	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Irvine Ranch Water District	General Managers Office	\$313,002	\$54,081
2.	General Manager		Moulton-Niguel Water District	General Manager	\$312,043	\$59,324
3.	General Manager		El Toro Water District	Management	\$277,085	\$64,363
4.	General Manager		Santa Margarita Water District	Administration	\$272,442	\$60,304
5.	Deputy General Manager		Santa Margarita Water District	Engineer	\$245,822	\$58,288
6.	Executive Director Of Water Policy		Irvine Ranch Water District	Water Resources and Policy	\$243,195	\$46,618
7.	Executive Director Of Finance		Irvine Ranch Water District	Finance/Treasury	\$234,522	\$31,778
8.	Executive Director Of Engineering & Water Quality		Irvine Ranch Water District	Engineering	\$228,983	\$44,783
9.	Executive Director Of Operations		Irvine Ranch Water District	Operations Administration	\$228,282	\$40,721
10.	Asst Gm / Dist Eng		El Toro Water District	Management	\$227,912	\$56,289
11.	Assistant General Manager		Moulton-Niguel Water District	General Manager	\$224,959	\$45,603
12.	Director Of Treasury & Risk Management		Irvine Ranch Water District	Finance/Treasury	\$223,664	\$44,042
13.	Director Of Administrative Services		Irvine Ranch Water District	Information Services	\$223,287	\$38,273
14.	Director Of Water Resources		Irvine Ranch Water District	Water Resources & Environmental Compliance	\$213,664	\$43,640
15.	Director Of Human Resources		Irvine Ranch Water District	Human Resources	\$200,314	\$38,434
16.	Director Of Public Affairs		Irvine Ranch Water District	Public Affairs	\$199,485	\$29,052
17.	Director Of Regional & Legal		Moulton-Niguel Water District	Government Affairs	\$189,080	\$31,467
18.	Operations Manager		Santa Margarita Water District	Operations	\$188,674	\$53,527
19.	Director Of Water Operations		Irvine Ranch Water District	Operations Administration	\$187,592	\$40,969
20.	Director Of Maintenance Operations		Irvine Ranch Water District	Operations Administration	\$187,332	\$37,107
21.	Asst. General Manager, Finance		Santa Margarita Water District	Finance	\$183,428	\$29,221
22.	Operator lii		Irvine Ranch Water District	Water Operations	\$181,078	\$31,277

45.	Construction Inspection Supervisor	Irvine Ranch Water District	Engineering	\$155,766	\$27,103
44.	Water Resources Manager	Irvine Ranch Water District	Water Resources & Environmental Compliance	\$156,880	\$37,462
43.	Principal Engineer	Irvine Ranch Water District	Engineering	\$158,114	\$39,329
42.	Construction Inspection Supervisor	Irvine Ranch Water District	Engineering	\$159,051	\$23,467
41.	Senior Project Engineer	Santa Margarita Water District	Engineer	\$159,544	\$49,297
40.	Director Of Human Resources	Moulton-Niguel Water District	Director Of Human Resources	\$160,442	\$38,315
39.	Manager Of Strategic Planning And Analysis	Irvine Ranch Water District	Finance/Treasury	\$161,879	\$37,969
38.	Director Of Operations	Moulton-Niguel Water District	Director Of Engineering & Operations	\$164,249	\$41,311
37.	Principal Engineer	Irvine Ranch Water District	Engineering	\$166,020	\$38,975
36.	Principal Engineer	Irvine Ranch Water District	Engineering	\$167,459	\$39,276
35.	Chief Plant Operator	Santa Margarita Water District	Operations	\$167,473	\$48,758
34.	Operations Supervisor	Irvine Ranch Water District	Water Operations	\$167,481	\$10,390
33.	Finance Mgr / Controller	El Toro Water District	Administration	\$168,548	\$46,879
32.	Director Of Engineering	Moulton-Niguel Water District	Director Of Engineering & Operations	\$170,718	\$13,266
31.	Operations Supervisor	Irvine Ranch Water District	MWRP Operations	\$171,223	\$28,853
30.	Principal Engineer	Irvine Ranch Water District	Engineering	\$172,937	\$39,271
29.	Construction Engineering Mgr.	Santa Margarita Water District	Engineer	\$174,437	\$38,788
28.	Chief Engineer	Santa Margarita Water District	Engineer	\$175,075	\$34,879
27.	Operator Iii	Irvine Ranch Water District	Water Operations	\$175,379	\$30,679
26.	Principal Engineer	Irvine Ranch Water District	Engineering	\$176,817	\$40,102
25.	Director Of External Affairs	Santa Margarita Water District	Administration	\$178,395	\$44,618
24.	Information Technology Manager	Santa Margarita Water District	Finance	\$178,475	\$40,390
23.	Director Of Recycling Operations	Irvine Ranch Water District	Operations Administration	\$178,644	\$32,949

46.	Operations Supervisor	Irvine Ranch Water District	Water Operations	\$155,116	\$31,909
47.	Controller	Irvine Ranch Water District	Finance/Treasury	\$153,393	\$36,770
48.	Applications Manager	Irvine Ranch Water District	Information Services	\$151,359	\$37,580
49.	Risk Analyst	Irvine Ranch Water District	Finance/Treasury	\$151,267	\$18,297
50.	Customer Relations Manager	Santa Margarita Water District	Finance	\$150,990	\$35,022
51.	Senior Applications Analyst	Irvine Ranch Water District	Information Services	\$150,836	\$36,128
52.	Networking & Support Manager	Irvine Ranch Water District	Information Services	\$149,130	\$37,492
53.	Foreman	El Toro Water District	Pump Stations	\$146,717	\$32,349
54.	Government Relations Officer	Irvine Ranch Water District	General Managers Office	\$146,622	\$24,832
55.	Human Resources Manager	Santa Margarita Water District	Administration	\$146,604	\$43,418
56.	Senior Engineer	Irvine Ranch Water District	Engineering	\$146,577	\$33,264
57.	Operations Manager	Irvine Ranch Water District	Water Operations	\$146,508	\$29,588
58.	Senior Engineer	Irvine Ranch Water District	Engineering	\$146,477	\$37,016
59.	Senior Engineer	Irvine Ranch Water District	Engineering	\$146,272	\$37,421
60.	Senior Engineer	Irvine Ranch Water District	Engineering	\$144,638	\$31,976
61.	Water Quality Manager	Irvine Ranch Water District	Water Quality	\$143,483	\$22,768
62.	Field Services Manager	Irvine Ranch Water District	Field Services	\$142,153	\$35,905
63.	Human Resources Manager	El Toro Water District	Administration	\$141,779	\$36,363
64.	Principal Engineer	Moulton-Niguel Water District	Engineering - Gis/Mapping	\$141,329	\$24,723
65.	Recycled Water Development Manager	Irvine Ranch Water District	Water Resources and Policy	\$141,085	\$36,754
66.	Mechanical Services Manager	Irvine Ranch Water District	Mechanical Services	\$140,642	\$35,194
67.	Treasury Manager	Irvine Ranch Water District	Finance/Treasury	\$140,473	\$31,697
68.	Chief Plant Operator	Irvine Ranch Water District	Los Alisos Reclamation Plant	\$140,078	\$28,476
69.	Lab Supervisor	El Toro Water District	Laboratory	\$139,751	\$36,512
70.	Senior Engineer	Irvine Ranch Water District	Engineering	\$139,635	\$34,616
71.	Senior Engineer	Irvine Ranch Water District	Engineering	\$139,308	\$35,904
72.	Director Of Planning	Moulton-Niguel Water District	Water Efficiency Fund	\$137,140	\$27,423
73.	Operations Manager	Irvine Ranch Water District	MWRP Operations	\$136,791	\$34,497

74.	Electrical/Inst Sys Supervisor	Moulton-Niguel Water District	Electrical Services	\$136,560	\$14,290
75.	Instrumentation Supervisor	Irvine Ranch Water District	Electrical Services	\$136,300	\$28,736
76.	Senior Applications Analyst	Irvine Ranch Water District	Information Services	\$136,100	\$33,315
77.	Purchasing Manager	Irvine Ranch Water District	Purchasing	\$135,841	\$34,561
78.	Superintendent Facilities Ops	Moulton-Niguel Water District	Utilities Maintenance Super	\$135,414	\$38,420
79.	Senior Construction Inspector	Irvine Ranch Water District	Engineering	\$135,062	\$28,608
80.	Operations Superintendent	El Toro Water District	Operations	\$135,027	\$23,353
81.	Engineer	Irvine Ranch Water District	Engineering	\$134,704	\$30,207
82.	Principal Engineer	Moulton-Niguel Water District	Engineering - Capital	\$134,634	\$34,059
83.	Scada Project Manager	Santa Margarita Water District	Operations	\$134,482	\$41,065
84.	Construction Inspection Manager	Irvine Ranch Water District	Engineering	\$134,446	\$35,928
85.	Operations Supervisor	Irvine Ranch Water District	Los Alisos Reclamation Plant	\$133,519	\$32,542
86.	Collection Systems Supervisor	Irvine Ranch Water District	Collection Systems	\$133,349	\$32,336
87.	Chief Plant Operator	El Toro Water District	Water Recycling Plant	\$132,617	\$33,704
88.	Instru Sys Technician	Santa Margarita Water District	Operations	\$131,916	\$41,164
89.	Information Technology Manager	Moulton-Niguel Water District	Information Technology	\$131,121	\$38,121
90.	Senior Applications Developer	Irvine Ranch Water District	Information Services	\$131,107	\$31,061
91.	Senior Database Administrator	Irvine Ranch Water District	Information Services	\$130,819	\$30,921
92.	Engineer	Irvine Ranch Water District	Water Resources & Environmental Compliance	\$130,792	\$29,530
93.	Superintendent Customer Services	Moulton-Niguel Water District	Super Customer Service	\$130,411	\$31,637
94.	District Secretary	Irvine Ranch Water District	General Managers Office	\$130,166	\$21,427
95.	Operations Supervisor	Irvine Ranch Water District	MWRP Operations	\$130,017	\$14,541
96.	Operations Supervisor	Irvine Ranch Water District	Water Operations	\$129,891	\$28,210
97.	Crew Chief	Santa Margarita Water District	Operations	\$129,851	\$29,336
98.	Senior Network Administrator	Irvine Ranch Water District	Information Services	\$129,348	\$26,646
99.	Construction Services Manager	Irvine Ranch Water District	Construction Services	\$128,768	\$30,614

100.	Controller		Santa Margarita Water District	Finance	\$127,955	\$33,330	
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