

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Marin Municipal Water District	General Manager Division	\$261,925	\$80,495
2.	District General Counsel		Marin Municipal Water District	Legal Service Division	\$248,638	\$79,126
3.	Environmental & Engineering Services Div Manager		Marin Municipal Water District	Environmental & Engineering Svc Division	\$212,952	\$71,517
4.	Facilities & Watershed Division Manager		Marin Municipal Water District	Facilities & Watershed Management Division	\$203,543	\$69,277
5.	Principal Engineer - Planning		Marin Municipal Water District	Planning	\$177,254	\$48,182
6.	Finance Manager		Marin Municipal Water District	Accounting	\$176,740	\$53,225
7.	Principal Engineer-Design & Construction		Marin Municipal Water District	Engineering Design and Construction	\$176,351	\$52,015
8.	Information Technology Manager		Marin Municipal Water District	Information Technology	\$173,051	\$39,443
9.	Senior Engineer II - Manager		Marin Municipal Water District	Planning	\$169,656	\$29,649
10.	System Maintenance Superintendent		Marin Municipal Water District	System Maintenance	\$168,673	\$38,395
11.	Superintendent Of Operations		Marin Municipal Water District	Water System Operations	\$165,057	\$47,129
12.	Admin. Services Div. Manager - Treasurer		Marin Municipal Water District	Finance & Administrative Svc Division	\$163,118	\$39,300
13.	Superintendent Of Water Treatment		Marin Municipal Water District	Water Treatment	\$163,009	\$48,712
14.	Engineering Support Services Manager		Marin Municipal Water District	Engineering Support Services	\$162,285	\$46,693
15.	Information Systems Analyst Supervisor		Marin Municipal Water District	Information Technology	\$159,775	\$46,526
16.	Water Quality Lab Manager		Marin Municipal Water District	Water Quality Laboratory	\$159,387	\$28,192
17.	Assistant Superintendent Of Operations		Marin Municipal Water District	Distribution System	\$157,808	\$47,747
18.	Watershed Resources Manager		Marin Municipal Water District	Watershed Management	\$153,676	\$48,228

19.	Senior Park Ranger		Marin Municipal Water District	Protection	\$150,676	\$39,011
20.	Information Systems Analyst III		Marin Municipal Water District	Information Technology	\$148,470	\$43,108
21.	Assistant Superintendent Water Treatment		Marin Municipal Water District	Water Treatment	\$147,805	\$47,156
22.	Water Conservation Manager		Marin Municipal Water District	Water Conservation	\$147,531	\$92,643
23.	Environmental Services Coordinator		Marin Municipal Water District	Environmental Services	\$146,246	\$46,265
24.	Construction Inspector II		Marin Municipal Water District	Construction Inspection	\$145,349	\$40,874
25.	Information Systems Analyst Supervisor		Marin Municipal Water District	GIS	\$144,961	\$46,371
26.	Construction Inspection Supervisor		Marin Municipal Water District	Project Administration	\$144,762	\$61,971
27.	Senior Engineer I - Manager		Marin Municipal Water District	Civil Design	\$141,180	\$39,360
28.	Supervisor Facilities Maintenance & Special Projects		Marin Municipal Water District	Facilities Maintenance	\$137,703	\$25,086
29.	Business Systems Analyst III		Marin Municipal Water District	Facilities & Watershed Management Division	\$137,504	\$36,530
30.	Utility System Specialist		Marin Municipal Water District	System Maintenance-North Area	\$136,093	\$39,260
31.	Natural Resources Program Manager		Marin Municipal Water District	Vegetation/Wildlife	\$135,758	\$42,223
32.	Mechanical & Electrical Operations Super		Marin Municipal Water District	Operations Maintenance	\$134,790	\$41,836
33.	Support Services Manager		Marin Municipal Water District	Support Services	\$134,534	\$44,274
34.	Supervisor Facilities Maintenance & Special Projects		Marin Municipal Water District	Utility & Maintenance	\$134,529	\$41,182
35.	Information Systems Analyst III		Marin Municipal Water District	Information Technology	\$133,630	\$41,344
36.	Watershed Protection Manager-Chief Ranger		Marin Municipal Water District	Facilities & Watershed Management Division	\$130,292	\$85,948
37.	Senior Human Resources Analyst		Marin Municipal Water District	Human Resources Division	\$129,394	\$41,155
38.	Field Supervisor		Marin Municipal Water District	System Maintenance-North Area	\$129,099	\$30,927

39.	Construction Inspector II		Marin Municipal Water District	Construction Inspection	\$128,021	\$40,322
40.	Maintenance Crew Leader		Marin Municipal Water District	Landscape Maintenance	\$127,735	\$28,118
41.	Construction Inspector II		Marin Municipal Water District	Construction Inspection	\$127,147	\$20,439
42.	Water Conservation Specialist Supervisor		Marin Municipal Water District	Education	\$126,012	\$23,542
43.	Treatment Plant System Operator III		Marin Municipal Water District	Water Treatment	\$125,949	\$31,687
44.	Control Systems Specialist		Marin Municipal Water District	Corrosion/Maintenance	\$125,739	\$42,177
45.	Finance Division Manager		Marin Municipal Water District	Finance & Administrative Svc Division	\$125,458	\$0
46.	Utility Crew Leader		Marin Municipal Water District	Utility & Maintenance	\$124,121	\$33,622
47.	Safety And Risk Manager		Marin Municipal Water District	Safety	\$123,784	\$31,916
48.	Water Conservation Specialist Supervisor		Marin Municipal Water District	Commercial Accounts	\$123,629	\$31,889
49.	Watershed Maintenance Supervisor		Marin Municipal Water District	Maintenance	\$123,114	\$40,785
50.	Supervisor Facilities Maintenance & Special Projects		Marin Municipal Water District	Facilities Maintenance	\$123,029	\$78,146
51.	Controls Technician II		Marin Municipal Water District	Corrosion/Maintenance	\$122,792	\$39,742
52.	Treatment Plant System Operator IV		Marin Municipal Water District	Water Treatment	\$121,943	\$41,668
53.	Fisheries Program Manager		Marin Municipal Water District	Fisheries	\$121,687	\$44,505
54.	Mechanical & Electrical Maintenance Worker IV		Marin Municipal Water District	Operations Maintenance	\$120,862	\$38,587
55.	Utility System Specialist		Marin Municipal Water District	System Maintenance-North Area	\$120,735	\$35,632
56.	Treatment Plant System Operator IV		Marin Municipal Water District	Water Treatment	\$120,596	\$40,675
57.	Field Supervisor		Marin Municipal Water District	System Maintenance-South Area	\$119,916	\$41,115
58.	Information Systems Analyst III		Marin Municipal Water District	GIS	\$119,885	\$40,991

59.	Utility System Specialist		Marin Municipal Water District	System Maintenance-North Area	\$119,874	\$38,745
60.	Utility Crew Leader		Marin Municipal Water District	Facilities Maintenance Crews	\$119,487	\$72,839
61.	Senior Management Analyst		Marin Municipal Water District	Watershed Management	\$119,207	\$43,186
62.	Treatment Plant System Operator IV		Marin Municipal Water District	Water Treatment	\$119,076	\$42,329
63.	Treatment Plant System Operator III		Marin Municipal Water District	Water Treatment	\$118,621	\$29,296
64.	Park Ranger II		Marin Municipal Water District	Protection	\$117,853	\$35,206
65.	Mechanical & Electrical Maintenance Planner		Marin Municipal Water District	Operations Maintenance	\$117,338	\$21,631
66.	Human Resources Manager		Marin Municipal Water District	Human Resources Division	\$116,353	\$24,916
67.	Administrative Secretary To The Gm		Marin Municipal Water District	General Manager Division	\$114,451	\$29,267
68.	Treatment Plant System Operator IV		Marin Municipal Water District	Water Treatment	\$113,922	\$20,154
69.	Park Ranger II		Marin Municipal Water District	Protection	\$113,314	\$38,195
70.	Treatment Plant System Operator IV		Marin Municipal Water District	Water Treatment	\$113,171	\$29,115
71.	Senior Distribution System Operator		Marin Municipal Water District	Distribution System	\$112,571	\$28,906
72.	Treatment Plant System Operator IV		Marin Municipal Water District	Water Treatment	\$112,304	\$40,080
73.	Associate Engineer		Marin Municipal Water District	Planning	\$112,251	\$38,472
74.	Treatment Plant System Operator IV		Marin Municipal Water District	Water Treatment	\$112,232	\$40,786
75.	Associate Engineer		Marin Municipal Water District	Planning	\$112,053	\$30,928
76.	Utility Crew Leader		Marin Municipal Water District	Facilities Maintenance Crews	\$111,895	\$55,238
77.	M&E Maintenance Worker IV		Marin Municipal Water District	Operations Maintenance	\$111,474	\$28,586
78.	Human Resources Division Manager		Marin Municipal Water District	Human Resources Division	\$111,410	\$22,063

79.	Business Systems Analyst II		Marin Municipal Water District	Customer Service/Office	\$111,220	\$38,168
80.	Finance Analyst		Marin Municipal Water District	Finance & Administrative Svc Division	\$110,987	\$28,484
81.	Human Resources Analyst		Marin Municipal Water District	Human Resources Division	\$109,527	\$20,464
82.	Vegetation Ecologist		Marin Municipal Water District	Vegetation/Wildlife	\$109,416	\$29,160
83.	Treatment Plant System Operator III		Marin Municipal Water District	Water Treatment	\$109,213	\$34,597
84.	Heavy Equipment Operator		Marin Municipal Water District	System Maintenance-North Area	\$109,096	\$37,252
85.	Distribution System Operator		Marin Municipal Water District	Distribution System	\$108,610	\$19,511
86.	Senior Drafting Tech/Cad Systems Spec		Marin Municipal Water District	Drafting	\$108,358	\$40,198
87.	Grant Program Coordinator		Marin Municipal Water District	Grants & Admin	\$107,945	\$38,641
88.	Corrosion Control Technician II		Marin Municipal Water District	Corrosion/Maintenance	\$107,525	\$29,206
89.	Construction Inspector II		Marin Municipal Water District	Construction Inspection	\$107,463	\$28,707
90.	Meter Operations Supervisor		Marin Municipal Water District	Meter Operations	\$107,251	\$39,675
91.	Distribution System Operator		Marin Municipal Water District	Distribution System	\$107,102	\$28,178
92.	Controls Technician II		Marin Municipal Water District	Corrosion/Maintenance	\$106,625	\$29,138
93.	Engineering Technician-Record Supervisor		Marin Municipal Water District	Records	\$106,609	\$19,994
94.	Land Surveyor		Marin Municipal Water District	Survey	\$106,505	\$40,680
95.	Utility System Specialist		Marin Municipal Water District	System Maintenance-North Area	\$106,505	\$36,419
96.	Information Systems Analyst II		Marin Municipal Water District	Information Technology	\$106,429	\$19,509
97.	Water Quality Field Supervisor		Marin Municipal Water District	Water Quality Laboratory	\$106,273	\$39,569
98.	Utility Crew Leader		Marin Municipal Water District	System Maintenance-North Area	\$105,961	\$39,041
99.	Distribution System Operator		Marin Municipal Water District	Distribution System	\$105,748	\$36,846
100.	Aquatic Ecologist		Marin Municipal Water District	Fisheries	\$105,722	\$29,781