	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager/District Engineer		Union Sanitary District (Alameda)	General Manager	\$276,317	\$72,570
2.	General Manager		Central Contra Costa Sanitary District (Contra Costa)	Administration	\$263,519	\$94,414
3.	Deputy General Manager		Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$236,706	\$62,808
4.	Director Of Engineering & Technical Services		Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$234,822	\$45,819
5.	District Manager		West Bay Sanitary District (San Mateo)	Administration	\$234,040	\$63,590
6.	General Manager		West County Wastewater District (Contra Costa)	Administrative Services	\$231,244	\$107,994
7.	General Manager		Las Gallinas Valley Sanitary District (Marin)	Admin	\$230,373	\$54,241
8.	Manager, Technical Services		Union Sanitary District (Alameda)	Technical Services	\$221,363	\$57,149
9.	General Manager		Valley Sanitary District (Riverside)	Administration	\$220,210	\$38,886
10.	General Manager		Castro Valley Sanitary District (Alameda)	Administration	\$219,767	\$52,057
11.	General Manager		Oro Loma Sanitary District (Alameda)	Administration	\$219,418	\$83,629
12.	Manager, Maintenance		Union Sanitary District (Alameda)	Fabrication, Maintenance, & Construction	\$218,776	\$66,329
13.	General Manager		Montecito Sanitary District (Santa Barbara)	Administration	\$218,291	\$53,046
14.	General Manager		Sausalito-Marin City Sanitary (Marin)	Administration	\$217,795	\$60,193
15.	General Manager-Chief Engineer		Novato Sanitary District (Marin)	Administration & Engineering	\$215,043	\$70,196
16.	General Manager	District Engineer	Goleta Sanitary District (Santa Barbara)	Administration	\$212,074	\$45,020
17.	General Manager		Ross Valley Sanitary District	Administrative	\$208,103	\$28,641

18.	General Manager	Ojai Valley Sanitary District (Ventura)	Administration	\$207,379	\$16,114
19.	Planning & Development Services Division Manager	Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$206,217	\$82,278
20.	Manager, Business Services/Chief Financial Officer	Union Sanitary District (Alameda)	Business Services	\$205,317	\$46,541
21.	Engineering Services Manager	West County Wastewater District (Contra Costa)	Engineering	\$201,839	\$88,524
22.	General Manager	Costa Mesa Sanitary District (Orange)	Administration	\$200,801	\$34,388
23.	Collection System Operations Division Manager	Central Contra Costa Sanitary District (Contra Costa)	Collection System Ops.	\$200,553	\$78,623
24.	General Manager	Montara Sanitary District (San Mateo)	Administration	\$198,722	\$55,442
25.	Plant Maintenance Division Manager	Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$196,807	\$73,063
26.	General Manager	Goleta West Sanitary District (Santa Barbara)	Administration	\$196,611	\$59,896
27.	Plant Operations Division Manager	Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$196,099	\$86,247
28.	District Manager	Mountain View Sanitary District (Contra Costa)	Administration	\$195,066	\$62,052
29.	Water Quality Manager	West County Wastewater District (Contra Costa)	Operations	\$193,244	\$100,210
30.	District Engineer II	Las Gallinas Valley Sanitary District (Marin)	Engineering	\$193,076	\$48,714
31.	Coach, Capital Improvement Projects	Union Sanitary District (Alameda)	Technical Services	\$192,753	\$63,988
32.	District Manager	Stege Sanitary District (Contra Costa)	Engineering	\$192,690	\$48,944
33.	General Manager	Truckee Sanitary District (Nevada)	Administration	\$191,172	\$61,540
34.	Finance Manager	Central Contra Costa Sanitary District (Contra Costa)	Administration	\$190,617	\$59,079
35.	General Manager	Ironhouse Sanitary District (Contra Costa)	Administration	\$190,579	\$87,768

36.	Capital Projects Division	Control Contro Costa Sanitary	Engineering	\$188,996	\$75,535
30.	Capital Projects Division Manager	Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$100,990	\$15,555
37.	District Manager	Sanitary District No. 5 (Marin)	Administration (Tr)	\$186,535	\$54,946
38.	District Engineer	Oro Loma Sanitary District (Alameda)	Engineering	\$186,177	\$75,434
39.	Information Technology Manager	Central Contra Costa Sanitary District (Contra Costa)	Administration	\$182,797	\$82,947
40.	Coach, Customer Service	Union Sanitary District (Alameda)	Technical Services	\$181,177	\$66,632
41.	Senior Engineer	Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$181,108	\$73,286
42.	District Manager	Rodeo Sanitary District (Contra Costa)	Administration	\$178,700	\$69,695
43.	Admin Services Manager II	Las Gallinas Valley Sanitary District (Marin)	Admin	\$178,050	\$40,806
44.	General Manager	Carmel Area Wastewater Agency (Monterey)	Administration	\$177,154	\$28,529
45.	Projects & It Manager	West Bay Sanitary District (San Mateo)	Projects	\$176,351	\$53,140
46.	Environmental & Regulations Compliance Division Manager	Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$174,501	\$55,311
47.	Office Manager	Goleta West Sanitary District (Santa Barbara)	Administration	\$172,113	\$39,380
48.	Senior Engineer	Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$171,086	\$56,444
49.	Shift Supervisor	West County Wastewater District (Contra Costa)	Operations	\$171,022	\$79,868
50.	Operations Superintendent	West Bay Sanitary District (San Mateo)	Collections	\$170,842	\$55,201
51.	Manager, Collection Services	Union Sanitary District (Alameda)	Collection Services	\$170,598	\$57,309
52.	General Manager	Carpinteria Sanitary District (Santa Barbara)	Administration	\$170,111	\$47,759
53.	Senior Engineer	Central Contra Costa Sanitary District (Contra Costa)	Collection System Ops.	\$169,319	\$71,775
54.	Senior Engineer	Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$167,141	\$82,568

55.	Manager, Treatment & Disposal	Union Sanitary District (Alameda)	Treatment And Disposal	\$165,611	\$58,486
56.	Senior Engineer	Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$165,561	\$72,218
57.	Secretary Of The District	Central Contra Costa Sanitary District (Contra Costa)	Administration	\$164,306	\$68,365
58.	Senior Engineer	Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$163,602	\$80,043
59.	Business Manager	Ross Valley Sanitary District	Administrative	\$163,218	\$15,148
60.	Shift Supervisor	Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$162,661	\$60,255
61.	Coach, Research & Support/Senior Process Engineer	Union Sanitary District (Alameda)	Treatment And Disposal	\$161,944	\$64,191
62.	Human Resources Manager	Central Contra Costa Sanitary District (Contra Costa)	Administration	\$161,478	\$49,454
63.	Regulatory Compliance Coordinator	West Bay Sanitary District (San Mateo)	Regulations	\$160,963	\$49,663
64.	Infrastructure Assets Manager	Ross Valley Sanitary District	Capital Assets	\$160,178	\$26,536
65.	Laboratory Superintendent	Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$159,562	\$80,601
66.	Shift Supervisor	Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$159,369	\$68,028
67.	Plant Maintenance Superintendent	Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$158,370	\$82,877
68.	Human Resources Manager	Union Sanitary District (Alameda)	Business Services	\$157,959	\$52,384
69.	Programmer Analyst	Central Contra Costa Sanitary District (Contra Costa)	Administration	\$157,875	\$60,788
70.	Senior Engineer	Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$157,724	\$62,318
71.	Field Services Manager	Novato Sanitary District (Marin)	Administration & Engineering	\$157,497	\$44,459
72.	Senior Engineer	Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$157,242	\$47,915
73.	Senior Plant Operator	West County Wastewater District (Contra Costa)	Operations	\$157,220	\$59,594

74.	Instrument Shop Supervisor	Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$156,895	\$59,611
75.	District Manager	Summerland Sanitary District (Santa Barbara)	Summerland Sanitary District	\$156,762	\$72,352
76.	District Manager	Richardson Bay Sanitary District (Marin)	Management	\$156,432	\$47,994
77.	District Engineer	Truckee Sanitary District (Nevada)	Engineering	\$156,356	\$53,057
78.	Finance Administrator	Central Contra Costa Sanitary District (Contra Costa)	Administration	\$156,235	\$67,878
79.	Shift Supervisor	Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$155,725	\$67,967
80.	Senior Engineer	Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$154,496	\$80,371
81.	Shift Supervisor	Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$154,296	\$59,794
82.	District Manager	Salida Sanitary District (Stanislaus)	Salida Sanitary District	\$153,850	\$63,879
83.	Coach, Environmental Compliance	Union Sanitary District (Alameda)	Technical Services	\$153,733	\$49,195
84.	Environmental Compliance Superintendent	Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$153,516	\$68,626
85.	Field Operations Superintendent	Central Contra Costa Sanitary District (Contra Costa)	Collection System Ops.	\$153,389	\$67,576
86.	Information Technology Administrator	Union Sanitary District (Alameda)	Business Services	\$153,358	\$59,954
87.	Inspection Superintendent	Ross Valley Sanitary District	Capital Assets	\$153,221	\$41,654
88.	Senior Engineer	West County Wastewater District (Contra Costa)	Engineering	\$152,443	\$78,883
89.	Operations & Maintenance Manager	Ross Valley Sanitary District	Operations/Maint	\$152,418	\$44,481
90.	Administrative Services Manager	Oro Loma Sanitary District (Alameda)	Administration	\$152,312	\$66,704
91.	Coach, Wastewater Plant Operations	Union Sanitary District (Alameda)	Treatment And Disposal	\$152,270	\$55,447
92.	Shift Supervisor	Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$151,488	\$66,882

93.	Plant Manager II	Las Gallinas Valley Sanitary District (Marin)	Operations	\$150,705	\$43,361
94.	Coach, Collection Services	Union Sanitary District (Alameda)	Collection Services	\$150,652	\$56,237
95.	General Manager	Midway City Sanitary District (Orange)	Administration	\$150,432	\$39,011
96.	Shift Supervisor	West County Wastewater District (Contra Costa)	Operations	\$150,040	\$59,749
97.	Purchasing & Materials Manager	Central Contra Costa Sanitary District (Contra Costa)	Administration	\$149,636	\$78,179
98.	Coach, Electrical & Instrumentation	Union Sanitary District (Alameda)	Fabrication, Maintenance, & Construction	\$149,358	\$54,698
99.	Senior Project Engineer	Oro Loma Sanitary District (Alameda)	Engineering	\$148,552	\$51,215
100.	Accounting & Financial Analyst	Ross Valley Sanitary District	Administrative	\$147,857	\$25,592