

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Kern County Water Agency	Senior Management	\$292,530	\$166,690
2.	General Counsel		Kern County Water Agency	Senior Management	\$286,582	\$168,192
3.	Administrative Operations Manager		Kern County Water Agency	Administrative Operations	\$264,345	\$153,792
4.	Assistant General Manager		Kern County Water Agency	Bay Delta	\$241,873	\$141,889
5.	Engineering & Groundwater Services Manager		Kern County Water Agency	Engineering & Groundwater Services	\$235,704	\$138,774
6.	Water Resources Manager		Kern County Water Agency	Water Resources	\$229,706	\$135,621
7.	Business Manager		Kern County Water Agency	Administrative Operations	\$205,103	\$123,130
8.	Improvement District Number 4 Manager		Kern County Water Agency	Improvement District Number 4	\$203,842	\$127,898
9.	Operations And Maintenance Superintendent		Kern County Water Agency	Water Resources	\$184,795	\$112,933
10.	Controller		Kern County Water Agency	Administrative Operations	\$169,753	\$109,865
11.	Water Purification Plant Superintendent		Kern County Water Agency	Improvement District Number 4	\$163,253	\$100,232
12.	Human Resources Manager		Kern County Water Agency	Human Resources	\$149,785	\$95,872
13.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$142,423	\$91,130
14.	General Manager		Tehachapi - Cummings County Water District	Administration	\$140,250	\$22,675
15.	Water Resources Planner IV		Kern County Water Agency	Water Resources	\$139,697	\$73,389
16.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$139,548	\$72,503
17.	Engineer III - Electrical Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$135,836	\$88,970
18.	Maintenance Supervisor		Kern County Water Agency	Engineering & Groundwater Services	\$131,171	\$90,572
19.	Water Resources Planner III		Kern County Water Agency	Improvement District Number 4	\$130,773	\$85,440
20.	Human Resources Analyst III		Kern County Water Agency	Human Resources	\$128,976	\$53,011
21.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$128,810	\$88,931

22.	Geologist III		Kern County Water Agency	Engineering & Groundwater Services	\$128,022	\$86,984
23.	Water Resources Planner III		Kern County Water Agency	Engineering & Groundwater Services	\$128,021	\$86,000
24.	Engineer III-Facilities Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$127,141	\$72,970
25.	Laboratory Supervisor		Kern County Water Agency	Improvement District Number 4	\$126,467	\$88,044
26.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$121,572	\$74,009
27.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$121,569	\$74,607
28.	Superintendent		Tehachapi - Cummings County Water District	Pipeline	\$119,182	\$46,196
29.	Pumping Systems Supervisor		Tehachapi - Cummings County Water District	Pump Plant	\$116,626	\$26,382
30.	Business Manager		Tehachapi - Cummings County Water District	Administration	\$116,463	\$22,401
31.	Assistant Maintenance Supervisor		Kern County Water Agency	Engineering & Groundwater Services	\$116,085	\$80,323
32.	Operations Manager		Tehachapi - Cummings County Water District	Administration	\$115,852	\$18,372
33.	Electrical And Control Foreman		Kern County Water Agency	Water Resources	\$112,222	\$79,072
34.	Engineer II		Kern County Water Agency	Engineering & Groundwater Services	\$109,355	\$75,042
35.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$108,906	\$76,266
36.	Water Purification Plant Operator III		Kern County Water Agency	Improvement District Number 4	\$104,789	\$70,088
37.	Office Manager		Tehachapi - Cummings County Water District	Administration	\$104,334	\$27,336
38.	Information Technology/Network Services Coordinator		Kern County Water Agency	Administrative Operations	\$102,204	\$75,415
39.	Lead Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$101,965	\$32,340

40.	Electrical And Control Technician III		Kern County Water Agency	Engineering & Groundwater Services	\$101,546	\$70,305
41.	Electrical & Control Technician III		Kern County Water Agency	Engineering & Groundwater Services	\$97,648	\$54,623
42.	Pump Maintenance Technician II		Kern County Water Agency	Water Resources	\$95,306	\$56,016
43.	Accountant II		Kern County Water Agency	Administrative Operations	\$92,712	\$58,553
44.	Heavy Equipment Operator		Kern County Water Agency	Water Resources	\$89,566	\$54,077
45.	Foreman		Tehachapi - Cummings County Water District	Pipeline	\$87,315	\$30,964
46.	Administrative Services Coordinator II		Kern County Water Agency	Administrative Operations	\$85,438	\$36,982
47.	Maintenance II		Tehachapi - Cummings County Water District	Pipeline	\$84,881	\$39,830
48.	Systems Operator II		Kern County Water Agency	Water Resources	\$84,655	\$56,557
49.	Water Purification Plant Operator III		Kern County Water Agency	Improvement District Number 4	\$84,565	\$38,573
50.	Systems Operator II		Kern County Water Agency	Water Resources	\$81,116	\$61,069
51.	Systems Operator II		Kern County Water Agency	Water Resources	\$79,476	\$50,933
52.	Systems/Heavy Equipment Operator		Kern County Water Agency	Water Resources	\$79,350	\$63,338
53.	Systems Operator II		Kern County Water Agency	Water Resources	\$77,647	\$60,011
54.	Equipment Operator		Tehachapi - Cummings County Water District	Pipeline	\$77,410	\$40,135
55.	Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$75,740	\$12,099
56.	Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$75,267	\$35,951
57.	Systems Operator II		Kern County Water Agency	Water Resources	\$74,915	\$45,536
58.	Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$73,177	\$35,485
59.	Journeyman Maintenance Mechanic		Kern County Water Agency	Engineering & Groundwater Services	\$71,476	\$36,634
60.	Maintenance II		Tehachapi - Cummings County Water District	Pipeline	\$70,129	\$35,389

61.	Executive Assistant		Tehachapi - Cummings County Water District	Administration	\$68,539	\$33,685
62.	Maintenance I		Tehachapi - Cummings County Water District	Pipeline	\$67,695	\$14,730
63.	Laboratory Analyst III		Kern County Water Agency	Improvement District Number 4	\$66,855	\$51,702
64.	Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$66,042	\$4,216
65.	Accounting Clerk II		Kern County Water Agency	Administrative Operations	\$65,462	\$56,210
66.	Accounting Assistant		Tehachapi - Cummings County Water District	Administration	\$65,274	\$28,601
67.	Maintenance Mechanic II		Kern County Water Agency	Engineering & Groundwater Services	\$63,070	\$48,859
68.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$62,659	\$29,462
69.	Support Pool Coordinator		Kern County Water Agency	Administrative Operations	\$61,788	\$51,737
70.	Management Assistant II		Kern County Water Agency	Engineering & Groundwater Services	\$60,626	\$55,388
71.	Superintendent		Tehachapi - Cummings County Water District	Pump Plant	\$60,126	\$12,574
72.	Management Assistant II		Kern County Water Agency	Water Resources	\$59,652	\$50,797
73.	Water Purification Plant Operator II		Kern County Water Agency	Improvement District Number 4	\$58,498	\$31,501
74.	Water Resources Planner I		Kern County Water Agency	Water Resources	\$55,965	\$48,291
75.	Management Assistant II-Administrative Operations		Kern County Water Agency	Administrative Operations	\$52,113	\$46,204
76.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$51,389	\$5,948
77.	Laboratory Analyst II		Kern County Water Agency	Improvement District Number 4	\$50,452	\$34,544
78.	Maintenance Mechanic II		Kern County Water Agency	Engineering & Groundwater Services	\$49,086	\$32,622
79.	Office Assistant		Kern County Water Agency	Administrative Operations	\$45,688	\$26,446
80.	Controls/Emission Technician		Tehachapi - Cummings County Water District	Pump Plant	\$32,318	\$9,044

81.	Maintenance Worker		Kern County Water Agency	Engineering & Groundwater Services	\$31,715	\$17,299
82.	Director		Kern County Water Agency	Board Member	\$28,595	\$1,085
83.	Maintenance Worker		Kern County Water Agency	Engineering & Groundwater Services	\$24,883	\$13,955
84.	Director		Kern County Water Agency	Board Member	\$21,208	\$20,849
85.	Administrative Assistant		Tehachapi - Cummings County Water District	Administration	\$20,563	\$11,155
86.	Director		Kern County Water Agency	Board Member	\$20,393	\$20,849
87.	Director		Kern County Water Agency	Board Member	\$20,165	\$20,849
88.	Operations Assistant		Tehachapi - Cummings County Water District	Pump Plant	\$19,020	\$5,690
89.	Management Assistant II- Administrative Operations		Kern County Water Agency	Administrative Operations	\$13,286	\$3,359
90.	Director		Kern County Water Agency	Board Member	\$12,533	\$13,858
91.	Seasonal		Tehachapi - Cummings County Water District	Pipeline	\$9,765	\$0
92.	Director		Kern County Water Agency	Board Member	\$7,538	\$20,849
93.	Seasonal		Tehachapi - Cummings County Water District	Pipeline	\$6,787	\$0
94.	Director		Kern County Water Agency	Board Member	\$6,040	\$20,849
95.	Seasonal		Tehachapi - Cummings County Water District	Pipeline	\$4,892	\$0
96.	Director		Tehachapi - Cummings County Water District	Board	\$3,200	\$0
97.	Director		Tehachapi - Cummings County Water District	Board	\$2,800	\$0
98.	Director		Tehachapi - Cummings County Water District	Board	\$1,900	\$0
99.	Director		Tehachapi - Cummings County Water District	Board	\$1,700	\$0
100.	Director		Tehachapi - Cummings County Water District	Board	\$1,700	\$0