	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Cambria Community Services District	Administration	\$318,269	\$37,366
2.	District Clerk/Administrative Services Officer		Cambria Community Services District	Administration	\$160,310	\$37,090
3.	Fire Chief		Cambria Community Services District	Fire	\$159,286	\$52,809
4.	District Architect		Cambria Community Services District	Engineering	\$155,028	\$42,433
5.	Fire Captain		Cambria Community Services District	Fire	\$127,965	\$41,189
6.	Fire Captain		Cambria Community Services District	Fire	\$121,934	\$40,807
7.	Fire Captain		Cambria Community Services District	Fire	\$112,215	\$40,003
8.	Finance Manager		Cambria Community Services District	Administration	\$111,391	\$13,433
9.	Supervisor		Cambria Community Services District	Wastewater Systems	\$109,100	\$28,248
10.	Fire Engineer		Cambria Community Services District	Fire	\$102,628	\$38,285
11.	Supervisor		Cambria Community Services District	Water Treatment	\$102,118	\$30,257
12.	Supervisor		Cambria Community Services District	Facilities And Resources	\$101,838	\$30,297
13.	Fire Engineer		Cambria Community Services District	Fire	\$101,634	\$29,787
14.	Fire Engineer		Cambria Community Services District	Fire	\$101,550	\$18,727
15.	Operator II		Cambria Community Services District	Wastewater Systems	\$96,652	\$17,624
16.	Deputy District Clerk (Confidential)		Cambria Community Services District	Administration	\$86,931	\$24,253
17.	W Operator T3/D2		Cambria Community Services District	Water Treatment	\$86,863	\$23,266

18.	Operator III	Cambria Community Services District	Wastewater Systems	\$79,794	\$20,121
19.	Operator II Step	Cambria Community Services District	Water Treatment	\$71,143	\$16,265
20.	Maintenance Technician	Cambria Community Services District	Facilities And Resources	\$69,654	\$24,665
21.	Administrative Technician III	Cambria Community Services District	Administration	\$69,501	\$20,462
22.	Management Analyst	Cambria Community Services District	Engineering	\$68,023	\$21,131
23.	Op II Step B	Cambria Community Services District	Water Treatment	\$67,328	\$11,546
24.	Op In Train Step D	Cambria Community Services District	Water Treatment	\$58,272	\$24,323
25.	Maintenance Technician	Cambria Community Services District	Facilities And Resources	\$56,914	\$19,812
26.	Administrative Technician III	Cambria Community Services District	Administration	\$55,701	\$12,230
27.	Chief Plant Operator	Cambria Community Services District	Sustainable Water Facility	\$51,279	\$13,090
28.	Operator III	Cambria Community Services District	Wastewater Systems	\$49,843	\$18,116
29.	General Manager	Embarcadero Municipal Improvement District	Administration	\$46,176	\$5,400
30.	Finance Manager	Cambria Community Services District	Administration	\$43,195	\$2,629
31.	Reserve Firefighter	Cambria Community Services District	Fire	\$39,064	\$3,544
32.	Safer Grant Firefighter	Cambria Community Services District	Fire	\$36,770	\$10,274
33.	Reserve Firefighter	Cambria Community Services District	Fire	\$35,241	\$6,825
34.	Reserve Firefighter	Cambria Community Services District	Fire	\$32,359	\$3,548
35.	Finance Manager	Cambria Community Services District	Administration	\$27,224	\$4,588

36.	Finance Specialist - Payroll/Benefits	Cambria Community Services District	Administration	\$23,779	\$6,046
37.	W Op II Stepb	Cambria Community Services District	Water Treatment	\$20,036	\$4,845
38.	Operator II	Cambria Community Services District	Wastewater Systems	\$18,529	\$1,496
39.	Administrative Technician III	Cambria Community Services District	Administration	\$12,424	\$4,670
40.	Reserve Firefighter	Cambria Community Services District	Fire	\$11,823	\$0
41.	Reserve Firefighter	Cambria Community Services District	Fire	\$9,911	\$1,194
42.	Reserve Firefighter	Cambria Community Services District	Fire	\$9,851	\$1,192
43.	Administrative Technician II	Cambria Community Services District	Administration	\$7,944	\$500
44.	Reserve Firefighter	Cambria Community Services District	Fire	\$7,640	\$399
45.	Director	Cambria Community Services District	Administration	\$7,000	\$0
46.	Director	Cambria Community Services District	Administration	\$6,700	\$0
47.	Reserve Firefighter	Cambria Community Services District	Fire	\$6,270	\$0
48.	Director	Cambria Community Services District	Administration	\$6,100	\$0
49.	Part Time	Embarcadero Municipal Improvement District	Parks	\$5,472	\$0
50.	Reserve Firefighter	Cambria Community Services District	Fire	\$5,451	\$0
51.	Director	Cambria Community Services District	Administration	\$5,400	\$0
52.	Administrative Technician IV	Cambria Community Services District	Administration	\$4,842	\$888
53.	Reserve Firefighter	Cambria Community Services District	Fire	\$4,785	\$495

54.	Reserve Firefighter	Cambria Community Services District	Fire	\$4,752	\$570
55.	Director	Cambria Community Services District	Administration	\$4,700	\$0
56.	Reserve Firefighter	Cambria Community Services District	Fire	\$4,351	\$526
57.	Director	Bayshore Sanitary District (San Mateo)	Governing Board	\$3,230	\$0
58.	Finance Manager	Cambria Community Services District	Administration	\$2,759	\$0
59.	Director	Bayshore Sanitary District (San Mateo)	Governing Board	\$2,470	\$0
60.	Director	Bayshore Sanitary District (San Mateo)	Governing Board	\$2,470	\$0
61.	Director	Country Club Sanitary District (San Joaquin)	Board Member	\$2,434	\$0
62.	Director	Bayshore Sanitary District (San Mateo)	Governing Board	\$2,090	\$0
63.	Strategic & Organizational Advisor	Cambria Community Services District	Administration	\$1,980	\$266
64.	Director	Country Club Sanitary District (San Joaquin)	Board Member	\$1,675	\$0
65.	Director	Country Club Sanitary District (San Joaquin)	Board Member	\$1,675	\$0
66.	Director	Country Club Sanitary District (San Joaquin)	Board Member	\$1,675	\$0
67.	Director	Country Club Sanitary District (San Joaquin)	Board Member	\$1,675	\$0
68.	Reserve Firefighter	Cambria Community Services District	Fire	\$1,628	\$195
69.	Director	Bayshore Sanitary District (San Mateo)	Governing Board	\$1,520	\$0
70.	Board Member	Embarcadero Municipal Improvement District	Director	\$1,500	\$0
71.	Operator In Training	Cambria Community Services District	Wastewater Systems	\$1,442	\$138

72.	Board Member	Embarcadero Municipal Improvement District	Director	\$1,200	\$0
73.	Reserve Firefighter	Cambria Community Services District	Fire	\$936	\$0
74.	Board Member	Embarcadero Municipal Improvement District	Director	\$825	\$0
75.	Board Member	Embarcadero Municipal Improvement District	Director	\$750	\$0
76.	Board Member	Embarcadero Municipal Improvement District	Director	\$675	\$0
77.	Director	Bayshore Sanitary District (San Mateo)	Governing Board	\$380	\$0
78.	Reserve Firefighter	Cambria Community Services District	Fire	\$312	\$0
79.	Reserve Firefighter	Cambria Community Services District	Fire	\$198	\$0