	Position	Other Positions Held	K-12 Education	Department	Total Wages	Total Retirement & Health Contribution
1.	Superintendent		Kern High	Kern High School District	\$266,224	\$50,087
2.	Chief Deputy-Legis Svs/Gov.Rel		Kern County Office of Education	Governmental Affairs	\$264,066	\$51,927
3.	Superintendent		Delano Union Elementary	District Office	\$234,223	\$47,898
4.	Superintendent		Kern County Office of Education	Administration	\$232,583	\$47,523
5.	Chief Executive Officer-Fcmat		Kern County Office of Education	Fiscal Crisis & Management Assistance	\$225,012	\$49,612
6.	Chief Deputy, State & Local In		Kern County Office of Education	Local & Statewide Initiatives	\$223,262	\$46,475
7.	Chief Executive Officer-Sisc		Kern County Office of Education	Insurance Services	\$222,435	\$46,221
8.	Superintendent		Panama-Buena Vista Union	Board/Superintendent	\$212,714	\$39,062
9.	General Counsel		Kern County Office of Education	Schools Legal Services	\$208,454	\$46,833
10.	Superintendent		Delano Joint Union High	District	\$204,326	\$46,229
11.	Deputy Superintendent, Business		Kern High	Kern High School District	\$203,516	\$42,801
12.	Associate Superintendent		Kern High	Kern High School District	\$202,575	\$42,086
13.	Deputy Executive Officer		Kern County Office of Education	Insurance Services	\$195,205	\$45,023
14.	Superintendent		McFarland Unified	District Office	\$192,311	\$43,353
15.	Air Conditioning Lead Wkr		Kern High	Dist Maint Shop And Warehouse	\$186,306	\$32,599
16.	Associate Superintendent		Kern High	Kern High School District	\$182,725	\$40,068
17.	Associate Superintendent		Kern High	Kern High School District	\$182,725	\$40,068
18.	Deputy Superintendent/Cbo		McFarland Unified	District Office	\$180,289	\$42,458

19.	Assistant Superintendent Hr	Kern County Office of Education	Human Resources	\$179,495	\$42,499
20.	Teacher - Adult Monthly	Kern High	Bakersfield Adult School	\$177,413	\$38,971
21.	Assistant Superintendent S.S.	Kern County Office of Education	Support Services	\$175,739	\$42,088
22.	Assistant Supt-Financial Services	Kern County Office of Education	Administration, Finance & Accountability	\$175,452	\$38,515
23.	Executive Director	Wonderful College Prep Academy	Administration	\$175,375	\$23,748
24.	Assistant Superintendent	Kern County Office of Education	Educational Services	\$175,158	\$36,422
25.	Superintendent	Fruitvale Elementary	Fruitvale School District	\$170,575	\$39,006
26.	Deputy Executive Officer II	Kern County Office of Education	Fiscal Crisis & Management Assistance	\$169,837	\$40,963
27.	Assistant Superintendent- Instruction Services	Kern County Office of Education	Instructional Services	\$168,091	\$38,864
28.	Chief Management Analyst- Fcmat	Kern County Office of Education	Fiscal Crisis & Management Assistance	\$167,254	\$40,721
29.	Teacher - Adult Monthly	Kern High	Bakersfield Adult School	\$166,072	\$38,166
30.	Executive Director-Selpa	Kern County Office of Education	Special Education Local Plan Area	\$165,922	\$38,757
31.	Intervention Specialist-Fcmat	Kern County Office of Education	Fiscal Crisis & Management Assistance	\$164,178	\$40,244
32.	Intervention Specialist-Fcmat	Kern County Office of Education	Fiscal Crisis & Management Assistance	\$164,178	\$40,401
33.	Intervention Specialist-Fcmat	Kern County Office of Education	Fiscal Crisis & Management Assistance	\$164,178	\$40,268
34.	Intervention Specialist-Fcmat	Kern County Office of Education	Fiscal Crisis & Management Assistance	\$164,178	\$40,381

35.	Intervention Specialist-Fcmat	Kern County Office of Education	Fiscal Crisis & Management Assistance	\$163,705	\$38,287
36.	General Counsel	Kern High	Kern High School District	\$163,604	\$40,765
37.	Teacher - 10 Mo	Kern High	West Bakersfield High School	\$162,561	\$38,256
38.	Assistant Superintendent Of Curriculum	Delano Joint Union High	District	\$162,459	\$37,435
39.	Assistant Superintendent	Greenfield Union	District Office	\$161,852	\$38,392
40.	Chief Of Staff	Kern County Office of Education	Communications	\$161,580	\$39,998
41.	Assistant Supt Instruction Services	Panama-Buena Vista Union	Instructional Services	\$161,398	\$33,802
42.	Chief Technology Officer	Kern County Office of Education	Technology	\$161,100	\$39,998
43.	Senior Associate Counsel	Kern County Office of Education	Schools Legal Services	\$160,329	\$39,443
44.	Assistant Supt Ed Services	Panama-Buena Vista Union	Educational Services	\$159,398	\$33,597
45.	Intervention Specialist-Fcmat	Kern County Office of Education	Fiscal Crisis & Management Assistance	\$158,910	\$39,505
46.	Senior Associate Counsel	Kern County Office of Education	Schools Legal Services	\$156,954	\$35,906
47.	Senior Associate Counsel	Kern County Office of Education	Schools Legal Services	\$156,954	\$39,254
48.	Intervention Specialist-Fcmat	Kern County Office of Education	Fiscal Crisis & Management Assistance	\$156,749	\$39,150
49.	Counselor - 10 Mo	Kern High	Bakersfield High School	\$156,255	\$37,133
50.	Intervention Specialist-Fcmat	Kern County Office of Education	Fiscal Crisis & Management Assistance	\$155,770	\$39,151
51.	Asst Superintendent Personnel	Delano Union Elementary	District Office	\$155,430	\$38,001
52.	Principal - 12 Mo	Kern High	Kern Valley High School	\$155,263	\$36,019

53.	Assistant Supt Business Services	Panama-Buena Vista Union	Business Services	\$154,158	\$24,159
54.	Principal/Director - 12 Mo	Kern High	Bakersfield Adult School	\$152,304	\$36,019
55.	Principal - 12 Mo	Kern High	Bakersfield High School	\$152,276	\$36,288
56.	Director Maintenance & Oper.	Kern High	Dist Maint Shop And Warehouse	\$151,375	\$37,676
57.	Chief Financial Officer	Kern County Office of Education	Insurance Services	\$151,214	\$38,553
58.	Asst Supt Educational Services	Delano Union Elementary	District Office	\$150,792	\$37,371
59.	Superintendent	Wasco Union Elementary	Wasco Union School Dis. Office	\$150,518	\$38,335
60.	Teacher - 10 Mo	Kern High	Arvin High School	\$150,442	\$36,759
61.	Principal - 12 Mo	Kern High	South Bakersfield High School	\$150,379	\$36,025
62.	Principal - 12 Mo	Kern High	Centennial High School	\$150,331	\$36,019
63.	Principal - 12 Mo	Kern High	Ridgeview High School	\$150,331	\$36,019
64.	Asst Superintendent Personnel	Delano Union Elementary	District Office	\$149,562	\$36,934
65.	Assist Supt Education Services	McFarland Unified	District Office	\$149,462	\$39,182
66.	Teacher - 10 Mo	Kern High	Foothill High School	\$149,383	\$36,568
67.	Assistant Superint Business	Greenfield Union	District Office	\$149,271	\$37,600
68.	Principal - 12 Mo	Kern High	Highland High School	\$149,165	\$35,520
69.	Assist Superintendent Business	Delano Union Elementary	District Office	\$148,524	\$37,507
70.	Selpa Executive Director	Panama-Buena Vista Union	Special Services	\$148,291	\$32,459
71.	Assistant Superintendent Of Educational Services	Delano Joint Union High	District	\$147,977	\$35,409
72.	Principal - 12 Mo	Kern High	Liberty High School	\$147,738	\$35,240
73.	Principal - 12 Mo	Kern High	North Bakersfield High School	\$147,587	\$35,657
74.	Police Officer I	Kern High	Bakersfield Adult School	\$147,448	\$30,241
75.	Principal - 12 Mo	Kern High	Golden Valley High School	\$147,311	\$35,246

76.	Facilities Director IV	Kern High	Kern High School District	\$147,198	\$34,665
77.	Intervention Specialist-Fcmat	Kern County Office of Education	Fiscal Crisis & Management Assistance	\$146,410	\$37,223
78.	Assistant Superintendent Of Personnel Services	Delano Joint Union High	District	\$145,827	\$35,143
79.	Assistant Superintendent	Fruitvale Elementary	Fruitvale School District	\$145,713	\$35,549
80.	Principal - 12 Mo	Kern High	West Bakersfield High School	\$145,483	\$35,386
81.	Dir - Student Support Services	Delano Union Elementary	District Office	\$144,866	\$36,588
82.	Senior Associate Counsel	Kern County Office of Education	Schools Legal Services	\$144,394	\$37,101
83.	Teacher - 10 Mo	Kern High	East Bakersfield High School	\$144,019	\$35,761
84.	Director Of Categorical	Greenfield Union	District Office	\$143,978	\$34,615
85.	Principal - 12 Mo	Kern High	Mira Monte High School	\$143,878	\$34,998
86.	Director Of Alternative Education	Delano Joint Union High	District	\$143,418	\$34,198
87.	Counselor - 10 Mo	Kern High	South Bakersfield High School	\$143,415	\$35,785
88.	Senior Associate Counsel	Kern County Office of Education	Schools Legal Services	\$143,108	\$36,774
89.	Chief Exec. Officer - Fcmat	Kern County Office of Education	Fiscal Crisis & Management Assistance	\$142,597	\$22,731
90.	Director Data Processing	Kern High	Kern High School District	\$142,564	\$37,290
91.	Principal - 12 Mo	Kern High	Shafter High School	\$142,457	\$34,981
92.	Senior Associate Counsel	Kern County Office of Education	Schools Legal Services	\$142,212	\$37,244
93.	Dir Of Curriculum	Delano Union Elementary	District Office	\$142,029	\$36,110
94.	Teacher - 10 Mo - Spec	Kern High	Bakersfield Adult School	\$141,684	\$35,421

95.	Csis-Deputy Operations Officer	Kern County Office of Education	California School Information Systems	\$141,519	\$36,816
96.	Teacher - 10 Mo	Kern High	East Bakersfield High School	\$141,135	\$35,324
97.	Director Of Career Technical Education And Pathways	Delano Joint Union High	District	\$141,031	\$34,470
98.	Principal	Delano Joint Union High	District	\$141,031	\$34,470
99.	Principal	Delano Joint Union High	District	\$141,031	\$34,470
100.	Principal - 12 Mo	Kern High	Independence High School	\$140,632	\$34,746