern Water District	Transmission & Distribution	\$69,433	\$21,219
65.	Executive Assistant		Tehachapi - Cummings County Water District	Administration	\$68,539	\$33,685
66.	Maintenance I		Tehachapi - Cummings County Water District	Pipeline	\$67,695	\$14,730
67.	Clerk II		Greenfield County Water District	Water	\$67,553	\$30,636
68.	Field Service Technician		Indian Wells Valley Water District	Field Service	\$67,451	\$34,542
69.	Field Staff III		Greenfield County Water District	Water	\$66,172	\$29,717
70.	Field Staff II		Greenfield County Water District	Water	\$66,160	\$29,514
71.	Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$66,042	\$4,216
72.	Asst To Dir Of Ops		West Kern Water District	Engineering	\$65,900	\$16,663
73.	General Manager		Lebec County Water District	Administration	\$65,850	\$2,971
74.	Accounting Assistant		Tehachapi - Cummings County Water District	Administration	\$65,274	\$28,601
75.	Water Supply Operator II		Indian Wells Valley Water District	Operations	\$62,219	\$21,252
76.	Mechanic		West Kern Water District	Production	\$60,247	\$21,773
77.	Superintendent		Tehachapi - Cummings County Water District	Pump Plant	\$60,126	\$12,574
78.	Distribution MRC Operator II		Indian Wells Valley Water District	Operations	\$57,972	\$24,848
79.	Accountant		Indian Wells Valley Water District	Administration	\$56,359	\$24,848
80.	Equipment Operator		West Kern Water District	Transmission & Distribution	\$55,585	\$14,782
81.	Purchasing Clerk	Accounting Clerk	West Kern Water District	Accounting	\$55,314	\$35,170
82.	General Manager		Rand Communities Water District	RCWD Administration	\$54,284	\$8,402
83.	Field Service Representative II		Indian Wells Valley Water District	Field Service	\$52,580	\$10,527

84.	Executive Secretary		Indian Wells Valley Water District	Administration	\$52,502	\$19,019
85.	Operator		West Kern Water District	Production	\$50,267	\$14,606
86.	Accounting Clerk		West Kern Water District	Accounting	\$49,482	\$13,614
87.	Water Service Tech		West Kern Water District	Accounting	\$45,575	\$9,586
88.	Meter Reader		West Kern Water District	Field Services	\$44,202	\$8,658
89.	Admin Clerk		West Kern Water District	Administration	\$43,722	\$17,135
90.	Water Operations Technician		Lebec County Water District	Transmission & Distribution	\$43,494	\$3,982
91.	Distribution MRC Operator II		Indian Wells Valley Water District	Operations	\$43,445	\$28,840
92.	Operations Clerk		West Kern Water District	Engineering	\$41,380	\$30,552
93.	Customer Service Representative		Indian Wells Valley Water District	Customer Service	\$38,863	\$18,010
94.	Clerk I		Greenfield County Water District	Water	\$38,505	\$29,627
95.	Equipment Operator		West Kern Water District	Transmission & Distribution	\$35,950	\$13,904
96.	Field Staff I		Greenfield County Water District	Water	\$35,190	\$25,911
97.	Field Worker		Rand Communities Water District	Field	\$33,817	\$0
98.	Asst To Dir Of Finance		West Kern Water District	Accounting	\$32,344	\$7,232
99.	Controls/Emission Technician		Tehachapi - Cummings County Water District	Pump Plant	\$32,318	\$9,044
100.	Equipment Operator		West Kern Water District	Transmission & Distribution	\$31,515	\$12,155