

	Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
1.	City Manager		Wasco	City Hall	\$279,763	\$24,439
2.	City Manager		Bakersfield	Executive	\$264,851	\$62,183
3.	Deputy Fire Chief		Bakersfield	Fire	\$219,672	\$46,602
4.	City Manager		Delano	110 City Manager	\$218,667	\$71,789
5.	Fire Chief		Bakersfield	Fire	\$214,094	\$34,014
6.	City Manager		Tehachapi	General Government	\$205,666	\$44,595
7.	City Attorney		Bakersfield	Legal Services	\$202,981	\$73,532
8.	Deputy Fire Chief		Bakersfield	Fire	\$200,685	\$37,305
9.	Police Chief		Bakersfield	Police	\$198,559	\$73,260
10.	City Manager		Ridgecrest	Administration	\$197,246	\$21,921
11.	Police Chief		Shafter	Police Department	\$196,687	\$34,849
12.	City Manager		Shafter	City Manager	\$196,439	\$49,970
13.	City Manager		McFarland	Administration	\$192,539	\$44,117
14.	Police Chief		Tehachapi	Police	\$191,638	\$16,840
15.	Police Lieutenant		Bakersfield	Police	\$188,186	\$60,398
16.	Admin Services Director		Shafter	Administrative Services	\$185,551	\$49,364
17.	CCF Chief Corrections		Shafter	Corrections	\$184,855	\$29,151
18.	Police Sergeant		Bakersfield	Police	\$182,816	\$51,569
19.	Police Sergeant		Bakersfield	Police	\$179,692	\$49,546
20.	Public Works Director		Bakersfield	Public Works	\$179,199	\$48,678
21.	Fire Marshal/Training Officer		Bakersfield	Fire	\$178,639	\$43,276
22.	Police Sergeant		Bakersfield	Police	\$178,329	\$52,019
23.	Detective		Bakersfield	Police	\$178,299	\$30,865
24.	Public Works Director		Shafter	Public Works	\$177,900	\$49,364
25.	Fire Captain - Suppression		Bakersfield	Fire	\$176,365	\$48,836
26.	Police Sergeant		Bakersfield	Police	\$176,212	\$51,511
27.	Police Sergeant		Bakersfield	Police	\$175,466	\$51,018
28.	Fire Batt Chief-Suppress		Bakersfield	Fire	\$174,680	\$51,284
29.	Director Of Finance		Ridgecrest	Finance	\$173,703	\$21,372

30.	PW Dir/City Engineer		Delano	410 Engineering	\$172,892	\$62,344
31.	Water Resources Manager		Bakersfield	Water	\$172,019	\$42,497
32.	Finance Director		Bakersfield	Financial Services	\$171,649	\$41,315
33.	Senior Police Officer		Bakersfield	Police	\$171,405	\$38,397
34.	Police Sergeant		Bakersfield	Police	\$171,095	\$50,831
35.	Fire Batt Chief-Suppress		Bakersfield	Fire	\$170,159	\$50,038
36.	Detective		Bakersfield	Police	\$169,886	\$44,562
37.	Police Officer		Bakersfield	Police	\$169,740	\$40,500
38.	Fire Engineer - Suppression		Bakersfield	Fire	\$169,272	\$44,979
39.	Fire Captain		California City	Fire	\$167,511	\$29,897
40.	Director Recreation & Parks		Bakersfield	Recreation & Parks	\$167,328	\$33,657
41.	Police Sergeant		Bakersfield	Police	\$164,791	\$49,461
42.	Police Sergeant		Bakersfield	Police	\$163,571	\$44,119
43.	Detective		Bakersfield	Police	\$162,604	\$46,807
44.	Police Sergeant		Ridgecrest	Police	\$162,450	\$19,441
45.	Fire Captain - Suppression		Bakersfield	Fire	\$162,198	\$48,174
46.	Fire Batt Chief-Suppress		Bakersfield	Fire	\$162,093	\$46,168
47.	Corrections Physician		Shafter	Corrections	\$161,984	\$18,688
48.	Police Sergeant		Bakersfield	Police	\$161,839	\$41,646
49.	Fire Captain - Suppression		Bakersfield	Fire	\$161,762	\$49,617
50.	Detective		Bakersfield	Police	\$161,075	\$41,260
51.	Police Lieutenant		Bakersfield	Police	\$160,999	\$57,585
52.	Fire Batt Chief-Suppress		Bakersfield	Fire	\$160,896	\$55,430
53.	Police Sergeant		Bakersfield	Police	\$160,598	\$48,709
54.	Police Sergeant		Bakersfield	Police	\$159,970	\$35,253
55.	Police Sergeant		Bakersfield	Police	\$159,936	\$47,716
56.	Detective		Bakersfield	Police	\$158,005	\$45,027
57.	Detective		Bakersfield	Police	\$157,275	\$44,633
58.	Assistant Police Chief		Bakersfield	Police	\$156,492	\$62,918
59.	Police Sergeant		Bakersfield	Police	\$156,453	\$49,547
60.	Fire Captain - Suppression		Bakersfield	Fire	\$155,930	\$37,835
61.	Police Captain		Bakersfield	Police	\$155,660	\$62,746

62.	Police Sergeant		Bakersfield	Police	\$155,515	\$34,994
63.	Deputy Fire Chief		Bakersfield	Fire	\$155,165	\$55,832
64.	Police Lieutenant		Bakersfield	Police	\$154,281	\$58,563
65.	Detective		Bakersfield	Police	\$154,051	\$43,180
66.	Police Captain		Bakersfield	Police	\$154,013	\$62,264
67.	Fire Captain - Suppression		Bakersfield	Fire	\$153,982	\$42,885
68.	City Engineer		Shafter	Engineering	\$153,473	\$44,888
69.	Fire Captain - Suppression		Bakersfield	Fire	\$153,447	\$48,187
70.	Police Lieutenant		Bakersfield	Police	\$153,054	\$60,954
71.	Police Sergeant		Bakersfield	Police	\$152,842	\$49,416
72.	Finance Director		Tehachapi	Finance	\$152,807	\$34,446
73.	Director Of Finance		Delano	170 Finance	\$152,458	\$57,946
74.	Fire Captain - Suppression		Bakersfield	Fire	\$152,365	\$46,848
75.	Assistant City Manager		Bakersfield	Executive	\$151,766	\$43,722
76.	Police Sergeant		Bakersfield	Police	\$150,970	\$51,032
77.	Asst Public Works Director		Bakersfield	Public Works	\$150,907	\$42,178
78.	Detective		Bakersfield	Police	\$150,667	\$45,261
79.	Police Sergeant		Ridgecrest	Police	\$150,656	\$21,106
80.	Fire Captain - Suppression		Bakersfield	Fire	\$150,329	\$30,959
81.	Assistant City Manager		Bakersfield	Executive	\$150,163	\$25,501
82.	Fire Captain - Suppression		Bakersfield	Fire	\$149,947	\$48,169
83.	Police Chief		California City	Police	\$149,889	\$40,656
84.	Fire Captain - Suppression		Bakersfield	Fire	\$149,873	\$48,178
85.	Chief Of Police		Ridgecrest	Police	\$149,860	\$22,293
86.	Police Captain		Bakersfield	Police	\$149,631	\$60,964
87.	Development Services Director		Bakersfield	Community Development	\$149,426	\$38,109
88.	Fire Chief		Bakersfield	Fire	\$148,128	\$57,306
89.	Development Services Director		Tehachapi	Development Services	\$148,097	\$33,957
90.	Deputy City Attorney II		Bakersfield	Legal Services	\$147,903	\$32,005
91.	Fire Captain - Suppression		Bakersfield	Fire	\$147,544	\$31,831
92.	Sergeant		Arvin	Police	\$147,279	\$28,161

93.	Fire Captain - Suppression		Bakersfield	Fire	\$146,784	\$48,169
94.	Detective		Bakersfield	Police	\$146,719	\$38,647
95.	Police Lieutenant		Bakersfield	Police	\$146,619	\$49,486
96.	Fire Engineer - Suppression		Bakersfield	Fire	\$146,563	\$43,974
97.	Deputy City Attorney II		Bakersfield	Legal Services	\$146,349	\$38,602
98.	Fire Engineer - Suppression		Bakersfield	Fire	\$146,266	\$43,606
99.	Fire Captain - Suppression		Bakersfield	Fire	\$146,145	\$48,178
100.	Fire Captain - Suppression		Bakersfield	Fire	\$145,628	\$41,948