

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$316,669	\$154,559
2.	Deputy Fire Chief		Novato Fire Protection District	Operations	\$296,309	\$131,296
3.	Battalion Chief Step 2		Southern Marin Fire Protection District	Safety	\$274,552	\$100,145
4.	Fire Captain		Novato Fire Protection District	Operations	\$253,904	\$103,257
5.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$246,272	\$105,793
6.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$242,662	\$108,254
7.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$234,506	\$115,635
8.	Battalion Chief		Ross Valley Fire Department	Operations	\$232,922	\$53,613
9.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$232,436	\$110,669
10.	Fire Engineer		Novato Fire Protection District	Operations	\$229,195	\$95,026
11.	Fire Captain		Novato Fire Protection District	Operations	\$227,806	\$103,554
12.	Captain		Kentfield Fire Protection District	Operations	\$226,206	\$77,233
13.	Fire Captain		Novato Fire Protection District	Operations	\$225,701	\$89,545
14.	Battalion Chief		Ross Valley Fire Department	Operations	\$224,402	\$54,848
15.	Battalion Chief Day Step 2		Southern Marin Fire Protection District	Safety	\$221,852	\$99,999
16.	Captain		Ross Valley Fire Department	Operations	\$220,101	\$51,485
17.	Battalion Chief		Kentfield Fire Protection District	Operations	\$220,050	\$77,729
18.	Safety		Tiburon Fire Protection District	Admin	\$218,920	\$88,700
19.	Fire Captain		Novato Fire Protection District	Operations	\$218,154	\$88,272
20.	Fire Captain		Novato Fire Protection District	Operations	\$216,468	\$90,410
21.	Fire Captain		Novato Fire Protection District	Operations	\$215,170	\$99,559
22.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$214,675	\$77,295
23.	Captain		Ross Valley Fire Department	Operations	\$212,424	\$48,131
24.	Deputy Fire Chief		Novato Fire Protection District	Operations	\$211,204	\$31,444
25.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$209,760	\$76,522
26.	Fire Captain		Novato Fire Protection District	Operations	\$208,863	\$98,041

27.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$206,724	\$89,526
28.	Captain		Ross Valley Fire Department	Operations	\$204,934	\$47,294
29.	Captain		Kentfield Fire Protection District	Operations	\$204,628	\$70,584
30.	Fire Captain		Novato Fire Protection District	Operations	\$203,308	\$88,182
31.	Fire Chief		Kentfield Fire Protection District	Administration	\$202,227	\$84,116
32.	Captain		Ross Valley Fire Department	Operations	\$201,373	\$46,938
33.	Safety		Tiburon Fire Protection District	Fire	\$200,760	\$76,623
34.	Fire Captain		Novato Fire Protection District	Operations	\$198,514	\$94,748
35.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$197,392	\$87,505
36.	Firefighter/Paramedic Step 5		Southern Marin Fire Protection District	Safety	\$196,858	\$78,401
37.	Captain		Ross Valley Fire Department	Operations	\$193,739	\$33,976
38.	Fire Captain		Novato Fire Protection District	Operations	\$192,637	\$82,267
39.	Fire Captain		Novato Fire Protection District	Operations	\$190,463	\$102,748
40.	Battalion Chief		Ross Valley Fire Department	Operations	\$189,610	\$55,663
41.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$189,020	\$75,688
42.	Fire Marshal		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$186,730	\$133,238
43.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$186,551	\$91,098
44.	Fire Engineer		Novato Fire Protection District	Operations	\$184,981	\$75,539
45.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$184,493	\$73,067
46.	Captain Step 1		Southern Marin Fire Protection District	Safety	\$183,908	\$80,591
47.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$183,151	\$84,717
48.	Fire Engineer		Novato Fire Protection District	Operations	\$181,776	\$93,518
49.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$181,602	\$127,788
50.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$180,338	\$74,248

51.	Fire Engineer		Novato Fire Protection District	Operations	\$179,695	\$89,011
52.	Engineer		Kentfield Fire Protection District	Operations	\$178,691	\$66,779
53.	Captain		Ross Valley Fire Department	Operations	\$178,462	\$47,583
54.	Captain		Kentfield Fire Protection District	Operations	\$177,347	\$71,158
55.	Fire Engineer		Novato Fire Protection District	Operations	\$176,980	\$86,163
56.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$176,912	\$89,458
57.	Engineer		Ross Valley Fire Department	Operations	\$176,313	\$25,127
58.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$176,131	\$84,485
59.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$175,944	\$76,553
60.	Engineer		Kentfield Fire Protection District	Operations	\$175,584	\$69,115
61.	Safety		Tiburon Fire Protection District	Fire	\$175,554	\$52,190
62.	Firefighter/Paramedic Step 5		Southern Marin Fire Protection District	Safety	\$175,315	\$73,785
63.	Fire Captain		Novato Fire Protection District	Operations	\$174,428	\$86,889
64.	Safety		Tiburon Fire Protection District	Fire	\$173,696	\$72,106
65.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$173,128	\$82,619
66.	Fire Engineer		Novato Fire Protection District	Operations	\$172,003	\$89,311
67.	Finance Director		Novato Fire Protection District	Organizational Resources & Support	\$171,627	\$68,080
68.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$171,003	\$88,863
69.	Chief Step 1		Southern Marin Fire Protection District	Safety	\$169,400	\$83,561
70.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$167,385	\$68,603
71.	Captain		Ross Valley Fire Department	Operations	\$167,057	\$49,712
72.	Safety		Tiburon Fire Protection District	Fire	\$166,827	\$63,382
73.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$166,242	\$77,181
74.	Engineer		Ross Valley Fire Department	Operations	\$165,731	\$46,831

75.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$164,921	\$76,640
76.	Engineer		Ross Valley Fire Department	Operations	\$164,738	\$32,988
77.	Fire Engineer		Novato Fire Protection District	Operations	\$164,496	\$89,485
78.	Fire Engineer		Novato Fire Protection District	Operations	\$164,058	\$86,078
79.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$163,542	\$91,446
80.	Firefighter/Paramedic Step 5		Southern Marin Fire Protection District	Safety	\$163,096	\$72,479
81.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$162,295	\$87,534
82.	Firefighter Step 5		Southern Marin Fire Protection District	Safety	\$161,995	\$74,176
83.	Firefighter/Paramedic Step 5		Southern Marin Fire Protection District	Safety	\$160,366	\$51,967
84.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$160,258	\$76,780
85.	Fire Engineer		Novato Fire Protection District	Operations	\$159,570	\$87,265
86.	Fire Engineer		Novato Fire Protection District	Operations	\$157,439	\$89,356
87.	Engineer		Ross Valley Fire Department	Operations	\$157,350	\$31,059
88.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$157,209	\$89,672
89.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$156,575	\$89,541
90.	Fire Captain		Novato Fire Protection District	Operations	\$156,562	\$86,995
91.	Captain		Ross Valley Fire Department	Operations	\$153,021	\$50,678
92.	Firefighter/Paramedic Step 5		Southern Marin Fire Protection District	Safety	\$152,360	\$58,513
93.	Safety		Tiburon Fire Protection District	Fire	\$151,092	\$67,432
94.	Firefighter Step 5		Southern Marin Fire Protection District	Safety	\$150,797	\$70,192
95.	Engineer		Kentfield Fire Protection District	Operations	\$150,657	\$39,537
96.	Captain		Ross Valley Fire Department	Operations	\$150,655	\$47,103
97.	Firefighter/Paramedic Step 5		Southern Marin Fire Protection District	Safety	\$150,429	\$42,259

98.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$150,104	\$70,981
99.	Fire Engineer		Novato Fire Protection District	Operations	\$149,831	\$90,819
100.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$149,771	\$88,093