|     | Position                    | Other Positions Held | Special District           | Department       | Total Wages | Total Retirement<br>& Health<br>Contribution |
|-----|-----------------------------|----------------------|----------------------------|------------------|-------------|--|
| 1.  | General Manager             |                      | Bella Vista Water District | Administration   | \$149,703   | \$22,710                                     |
| 2.  | District Engineer           |                      | Bella Vista Water District | Administration   | \$127,253   | \$19,703                                     |
| 3.  | Water Treatment Super.      |                      | Bella Vista Water District | Water Treatment  | \$111,014   | \$25,610                                     |
| 4.  | W.T. Operator, T4           |                      | Bella Vista Water District | Water Treatment  | \$91,352    | \$25,610                                     |
| 5.  | Distribution Superintendent |                      | Bella Vista Water District | Distribution     | \$88,688    | \$17,473                                     |
| 6.  | Office Manager              |                      | Bella Vista Water District | Administration   | \$88,131    | \$17,473                                     |
| 7.  | E & I Tech                  |                      | Bella Vista Water District | Water Treatment  | \$87,898    | \$9,858                                      |
| 8.  | W.T. Operator, T3           |                      | Bella Vista Water District | Water Treatment  | \$85,427    | \$9,859                                      |
| 9.  | W.T. Operator, T3           |                      | Bella Vista Water District | Water Treatment  | \$84,068    | \$22,710                                     |
| 10. | Distribution Operator, D3   |                      | Bella Vista Water District | Distribution     | \$66,599    | \$9,859                                      |
| 11. | Distribution Operator, D2   |                      | Bella Vista Water District | Distribution     | \$63,466    | \$25,610                                     |
| 12. | Water Utility Tech./Safety  |                      | Bella Vista Water District | Distribution     | \$63,133    | \$22,710                                     |
| 13. | Administrative Assistant    |                      | Bella Vista Water District | Administration   | \$61,773    | \$17,473                                     |
| 14. | Mechanic                    |                      | Bella Vista Water District | Distribution     | \$60,944    | \$25,610                                     |
| 15. | Distribution Operator, D2   |                      | Bella Vista Water District | Distribution     | \$60,342    | \$25,610                                     |
| 16. | Gis Technician              |                      | Bella Vista Water District | Administration   | \$59,840    | \$19,702                                     |
| 17. | Distribution Operator, D2   |                      | Bella Vista Water District | Distribution     | \$56,952    | \$9,859                                      |
| 18. | Distribution Operator, D3   |                      | Bella Vista Water District | Distribution     | \$53,283    | \$25,610                                     |
| 19. | C.S./Distribution Rep.      |                      | Bella Vista Water District | Customer Service | \$50,898    | \$8,743                                      |
| 20. | Customer Service Rep.       |                      | Bella Vista Water District | Customer Service | \$50,869    | \$9,859                                      |
| 21. | Meter Reader                |                      | Bella Vista Water District | Distribution     | \$50,342    | \$22,710                                     |
| 22. | Accounts Payable Clerk      |                      | Bella Vista Water District | Administration   | \$49,833    | \$22,710                                     |
| 23. | Meter Reader                |                      | Bella Vista Water District | Distribution     | \$47,250    | \$19,702                                     |
| 24. | Distribution Operator, D2   |                      | Bella Vista Water District | Distribution     | \$46,334    | \$11,499                                     |
| 25. | Customer Service Rep.       |                      | Bella Vista Water District | Customer Service | \$39,901    | \$9,038                                      |
| 26. | District Engineer           |                      | Bella Vista Water District | Administration   | \$33,750    | \$7,578                                      |
| 27. | Board Member                |                      | Bella Vista Water District | Administration   | \$600       | \$0  |
| 28. | Board Member                |                      | Bella Vista Water District | Administration   | \$390       | \$0  |
| 29. | Board Member                |                      | Bella Vista Water District | Administration   | \$270       | \$0  |

| 30. | Board Member | Bella Vista Water District | Administration | \$210 | \$0 |
|-----|--------------|----------------------------|----------------|-------|-----|
| 31. | Board Member | Bella Vista Water District | Administration | \$120 | \$0 |
| 32. | Board Member | Bella Vista Water District | Administration | \$60  | \$0 |
| 33. | Board Member | Tucker Oaks Water District | Governing Body | \$0   | \$0 |
| 34. | Board Member | Tucker Oaks Water District | Governing Body | \$0   | \$0 |
| 35. | Board Member | Tucker Oaks Water District | Governing Body | \$0   | \$0 |
| 36. | Board Member | Tucker Oaks Water District | Governing Body | \$0   | \$0 |
| 37. | Board Member | Tucker Oaks Water District | Governing Body | \$0   | \$0 |