| | Position | Other Positions Held | Special District | Department | Total Wages | Total Retirement & Health Contribution |
|-----|--|----------------------|--|----------------|-------------|--|
| 1. | General Manager | | McKinleyville Community Services District | Administration | \$139,912 | \$38,082 |
| 2. | General Manager | | Humboldt Community Services District | Administration | \$135,107 | \$32,675 |
| 3. | Operations Director | | McKinleyville Community Services District | Operations | \$102,400 | \$50,909 |
| 4. | Superintendent | | Humboldt Community Services District | Operations | \$96,765 | \$40,105 |
| 5. | Finance Director | | McKinleyville Community Services District | Administration | \$89,968 | \$32,780 |
| 6. | Finance Manager | | Humboldt Community Services District | Finance | \$88,269 | \$48,373 |
| 7. | Community Services Manager | | Humboldt Community Services District | Engineering | \$85,243 | \$47,795 |
| 8. | Operations Manager | | Redway Community Services District | Water/Sewer | \$83,941 | \$2,507 |
| 9. | Operations Lead | | McKinleyville Community Services District | Operations | \$76,946 | \$47,875 |
| 10. | Chief Plant Operator - Water | | Redway Community Services District | Water/Sewer | \$75,726 | \$14,883 |
| 11. | Foreman | | Humboldt Community Services District | Construction | \$73,521 | \$45,680 |
| 12. | Chief Plant Operator - Sewer | | Redway Community Services District | Water/Sewer | \$73,394 | \$14,998 |
| 13. | Admin Services Manager II | | Humboldt Community Services District | Administration | \$71,846 | \$24,006 |
| 14. | Foreman | | Humboldt Community Services District | Maintenance | \$71,660 | \$45,680 |
| 15. | Utility Worker II | | McKinleyville Community Services District | Operations | \$70,965 | \$45,110 |
| 16. | General Manager | | Willow Creek Community Services District | District | \$70,413 | \$34,246 |
| 17. | Utility Worker II, Facilities Inspector | | McKinleyville Community Services District | Operations | \$69,957 | \$36,273 |

| 18. | Human Resources Manager | McKinleyville Community Services District | Administration | \$69,356 | \$46,532 |
|-----|-----------------------------|---|----------------|----------|----------|
| 19. | Recreation Director | McKinleyville Community Services District | Parks | \$66,864 | \$38,342 |
| 20. | Meter Reader III | Humboldt Community Services District | Finance | \$62,536 | \$44,243 |
| 21. | Customer Service Supervisor | McKinleyville Community Services District | Administration | \$60,024 | \$44,738 |
| 22. | Engineering Technician | Humboldt Community Services District | Engineering | \$58,349 | \$43,616 |
| 23. | General Manager | Redway Community Services District | Water/Sewer | \$58,012 | \$5,041 |
| 24. | Utility Worker I | McKinleyville Community Services District | Operations | \$56,469 | \$43,021 |
| 25. | Utility III | Humboldt Community Services District | Construction | \$56,318 | \$32,853 |
| 26. | Utility Worker | Redway Community Services District | Water/Sewer | \$56,049 | \$1,758 |
| 27. | General Manager | Manila Community Services District | Enterprise | \$53,464 | \$7,770 |
| 28. | Plant Operator | Weott Community Services District | Utilities | \$53,350 | \$0 |
| 29. | Meter Reader III | Humboldt Community Services District | Finance | \$53,309 | \$42,049 |
| 30. | Utility III | Humboldt Community Services District | Construction | \$52,105 | \$42,609 |
| 31. | Utility III | Humboldt Community Services District | Maintenance | \$51,524 | \$37,629 |
| 32. | Customer Service II | Humboldt Community Services District | Finance | \$51,267 | \$32,676 |
| 33. | Customer Service II | Humboldt Community Services District | Finance | \$51,126 | \$41,929 |
| 34. | Chief Plan Operator | Manila Community Services District | Enterprise | \$50,857 | \$7,770 |
| 35. | Utility II | Humboldt Community Services District | Maintenance | \$50,196 | \$42,042 |

| 36. | Office Manager | | Willow Creek Community Services District | District | \$49,550 | \$26,469 |
|-----|-----------------------------|---|--|----------------|----------|----------|
| 37. | Board Secretary | | McKinleyville Community Services District | Administration | \$49,254 | \$14,577 |
| 38. | General Manager | A/R Clerk, Lead Operator, Retired Annuitant | Westhaven Community Services District | Administration | \$48,831 | \$8,466 |
| 39. | Utility Worker I | | McKinleyville Community Services District | Operations | \$48,067 | \$31,328 |
| 40. | Utility II | | Humboldt Community Services District | Construction | \$47,937 | \$20,093 |
| 41. | Recreation Coordinator | | McKinleyville Community Services District | Parks | \$47,261 | \$42,138 |
| 42. | Finance Manager | | Redway Community Services District | Water/Sewer | \$47,033 | \$5,071 |
| 43. | Maintenance Supervisor | | McKinleyville Community Services District | Parks | \$46,461 | \$42,033 |
| 44. | Utility Worker II | | McKinleyville Community Services District | Operations | \$45,759 | \$26,605 |
| 45. | Recreation Coordinator | | McKinleyville Community Services District | Parks | \$44,120 | \$16,388 |
| 46. | Utility I | | Humboldt Community Services District | Maintenance | \$43,995 | \$36,602 |
| 47. | GIS Technician | | McKinleyville Community Services District | Operations | \$43,667 | \$12,563 |
| 48. | Senior Operator/Rec Tec | | Willow Creek Community Services District | District | \$41,881 | \$32,339 |
| 49. | Utility II | | Humboldt Community Services District | Maintenance | \$41,362 | \$27,285 |
| 50. | Customer Service Specialist | | McKinleyville Community Services District | Administration | \$41,149 | \$41,256 |
| 51. | Utility Maintenance Worker | | McKinleyville Community Services District | Operations | \$39,752 | \$31,267 |
| 52. | Utility Maintenance Worker | | McKinleyville Community Services District | Operations | \$39,556 | \$40,720 |
| 53. | Parks Maintenance Worker | | McKinleyville Community Services District | Parks | \$38,403 | \$35,715 |

| 54. | Senior Operator | | Willow Creek Community Services District | District | \$37,522 | \$10,468 |
|-----|-----------------------------|----------------------|--|----------------|----------|----------|
| 55. | Utility I | | Humboldt Community Services District | Construction | \$37,278 | \$14,936 |
| 56. | General Manager | | Loleta Community Services District | Administration | \$36,773 | \$0 |
| 57. | Full Time | | Orleans Community Services District | Water Service | \$35,730 | \$0 |
| 58. | Customer Service Rep | | McKinleyville Community Services District | Administration | \$34,836 | \$39,222 |
| 59. | Parks Maintenance Worker | | McKinleyville Community Services District | Parks | \$33,896 | \$2,264 |
| 60. | Customer Service II | | Humboldt Community Services District | Finance | \$32,335 | \$22,588 |
| 61. | Operator LI | | Willow Creek Community Services District | District | \$31,577 | \$13,266 |
| 62. | Program Supervisor | | McKinleyville Community Services District | Parks | \$31,467 | \$36,352 |
| 63. | Utility Maintenance | | McKinleyville Community Services District | Operations | \$31,102 | \$29,102 |
| 64. | Utility Worker | | Manila Community Services District | Enterprise | \$30,763 | \$7,770 |
| 65. | Operator | | Westhaven Community Services District | Operations | \$29,172 | \$1,517 |
| 66. | Assistant Operator 1 | Assistant Operator 1 | Miranda Community Services District | Water | \$28,550 | \$0 |
| 67. | Wastewater/Water Operator | | Palmer Creek Community Services District | Field | \$27,282 | \$0 |
| 68. | Wastewater/ Water Operator | | Loleta Community Services District | Field | \$26,826 | \$0 |
| 69. | Customer Service Specialist | | McKinleyville Community Services District | Administration | \$26,100 | \$21,073 |
| 70. | Secretary | | Loleta Community Services District | Administration | \$26,071 | \$0 |
| 71. | Administrative Assistant | | Manila Community Services District | Enterprise | \$23,205 | \$0 |

| 72. | General Manager | | Fieldbrook Glendale Community Services District | Administration | \$22,949 | \$0 |
|-----|----------------------------|-----------------------------|--|----------------|----------|---------|
| 73. | General/Operations Manager | | Redway Community Services District | Water/Sewer | \$21,775 | \$82 |
| 74. | Assistant Operator 2 | Assistant Operator 2 | Miranda Community Services District | Water | \$21,500 | \$0 |
| 75. | Part Time | | Orleans Community Services District | Water Service | \$21,083 | \$0 |
| 76. | Operator | | Riverside Community Services District | Water | \$19,140 | \$0 |
| 77. | Part Time | | Orleans Community Services District | Office | \$17,635 | \$0 |
| 78. | Secretary | | Weott Community Services District | Administration | \$16,590 | \$0 |
| 79. | Office Admin | | Redway Community Services District | Water/Sewer | \$16,250 | \$0 |
| 80. | General Manager | A/R Clerk, Lead Operator | Westhaven Community Services District | Administration | \$15,810 | \$8,237 |
| 81. | Secretary | | Orick Community Services District | Office | \$14,920 | \$0 |
| 82. | Bookkeeper | Secretary | Westhaven Community Services District | Administration | \$14,599 | \$759 |
| 83. | Recreation | | Willow Creek Community Services District | District | \$13,461 | \$0 |
| 84. | Seasonal Labor | | McKinleyville Community Services District | Operations | \$12,884 | \$0 |
| 85. | Seasonal Labor | | McKinleyville Community Services District | Operations | \$12,574 | \$0 |
| 86. | Operator | | Miranda Community Services District | Water | \$12,000 | \$0 |
| 87. | Seasonal Labor | | McKinleyville Community Services District | Parks | \$11,395 | \$0 |
| 88. | Maintenance | | Orick Community Services District | Maintenance | \$11,073 | \$0 |
| 89. | Wastewater Technician | | Fieldbrook Glendale Community Services District | Wastewater | \$10,663 | \$0 |

| 90. | Maintenance | Weott Community Services District | Utilities | \$10,590 | \$0 |
|------|-------------------|--|----------------|----------|---------|
| 91. | Office Manager | Miranda Community Services District | Administration | \$9,860 | \$0 |
| 92. | Recreation Leader | McKinleyville Community Services District | Parks | \$9,409 | \$0 |
| 93. | Recreation Leader | McKinleyville Community Services District | Parks | \$9,106 | \$0 |
| 94. | Utility Worker I | McKinleyville Community Services District | Operations | \$8,517 | \$6,458 |
| 95. | Recreation Leader | McKinleyville Community Services District | Parks | \$7,498 | \$0 |
| 96. | Chief Operator | Phillipsville Community Services District | Operation | \$7,294 | \$0 |
| 97. | Program Director | McKinleyville Community Services District | Parks | \$7,083 | \$0 |
| 98. | Recreation Leader | McKinleyville Community Services District | Parks | \$6,917 | \$0 |
| 99. | Jr. Operator | Phillipsville Community Services District | Operation | \$6,119 | \$0 |
| 100. | Business Manager | Phillipsville Community Services District | Admin | \$6,105 | \$0 |