

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$316,669	\$154,559
2.	Deputy Fire Chief		Novato Fire Protection District	Operations	\$296,309	\$131,296
3.	Fire Captain		Novato Fire Protection District	Operations	\$253,904	\$103,257
4.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$246,272	\$105,793
5.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$242,662	\$108,254
6.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$234,506	\$115,635
7.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$232,436	\$110,669
8.	Fire Engineer		Novato Fire Protection District	Operations	\$229,195	\$95,026
9.	Fire Captain		Novato Fire Protection District	Operations	\$227,806	\$103,554
10.	Fire Captain		Novato Fire Protection District	Operations	\$225,701	\$89,545
11.	Fire Captain		Novato Fire Protection District	Operations	\$218,154	\$88,272
12.	Fire Captain		Novato Fire Protection District	Operations	\$216,468	\$90,410
13.	Fire Captain		Novato Fire Protection District	Operations	\$215,170	\$99,559
14.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$214,675	\$77,295
15.	Deputy Fire Chief		Novato Fire Protection District	Operations	\$211,204	\$31,444
16.	Fire Captain		Novato Fire Protection District	Operations	\$208,863	\$98,041
17.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$206,724	\$89,526
18.	Fire Captain		Novato Fire Protection District	Operations	\$203,308	\$88,182
19.	Fire Captain		Novato Fire Protection District	Operations	\$198,514	\$94,748
20.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$197,392	\$87,505
21.	Fire Captain		Novato Fire Protection District	Operations	\$192,637	\$82,267
22.	Fire Captain		Novato Fire Protection District	Operations	\$190,463	\$102,748
23.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$189,020	\$75,688
24.	Fire Marshal		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$186,730	\$133,238

25.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$186,551	\$91,098
26.	Fire Engineer		Novato Fire Protection District	Operations	\$184,981	\$75,539
27.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$184,493	\$73,067
28.	Fire Engineer		Novato Fire Protection District	Operations	\$181,776	\$93,518
29.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$181,602	\$127,788
30.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$180,338	\$74,248
31.	Fire Engineer		Novato Fire Protection District	Operations	\$179,695	\$89,011
32.	Fire Engineer		Novato Fire Protection District	Operations	\$176,980	\$86,163
33.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$176,912	\$89,458
34.	Fire Captain		Novato Fire Protection District	Operations	\$174,428	\$86,889
35.	Fire Engineer		Novato Fire Protection District	Operations	\$172,003	\$89,311
36.	Finance Director		Novato Fire Protection District	Organizational Resources & Support	\$171,627	\$68,080
37.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$171,003	\$88,863
38.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$167,385	\$68,603
39.	Fire Engineer		Novato Fire Protection District	Operations	\$164,496	\$89,485
40.	Fire Engineer		Novato Fire Protection District	Operations	\$164,058	\$86,078
41.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$163,542	\$91,446
42.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$162,295	\$87,534
43.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$160,258	\$76,780
44.	Fire Engineer		Novato Fire Protection District	Operations	\$159,570	\$87,265
45.	Fire Engineer		Novato Fire Protection District	Operations	\$157,439	\$89,356
46.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$157,209	\$89,672
47.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$156,575	\$89,541

48.	Fire Captain		Novato Fire Protection District	Operations	\$156,562	\$86,995
49.	Fire Engineer		Novato Fire Protection District	Operations	\$149,831	\$90,819
50.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$149,771	\$88,093
51.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$147,099	\$62,159
52.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$145,052	\$64,324
53.	Fire Engineer		Novato Fire Protection District	Operations	\$144,345	\$85,932
54.	Fire Engineer		Novato Fire Protection District	Operations	\$144,089	\$85,784
55.	Fire Engineer		Novato Fire Protection District	Operations	\$143,415	\$89,485
56.	Deputy Fire Marshal		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$136,336	\$89,121
57.	Human Resources Manager		Novato Fire Protection District	Organizational Resources & Support	\$130,972	\$59,203
58.	Fire Engineer		Novato Fire Protection District	Operations	\$130,224	\$89,281
59.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$129,654	\$77,949
60.	Fire Prevention Specialist		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$125,577	\$82,953
61.	Fire Inspector		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$117,328	\$61,817
62.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$114,883	\$76,897
63.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$112,494	\$91,588
64.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$111,857	\$79,815
65.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$111,276	\$88,987
66.	Administrative Services Manager		Novato Fire Protection District	Organizational Resources & Support	\$107,962	\$41,106
67.	Mechanic		Novato Fire Protection District	Operations	\$103,229	\$50,174
68.	Rpm Administrative Assistant II		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$94,615	\$34,768

69.	Billing Analyst		Novato Fire Protection District	Emergency Medical Services	\$73,073	\$43,794
70.	Fire Captain		Novato Fire Protection District	Operations	\$70,390	\$20,903
71.	Administrative Specialist II		Novato Fire Protection District	Organizational Resources & Support	\$67,071	\$26,542
72.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$62,425	\$19,672
73.	Administrative Assistant III		Novato Fire Protection District	Organizational Resources & Support	\$57,913	\$23,385
74.	Administrative Assistant II		Novato Fire Protection District	Organizational Resources & Support	\$52,113	\$21,640
75.	Fire Captain		Novato Fire Protection District	Operations	\$39,813	\$87,030
76.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$29,625	\$10,577
77.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$27,328	\$87,839
78.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$25,336	\$12,443
79.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$23,021	\$10,978
80.	Board Member		Novato Fire Protection District	Board of Directors	\$2,700	\$0
81.	Board Member		Novato Fire Protection District	Board of Directors	\$2,600	\$0
82.	Board Member		Novato Fire Protection District	Board of Directors	\$2,600	\$0
83.	Board Member		Novato Fire Protection District	Board of Directors	\$2,500	\$0
84.	Board Member		Novato Fire Protection District	Board of Directors	\$2,100	\$0
85.	Board Member		Ross Valley Paramedic Authority	Administration	\$0	\$0
86.	Board Member		Ross Valley Paramedic Authority	Administration	\$0	\$0
87.	Board Member		Ross Valley Paramedic Authority	Administration	\$0	\$0
88.	Board Member		Ross Valley Paramedic Authority	Administration	\$0	\$0
89.	Board Member		Ross Valley Paramedic Authority	Administration	\$0	\$0

90.	Board Member		Ross Valley Paramedic Authority	Administration	\$0	\$0
91.	Board Member		Ross Valley Paramedic Authority	Administration	\$0	\$0
92.	Chair		Southern Marin Emergency Medical-Paramedic System	Board Of Directors	\$0	\$0
93.	Director		Southern Marin Emergency Medical-Paramedic System	Board Of Directors	\$0	\$0
94.	Director		Southern Marin Emergency Medical-Paramedic System	Board Of Directors	\$0	\$0
95.	Director		Southern Marin Emergency Medical-Paramedic System	Board Of Directors	\$0	\$0
96.	Director		Southern Marin Emergency Medical-Paramedic System	Board Of Directors	\$0	\$0